

**Mineola Union Free School District, Mineola, NY**  
**Business Meeting Agenda**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals for 2024 - 2025**

***Educational***

- Continue to expand our professional understanding of the Science of Reading and Scarborough's Rope as it applies to learners in upper elementary, middle and high school
- Prepare teachers for the shifts in the Math Expressions curriculum and platforms (K-6)
- Expand learning opportunities for students emphasizing self - direction (managing one's own time and resources to pursue individual interests) and career readiness
- Develop and pilot the new concept of competency based education that allows learners to choose assignments and level of rigor entitled "Build your own grade"
- Expand the elementary health curriculum to include engaging video content on topics of health, nutrition, and social-emotional well being

***Facilities***

- Create a new 5 year Capital improvement plan that addresses outstanding items in the Building Condition Survey (BCS) as well as address future bus electrification plans for the Mineola fleet

***Finance***

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

**DATE: Thursday, June 5, 2025 / High School Cafeteria - 7:00 p.m.**

**Board of Education**

Dr. Margaret Ballantyne, President  
Cheryl Lampasona, Vice President  
Brian Widman  
Patrick Talty  
Stacey DeCillis

**Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
Catherine Fishman, Deputy Superintendent  
Will Herman, Asst. Superintendent for Business & Operations  
Cindy Velez, District Clerk

**A. Call to Order**

**B. Pledge of Allegiance**

**C. Reading of Mission**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F. Student Organization Report**

**G. BOE Reports**

1. Comments from Board Trustees

2. Comments from Board President

3. Comments from Superintendent

**H. Old Business**

**I. New Business**

**RESOLUTION #83 - BE IT RESOLVED** that the Board of Education approves the financing of nine vehicles through M&T Bank for a total purchase price not to exceed \$1,000,000 and authorizes the Assistant Superintendent for Business and Operations to sign all lease documents on behalf of the Mineola UFSD. Documents will be provided to the District in mid-July 2025.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

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No:

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Passed: Yes \_\_\_\_\_ No \_\_\_\_\_

**RESOLUTION #84 - WHEREAS**, the Board of Education of the Mineola School District 36-973739 desires to enter into a 5 year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Educational Law 1950(4)(jj), those services being: CoSer 532 Instructional Technology Services.

**NOW, THEREFORE**, it is

**RESOLVED**, that the Board of Education of the Mineola School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the district not to exceed \$306,248.12 which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 7-1-2025 to 6-30-2030.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

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No:

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Passed: Yes \_\_\_\_\_ No \_\_\_\_\_

**RESOLUTION #85 - BE IT RESOLVED** that the Board of Education approves the Mineola HS Athletics Department request for an additional Middle School Boys Soccer Team for th 2025-2026 Fall athletic Season.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

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No:

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Passed: Yes \_\_\_\_\_ No \_\_\_\_\_

**RESOLUTION #86 - BE IT RESOLVED**, that the Board of Education hereby approves the terms and conditions of the Settlement Agreement dated June 5, 2025 between the Mineola Union Free School District and an employee known to the Board of Education;

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the Board President and the Superintendent of Schools to execute the necessary documents to effectuate said Settlement Agreement on behalf of the Board of Education.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

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No:

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Passed: Yes \_\_\_\_\_ No \_\_\_\_\_

**J. CONSENSUS AGENDA**

**RESOLUTION #87 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.4.a.4., as presented.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

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No:

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Passed: Yes \_\_\_\_\_ No \_\_\_\_\_

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the May 20, 2025 - Workshop Meeting and Special Meeting-District Budget Vote and Trustee Election as presented.

2. **Instruction**

a. **Resignations**

1. That the Board of Education accepts the resignation of Peter L. Capanelli, Science Teacher, effective June 30, 2025.
2. That the Board of Education accepts the resignation of Lindsey Duggan, Special Education Teacher for the 2025 ESY program, May 19, 2025.
3. That the Board of Education accepts the resignation of Robert Kelly, Business Education Teacher, effective June 30, 2025.

b. **Retirements**

1. That the Board of Education accepts, the resignation for the purpose of retirement, of Stephen J. Mitchell, Special Education Teacher, effective June 30, 2025.

c. **Leave of Absence - FMLA/Child-Rearing**

1. That the Board of Education grants a request to Lindsey Duggan, for a leave of absence, for child-rearing purposes using accumulated sick days, starting approximately September 10, 2025 followed by FMLA and an unpaid leave of absence to on or about January 5, 2026.

d. **Appointments**

1. That the Board of Education approves the appointment of Amber Aveli, to the position of Leave Replacement Teacher for Nicole Vella, effective on or about October 25, 2025 to on or about February 23, 2026 with a salary of MA Step 1 \$77,974.
2. That the Board of Education approves the appointment of Holly Wright, to the position of Leave Replacement Teacher for Lindsey Duggan, effective on or about September 10, 2025 to on or about January 5, 2026 with a salary of BA Step 1 \$67,350.
3. That the Board of Education approves the appointment of Brianna Morse, to the position of Probationary Special Education Teacher, effective August 28, 2025 with a salary of MA Step 1 \$77,974.00 and a Probationary Period from August 28, 2025 to August 27, 2029.
4. That the Board of Education approves the appointment of Jordyn Hershman, to the position of .4 Special Education Teacher, effective August 28, 2025 to June 30, 2026 with a salary of .4 MA Step 1 \$31,189.
5. That the Board of Education approves the appointment of Daniela Lister, to the position of Leave Replacement Teacher, effective August 28, 2025 to on or about November 26, 2025 with a salary of BA Step 1 \$67,350.
6. That the Board of Education approves the appointment of Emma B. Blennau, to the position of Leave Replacement Teacher, effective August 28, 2025 to on or about November 26, 2025 with a salary of BA Step 1 \$67,350.
7. That the Board of Education approves the appointment of Jessica Rowan, to the position of Leave Replacement Teacher for, effective August 28, 2025 to on or about November 26, 2025 with a salary of MA Step 1 \$77,974.
8. That the Board of Education approves the appointment of Sophia Leeds, to the position of Leave Replacement Teacher for Nikole Hazel, effective August 28, 2025 with a salary of BA Step 1 \$67,350.00 for the 2025-2026 school year.

9. That the Board of Education approves to amend the appointment of Allison Weston, of the position of .6 Science Teacher, effective August 28, 2025 to June 30, 2026 with a salary of BA Step 1 \$40,410 to to the position of Probationary Science Teacher, effective August 28, 2025 with a salary of BA Step 1 \$67,350.00 and a Probationary Period from August 28, 2025 to August 27, 2028 (Reduced probationary period reflects Jarema credit for regular substitute service from August 29, 2024 to June 30, 2025).
10. That the Board of Education approves the appointment of Julianne Wotruba, to the position of Leave Replacement Teacher, effective June 6, 2025 with a salary of MA Step 1 \$76,823.
- e. **Permanent Sub Appointments**  
That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$150.
- |    | <b><u>Employee Name</u></b> | <b><u>Certification</u></b>             | <b><u>Effective Date</u></b> |
|----|-----------------------------|---|------------------------------|
| 1. | Amber Avelli                | Childhood Education (Grades 1-6)        | 10/01/2025                   |
| 2. | Holly Wright                | Early Childhood Education (Birth - 2)   | 10/01/2025                   |
| 3. | Jordyn Hershman             | Students with Disabilities (All Grades) | 10/01/2025                   |
- f. **Per Diem Sub Appointments**  
That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$150.
- |    | <b><u>Name</u></b> | <b><u>Certification</u></b>             | <b><u>Effective Date</u></b> |
|----|--------------------|---|------------------------------|
| 1. | Carly Issing       | Physical Ed                             | 05/21/2025                   |
| 2. | Gino Vaccaro       | Physical Ed                             | 05/21/2025                   |
| 3. | Kyle Issing        | Social Studies 7-12                     | 05/27/2025                   |
| 4. | Amber Avelli       | Childhood Education (Grades 1-6)        | 09/01/2025                   |
| 5. | Holly Wright       | Early Childhood Education (Birth - 2)   | 09/01/2025                   |
| 6. | Jordyn Hershman    | Students with Disabilities (All Grades) | 09/01/2025                   |
- g. **Summer Special Ed/ESY Program (Extended School Year) - Appointments**  
That the Board of Education approves the following staff members for the Summer Special Education/Extended School Year Program:
- |    | <b><u>Position</u></b>    | <b><u>Name</u></b> | <b><u>Step</u></b> | <b><u>Salary-per hr</u></b> |
|----|---------------------------|--------------------|--------------------|-----------------------------|
| 1. | Special Education Teacher | Brianna Morse      | 1                  | \$64.98/hr                  |
- h. **Coaches - Appointments**  
That the Board of Education approves the appointment of the following Fall Coaches for the 2025-2026 school year:
- |    | <b><u>Position</u></b> | <b><u>Employee Name</u></b> | <b><u>Step</u></b> | <b><u>Stipend</u></b> |
|----|------------------------|-----------------------------|--------------------|-----------------------|
| 1. | Cross Country          | Thomas J. Leninger          | 3                  | \$6,103.00            |

|     | <u>Position</u>              | <u>Employee Name</u>      | <u>Step</u> | <u>Stipend</u> |
|-----|------------------------------|---------------------------|-------------|----------------|
| 2.  | Football-Varsity             | Timothy Wienclaw          | 3           | \$12,010.00    |
| 3.  | Football-Assistant           | Helmut Bohringer          | 3           | \$8,209.00     |
| 4.  | Football-Junior Varsity      | Gregory A. Mayo           | 3           | \$7,628.00     |
| 5.  | Football- Jr. Varsity Asst   | Gunnar Johnson            | 1           | \$5,731.00     |
| 6.  | Football- Jr. Varsity Asst   | Brian W. Haber            | 3           | \$7,057.00     |
| 7.  | Football- Jr. High           | James R. Bulva            | 3           | \$7,057.00     |
| 8.  | Football- Jr. High Asst.     | Steven P. OConnor         | 3           | \$6,482.00     |
| 9.  | Football- Jr. High Asst.     | William Gerstner          | 2           | \$5,731.00     |
| 10. | Girls Soccer-Varsity         | Christine L. Gayson       | 3           | \$8,772.00     |
| 11. | Girls Soccer-Varsity Asst    | Monique G. Wink           | 3           | \$5,980.00     |
| 12. | Girls Soccer-7th Grade       | Kayla A. Koch             | 1           | \$4,398.00     |
| 13. | Girls Soccer-8th Grade       | Jenna Davidson            | 1           | \$4,398.00     |
| 14. | Boys Soccer-Varsity          | Robert M. Mendes          | 3           | \$8,772.00     |
| 15. | Boys Soccer-Varsity Asst     | Christian Lird            | 1           | \$4,804.00     |
| 16. | Boys Soccer-Junior Varsity   | Nicholas A. Tonini        | 3           | \$6,103.00     |
| 17. | Boys Soccer-8th Grade        | Joseph P. Cerulli         | 3           | \$5,352.00     |
| 18. | Boys Soccer-7th Grade        | Jonathan Piccirillo       | 3           | \$5,352.00     |
| 19. | Volleyball-Varsity           | Hyunah Park               | 3           | \$8,772.00     |
| 20. | Volleyball-Varsity Assistant | Donald A. Leopardi        | 3           | \$5,965.00     |
| 21. | Volleyball-Junior Varsity    | Jacqueline R. von Bargaen | 3           | \$6,103.00     |
| 22. | Golf                         | Matthew Musumeci          | 3           | \$4,955.00     |

i. **Tenure Appointment(s)**

That the Board of Education approve the recommendation of the Superintendent of Schools to appoint the following Teachers and/or Administrators to tenure:

|     | <u>Name</u>           | <u>Tenure Area</u>          | <u>Eff. Date</u> | <u>School</u>  |
|-----|-----------------------|-----------------------------|------------------|----------------|
| 1.  | Victoria N. Berkowitz | Technology Education        | 12/01/2025       | High School    |
| 2.  | KaylaMarie Bimonte    | Guidance                    | 09/01/2025       | High School    |
| 3.  | Emily G. Gendels      | English                     | 09/01/2025       | High School    |
| 4.  | Jodi M. Dilemme       | Elementary                  | 09/01/2025       | Meadow Dr.     |
| 5.  | Kayla A. Koch         | Physical Education          | 09/01/2025       | Jackson Ave.   |
| 6.  | Nicole S. LoCurto     | Science                     | 09/01/2025       | Middle School  |
| 7.  | Paulina E. Lopez      | Elementary                  | 09/01/2025       | Middle School  |
| 8.  | Janine DiLeo          | Elementary                  | 09/01/2025       | Hampton St.    |
| 9.  | Rebecca Stegner       | Social Worker               | 09/01/2025       | High School    |
| 10. | Georgia Amigdalos     | Instructional Leader        | 07/01/2025       | Central Office |
| 11. | Jennie R. Fahey       | Principal                   | 07/01/2025       | Meadow Dr.     |
| 12. | Catherine Fishman     | Deputy Superintendent       | 07/01/2025       | Central Office |
| 13. | Angeliki Loukatos     | Assistant Principal         | 07/01/2025       | Jackson Ave    |
| 14. | Margarita Maravel     | Director of Personnel       | 07/01/2025       | Central Office |
| 15. | Samantha Sanchez      | Instructional Leader        | 09/01/2025       | Central Office |
| 16. | Catherine Shanahan    | Principal                   | 07/01/2025       | Jackson Ave    |
| 17. | Whittney T. Smith     | Director of IT & Assessment | 07/01/2025       | Central Office |

j. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for 2025-2026 school year:

|    | <u>Club</u>              | <u>Teacher</u>      | <u>Stipend</u>    |
|----|--------------------------|---------------------|-------------------|
| 1. | Cheerleader Advisor-Fall | Tatianna M. Ossa    | 1/2 of \$3,782.00 |
| 2. | Cheerleader Advisor-Fall | Julia C. Montgomery | 1/2 of \$3,782.00 |

k. **Instruction Appointments - Band Camp**

That the Board of Education approves the following staff members for Band Camp, a self-funded program, (Salary, hourly summer wages are based on the MTA contractual rates):

|     | <u>Description</u>       | <u>Name</u>             | <u>Stipend</u> |
|-----|--------------------------|-------------------------|----------------|
| 1.  | Director                 | Kenneth J. Kamping      | \$2,101.00     |
| 2.  | Rockette Director        | Kevin Sandoval          | \$1,399.00     |
| 3.  | Assistant Band Director  | Kieran Fiorentino       | \$1,399.00     |
| 4.  | Instructional Chaperones | Christopher J. Toomey   | \$933.00       |
| 5.  | Instructional Chaperones | Joseph Pesco            | \$933.00       |
| 6.  | Instructional Chaperones | Joshua Guzman           | \$933.00       |
| 7.  | Instructional Chaperones | Grace M. Schene         | \$933.00       |
| 8.  | Instructional Chaperones | Suzanne J. Sommerhalter | \$933.00       |
| 9.  | Instructional Chaperones | Miriam Stasinski        | \$933.00       |
| 10. | Instructional Chaperones | Michael D. Valente      | \$933.00       |
| 11. | Instructional Chaperones | James N. Keese          | \$933.00       |
| 12. | Instructional Chaperones | Zoe Kolodny             | \$933.00       |
| 13. | Instructional Chaperones | Shaun A. Bailey         | \$933.00       |
| 14. | Instructional Chaperones | Isaiah M. Wilson        | \$933.00       |
| 15. | Instructional Chaperones | Megan Connolly          | \$933.00       |
| 16. | Instructional Chaperones | Melissa Connolly        | \$933.00       |
| 17. | Instructional Chaperones | Makayla Schanz          | \$933.00       |
| 18. | Chaperones               | Delanie Landivar        | \$817.00       |
| 19. | Chaperones               | Amanda Argueta          | \$817.00       |
| 20. | Chaperones               | Aimee Elias             | \$817.00       |
| 21. | Chaperone (EMT)          | Anyi Alvarez            | \$817.00       |

l. **Instruction Appointments - Marching Band**

That the Board of Education approves the following staff member titles for the 2025-2026 Marching Band season:

|     | <u>Position</u>             | <u>Name</u>             | <u>Stipend</u>    |
|-----|-----------------------------|-------------------------|-------------------|
| 1.  | Marching Band Director      | Kenneth J. Kamping      | \$5,645.00        |
| 2.  | Marching Band Winds Coach   | Grace M. Schene         | \$2,005.00        |
| 3.  | Marching Band Winds Coach   | Joshua Guzman           | \$2,005.00        |
| 4.  | Marching Band Asst Director | Kieran Fiorentino       | \$3,205.00        |
| 5.  | Marching B Percussion Coach | Michael D. Valente      | \$2,005.00        |
| 6.  | Marching B Percussion Coach | Shaun A. Bailey         | \$2,005.00        |
| 7.  | Marching B Guard            | Makayla Schanz          | 1/2 of \$2,405    |
| 8.  | Marching B Guard            | Miriam Stasinski        | 1/2 of \$2,405    |
| 9.  | Marching B Guard            | Suzanne J. Sommerhalter | 1/2 of \$2,405    |
| 10. | Marching B Guard            | Joseph Pesco            | 1/2 of \$2,405    |
| 11. | Marching B Guard            | Christopher J. Toomey   | 1/2 of \$2,405    |
| 12. | Marching B Guard            | James N. Keese          | 1/2 of \$2,405    |
| 13. | Marching B Guard            | Zoe Kolodny             | 1/2 of \$2,405    |
| 14. | Marching B Guard            | Megan Connolly          | 1/2 of \$2,405.00 |



- |     | <u>Position</u>                 | <u>Name</u>        | <u>Stipend</u>    |
|-----|---------------------------------|--------------------|-------------------|
| 15. | Marching B Guard                | Melissa Connolly   | 1/2 of \$2,405.00 |
| 16. | MB Percussion Director          | Isaiah M. Wilson   | \$3,205.00        |
| 17. | MB Drill Writer                 | Jordan Fisch       | \$4,810.00        |
| 18. | MB Drill Arranger               | Kenneth J. Kamping | \$2,005.00        |
| 19. | MB Guard Director               | Kevin Sandoval     | \$3,782.00        |
| 20. | Winter Guard Director           | Kevin Sandoval     | \$4,810.00        |
| 21. | Winter Guard Assistant Director | Megan Connolly     | \$2,404.00        |
| 22. | Winter Guard Coaches            | Makayla Schanz     | \$1,100.00        |
- m. **Instruction: Committee on Special Education**
1. That the Board of Education approves the CSE and CPSE meetings for April 1, 2025 - April 30, 2025 and additional CSE and CPSE Meetings March 1, 2025 - March 31, 2025.
- n. **Instruction: Student Actions**
1. That the Board of Education approves the following overnight/out of state field trip for the Marching Band:
- Destination: Walt Disney World - Orlando, Fl  
Number of students: Approx. 100  
Departure: Wednesday, February 18, 2026  
Return: Saturday, February 21, 2026  
Supervision: Ken Kamping and Marching Band Staff - TBD  
Transportation: Airline and Contracted Bus  
Source of Transportation Funding: Self Funded - Students Pay  
Source of Supervision Funding: Fine Arts Audience Control
- o. **Leave of Absence - Personal**
1. That the Board of Education grants a request Janine Lapertosa, for a paid Leave of Absence, for personal reasons, starting April 30th, 2025.
3. **CIVIL SERVICE**
- a. **Resignation(s)**
1. That the Board of Education accepts the resignation of Emily Jones, Substitute Teacher Aide, effective May 16, 2025.
2. That the Board of Education accepts the resignation of Michael Mello, Substitute Cleaner, effective May 16, 2025.
3. That the Board of Education accepts the resignation of Paula Ferriolo, Teacher Aide, effective June 13, 2025.
4. That the Board of Education accepts the resignation of Rosamaria Morris, Part Time Teacher Aide, effective May 21, 2025.
5. That the Board of Education accepts the resignation of Nomeky Billiris, Summer ESY Teacher Aide, effective May 29, 2025.
- b. **Appointment(s)**

1. That the Board of Education approves the appointment of Carol M. Pisciotto, to the position of Substitute Nurse, effective September 1, 2025 with a salary of \$150/daily.
2. That the Board of Education approves the appointment of Alexander Baker, to the position of Substitute Cleaner, retroactive to May 27, 2025 with a salary of \$16.50/hr.
3. That the Board of Education approves the appointment of Rosamaria Morris, to the position of Substitute Teacher Aide, retroactive to May 22, 2025 with a salary of \$16.50/hr.

c. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Yadira Lema Farez, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately October 30, 2025 followed by an unpaid leave of absence until on or about March 5, 2025.

d. **Leave of Absence - Personal**

1. That the Board of Education approves to amend the request to Maureen Hand, for an unpaid FMLA Leave of Absence, due to personal reasons, effective date from June 4, 2025, to June 5, 2025 for approximately 3-4 weeks.

e. **Civil Service - Summer Cleaner(s)**

That the Board of Education approves the following individuals as Summer Cleaner(s) for the 2025-2026 current school year:

|    | <b><u>POSITION</u></b> | <b><u>EMPLOYEE NAME</u></b> | <b><u>SALARY</u></b> | <b><u>EFFECTIVE</u></b> |
|----|------------------------|-----------------------------|----------------------|-------------------------|
| 1. | Summer Cleaner         | Adrian Dalipi               | \$16.50/hr           | 07/01/2025              |

f. **Termination(s)**

1. That the Board of Education approves the termination of Gustavo Rodriguez, 12 Month Bus Driver, effective June 5, 2025.

4. **BUSINESS / FINANCE**

a. **Business/Finance - Contract Approvals**

1. That the Board of Education approves a contract with U.S. OMNI & TSACG Compliance Services, Inc. for SY2025-2026 at an annual cost of \$1,608.00.
2. That the Board of Education approves a contract with Keane & Beane, P.C., for General Counsel Legal Services for the 2025-2026 School Year.
3. That the Board of Education approves a contract with Keeping Your Books for accounting services during SY2025-2026 at an annual cost of \$36,000.
4. That the Board of Education approves the Placement, Consulting, and Professional Development Provide Service Agreement and Data Privacy Agreement between Blue Sea Educational Consulting and Mineola UFSD for the 2024-2025 School Year.

**K. Superintendent's Report**

Superintendent of Schools' Reports

Presentations:

1. Tenure Recognition

Superintendent Comments

**L. Public Comments**

**M. Executive Session**      Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:                      No:

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Passed: \_\_\_\_\_

**N. Adjournment**      Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:                      No:

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Passed: \_\_\_\_\_

**Respectfully Submitted,**  
**Cindy Velez**  
**District Clerk**