

**Mineola Union Free School District, Mineola, NY**  
**Business Meeting Minutes - Budget Hearing**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals for 2024 - 2025**

***Educational***

- Continue to expand our professional understanding of the Science of Reading and Scarborough's Rope as it applies to learners in upper elementary, middle and high school
- Prepare teachers for the shifts in the Math Expressions curriculum and platforms (K-6)
- Expand learning opportunities for students emphasizing self - direction (managing one's own time and resources to pursue individual interests) and career readiness
- Develop and pilot the new concept of competency based education that allows learners to choose assignments and level of rigor entitled "Build your own grade"
- Expand the elementary health curriculum to include engaging video content on topics of health, nutrition, and social-emotional well being

***Facilities***

- Create a new 5 year Capital improvement plan that addresses outstanding items in the Building Condition Survey (BCS) as well as address future bus electrification plans for the Mineola fleet

***Finance***

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

**DATE: Thursday, May 8, 2025 / Synergy Building - 7:00 p.m.**

**Board of Education**

Dr. Margaret Ballantyne, President  
Cheryl Lampasona, Vice President  
Brian Widman  
Patrick Talty  
Stacey DeCillis

**Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
Catherine Fishman, Deputy Superintendent - **absent**  
Will Herman, Asst. Superintendent for Business & Operations  
Cindy Velez, District Clerk

**A. Call to Order - 7:02 pm**

**B. Pledge of Allegiance**

**C. Reading of Mission - Cheryl Lampasona**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F. Student Organization Report and Student Recognitions - Jordan Chaver**

Ms. Regan and Mr. Rivera - Lego League Team - Team 1 #2730 The Kraken, Team 2 #2619 Ocean Tiers, Team 3 #6174 The Sharks, Team 4 #6176 Cajun Crawfish, Team 5 #2728 The Seadragons, Team 6 #6175 The Killer Whales, Team 7 #2726 The Sea Urchins, Team 8 #6183 AquaBricks

Ms. Shanahan and Ms. Loukatos: JA Brave Student Committee - Grade 3 and Grade 4

Ms. Sotsky: A Gardening Club

Ms Downey and Mr. McShane: DECA State Career Conference

Ms. Maichin - LI Youth Summit

**G. BOE Reports**

1. Comments from Board Trustees - Stacey DeCillis, Patrick Talty, Brian Widman, Cheryl Lampasona
2. Comments from Board President - Dr. Margaret Ballantyne
3. Comments from Superintendent - Michael Nagler

**H. Old Business**

None

**I. New Business**

**RESOLUTION #70 - BE IT RESOLVED** that the Board of Education of the Mineola UFSD, approves the contract with Nassau BOCES related to iPads and Otter boxes.

**WHEREAS**, the Board of Education of the Mineola School District 35-970943 desires to enter into a 5 year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Educational Law 1950(4)(jj), those services being: CoSer 532 Instructional Technology Services.

**NOW, THEREFORE**, it is

**RESOLVED**, that the Board of Education of the Mineola School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the district not to exceed **\$395,827.11** which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 5-23-2025 to 5-22-2030.

Discussion: Dr. Nagler stated the dollar amount needed to be amended to **\$403,272.66** due to an increase in prices.

A motion was made to amend Resolution #70 by Brian Widman

**Second:** Stacey DeCillis. The Board was polled and all were in favor and the motion passed.

**Motion:** Cheryl Lampasona

**Second:** Brian Widman

Yes:

Dr. Margaret Ballantyne

Cheryl Lampasona

Brian Widman

Patrick Talty

Stacey DeCillis

No:

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Passed: **Yes**

**RESOLUTION #71 - BE IT RESOLVED** that the Board of Education of the Mineola UFSD, waives the first formal reading of the following revised Regulation due to it's availability on the information table and the website.

**8450R** - Home, Hospital, or Institutional Instruction (Homebound Instruction)

**Motion:** Stacey DeCillis

**Second:** Patrick Talty

Yes:

Dr. Margaret Ballantyne

Cheryl Lampasona

Brian Widman

Patrick Talty

Stacey DeCillis

No:

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Passed: **Yes**

**RESOLUTION #72 - BE IT RESOLVED** that the Board of Education of the Mineola UFSD, herewith approves the Memorandum of Agreement dated May 8, 2025 between the Mineola Union Free School District and the Mineola Teacher's Association and authorizes the Superintendent to execute such Memorandum of Agreement on behalf of the Board of Education.

**Motion:** Cheryl Lampasona

**Second:** Patrick Talty

Yes:

Dr. Margaret Ballantyne

Cheryl Lampasona

Brian Widman

Patrick Talty

Stacey DeCillis

No:

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Passed: **Yes**

**RESOLUTION #73 - BE IT RESOLVED** that the Board of Education of the Mineola UFSD, amends Consensus Agenda Item J.2..e. 1-10 on page 8 of the April 23, 2025 Workshop Meeting Agenda to read as follows:

That the Board of Education approves the following Music Teachers receive the **\$778.57** NYSSMA stipend as per section 14.05 of the MTA contract:

1. Robin Barken
2. Tracey Campbell
3. Kristin Frazer
4. Brian E. Goldman
5. Kenneth J. Kamping
6. Megan M. Messina
7. Marc B. Ratner
8. Sarah K. Ramsingh
9. Zachary R. St. John
10. Christopher J. Toomey

**Motion:** Brian Widman

**Second:** Patrick Talty

Yes:

Dr. Margaret Ballantyne

Cheryl Lampasona

Brian Widman

Patrick Talty

Stacey DeCillis

No:

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Passed: **Yes**

**RESOLUTION #74 - BE IT RESOLVED**, that the Board of Education of the Mineola UFSD, herewith approves an Agreement dated May 8, 2025 with an employee whose identity is known to the Board of Education; and

**BE IT FURTHER RESOLVED**, that the Board President and Superintendent of Schools are authorized to execute said Agreement on behalf of the Board of Education.

**Motion:** Cheryl Lampasona

**Second:** Patrrck Talty

Yes:

Dr. Margaret Ballantyne

Cheryl Lampasona

Brian Widman

Patrick Talty

Stacey DeCillis

No:

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Passed: **Yes**

**RESOLUTION #75 - BE IT RESOLVED**, that the Board of Education of the Mineola UFSD, herewith approves an Agreement dated May 8, 2025 with an employee whose identity is known to the Board of Education; and

**BE IT FURTHER RESOLVED**, that the Board President and Superintendent of Schools are authorized to execute said Agreement on behalf of the Board of Education.

**Motion:** Stacey DeCillis

**Second:** Brian Widman

Yes:

Dr. Margaret Ballantyne

Cheryl Lampasona

Brian Widman

Patrick Talty

Stacey DeCillis

No:

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Passed: **Yes**

**J. CONSENSUS AGENDA**

**RESOLUTION #76 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.4.a.4., as presented.

**Motion:** Cheryl Lampasona

**Second:** Patrick Talty

Yes:

Dr. Margaret Ballantyne

Cheryl Lampasona

Brian Widman

Patrick Talty

Stacey DeCillis

No:

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Passed: **Yes**

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the April 23, 2025, Workshop Meeting as presented.

2. **Instruction**

a. **Instruction: Misc.**

1. That the Board of Education rescinds the appointment of Bruce M. Vatske, to the Special Education Teacher for ESY 2025 Summer School appointed by the Board of Education on April 23, 2025.

b. **Appointments**

1. That the Board of Education approves the appointment of Kelly Fernandes, to the position of Leave Replacement Teacher for Claudia Rudnet, retroactive to April 22, 2025 to June 30, 2025 with a salary of BA Step 1 \$66,355.
2. That the Board of Education approves to amend the appointment of Jacqueline R. von Bargen, to the position of Teacher Summer School for Girls Lacrosse Camp, from July 7-13, 2025 to July 28-July 31, 2025 with a salary of Step 3 \$76.35/hr.
3. That the Board of Education approves to amend the appointment of Erin E. Regan, to the position of Teacher Summer School for Girls Lacrosse Camp, from July 7-11, 2025 to July 28-31, 2025 with a salary of Step 3 \$76.35/hr.
4. That the Board of Education approves to amend the appointment of Hyunah Park, to the position of Teacher Summer School for Girls Volleyball Camp, from July 14-18, 2025 to July 7-11, 2025 with a salary of Step 1 \$64.98/hr.
5. That the Board of Education approves to amend the appointment of Donald A. Leopardi, to the position of Teacher Summer School for Girls Volleyball, from July 14-18, 2025 to July 7 -11, 2025 with a salary of Step 1 \$64.98/hr.
6. That the Board of Education approves the appointment of Nicholas Massimo, to the position of Music Teacher, effective August 28, 2025 with a salary of BA Step 1 \$67,350 and a Probationary Period from August 28, 2025 to August 27, 2029.

c. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$150.

	<b><u>Name</u></b>	<b><u>Certification</u></b>	<b><u>Effective Date</u></b>
1.	Heather Brody	Visual Arts	04/24/2025
2.	Juianne Verwys	Physical Ed	05/05/2025
3.	Andrew Parra	Social Studies 7-12	05/06/2025

d. **Summer Special Ed/ESY Program (Extended School Year) - Appointments**

That the Board of Education approves the following staff members for the Summer Special Education/Extended School Year Program:

	<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Step</u></b>	<b><u>Salary-per hr</u></b>
1.	Special Education Teacher	Jacqueline Gaynor	1	\$64.98/hr

e. **Instruction: Committee on Special Education**

1. That the Board of Education approves the CSE and CPSE meetings for March 1, 2025 through March 31, 2025

That the Board of Education approves additional CSE meetings for February 1, 2025 through February 28, 2025.

f. **Instruction: Student Actions**

1. That the Board of Education approves the following overnight/out of state ENL Trip to Philadelphia, PA

Date: May 19, 2025

Time: 7:30 AM - 7:00 PM

Destination: Philadelphia, PA

Field Trip Coordinator: Ms. Christine Shields

Planned Stops: Independence National Historical Park, Liberty Bell Center, Independence Hall Exterior & Grounds, Washington Square Park, Reading Terminal Market, Philadelphia Museum of Art, Philadelphia Museum of Art and Philadelphia City Hall Observation.

Transportation for this activity will be provided by: District Bus

Fee for trip: \$0

g. **Summer Literacy Program - Appointments**

That the Board of Education approves the following staff members for the Summer Literacy Program:

	<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Step</u></b>	<b><u>Salary-per hr</u></b>
1.	Intervention	Meghan Grieco	3	\$76.35/hr

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Melissa DaSilva, Bus Attendant, effective April 22, 2025.



2. That the Board of Education accepts the resignation of Mayra Vargas, Part Time Teacher Aide, effective April 25, 2025.
3. That the Board of Education accepts the resignation of Melissa DaSilva, Summer Bus Attendant, effective April 22, 2025.
4. That the Board of Education accepts the resignation of Dylan Ritter, Summer ESY Teacher Aide, effective April 28, 2025.
5. That the Board of Education accepts the resignation of Tammy Buhler, Part Time Teacher Aide, effective May 8, 2025.
6. That the Board of Education accepts the resignation of Noemy Martel Gomez, Part Time Teacher Aide, effective March 14, 2025.

b. **Appointment(s)**

1. That the Board of Education approves the appointment of Mayra Vargas, to the position of Full Time Teacher Aide, retroactive to April 28, 2025 with a salary of Step 1 \$24,057.
2. That the Board of Education approves the appointment of Tammy Buhler, to the position of Full Time Teacher Aide, effective May 9, 2025 with a salary of Step 2 \$25,200.
3. That the Board of Education approves the appointment of Latif Taylor, to the position of Cleaner, effective May 9, 2025 with a salary of Step 1 \$47,390.
4. That the Board of Education approves the appointment of Justin DeLeon, to the position of Substitute Cleaner, effective May 9, 2025 with a salary of \$16.50/hr.
5. That the Board of Education approves the appointment of Luciano DiSalvio, to the position of Substitute Cleaner, effective May 9, 2025 with a salary of \$16.50/hr.
6. That the Board of Education approves the appointment of Michael Palmisano, to the position of Substitute Cleaner, effective May 9, 2025 with a salary of \$16.50/hr.

c. **Leave of Absence - Personal**

1. That the Board of Education grants a request to Maureen Hand, for an unpaid FMLA Leave of Absence, due to personal reasons, effective June 4, 2025 for approximately 3-4 weeks.
2. That the Board of Education grants a request to Francesca Hughes, for a unpaid Leave of Absence, due to personal reasons, May 6, 2025.

d. **Civil Service Summer Seasonal Appointment(s)**

That the Board of Education approves the following student workers for summer employment at \$16.50/hr:

<b><u>POSITION</u></b>	<b><u>EMPLOYEE NAME</u></b>
1. Girls Volleyball Camp	Lilly Schettino
2. Girls Volleyball Camp	Mary Chesna

e. **Civil Service - Summer Special Ed Teachers-in-Training**

That the Board of Education approves the following Teachers-in-Training for the Summer Special Education Program:

<b><u>POSITION</u></b>	<b><u>EMPLOYEE NAME</u></b>	<b><u>SALARY</u></b>	<b><u>EFFECTIVE</u></b>
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	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Teacher in Training	Angela Ruggiano	\$16.50/hr	07/01/2024

f. **Civil Service - Summer Cleaner(s)**

That the Board of Education approves the following individuals as Summer Cleaner(s) for the 2025-2026 current school year:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Summer Cleaner	Jonathon Self	\$16.50/hr	07/01/2025

g. **Civil Service - Other**

1. Location: **High School - Textbooks/Main Office**

Title: 1 Summer Student Worker

Dates: July 1, 2025 - August 31, 2025

Hours: up to 5 hours per day as needed

Rate of Pay: \$16.50 per hour

Location: **High School - Science Lab**

Title: 1 Summer Aide

Dates: Up to two days prior prior to opening of school

Hours: Per Contract

Rate of Pay: Per Contract

Location: **High School - Attendance Office**

Title: 1 Summer Clerical

Dates: Up to five day during July and/or August

Hours: Per Contract

Rate of Pay: Per Contract

Location: **High School - Mineola EAST**

Title: 5 Clerical Workers

Dates: Two evenings - one week prior to school opening

Hours: 5:00 - 8:00 pm

Rate of Pay: Per Contract

4. **BUSINESS / FINANCE**

a. **Business/Finance - Contract Approvals**

1. That the Board of Education accepts the Limited Transportation Agreement between parents of a Mineola student and Mineola UFSD for the 2025-2025 School Year.
2. That the Board of Education accepts the Consultant Agreement and Data Privacy Agreement between Concetta Russo, Ed.D., and Mineola UFSD for the 2025-2025 School Year.

3. That the Board of Education accepts the Data Security and Privacy Plan between N2Y LLC and Mineola UFSD for the 2024-2025 School Year.
4. That the Board of Education approves an Inter-Municipal Agreement with New Hyde Park - Garden City Park UFSD for transportation services to Empire Games on May 30, 2025. The Mineola UFSD will provide transportation services for a fee of \$300.

**K. Superintendent's Report**

Superintendent of Schools' Reports

Presentations:

1. Elementary Health Curriculum - Ralph Amitrano
2. Budget Hearing Presentation - Will Herman

Superintendent Comments

**L. Public Comments**

**M. Executive Session      Time: 8:54 p.m.**

**Motion:** Cheryl Lampasona

**Second:** Patrick Talty

Yes:

Dr. Margaret Ballantyne  
Cheryl Lampasona  
Brian Widman  
Patrick Talty  
Stacey DeCillis

No:

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Passed: **Yes**

**N. Adjournment   Time: \_\_\_\_\_ p.m.**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: \_\_\_\_\_

**Respectfully Submitted,**  
**Cindy Velez**  
**District Clerk**