

Mineola Union Free School District, Mineola, NY

Workshop Meeting Agenda

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals for 2024 - 2025

Educational

- Continue to expand our professional understanding of the Science of Reading and Scarborough's Rope as it applies to learners in upper elementary, middle and high school
- Prepare teachers for the shifts in the Math Expressions curriculum and platforms (K-6)
- Expand learning opportunities for students emphasizing self - direction (managing one's own time and resources to pursue individual interests) and career readiness
- Develop and pilot the new concept of competency based education that allows learners to choose assignments and level of rigor entitled "Build your own grade"
- Expand the elementary health curriculum to include engaging video content on topics of health, nutrition, and social-emotional well being

Facilities

- Create a new 5 year Capital improvement plan that addresses outstanding items in the Building Condition Survey (BCS) as well as address future bus electrification plans for the Mineola fleet

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: Thursday, February 27, 2025 / Synergy Building - 7:00 p.m.

Board of Education

Dr. Margaret Ballantyne, President
Cheryl Lampasona, Vice President
Brian Widman
Patrick Talty
Stacey DeCillis

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Catherine Fishman, Deputy Superintendent
Will Herman, Asst. Superintendent for Business & Operations
Cindy Velez, District Clerk

A. Call to Order

B. Pledge of Allegiance

C. Reading of Mission

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. Student Recognitions

G. BOE Reports

1. Comments from Board Trustees
2. Comments from Board President
3. Comments from Superintendent

H. Old Business

I. New Business

RESOLUTION #43 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District approves of the following information regarding the Annual Election and Budget Vote scheduled for May 20, 2025:

- (a) The District's Annual Election will be held on **Tuesday, May 20, 2025**.
- (b) The District Clerk be authorized to make all necessary arrangements for the registration of qualified voters and for the conduct of the District's Annual Election to be held on **Tuesday, May 20, 2025**, including the rental and delivery of voting machines and the publication of the necessary notices of public budget hearing, and of said registration, as required by law, in the **Mineola Williston Times and Nassau Illustrated News**.
- (c) The polls on the date of the Annual Election will be open for the period from 6:00 a.m. to 9:00 p.m., both inclusive.
- (d) The polling place for voting purposes is at the Mineola Synergy Building, 2400 Jericho Turnpike, Garden City Park, NY 11040.
- (e) Each of the Inspectors of Election and Registrars designated by the Board of Education serve for such Annual Election and be compensated in the sum of **\$16.50** per hour for their services.
- (f) The President of the Board of Education will be designated as Chairperson, calling the election to order.
- (g) The form and content of the notice of the Public Budget Hearing and of the registration of voters and the annual election including the dates, times and places thereof as set forth in such notices, all as prepared by the District Clerk and annexed hereto, be approved.
- (h) Dr. Nagler and Ms. Velez are designated as Poll Clerks to canvass "affidavit ballots" to meet at the Superintendent's Office on **Wednesday, May 21, 2025**, at 3:00 p.m. for such purpose.
- (i) The Budget Hearing will take place on **Thursday, May 8, 2025** at 7:00 p.m., at the Mineola Synergy Building, 2400 Jericho Turnpike, Garden City Park, NY 11040, with regard to the special meeting.
- (j) A special evening registration of voters shall take place on **Tuesday, May 7, 2025**, from 4:00 p.m. to 8:00 p.m. at the at the Mineola Synergy Building, 2400 Jericho Turnpike, Garden City Park, NY 11040.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

J. CONSENSUS AGENDA

RESOLUTION #44 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.4.c.6. , as presented.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the February 6, 2025 Business Meeting as presented.

2. **Instruction**

a. **Resignations**

1. That the Board of Education accepts the resignation of Mary Owens, Math Teacher, effective June 30, 2025.
2. That the Board of Education accepts the resignation of Susan A. Moeller, School Social Worker, effective February 28, 2025.

b. **Leave of Absence - FMLA/Child-Rearing**

1. That the Board of Education grants a request to Nicole L. Destefano, for a paid leave of absence, for child-rearing purposes using accumulated sick days, starting approximately March 26, 2025 followed by FMLA.
2. That the Board of Education grants a request to Erin L. Garabedian, for a leave of absence, for child-rearing purposes using accumulated sick days, starting approximately May 16, 2025 followed by FMLA.

c. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Corinne D. Stannard, for a paid Leave of Absence, for child-rearing purposes, using accumulated sick days, starting May 31, 2025, followed by an unpaid Leave of Absence for the 2025-2026 school year.

d. **Appointments**

1. That the Board of Education approves to ammend the dates of Sophia Leeds appointment, to the position of Leave Replacement Teacher for Lisa Krawciw, from August 29,2024 to June 30, 2025.

2. That the Board of Education approves the appointment of Lisa Krawciw, to the position of .6 Support Teacher, retroactive to February 5, 2025 with a salary of .6 MA + 60 Step 10 \$71,234.40.
3. That the Board of Education approves the appointment of Olivia Blum, to the position of Leave Replacement Teacher for Eileen Interiano, effective February 20, 2025 for approximately 4-6 weeks with a salary of BA Step 1 \$66,355.
4. That the Board of Education approves the appointment of Susan A. Moeller, to the position of Probationary Assistant Principal of Guidance, effective March 1, 2025 with a salary of IL 5+ AP Step 1 \$158,511.00 and a Probationary Period from February 28, 2025 to February 27, 2029.
5. That the Board of Education approves the appointment of Lauren Dooley, to the position of Leave Replacement Teacher for Nicole Destefano, effective on or about March 26, 2025, for the remainder of the 2024/2025 school year with a salary of MA Step 1 \$76,823.
6. That the Board of Education approves the appointment of Harrison Tepe, to the position of .5 Teacher, effective February 24, 2025 to June 30, 2025 with a salary of MA Step 1 \$38,411.

e. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$150.

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Harrison Tepe	Music	02/24/2025

f. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$150.

	<u>Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Kelly Fernandes	English Language Arts 7-12	02/10/2025
2.	Erin Kiernan	School Counselor	02/10/2025
3.	Jackeline Lopez Sangiorgio	Childhood Education (Grades 1-6)	02/24/2025

g. **Coaches - Appointments**

That the Board of Education approves the appointment of the following Spring Coaches for the 2024-2025 school year:

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	Baseball-Varsity	Helmut Bohringer	3	\$9,221.00
2.	Baseball-Varisty-Asst	Gregory A. Mayo	3	\$6,270.00
3.	Baseball-JV	Christopher M. Schacca	3	\$6,386.00
4.	Baseball-Junior High 7th	Christopher N. Amato	3	\$6,013.00
5.	Baseball-Junior High 8th	Stephen J. Raimondi	1	\$4,704.00
6.	Golf-Girls Varsity	Matthew Musumeci	3	\$4,882.00
7.	Lacrosse-Girls Varsity Head	Jacqueline R. von Bargaen	3	\$9,213.00
8.	Lacrosse-JV Head	Erin E. Regan	3	\$6,386.00
9.	Lacrosse-Varsity Asst	Kayla R. McKeveny	3	\$6,267.00
10.	Lacrosse-7/8 Combined Girls	Christine L. Gayson	3	\$5,993.00

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
11.	Lacrosse-7/8 Combined Girls	Daniela Rodriguez	2	\$4,702.00
12.	Lacrosse-Boys Varsity Head Coach	James Durso	3	\$9,213.00
13.	Lacrosse-Boys Varsity Asst	Gordon Purdie	2	\$5,502.00
14.	Lacrosse-Boys JV Lacrosse Head	William Gerstner	3	\$6,386.00
15.	Lacrosse JV Boys Assistant	Colin Renner	3	\$5,907.00
16.	Lacrosse-7/8 Combined Boys	Mark Miller	3	\$5,993.00
17.	Lacrosse-7/8 Combined Boys	Gunnar Johnson	1	\$4,333.00
18.	Softball-Varsity Head	Monique G. Wink	3	\$9,213.00
19.	Softball Varsity Asst	William G. DiGennaro	3	\$6,265.00
20.	Softball-JV Head	Priscilla Smith	3	\$6,386.00
21.	Softball-7/8 Combined Girls	Anthony Tramonte	3	\$5,589.00
22.	Softball-7/8 Combined Girls	Kayla A. Koch	3	\$5,589.00
23.	Track & Field Boys Head	Thomas J. Leninger	3	\$8,642.00
24.	Track & Field Girls Head	John E. Fretz	3	\$8,642.00
25.	Track-Assistant	Timothy Wienclaw	2	\$5,233.00

h. **Instruction: Student Actions**

1. That the Board of Education approves an overnight trip to the HOSA - Future Health Professional Spring Leadership Conference and Competition in Syracuse, New York.

Dates: April 2, 2025 - April 4, 2025

Transportation: Coach bus through BOCES

Cost of Trip: Self Funded by students

Field Trip Coordinator: Jessica Carlson

i. **Instruction: Summer ESY Anticipated Professional Staff**

1. **Anticipated ESY Professional Staff Summer 2025**

Location: Extended School Year (ESY) - Jackson Avenue School

Dates: 7/1/2025 to 8/11/2025 (closed 7/4 Holiday)

Hours: Full Day = 8:00 am to 2:00 pm (6 hours)

Half Day = 8:00 am to 11:30 am (3.5 hours)

Staffing:

- ESY Administrator
- 4 Special Education teachers (6 hours)
 - Elementary
 - With ABA experience
- 2 Special Education teacher (6 hours)
 - Middle School & High School
 - With ABA experience
- 1 Regular Education teacher (Home & Careers/STEAM) (6 hours)
- 4 Special Education teachers (3 hours)
 - With Foundations, EdMark, and/or SPIRE experience
- 1 Reading teacher (3 hours)
 - With LLI, Foundations, and/or SPIRE experience
- 1 Nurse (6 hours)
- 2 Sub Nurses (as needed)
- 1 Sub Teacher (as needed)
- 1 School Psychologist (6 hours)
- 2 Hourly Psychologist
- 4 Speech and Language Teachers (5.5 hours)
- 2 Occupational Therapists (5.5 hours)

Rate of Pay: Per MTA Contract, ***Please apply by March 14th***

2. **Anticipated Summer Sports Camps 2025 - Self funded**

Location: Mineola High School

Dates: 7/28/25 - 8/1/25

Hours: 9:00am - 12:00pm

Title: Girls Lacrosse

- 1 Head Coach
- 1 Assistant Coach
- 2 Student Coaches

Rate of Pay: Per MTA Contract, *Please apply by March 14th*

Location: Mineola High School

Dates: 6/30/25 - 7/3/25

Hours: 4:00pm - 6:00pm, 6:00pm - 8:00pm

Title: Wrestling

- 1 Head Coach
- 2 Student Coaches

Rate of Pay: Per MTA Contract, *Please apply by March 14th*

Location: Hampton Stadium

Dates: 7/14/25 - 7/16/25

Hours: 5:00pm - 7:00pm

Title: Football

- 1 Head Coach

Rate of Pay: Per MTA Contract, *Please apply by March 14th*

Location: Mineola High School

Dates: 7/14/25 - 7/18/25

Hours: 9:00am - 12:00pm

Title: Girls Basketball

- 1 Head Coach
- 2 Student Coaches

Rate of Pay: Per MTA Contract, *Please apply by March 14th*

Location: Mineola High School

Dates: 7/7/25 - 7/11/25

Hours: 9:00am - 12:00pm

Title: Girls Volleyball

- 1 Head Coach
- 1 Asst Coach
- 3 Student Coaches

Rate of Pay: Per MTA Contract, *Please apply by March 14th*

3. **Anticipated Fine and Performing Arts Summer Program 2025 - Self Funded**

Location: Mineola High School

Dates: 7/1/24 to 7/24/2024

Hours: 8:30am - 12:30pm

Title:

- 11 Teachers Certified in the following areas:
 - 2 Drama/Dance/Yoga
 - 4 Music
 - 2 Technology
 - 3 Art
- 7 Substitute Teachers
- 10 Student Workers

Rate of Pay: Per MTA Contract, ***Please apply by March 14th***

4. **Anticipated Summer 2025 ENL Program (K - 6)**

Location: Jackson Avenue School

Dates: 7/7/2025 to 7/18/2025

Hours: 8:30 am to 12:30 pm

Title:

- 2 Administrators
 - Director
 - Assistant Director
- 9 Elementary Certified Teachers (*TESOL /Bilingual/Reading cert Required*)
- 1 PE Certified Teacher/Yoga Certified Instructor (1 hour/day)
- 3 Substitute Teachers

Rate of Pay: Per MTA Contract, ***Please apply by March 14th***

Anticipated Summer 2025 ENL Program (7-12)

Location: Synergy

Dates: 7/7/2025 to 7/25/2025

Hours: 8:30 am to 11:30 am (3 days per week)

Title:

- 2 7-12 Certified Teachers (*TESOL /Bilingual/Reading cert Required*)
- 2 Substitute Teachers

Rate of Pay: Per MTA Contract, ***Please apply by March 14th***

Anticipated Summer 2025 ENL Program (7-12)

Location: High School Room 244

Dates: 7/7/2025 to 8/22/2025

Hours: 9:00 am to 1:00 pm (2 days per week)

Title:

- 1 7-12 Certified ELA Teacher (*TESOL /Bilingual/Reading cert Required*)

Rate of Pay: Per MTA Contract, ***Please apply by March 14th***

3. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approves the permanent appointment of Nicholas Scoca, to the position of Custodian, effective February 4, 2025 with a salary of Step 5 \$50,298.
2. That the Board of Education approves the appointment of Ibeth Mercado, to the position of Part Time Teacher Aide, retroactive to February 11, 2025 with a salary of Step 1 \$16.50/hr.

3. That the Board of Education approves the appointment of Lendry Menendez Jimenez, to the position of Full Time Bus Attendant, effective March 1, 2025 with a salary of Step 1 \$24,057.
4. That the Board of Education approves the appointment of Corina Rodriguez, to the position of Full Time Bus Attendant, effective March 1, 2025 with a salary of Step 1 \$24,057.
5. That the Board of Education approves the appointment of Rosamaria Morris, to the position of Part Time Teacher Aide, retroactive to February 25, 2025, with a salary of Step 1 \$16.50/hr.

b. **Retirement(s)**

1. That the Board of Education accepts, with regret, the resignation of William Gilberg for the purpose of retirement, effective August 30, 2025.
2. That the Board of Education accepts, with regret, the resignation of Donna Coulon for the purpose of retirement, effective June 30, 2025.

c. **Civil Service - Other**

1. **Anticipated ESY Civil Service Classifications - Summer 2025**

Location: Extended School Year (ESY) - Jackson Avenue School

Dates: 7/1/2025 to 8/11/2025 (closed 7/4 Holiday)

Hours: Full Day = 8:00 am to 2:00 pm (6 hours)

Half Day = 8:00 am to 11:30 am (3.5 hours)

Staffing:

- Teacher-In-Training (10)
- Teacher Aides (25)
- Teacher Aide Sub (1)
- Greeter - 6 hours (1)

Rate of Pay: \$16.50 per Hour (Teachers-in-Training)

Hourly contract rate (Teacher Aides)

\$16.50 per Hour (Greeter)

Please apply by March 14th

2. **Anticipated Summer 2025 Technology Workers**

Location: Mineola School District

Dates: 7/1/25 - 8/30/25

Hours: 8:00am - 4:00pm

Title:

- 2 Summer Tech Workers
- 3 Student Tech Workers

Rate of Pay: Per Contract, ***Please apply by March 14th***

3. **Anticipated Summer 2025 Cleaners**

Location: Mineola School District

Dates: 7/1/25 - 8/8/24

Hours: 7:00am - 2:30pm

Title:

- 17 Student Cleaners

Rate of Pay: \$16.50/hour, *Please apply by March 14th*

4. **Anticipated Summer 2025 Transportation**

Location: Mineola School District

Dates: 7/1/25 to 8/11/25

Hours: 8:00 - 11:30 for ½ day
8:00 - 2:00 for full day
8:30-11:30 ENL Program
8:00-11:00 Synergy (if needed)
Field Trips, Pool Trips are also added during the summer
RISE and CDOS sometimes have students going to job sites during the summer.

Title:

- 15 Bus Drivers,
- 8 Aides
- 8 substitute bus drivers

Rate of Pay: Per Contract

Location: BOCES EYP and other Special Needs

Dates: 7/7/25 to 8/15/25 BOCES EYP

Hours

Carman Rd	8:30 - 2:30
Rosemary Kennedy	8:30 - 2:30
Jerusalem Ave	8:30 - 11:00 and/or 12:00 - 2:30
Robert Williams School	8:30 - 2:30
CCA	8:00 - 2:30 or 8:15 - 11:15, 11:45 - 2:45
Elijah	9:00 - 2:45
Genesis	8:45 - 2:45
Martin DePorres (Elmont)	8:00 - 2:30
Other schools may be added	

Title:

- 12 Bus Drivers
- 8 Aides
- 8 substitute bus drivers

Rate of Pay: Per Contract, *Please apply by March 14th*

4. **BUSINESS / FINANCE**

a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Reports for the period ending January 31, 2025

b. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Reports for January 1, 2025 through January 31, 2025.

c. **Business/Finance - Contract Approvals**

1. The Board of Education approves an Agreement between Mineola UFSD and Hive Class, Inc. c/o Justin Farrell 16 Hampton Blvd. Massapequa, NY 11758 for the remainder of the 2024-2025 school year.
2. That the Board of Education approves a contract with RCP Consultants, Inc. for professional services and development related to the Every Student Succeeds Act (ESSA) Consolidated Application.
3. That the Board of Education approves an agreement with Nassau BOCES for the 2025 Regional Summer School (RSS) Program and authorizes the Superintendent of Schools to execute said agreement.
4. That the Board of Education approves Health contracts between the following district(s) and Mineola UFSD, whereby said districts provide health and welfare services for the 2024-2025 school year.
 - Hicksville Public Schools
 - Jericho Union FreeSchool District
5. The Board approves the agreement with Heinemann, a division of Greenwood Publishing Group LLC, a division of Greenwood Publishing Group as it relates to Math Expressions ("services") and attach it as an Addendum to that Agreement.
6. The Board of Education approves the agreement with EPS Operations, LLC ("EPS Learning") for services related to the online component of the SPIRE reading program called "STAR".

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. South Korea - Jessica Carlson & Middle School students
2. Fine and Performing Arts - Karen Bernstein
3. Special Educaton Report - Kate Bulfin-Rella, Carina Waldman, Jill Vento

Superintendent Comments

L. Executive Session Time: _____ p.m.

Motion: _____

Second: _____

Yes: No:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

M. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes: No:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Respectfully Submitted,

Cindy A. Velez
District Clerk