

## Mineola Union Free School District, Mineola, NY

### Workshop Meeting Agenda

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

## Board Goals for 2024 - 2025

### **Educational**

- Continue to expand our professional understanding of the Science of Reading and Scarborough's Rope as it applies to learners in upper elementary, middle and high school
- Prepare teachers for the shifts in the Math Expressions curriculum and platforms (K-6)
- Expand learning opportunities for students emphasizing self - direction (managing one's own time and resources to pursue individual interests) and career readiness
- Develop and pilot the new concept of competency based education that allows learners to choose assignments and level of rigor entitled "Build your own grade"
- Expand the elementary health curriculum to include engaging video content on topics of health, nutrition, and social-emotional well being

### **Facilities**

- Create a new 5 year Capital improvement plan that addresses outstanding items in the Building Condition Survey (BCS) as well as address future bus electrification plans for the Mineola fleet

### **Finance**

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

**DATE: Thursday, January 23, 2025 / Synergy Building - 7:00 p.m.**

#### Board of Education

Dr. Margaret Ballantyne, President  
Cheryl Lampasona, Vice President  
Brian Widman  
Patrick Talty  
Stacey DeCillis

#### Central Office

Michael Nagler, Ed.D., Superintendent of Schools  
Catherine Fishman, Deputy Superintendent  
Will Herman, Asst. Superintendent for Business & Operations  
Cindy Velez, District Clerk

**A. Call to Order**

**B. Pledge of Allegiance**

**C. Reading of Mission**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F. Student Recognitions - NONE**

**G. BOE Reports**

1. Comments from Board Trustees
2. Comments from Board President
3. Comments from Superintendent

**H. Old Business**

**I. New Business**

**I. New Business**

**RESOLUTION #38 - RIC ONE Risk Operations Center (the "ROC")**

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

"WHEREAS, the Board of Education of the Mineola Union Free School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2024-2025 fiscal year, to authorize the ROC to enter into Data Privacy

Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, Board of Education of the Mineola Union Free School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the Mineola UFSD Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

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No:

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Passed: Yes \_\_\_\_\_ No \_\_\_\_\_

**J. CONSENSUS AGENDA**

**RESOLUTION #39** - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.4.d.4., as presented.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_\_ No \_\_\_\_

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the January 9, 2025 Business Meeting as presented.

2. **Instruction**

a. **Resignations**

1. That the Board of Education accepts the resignation of Felicia Gonzalez, Special Education Teacher, effective February 7, 2025.

b. **Retirements**

1. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Catherine M. OMalley, Special Education Teacher, effective June 30, 2025.
2. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Brian Zorn, Special Education Teacher, effective June 30, 2025.
3. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Angela Napolitano, Music Teacher, effective June 30, 2025.
4. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Helmut Bohringer, Physical Education Teacher, effective June 30, 2025.
5. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Rory E. Block, Business Teacher, effective June 30, 2025.

c. **Leave of Absence - Personal Unpaid**

1. That the Board of Education grants the return request of Stephen J. Mitchell, from an unpaid Leave of Absence, due to personal reasons, return date of January 10, 2025.

d. **Appointments**

1. That the Board of Education approves to ammend the dates of Sophia Leeds appointment, to the position of Leave Replacement Teacher for Lisa Krawciw, from August 29,2024 for approximately 8 weeks to approximately February 5, 2025.
2. That the Board of Education approves the appointment of Harrison Tepe, to the position of Leave Replacement Teacher, effective January 7, 2025 to on or about February 14, 2025 with a salary of MA Step 1 \$76,823.
3. That the Board of Education approves to amend the start date of Emma B. Blennau, to the position of Leave Replacement Teacher for Samantha Henton, from on or about January 13, 2025 to January 6, 2025.
4. That the Board of Education approves to ammend the probationary period of Tracey A. Hanes, Probationary ELA Teacher, from October 24, 2022 to October 23, 2026, to September 1, 2022 to August 31, 2026.
5. That the Board of Education approves the appointment of Spencer Lubell, to the position of .6 Earth Science Teacher, retroactive to January 13, 2025 with a salary of MA Step 1 \$46,093.
6. That the Board of Education approves the appointment of Daniela Lister, to the position of Special Education Leave Replacement Teacher, effective January 6, 2025 to June 30, 2025 with a salary of BA Step 1 \$66,355.
7. That the Board of Education approves the appointment of Emily Incammicia, to the position of Probationary Elementary Teacher, effective February 10, 2025 with a salary of MA Step 1 \$76,823 and a Probationary Period from February 10, 2025 - June 30, 2028 (Reduced probationary period reflect Jarema credit for regualr substitute service from August 29, 2024 to February 9, 2025).

e. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for 2024-2025 school year:

<b><u>Club</u></b>	<b><u>Teacher</u></b>	<b><u>Stipend</u></b>
1. JA TEDX Advisor	Emily Incammicia (to replace Vanessa Cruz)	\$1,579.00 (Prorated from 2/25/25)

f. **Instruction: Student Actions**

1. That the Board of Education approves the following out-of-country field trip:

Destination: Galapagos Islands, Ecuador  
Approximate Dates: April 2, 2026 - April 11, 2026  
Number of Students: Approximately 12 Mineola UFSD students.  
Group Leder: Ms. Jenny Bravo  
Transportaion: Airline

g. **Leave of Absence - Personal**

1. That the Board of Education approves to the ammend the return date for Lisa Krawciw, paid Leave of Absence, for personal reasons, from October 28, 2024 to on or about Febraury 5, 2025.

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Isabella Huynh Ramirez, Part Time Teacher Aide, effective January 21, 2025.
2. That the Board of Education accepts the resignation of Jenny Carcana, Director of Facilities, effective February 28, 2025.

b. **Appointment(s)**

1. That the Board of Education approves the appointment of Nabila Kazmi, to the position of Part Time Teacher Aide, retroactive to January 8, 2025 with a salary of Step 1 \$16.50/hr.
2. That the Board of Education approves the appointment of Jonathan Macalalay, to the position of Substitute Cleaner, retroactive to January 8, 2025 with a salary of \$16.50/hr.
3. That the Board of Education approves the appointment of Yumilda Rodriguez, to the position of Substitute Teacher Aide, retroactive to January 10, 2025 with a salary of \$16.50/hr.
4. That the Board of Education approves the appointment of Micaella Romagno, to the position of Substitute Teacher Aide, retroactive to January 14, 2025 with a salary of \$16.50/hr.
5. That the Board of Education approves the appointment of Sanam David, to the position of Substitute Teacher Aide, retroactive to January 15, 2025 with a salary of \$16.50/hr.
6. That the Board of Education approves the appointment of Ann Marie DiGrazia, to the position of Substitute Teacher Aide, retroactive to January 15, 2025 with a salary of \$16.50/hr.
7. That the Board of Education approves the appointment of Huber Jimenez, to the position of 6 Hour Bus Driver, retroactive to January 21, 2025 with a salary of Step 1 \$32,967.
8. That the Board of Education approves the appointment of Althea Daly, to the position of Part Time Teacher Aide, retroactive to January 21, 2025 with a salary of Step 1 \$16.50/hr.
9. That the Board of Education approves the appointment of Leslie Sandoval, to the position of Part Time Teacher Aide, retroactive to January 21, 2025 with a salary of Step 1 \$16.50/hr.
10. That the Board of Education approves the appointment of Ann Marie DiGrazia, to the position of Substitute Typist Clerk, retroactive to January 21, 2025 with a salary of \$20.00/hr.

c. **Leave of Absence - Personal**

1. That the Board of Education grants a request to Maryalice Leno, for a paid Leave of Absence, due to personal reasons, effective February 6, 2025 for approximately 8-12 weeks.

d. **Retirement(s)**

1. That the Board of Education accepts, with regret, the resignation of Carol Pisciotto for the purpose of retirement, School Nurse, effective June 30, 2025.
2. That the Board of Education accepts, with regret, the resignation of Carmen Puccio for the purpose of retirement, School Nurse, effective June 30, 2025.

3. That the Board of Education accepts, with regret, the resignation of Phillip Elefonte for the purpose of retirement, effective January 31, 2025.

4. **BUSINESS / FINANCE**

- a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Reports for the period ending December 31, 2024

That the Board of Education approves the Extra Class Financials Statement as of December 31, 2024.

That the Board of Education approves the NY Class Financials Statement as of December 31, 2024.

- b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending, December, 2024

**Invoices**

A/P Warrant #14	December 4, 2024	\$4,395,617.03
A/P Warrant #15	December 18, 2024	<u>\$ 2,569,073.29</u>
<b>TOTAL EXPENSES</b>		<b>\$6,964,690.32</b>

**Payroll #13 (December 13, 2024) & Payroll #14 (December 20, 2024)**

General Fund	\$ 4,630,031.44
Federal Fund	<u>\$ 96,468.98</u>
<b>TOTAL PAYROLL</b>	<b>\$ 4,726,500.42</b>

- c. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Reports for December 1, 2024 through December 31, 2024.

- d. **Business/Finance - Contract Approvals**

1. That the Board of Education approves Health contracts between the following districts and Mineola UFSD, whereby said districts provide health and welfare services for the 2024-2025 school year.

- Bellmore-Merrick
- Carle Place
- Cold Spring Harbor
- Commack
- East Meadow
- East Williston
- Farmingdale
- Franklin Square
- Freeport
- Garden City
- Glen Cove
- Great Neck
- Half Hallow Hills
- Hempstead
- Herricks
- Hewlett-Woodmore
- Hicksville
- Huntington
- Jericho
- Lawrence
- Levittown
- Locust Valley
- Long Beach
- Lynbrook
- Manhasset
- Massapequa
- Merrick
- New Hyde Park - Garden City Park
- New York City - BOE
- Northport - East Northport
- Northshore
- Oceanside
- Oyster Bay - East Norwich
- Plainview - Old Bethpage
- Port Washington
- Rockville Centre
- Roslyn
- Sewanhaka
- South Huntington
- Syosset



- Wantagh
  - West Hempstead
  - Westbury
2. That the Board of Education accepts the 2024-2025 IDEA Flow-Through Allocation Contract between Tiegermann School and Mineola UFSD.
  3. That the Board of Education approves a Dual Enrollment Agreement for the 2024-2025 school year with Long Island University Post. This agreement enables Mineola High School students to participate in the LIU High School Scholars Program. The Board of Education authorizes the Superintendent to execute this agreement.
  4. That the Board of Education accepts the Instructional Service Agreement between East Meadow UFSD and Mineola UFSD for the 2024-2025 School Year.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

- 1) Presentation of 2025-2026 Calendar
- 2) Build Your Own Grade - Georgia Amigdalos, Wade Brozik, Nicki Gonias, Rory Parnell

Superintendent Comments

L. Executive Session      Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:                      No:

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Passed: \_\_\_\_\_

M. Adjournment      Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:                      No:

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Passed: \_\_\_\_\_

Respectfully Submitted,

*Cindy A. Velez*  
District Clerk