

Mineola Union Free School District, Mineola, NY

Workshop Meeting Agenda

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals for 2024 - 2025

Educational

- Continue to expand our professional understanding of the Science of Reading and Scarborough's Rope as it applies to learners in upper elementary, middle and high school
- Prepare teachers for the shifts in the Math Expressions curriculum and platforms (K-6)
- Expand learning opportunities for students emphasizing self - direction (managing one's own time and resources to pursue individual interests) and career readiness
- Develop and pilot the new concept of competency based education that allows learners to choose assignments and level of rigor entitled "Build your own grade"
- Expand the elementary health curriculum to include engaging video content on topics of health, nutrition, and social-emotional well being

Facilities

- Create a new 5 year Capital improvement plan that addresses outstanding items in the Building Condition Survey (BCS) as well as address future bus electrification plans for the Mineola fleet

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: Thursday, September 5, 2024 / Synergy Building - 7:00 p.m.

Board of Education

Dr. Margaret Ballantyne, President
Cheryl Lampasona, Vice President
Brian Widman
Patrick Talty
Stacey DeCillis

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Catherine Fishman, Deputy Superintendent
Will Herman, Asst. Superintendent for Business & Operations
Cindy Velez, District Clerk

A. Call to Order

B. Pledge of Allegiance

C. Reading of Mission

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. n/a

G. BOE Reports

1. Comments from Board Trustees
2. Comments from Board President
3. Comments from Superintendent

H. Old Business

I. New Business

RESOLUTION #17 - IT IS HEREBY RESOLVED, that the employee, whose identity is known to the Board of Education, is directed to report for a medical examination, pursuant to Education Law Section 913, in order to determine the capacity of such person to perform his/her duties; the date and time of such examination shall be subsequently determined and communicated to the employee.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

RESOLUTION #18 - BE IT RESOLVED, that the Board of Education of the Mineola UFSD waives the second formal reading of the following Revised Board Policies/Regulations due to their availability on the information table and the website and moves to their adoption.

- Policy 7315 - Student Use of Computerized Information Resouces (Responsilbe Use Policy)
- Policy 7316 - Student Use of Personal Technology
- Policy 8271 - Internet Safety/Internet Content Filtering Policy
- Policy 6190 - Workplace Violence Prevention Policy Statement
- 6190R - Workplace Violence Prevention Program

Motion: _____
Second: _____

| <u>Yes:</u> | <u>No:</u> |
|-------------|------------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

Passed: Yes ____ No ____

RESOLUTION #19 - BE IT RESOLVED, that the Board of Education hereby approves a Memorandum of Agreement that Herricks School District and Mineola School District will combine swim teams for the Fall 2024 season.

Motion: _____
Second: _____

| <u>Yes:</u> | <u>No:</u> |
|-------------|------------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

Passed: Yes ____ No ____

RESOLUTION #20 - BE IT RESOLVED, that the President of the Board of Education is authorized to execute a Memorandum of Wage and Benefits Agreement dated September 16, 2024 for Renee Ryan which has been reviewed by the Board of Education.

Motion: _____
Second: _____

| <u>Yes:</u> | <u>No:</u> |
|-------------|------------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

Passed: Yes ____ No ____

J. CONSENSUS AGENDA

RESOLUTION #21 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.4.a.14., as presented.

Motion: _____
Second: _____

| <u>Yes:</u> | <u>No:</u> |
|-------------|------------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

Passed: Yes ____ No ____

1. **Accepting of Minutes**

a. That the Board of Education accepts the minutes of the August 15, 2024 Business Meeting as presented.
2. **Instruction**

a. **Resignations**

1. That the Board of Education accepts the resignation of Stephanie A. Honig, Assistant Principal of Guidance, effective July 31, 2024.

2. That the Board of Education accepts the resignation of Carina P. Waldman, School Psychologist, effective June 30, 2024.

b. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Elizabeth M. Fretz, for an Unpaid Leave of Absence, for child-rearing purposes, effective August 29, 2024 through January, 31, 2025.

c. **Appointments**

1. That the Board of Education approves the appointment of Hailey Kleinhans, to the position of Leave Replacement Teacher for Kerry Ann D'Angelo, effective August 29, 2024 to on or about January 6, 2025 with a salary of BA Step 1 \$66,355.
2. That the Board of Education approves the appointment of Eireann J. McGrath, to the position of Athletic Trainer, retroactive to July 1, 2024 with a salary of \$42.32/hr.
3. That the Board of Education approves the appointment of James Moran, to the position of Leave Replacement Teacher for Elizabeth Fretz, effective August 29, 2024 to on or about January 31, 2025 with a salary of MA Step 1 \$76,823.
4. That the Board of Education approves the appointment of Allison Weston, to the position of Leave Replacement Teacher for Bryanna Kelly, effective August 29, 2024 to June 30, 2025 with a salary of BA Step 1 \$66,355.
5. That the Board of Education approves the appointment of Peter J. Macedo, to the position of Driver's Education Coordinatoor, effective Fall 2024 and Spring 2025 with a salary of \$7,404. Driver's Education is a self-funded program.
6. That the Board of Education approves the appointment of Peter J. Macedo, to the position of Driver's Education Teacher, part time-paid hourly, effective September 1, 2024 to June 30, 2025 with a salary of \$60.92 per hour. Driver's Education is a self-funded program.
7. That the Board of Education approves the appointment of Stephanie A. Honig, to the position of Tenured School Counselor, effective August 1, 2024 with a salary of MA +60 Step 22 \$144,778.
8. That the Board of Education approves the appointment of Olivia Blum, to the position of Leave Replacement Teacher for Christina Giannone, effective on or about November 15, 2024 to on or about February 10, 2025 with a salary of BA Step 1 \$66,355.
9. That the Board of Education approves the appointment of Olivia Blum, to the position of Leave Replacement Teacher for Deborah Andreuzzi, effective August 29, 2024 for about 6-8 weeks with a salary of BA Step \$66,355.
10. That the Board of Education approves the appointment of Erin Keating, to the position of Leave Replacement Teacher for Megan Bonomo, effective on or about October 10, 2024 to on or about January 6, 2024 with a salary of MA Step 1 \$76,823.
11. That the Board of Education approves the appointment of Sophia Leeds, to the position of Leave Replacement Teacher for Lisa Krawciw, effective August 29,2024 for approximately 8 weeks with a salary of BA Step 1 \$66,355.

d. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$150.

Employee Name

Certification

Effective Date

Mineola Union Free School District

Workshop Meeting - AGENDA
September 5, 2024

| | <u>Employee Name</u> | <u>Certification</u> | <u>Effective Date</u> |
|----|-----------------------------------|----------------------------------|-----------------------|
| 1. | Hailey Kleinhans | Mathematics 7-12 | 10/01/2024 |
| 2. | Arnesa Bakovic (Adelphi Resident) | Childhood Education (Grades 1-6) | 10/01/2024 |
| 3. | James Carpitella | Physical Ed | 10/01/2024 |
| 4. | Erin Keating | Childhood Education 1-6 | 10/01/2024 |
| 5. | Sophia Leeds | Childhood Education (Grades 1-6) | 10/01/2024 |
| 6. | Margaret Hayes | Social Studies 5-9 | 10/01/2024 |

e. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$150.

| | <u>Name</u> | <u>Certification</u> | <u>Effective Date</u> |
|----|-----------------------------------|----------------------------------|-----------------------|
| 1. | Hailey Kleinhans | Mathematics 7-12 | 06/01/2025 |
| 2. | Arnesa Bakovic (Adelphi Resident) | Childhood Education (Grades 1-6) | 09/01/2024 |
| 3. | James Carpitella | Physical Ed | 09/01/2024 |
| 4. | Erin Keating | Childhood Education 1-6 | 09/01/2024 |
| 5. | Sophia Leeds | Childhood Education (Grades 1-6) | 06/01/2025 |
| 6. | Margaret Hayes | Social Studies 5-9 | 09/01/2024 |

f. **APPR Facilitators - Appointments**

That the Board of Education approves the appointment of the following staff as Facilitators for the current school year:

| | <u>SCHOOL</u> | <u>NAME</u> | <u>STIPEND</u> |
|----|----------------|-----------------------|----------------|
| 1. | Hampton Street | Allison R. Maffettone | \$1,000.00 |
| 2. | Meadow Drive | Andrea M. Romano | \$1,000.00 |
| 3. | Jackson Ave | Elizabeth A. Goldman | \$1,000.00 |
| 4. | Middle School | Matthew Deluca | \$1,000.00 |
| 5. | Middle School | Michelle P. Hoisik | \$1,000.00 |
| 6. | High School | Kimberly Gielarowski | \$1,000.00 |

g. **Instruction - Mentorship Program**

That the Board of Education approves the following Mentors to be paid \$2000 for the 2024-2025 school year:

| | <u>Mentor</u> | <u>Mentee</u> |
|-----|----------------------|---------------------|
| 1. | Jenny L. Amendolare | Tina Tudisco |
| 2. | Christine L. O'Grady | Dana DiPaoli |
| 3. | Alexandra Cohen | Najwa Buatti |
| 4. | Barbara M. Peters | Ashley Fernandez |
| 5. | Morgan Mercaldi | Vanessa Cruz |
| 6. | Alaina C. Tutrone | Gabriella Sferrazza |
| 7. | Nicole M. Bartone | Victoria Ondris |
| 8. | Heather L. Hazen | Alexandra Deliso |
| 9. | Leslie Van Bell | Meghan McCaffrey |
| 10. | Matthew Deluca | Jillian Hajek |

| | <u>Mentor</u> | <u>Mentee</u> |
|-----|--|-----------------------|
| 11. | Teri Wolfe (prorated from 7/1/24 to 2/28/25) | Yorlenny Rodriguez |
| 12. | Kuri B. DiFede | Gabriella Deninno |
| 13. | Surabhi John | Tara Donahue |
| 14. | Lisa M. Applewhite | Virginia Sullivan |
| 15. | Laura L. Grassie | Robert Kelly |
| 16. | Elizabeth G. Turner | Felicia Gonzalez |
| 17. | Joseph P. Cerulli | Eireann McGrath |
| 18. | Jennifer M. Levi | Gabriela Cruz |
| 19. | Francine Sclafani | Isabella Strajanakova |

h. **Instruction: Student Actions**

1. That the Board of Education approves the Athletic Advanced Placement Process request for the following student:

Riley Murphy - JV Soccer, 8th Grade High School

i. **Instruction - Teacher Leaders**

That the Board of Education approves the appointment of the following staff members as Teacher Leaders for the current school year:

| | <u>TEACHER</u> | <u>BUILDING</u> | <u>STIPEND</u> |
|-----|-------------------------|------------------------|-----------------------|
| 1. | Mary E. LoCascio | Hampton Street | \$2,500 |
| 2. | Christine L. O'Grady | Hampton Street | \$2,500 |
| 3. | Nicole M. Valvo | Hampton Street | \$2,500 |
| 4. | Lisa J. Morrison | Hampton Street | \$2,500 |
| 5. | Patricia Pearsall | Meadow Drive | \$2,500 |
| 6. | Maureen Wojis-Reyhanian | Meadow Drive | \$2,500 |
| 7. | Natalia Bang | Meadow Drive | \$2,500 |
| 8. | Denise M. Brennan | Meadow Drive | \$2,500 |
| 9. | Gina M. Amzler | Meadow Drive | \$2,500 |
| 10. | Jennifer M. Levi | Meadow Drive | \$2,500 |
| 11. | Laura DeFeo | Jackson Ave | \$2,500 |
| 12. | Alaina C. Tutrone | Jackson Ave | \$2,500 |
| 13. | Morgan Mercaldi | Jackson Ave | \$2,500 |
| 14. | Danielle M. Carretta | Middle School | \$2,500 |
| 15. | Cynthia L. Love | Middle School | \$2,500 |
| 16. | Staci L. Durnin | Middle School | \$2,500 |
| 17. | Cheryl M. Lippert | Middle School | \$2,500 |
| 18. | Laura L. Grassie | High School | \$2,500 |
| 19. | Kuri B. DiFede | High School | \$2,500 |
| 20. | Katelyn E. Buccchio | High School | \$2,500 |
| 21. | Donald A. Leopardi | High School | \$2,500 |
| 22. | Maria C. Navarra | High School | \$2,500 |
| 23. | Melissa Fusco | High School | \$2,500 |

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Anthony Scoca, 6 hour 10 Month Bus Driver, effective August 15, 2024.
2. That the Board of Education accepts the resignation of Stephanie Ng, Part Time Teacher Aide, effective August 31, 2024.
3. That the Board of Education accepts the resignation of Raully Berrios, Part Time Teacher Aide, effective June, 30 2024.
4. That the Board of Education accepts the resignation of Susan D'Ambrosio, Part Time Teacher Aide, effective August, 21, 2024.
5. That the Board of Education accepts the resignation of Fatima De Vasconcelos, Part Time Teacher Aide, effective August 28,2024.
6. That the Board of Education accepts the resignation of Vickie Gatzonis, Full Time Teacher Aide, effective August 28, 2024.
7. That the Board of Education accepts the resignation of Donna Procanyn, Part Time Teacher Aide, effective August 29, 2024.

b. **Appointment(s)**

1. That the Board of Education approves the appointment of Anthony Scoca, to the position of Assistant Dispatcher, retroactive to August 16, 2024 with a salary of Step 1 \$54,602.
2. That the Board of Education approves the appointment of Andrea M. Paggi, to the position of Part Time Teacher Aide, effective September 3, 2024 with a salary of Step 1 \$16.00/hr.
3. That the Board of Education approves the appointment of Patricia Licari, to the position of Part Time Teacher Aide, effective September 26, 2024 with a salary of Step 1 \$16.00/hr.
4. That the Board of Education approves the appointment of Emily Jones, to the position of Substitute Teacher Aide, effective September 3, 2024 with a salary of Step 1 \$16.00/hr.
5. That the Board of Education approves the appointment of Stephanie Ng, to the position of Substitute Teacher Aide, effective September 3, 2024 with a salary of \$16.00/hr.
6. That the Board of Education approves the appointment of Fatima De Vasconcelos, to the position of Teacher Aide, retroactive to August 29, 2024 with a salary of Step 1 \$24,057.
7. That the Board of Education approves the appointment of Isabella Huynh Ramirez, to the position of Part Time Teacher Aide, retroactive to September 3, 2024 with a salary of Step 1 \$16.00/hr.
8. That the Board of Education approves the promotional appointment of Sheila Lavin, to the position of Senior Account Clerk-12 Month, effective September 16, 2024 with a salary of Step 3 \$60,023.

9. That the Board of Education approves the promotional appointment of Alyssa Cherson, to the position of Senior Account Clerk-12 Month, effective September 16, 2024 with a salary of Step 4 \$61,224.
10. That the Board of Education approves the appointment of Patricia Hughes, to the position of Part Time Teacher Aide, retroactive to September 3, 2024 with a salary Step 1 of \$16.00.
11. That the Board of Education approves the appointment of Donna Procanyn, to the position of Substitute Teache Aide, effective September 3, 2024 with a salary of Step 1 \$16.00/hr.
12. That the Board of Education approves the promotional appointment of Rosanny Diaz, to the position of Principal Account Clerk, effective September 16, 2024 with a salary of Step 12 \$77,497.
13. That the Board of Education approves the appointment of Nicole La Reddola, to the position of Part Time Teacher Aide, retroactive to September 3, 2024 with a salary of Step 1 \$16.00/hr.
- c. **Leave of Absence - Personal**
 1. That the Board of Education grants a request to Gregory Semar, for a Leave of Absence, due to personal reasons, effective September 9, 2024 to September 20, 2024.
- d. **Retirement(s)**
 1. That the Board of Education accepts the resignation of Christopher Banwell for the purpose of retirement, Substitute Bus Driver, effective September 27, 2024.
- e. **Leave of Absence - Paid Medical**
 1. That the Board of Education approves a paid Medical Leave of Absence to Nancy Jones, 12 month Bus Driver, July 1, 2024.
4. **BUSINESS / FINANCE**
 - a. **Business/Finance - Contract Approvals**
 1. That the Board of Education accepts the Data Security and Privacy Plan between Central Reach, LLC and Mineola UFSD for the 2024-2025 School Year.
 2. That the Board of Education accepts the Data Security and Privacy Plan between Jigsaw Learning LLC, aba TeachTown and Mineola UFSD for the 2024-2025 School Year.
 3. That the Board of Education hereby approves the overnight Middle School field trip for 7th graders to Boston on November 13th-14th, 2024 and authorizes the Assistant Superintendent for Business & Operations to execute all associated agreements/contracts for this trip.
 4. That the Board of Education hereby approves entering into Inter-Municipal Transportation Agreements between Mineola UFSD and the following School Districts commencing September 1, 2024 and ending June 30, 2025:
 - Floral Park UFSD
 - Garden City UFSD
 - Carle Place UFSD

5. That the Board of Education hereby approves the extension of transportation contracts between Mineola UFSD and the following vendors to provide transportation to the following schools:
 - First Student - 3 students to Grace Christian Academy at \$8,000 per month
 - Dell Transportation - 1 student to Silverstein Elementary at \$4,900 per month
6. That the Board of Education hereby approves the License Agreement between the Board of Education of the Mineola UFSD and the Portuguese Cultural Society Julio Dinis, LTD., from September 1, 2024 to June 30, 2025.
7. That the Board of Education accepts the Service Agreement between Summit School at Nyack and Mineola UFSD for the 2024-2025 School Year.
8. That the Board of Education accepts the Psychiatric Evaluation Agreement between Dr. Richard Navon and Mineola UFSD for the 2024-2025 School Year.
9. That the Board of Education accepts the Service Agreement between United Cerebral Palsy Association of Nassau County/The Children's Learning Center and Mineola UFSD for the 2024-2025 School Year.
10. That the Board of Education accepts the Service Agreement between Behavior Change Success Corp and Mineola UFSD for the 2024-2025 School Year.
11. That the Board of Education accepts the 2024-2025 IDEA Flow-Through Allocation Contract between Nassau BOCES and Mineola UFSD.
12. That the Board of Education accepts the Service Agreement between Mary Harkin, Au.D., CCC/A, d/b/a Garden City Audiology and Mineola UFSD for the 2024-2025 School Year.
13. That the Board of Education accepts the Service Agreement between Brookville Center for Children's Services and Mineola UFSD for the 2024-2025 School Year.
14. That the Board of Education accepts the Data Security and Privacy Plan between Rethink First and Mineola UFSD for the 2024-2025 School Year.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Capital Update II - Michael Nagler

Superintendent Comments

L. Executive Session Time: _____ p.m.

Motion: _____

Second: _____

Yes: No:

| | |
|-------|-------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

Passed: _____

M. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes: No:

| | |
|-------|-------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

Passed: _____

Respectfully Submitted,

Cindy A. Velez
District Clerk