

Mineola Union Free School District, Mineola, NY

Workshop Meeting Agenda

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals for 2023-2024

Educational

- Expand innovative opportunities for learners to participate in courses and unique real- life experiences to build agency and develop readiness skills for college and careers. This initiative continues to emphasize and incorporate self-directed learning and learner voice and choice.
 - Offer new, in person certification opportunities: EMT certification, Cybersecurity certification (Security Plus), CPR/First Aid
 - Create PAVE @ Synergy (Providing Access to Virtual Experiences) this cadre of asynchronous, self-directed courses will prepare learners to sit for industry standard certifications.
 - Create a new community in KidOYO that replicates our teacher SNAX PD opportunities. Learners will be able to challenge themselves with asynchronous, self-paced 'courses' on a variety of creation tools.
 - Develop opportunities for learners to communicate with and learn from experts in a variety of career disciplines through asynchronous online experiences.
- Continue to develop the process for implementation of the Learner Portfolio Grades 3-12. The portfolio will serve as a place for learners to document and reflect upon their educational journey in real time, and as a showcase of their work and accomplishments throughout their school years in Mineola.
- Continue to refine and build our structured literacy model with an emphasis on phonological awareness, decoding and sight word recognition. (in both languages for our dual language learners)

Facilities

- Articulate the 5-year Capital improvement plan that addresses the outstanding items in the new Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities.

DATE and LOCATION: Thursday, June 6, 2024 / High School Cafeteria - 7:00 p.m.

Board of Education

Dr. Margaret Ballantyne, President
Patrick Talty, Vice President
Cheryl Lampasona, Trustee
Brian Widman, Trustee
Stacey DeCillis, Trustee

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Catherine Fishman, Deputy Superintendent
Jack Waters, Interim Admin Business & Operations
Cindy Velez, District Clerk

A. Call to Order

B. Pledge of Allegiance

C. Reading of Mission

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. Student Recognitions

G. BOE Reports

1. Comments from Board Trustees

2. Comments from Board President

3. Comments from Superintendent

H. Old Business

I. New Business

RESOLUTION #76 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District approves the award of the Suspended Ceiling bid for the Nassau County Directors of School Facilities Purchasing Consortium 2024-2025 school year to Hi-Lume Corporation, the lowest responsible bidder meeting all specifications.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

RESOLUTION #77 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District approves the award of the Irrigation Installation and Service bid for the Nassau County Directors of School Facilities Purchasing Consortium 2024-2025 school year to Byrne & Son Irrigation, Inc., the lowest responsible bidder meeting all specifications.

Motion: _____
Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: Yes ____ No ____

RESOLUTION #78 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District approves the award of the base bid and alternates H-1 & H-2 Contract "H" HVAC Work, Mineola Middle School Gymnasium Addition and Interior Renovations to PGA Mechanical Contractors Inc., based on the Letter of Recommendation from H2M Architects & Engineers. The amount of the award is \$862,750.00.

Motion: _____
Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: Yes ____ No ____

RESOLUTION #79 - BE IT RESOLVED that the President of the Board of Education is authorized to execute an Addendum to the Wage and Benefits Agreement dated July 1, 2024 for Cindy Velez which has been reviewed by the Board of Education.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

RESOLUTION #80 - BE IT RESOLVED that the President of the Board of Education is authorized to execute an Addendum to the Wage and Benefits Agreement dated July 1, 2024 for Chris Howard which has been reviewed by the Board of Education.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

J. CONSENSUS AGENDA

RESOLUTION #81 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.4.b.1, as presented.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the May 21, 2024 Business Meeting & Mineola Budget Vote as presented.

2. **Instruction**

a. **Resignations**

1. That the Board of Education accepts the resignation of Victoria Hogan, Instructional Leader, effective June 30, 2024.
2. That the Board of Education accepts the resignation of Ryan J. Gendels, Science Teacher, effective June 30, 2024.
3. That the Board of Education accepts the resignation of Caitlin Calio, Special Education Teacher, effective June 30, 2024.
4. That the Board of Education accepts the resignation of Corrin Culhane, Pre K Teacher, effective June 5, 2024.
5. That the Board of Education accepts the resignation of Laurie Melesh, Supervisor of Special Education, effective June 26, 2024.

b. **Leave of Absence - Personal Unpaid**

1. That the Board of Education grants a request Erika P. Pena, for an unpaid Leave of Absence, due to personal reasons, for the 2024/2025 school year.

c. **Leave of Absence - FMLA/Child-Rearing**

1. That the Board of Education grants a request to Megan LaMantia, for a leave of absence, for child-rearing purposes using accumulated sick days, starting approximately October 10, 2024, returning January 6, 2025.
2. That the Board of Education grants a request to Christina M. Giannone, for a leave of absence, for child-rearing purposes using accumulated sick days, starting approximately November 15, 2024 followed by FMLA (up to 12 weeks).

3. That the Board of Education grants a request to Kelly R. Santos, for a leave of absence, for child-rearing purposes using accumulated sick days, starting approximately August 23, 2024 followed by FMLA.
4. That the Board of Education grants a request to Stefanie Eden, for a leave of absence, for child-rearing purposes using accumulated sick days, starting approximately August 15, 2024 followed by FMLA and an unpaid leave of absence, returning February 3, 2025.

d. **Appointments**

1. The Board of Education approves to amend the appointment of Tina L. Tudisco, to the position of Probationary Early Childhood Education Teacher, effective August 29, 2024 with a salary of MA Step 2 \$80,063 and a Probationary Period from August 29, 2024 to August 28, 2027 (Reduced probationary period reflects Jarema credit for regular substitute service from August 31, 2023 to June 30, 2024).
2. That the Board of Education approves to amend the appointment salary of Isabella Strajanekova Probationary Social Studies Teacher, from BA Step 1 \$76,822 to BA Step 1 \$66,355.
3. The Board of Education approves to amend the appointment of Virginia Sullivan, to the position of Probationary Science Teacher, effective August 29, 2024 with a salary of MA Step 1 \$76,822 and a Probationary Period from August 29, 2024 to August 28, 2027 (Reduced probationary period reflects Jarema credit for regular substitute service from August 31, 2023 to June 30, 2024).
4. The Board of Education approves to amend the appointment of Yorlenny Rodriguez, to the position of Probationary Elementary Teacher, effective March 18, 2024 with a salary of BA Step 1 \$65,347 and a Probationary Period from March 18, 2024 to March 17, 2028 (Reduced probationary period reflects Jarema credit for regular substitute service from February 1, 2024 to March 17, 2024).
5. That the Board of Education approves the appointment of Kristen Olsen, to the position of Special Education Teacher, effective August 29, 2024 with a salary of MA Step 6 \$93,164 and a Probationary Period from August 29, 2024 to August 28, 2027.
6. That the Board of Education approves the appointment of Sydney Perruzza, to the position of Special Education Leave Replacement Teacher for Stephanie Eden, effective August 29, 2024 to on or about February 1, 2025 with a salary of MA Step 1 \$76,822.
7. That the Board of Education approves the appointment of Jenna Scardino, to the position of Leave Replacement Social Studies Teacher for Crystal Ortiz, effective August 29, 2024 with a salary of MA Step 1 \$76,822, for the 2024-2025 school year.
8. That the Board of Education approves the appointment of Rory Parnell, to the position of Probationary High School Principal, effective July 1, 2024 with a salary of High School Principal Step 4 \$196,787 and a Probationary Period from July 1, 2024 to June 30, 2027.

9. That the Board of Education approves the appointment of Margaret Hall, to the position of Leave Replacement Elementary Teacher for Megan LaMantia, effective on or about October 10, 2024 to December 20, 2024 with a salary of MA Step 1 \$76,822.
10. That the Board of Education approves the appointment of Joseph P. Cerulli, to the position of Teacher Summer School, Wrestling, effective July 1, 2024 with a salary of Step 3 \$75.23/hr.
11. That the Board of Education approves the appointment of Kayla R. McKeveny, to the position of Teacher Summer School, Girls Lacrosse Coach, effective July 1, 2024 with a salary of Step 1 \$64.02/hr.
12. That the Board of Education approves the appointment of Erin E. Regan, to the position of Teacher Summer School, Girls Lacrosse Assistant Coach. effective July 1, 2024 with a salary of Step 2 \$69.58/hr.
13. That the Board of Education approves the appointment of Kayla A. Koch, to the position of Teacher Summer school, Basketball Head Coach, effective July 1, 2024 with a salary of Step 1 \$64.02/hr.
14. That the Board of Education approves the appointment of Lauren Dooley, to the position of Leave Replacement English Teacher for Lindsay Sauter, for the remainder of the 23/24 school year, with a salary of MA Step 1 \$75,687.

e. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$150.

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Margaret Hall	Childhood Education (Grades 1-6)	10/01/2024

f. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$150.

	<u>Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Jessica Rowan	Childhood Education	05/22/2024
2.	Nicholas Buffolino	Mathematics 7-12	05/20/2024
3.	Aishah Jaber	Social Studies 7-12	05/23/2024
4.	Sydney Perruzza	Students With Disabilities (All Grades)	02/01/2025
5.	Margaret Hall	Childhood Education (Grades 1-6)	09/01/2024
6.	Elizabeth Cormack	Nursery/K/Grades 1-6	09/01/2024
7.	Kathleen Crawley	Music	09/01/2024

g. **Summer Special Ed/ESY Program (Extended School Year) - Appointments**

That the Board of Education approves the following staff members for the Summer Special Education/Extended School Year Program:

	<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Salary-per hr</u>
1.	Principal	Patricio A. Romero		\$12,000
2.	Teacher Sub	Catherine McCarthy	3	\$75.23/hr

h. **Instruction Appointments - Band Camp**

That the Board of Education approves the following staff members for Band Camp, a self-funded program, (Salary, hourly summer wages are based on the MTA contractual rates):

	<u>Description</u>	<u>Name</u>	<u>Stipend</u>
1.	Chaperones	Amanda Argueta	\$805.00
2.	Chaperones	Joseph Pesco	\$805.00

i. **Instruction: Student Actions**

1. That the Board of Education approves the following out-of-country field trip:

Destination: South Korea -Seoul
Date: November 16, 2024 - November 23, 2024
Group Leader: Ms. Jessica Carlson
Number of Students: 10-15 Students
Transportation: Airlines

j. **Summer Literacy Program - Appointments**

That the Board of Education approves the following staff members for the Summer Literacy Program:

	<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Salary-per hr</u>
1.	Director	Alexandra Cohen	3	\$75.23/hr
2.	Assistant Director	Christina Castello	3	\$75.23/hr
3.	Elementary Teacher	Jodi Desantis-Helming	3	\$75.23/hr
4.	Elementary Teacher	Gina M. Principato	2	\$69.58/hr
5.	Elementary Teacher	Hope R. DeNicola	3	\$75.23/hr
6.	Elementary Teacher	Lucia N. Barberio	3	\$75.23/hr
7.	Elementary Teacher	Teri Wolfe	3	\$75.23/hr
8.	Elementary Teacher	Margaret Lucito	1	\$64.02/hr
9.	Elementary Teacher	Sylvia Maldonado	2	\$69.58/hr
10.	Elementary Teacher	Gabriel J. Rivera	2	\$69.58/hr
11.	Elementary Teacher-Sub	Jennifer Fiorentino	3	\$75.23/hr
12.	Elementary Teacher Sub	Jodi M. Dilemme	3	\$75.23/hr
13.	7-12 Teacher	Cynthia Mejia	3	\$75.23/hr
14.	7-12 Teacher	Crystal T. Ortiz	3	\$75.23/hr
15.	7-12 ELA Teacher	Katelyn E. Bucchio	3	\$75.23/hr

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Nicholas Napoli, Cleaner for the District, effective May 23, 2024.

b. **Appointment(s)**

1. That the Board of Education approves the appointment of Woody Jr Saint-Vil, to the position of Cleaner at the High School, retroactive to May 27, 2024 with a salary of Step 1 \$46,690.00.

c. **Civil Service Summer Seasonal Appointment(s)**

That the Board of Education approves the following student workers for summer employment at \$16.00/hr:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>
1.	Girls Lacrosse Camp	Mia Bella Love
2.	Girls Lacrosse Camp	Rory Meehan
3.	Girls Lacrosse Camp	Isabella Andrade

d. **Civil Service Summer High School Appointment(s)**

That the Board of Education approves the following summer workers for the high school for the 2024-2025 school year:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>
1.	Student Worker	Anoushka Biswas	\$16.00/hr
2.	Senior Typist Clerk	Patricia Derosa	\$47.56/hr pursuant to the 2022-2026 Clerical Contract

e. **Civil Service - Summer Special Ed Teacher Aide(s)**

That the Board of Education approves the following staff members for the Summer Special Education Program (Teacher Aides rates are based on the 2023/2024 contract):

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Teacher Aide	Megan Hand	\$16.00/hr	07/01/2024
2.	Teacher Aide	Krista Dawber	\$16.00/hr	07/01/2024
3.	Teacher Aide	Judith Granath	\$42.64/hr	07/01/2024
4.	Teacher Aide	Laurel Stavish	\$23.15/hr	07/01/2024
5.	Teacher Aide	Patricia C. Rodrigues	\$22.24/hr	07/01/2024
6.	Teacher Aide	Joseph C. Lloyd	\$29.52/hr	07/01/2024
7.	Teacher Aide	Angela M. Hagan	\$30.20/hr	07/01/2024
8.	Teacher Aide	Amanda M. Hagan	\$24.93/hr	07/01/2024
9.	Teacher Aide	Nancy E. Gessner	\$30.95/hr	07/01/2024
10.	Teacher Aide	Cristina R. Santos	\$25.84/hr	07/01/2024
11.	Teacher Aide	Carla J. Attard	\$30.95/hr	07/01/2024
12.	Teacher Aide	Donna M. Coulon	\$42.64/hr	07/01/2024
13.	Teacher Aide	Maria Riccardi	\$30.95/hr	07/01/2024
14.	Teacher Aide	Aferdita Becerra	\$22.24/hr	07/01/2024
15.	Teacher Aide	Nomeky M. Billiris	\$42.64/hr	07/01/2024
16.	Teacher Aide	Kathleen Aiello	\$31.04/hr	07/01/2024
17.	Teacher Aide	Diane C. Kubat	\$24.50/hr	07/01/2024
18.	Teacher Aide	Adriana Villa	\$16.65/hr	07/01/2024
19.	Teacher Aide	Rose Constantino	\$32.68/hr	07/01/2024
20.	Teacher Aide	Marisse S. Hargrove	\$21.44/hr	07/01/2024
21.	Teacher Aide	Marianne Wachter	\$30.20/hr	07/01/2024
22.	Teacher Aide	Donna Procanyn	\$16.65/hr	07/01/2024
23.	Teacher Aide	DiMary Del Orbe	\$20.47/hr	07/01/2024
24.	Greeter	Laura Colletti	\$16.65/hr	07/01/2024
25.	Teacher Aide	Dylan Ritter	\$16.00/hr	07/01/2024

f. **Civil Service - Summer Special Ed Teachers-in-Training**

That the Board of Education approves the following Teachers-in-Training for the Summer Special Education Program:

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	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Teacher in Training	Emerson A. Novick	\$16.00/hr	07/01/2024
2.	Teacher in Training	Ariana Rodrigues	\$16.00/hr	07/01/2024
3.	Teacher in Training	Donjeta Becerra	\$16.00/hr	07/01/2024
4.	Teacher in Training	Delaney Novick	\$16.00/hr	07/01/2024
5.	Teacher in Training	Skyler Dolce	\$16.00/hr	07/01/2024
6.	Teacher in Training	Gabriella Sferrazza	\$16.00/hr	07/01/2024
7.	Teacher in Training	Claire Collura	\$16.00/hr	07/01/2024
8.	Teacher in Training	Sophia Berger	\$16.00/hr	07/01/2024

g. **Civil Service - Summer Bus Aide(s)**

That the Board of Education approves the following staff members for the Summer Bus Aide(s) for the 2024-2025 school year (Aides rates are based on the 2023/2024 contract):

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>
1.	Bus Attendant	Giovanna Randazzo Klein	\$39.20/hr
2.	Bus Attendant	Olga Santoli	\$26.89/hr
3.	Bus Attendant	Melissa DaSilva	\$24.92/hr
4.	Bus Attendant	Clara Sanchez	\$24.04/hr
5.	Bus Attendant	Diane Hein	\$24.04/hr
6.	Bus Attendant	Bernadette Pesa	\$24.04/hr
7.	Bus Attendant	Lauren Gries	\$24.04/hr
8.	Bus Attendant	Eric Brand	\$22.24/hr
9.	Bus Attendant	Maria Burdier de Rodriguez	\$21.36/hr
10.	Bus Attendant	Virginia Scavone	\$24.04/hr
11.	Bus Attendant	Brenda Maguire	\$20.47/hr
12.	Bus Attendant	Sandra Touze	\$19.57/hr
13.	Bus Attendant	Tina Mandy	\$19.57/hr
14.	Bus Attendant	Maria Castro	\$19.57/hr
15.	Bus Attendant	Ana Jaime	\$19.74/hr

h. **Civil Service - Summer Bus Driver(s)**

That the Board of Education approves the following staff members for the Summer Bus Driver(s) for the 2024-2025 school year:

	<u>EMPLOYEE NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
1.	Lee Dunninger	\$28.00/hr	07/01/2024
2.	Maria David	\$28.00/hr	07/01/2024
3.	Cheryl Thwaites	\$28.00/hr	07/01/2024
4.	Anthony Reid	\$28.00/hr	07/01/2024
5.	Ramona Moran	\$28.00/hr	07/01/2024
6.	James Gallagher	\$28.00/hr	07/01/2024
7.	Yale Napier	\$28.00/hr	07/01/2024
8.	Wendy Bonczek	\$28.00/hr	07/01/2024
9.	Olga Ventura	\$28.00/hr	07/01/2024
10.	Phillip Elefonte	\$28.00/hr	07/01/2024
11.	Jamil Dutaille	\$28.00/hr	07/01/2024
12.	Robert Ottavio	\$28.00/hr	07/01/2024

	<u>EMPLOYEE NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
13.	Gregory Semar	\$28.00/hr	07/01/2024
14.	Woody Saint-Vil	\$28.00/hr	07/01/2024
15.	Herberth Sorto Sanchez	\$28.00/hr	07/01/2024
16.	Aneurys Hernandez	\$28.00/hr	07/01/2024
17.	Christopher Banwell	\$28.00/hr	07/01/2024
18.	Yves Benoit	\$28.00/hr	07/01/2024
19.	James Allen	\$28.00/hr	07/01/2024
20.	George Gillman	\$28.00/hr	07/01/2024
21.	Anthony Scoca	\$28.00/hr	07/01/2024
22.	Angel Colon	\$28.00/hr	07/01/2024
23.	Roseli Vesperman	\$28.00/hr	07/01/2024
24.	Ana Romero-Guevara	\$28.00/hr	07/01/2024
25.	Adriana Lopez	\$28.00/hr	07/01/2024

i. **Civil Service - Summer Cleaner(s)**

That the Board of Education approves the following individuals as Summer Cleaner(s) for the 2024-2025 current school year:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Summer Cleaner	Nathaniel Chandra	\$16.00/hr	07/01/2024
2.	Summer Cleaner	Maksym Walters	\$16.00/hr	07/01/2024
3.	Summer Cleaner	Alexander Baker	\$16.00/hr	07/01/2024
4.	Summer Cleaner	Michael Palumbo	\$16.00/hr	07/01/2024
5.	Summer Cleaner	Shane Kelly	\$16.00/hr	07/01/2024
6.	Summer Cleaner	Charles Madine	\$16.00/hr	07/01/2024
7.	Summer Cleaner	Anderson Valle Aguilar	\$16.00/hr	07/01/2024
8.	Summer Cleaner	Gabriel Hernandez	\$16.00/hr	07/01/2024

4. **BUSINESS / FINANCE**

a. **Business/Finance - Contract Approvals**

1. That the Board of Education accepts the Instructional Service Agreement between East Williston UFSD (Sending School District) and Mineola UFSD (Receiving School District) for the 2023-2024 School Year.
2. That the Board of Education accepts the Special Education Services Contracts for Parentally-Placed Non-Public School Students between East Williston UFSD (District of Residence) and Mineola UFSD (District of Location) for the 2022-2023 and 2023-2024 School Years.

b. **Business/Finance: Disposal of District Property**

That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete:

1. 37 copies of APES textbook Raven & Berg, Environment 7th ed, 2010 ISBN # 978047052982

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Teacher Tenure Recognition

Superintendent Comments

L. Executive Session Time: _____ p.m.

Motion: _____

Second: _____

Yes: No:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

M. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes: No:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Respectfully Submitted,

Cindy A. Velez
District Clerk