

Mineola Union Free School District, Mineola, NY
Business Meeting and MINEOLA BUDGET VOTE - AGENDA

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals for 2023-2024

Educational

- Expand innovative opportunities for learners to participate in courses and unique real- life experiences to build agency and develop readiness skills for college and careers. This initiative continues to emphasize and incorporate self-directed learning and learner voice and choice.
 - Offer new, in person certification opportunities: EMT certification, Cybersecurity certification (Security Plus), CPR/First Aid
 - Create PAVE @ Synergy (Providing Access to Virtual Experiences) this cadre of asynchronous, self-directed courses will prepare learners to sit for industry standard certifications.
 - Create a new community in KidOYO that replicates our teacher SNAX PD opportunities. Learners will be able to challenge themselves with asynchronous, self-paced 'courses' on a variety of creation tools.
 - Develop opportunities for learners to communicate with and learn from experts in a variety of career disciplines through asynchronous online experiences.
- Continue to develop the process for implementation of the Learner Portfolio Grades 3-12. The portfolio will serve as a place for learners to document and reflect upon their educational journey in real time, and as a showcase of their work and accomplishments throughout their school years in Mineola.
- Continue to refine and build our structured literacy model with an emphasis on phonological awareness, decoding and sight word recognition. (in both languages for our dual language learners)

Facilities

- Articulate the 5-year Capital improvement plan that addresses the outstanding items in the new Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities.

DATE: Tuesday, May 21, 2024 Synergy Building - 8:00 p.m.

Board of Education

Dr. Margaret Ballantyne, President
Patrick Talty, Vice President
Cheryl Lampasona, Trustee
Brian Widman, Trustee
Stacey DeCillis, Trustee

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Catherine Fishman, Deputy Superintendent
Jack Waters, Interim Admin for Business & Operations
Cindy Velez, District Clerk

A. Call to Order

B. Pledge of Allegiance

C. Reading of Mission

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. Student Organization Report

G. BOE Reports

1. Comments from Board Trustees
2. Comments from Board President
3. Comments from Superintendent

H. Old Business

I. New Business

RESOLUTION #68 - BE IT RESOLVED that the Board of Education approves the contract with IMIS 403 Nassau BOCES Instructional Musical Instrument Service.

WHEREAS, the Board of Education of the Mineola School District 5M-931794 desires to enter into a 5 year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Educational Law 1950(4)(jj), those services being: 403 Musical Instruments.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Mineola School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the District not to exceed \$ 137,621.71 which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 7-1-2024 to 6-30-2029

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

RESOLUTION #69 - Be it Resolved that the Board of Education of the Mineola Union Free School District approves the award of the base bid and alternates G-03, G-04, G-06, G07, G-08 & G-09 Contract "G" General Construction Work, Mineola Middle School Gymnasium Addition and Interior Renovations to Borough Construction Group, LLC., based on the Letter of Recommendation from H2M Architects & Engineers. The amount of the award is \$5,712,978.00.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

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RESOLUTION #70 - Be it Resolved that the Board of Education of the Mineola Union Free School District approves the award of the base bid and alternate P-1 Contract "P" Plumbing Work, Mineola Middle School Gymnasium Addition and Interior Renovations to Seaford Avenue Corp., based on the Letter of Recommendation from H2M Architects & Engineers. The amount of the award is \$559,000.00.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

RESOLUTION #71 - Be it Resolved that the Board of Education of the Mineola Union Free School District approves the award of Contract "E" Electrical Work, Mineola Middle School Gymnasium Addition and Interior Renovations to L.E.B. Electric LTD,. The amount of the award is \$1,002,000.00.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

RESOLUTION #72 - Be it Resolved that the Board of Education of the Mineola Union Free School District approves an InterMunicipal Agreement ("IMA") between the New Hyde Park- Garden City Park School District and The Mineola School District whereby the Mineola School District will provide bus transportation for select students and staff of the NHP-GCP district for the purpose of participating in the annual Nassau County Empire State Games for the Physically Challenged. The Games will be held on May 31, 2024 and June 1, 2024 at the Mitchell Field Athletic Complex.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

RESOLUTION #73 - 5 Year Contract with Nassau BOCES

WHEREAS, the Board of Education of the Mineola School District 34-933766 desires to enter into a 5 year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Educational Law 1950(4)(jj), those services being: CoSer 532 Instructional Technology Services.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Mineola School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the district not to exceed \$631,294.10 which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 7-1-2024 to 6-30-2029.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

J. CONSENSUS AGENDA

RESOLUTION #74 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.4.c.2, as presented.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ____ No ____

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the May 9, 2024 Business Meeting & Budget Hearing as presented.

2. **Instruction**

a. **Leave of Absence - Personal Unpaid**

1. That the Board of Education grants a request Stephanie Klein, for an unpaid Leave of Absence, due to personal reasons, for the 2024-2025 school year.
2. That the Board of Education grants a request Crystal T. Ortiz, for an unpaid Leave of Absence, due to personal reasons, for the 2024-2025 school year.
3. That the Board of Education grants a request Lindsay E. Sauter, for a Leave of Absence, for child-rearing purposes effective February 1, 2024, for the remainder of the 2023-2024 school year.
4. That the Board of Education grants a request Victoria N. Berkowitz, for an unpaid Leave of Absence, (up to 12 weeks under FMLA) due to personal reasons, effective May 13, 2024.

b. **Leave of Absence - FMLA/Child-Rearing**

1. That the Board of Education grants a request to Kerry Ann D'Angelo, for a leave of absence, for child-rearing purposes using accumulated sick days, starting approximately September 1, 2024 followed by FMLA.
2. That the Board of Education grants a request to Christina Castello, for a leave of absence, for child-rearing purposes, starting on or about July 13, 2024 starting FMLA August 29, 2024 followed by an unpaid leave of absence returning February 3, 2025.

c. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Bryanna Kelly, for an unpaid Leave of Absence, for the 2024-2025 school year.

d. **Leave of Absence - Medical**

1. That the Board of Education approves a paid Medical Leave of Absence to Elizabeth M. Fretz, effective May 15, 2024 using accumulated sick days.

e. **Appointments**

1. That the Board of Education approves the appointment of Peter J. Macedo, to the position of Leave Replacement-Teacher for Stephanie Klein, effective for the 2024/2025 school year with a salary of MA Step 1 \$76,822.
2. That the Board of Education approves the appointment of Jillian McKenna, to the position of Probationary English Teacher, effective August 28, 2024 with a salary of MA Step 1 \$76,822 and a Probationary Period from August 28, 2024 to August 27, 2027.
3. That the Board of Education approves the appointment of Alexandra Deliso, to the position of Probationary English Teacher, effective August 29, 2024 with a salary of MA Step 1 \$76,822 and a Probationary Period from August 29, 2024 to August 28, 2028.
4. That the Board of Education approves to ammend the salary of Alexandra Deliso Probationary .5 English Teacher at the Middle School, from BA Step 1 \$32,687 to MA Step 1 \$37,843, retroactive to September 1, 2023.
5. That the Board of Education approves the appointment of Isabella Strajanekova, to the position of Probationary Social Studies Teacher, effective August 29, 2024 with a salary of BA Step 1 \$76,822 and a Probationary Period from August 29, 2024 through August 28, 2028.
6. That the Board of Education approves the appointment of Amanda Giordano, to the position of Probationary Social Studies(.6)/Special Education(.4) Teacher, effective August 29, 2024 with a salary of MA Step 1 \$76,822 and a Probationary Period from August 29, 2024 to August 28, 2028.
7. That the Board of Education approves the appointment of Kristen Gorman, to the position of Probationary English(.6)/Special Education(.4) Teacher, effective August 29, 2024 with a salary of MA Step 4 \$86,513 and a Probationary Period from August 29, 2024 to August 28, 2027.
8. That the Board of Education approves the appointment of Tina L. Tudisco, to the position of Probationary Early Childhood Education Teacher, effective August 29, 2024 with a salary of MA Step 2 \$80,063 and a Probationary Period from August 29, 2024 to August 28, 2028.
9. That the Board of Education approves the appointment of Mark Sarnel, to the position of Leave Replacement Social Studies Teacher for Christoher Friedel, effective May 16, 2024 with a salary of MA Step 1 \$75,687.

10. That the Board of Education approves the appointment of Robert Kelly, to the position of Probationary Business Education Teacher, effective August 29, 2024 with a salary of BA Step 1 \$66,355 and a Probationary Period from August 29, 2024 to August 28, 2028.
11. That the Board of Education approves the appointment of Dana A. Dipaoli, to the position of Probationary Pre K Teacher, effective August 29, 2024 with a salary of Pre K Step 1 \$48,325 and a Probationary Period from August 29, 2024 to August 28, 2028.
12. That the Board of Education approves the appointment of Emily Incammicia, to the position of Leave replacement Teacher for Dana Tufariello, effective August 29, 2024 with a salary of MA Step 1 \$76,822 for the 2024/2025 school year.
13. That the Board of Education approves the appointment of Alyssa Theofanis, to the position of Leave replacement Teacher for Christina Casttello, effective August 29, 2024 to January 31, 2025 with a salary of MA Step 1 \$76,822.
14. That the Board of Education approves the appointment of Meaghan McCaffrey, to the position of Probationary Spcial Education Teacher effective August 29, 2024 with a salary of BA Step 1 \$66,355.00 and a Probationary Period from August 29, 2024 to August 28, 2028.
15. That the Board of Education approves the appointment of Gabriella Sferrazza, to the position of Probationary Special Education Teacher, effective August 29, 2024 with a salary of MA Step 1 \$76,822.00 and a Probationary Period from August 29, 2024 to August 28, 2024.
16. That the Board of Education approves the appointment of Eireann J. McGrath, to the position of Probationary Health(.6)/Physical Education(.4), effective August 29, 2024 with a salary of MA Step 1 \$76,822.00 and a Probationary Period from August 29, 2024 to August 28, 2028.
17. That the Board of Education approves the appointment of Virginia Sullivan, to the position of Probationary Science Teacher, effective August 29, 2024 with a salary of MA Step 1 \$76,822.00 and a Probationary Period from August 29, 2024 to August 28, 2028.

f. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$150.

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Alyssa Theofanis	Childhood Education (Grades 1-6)	05/31/2025

g. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$150.

	<u>Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Alyssa Theofanis	Childhood Education (Grades 1-6)	06/30/2025

h. **Instruction - Summer Fine & Performing Arts Program - Appointments**

That the Board of Education approves a self-funded Summer Fine and Performing Arts Program, (Salary, hourly summer wages are based on the MTA and/or MTAA contractual rates):

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Salary-per hr</u>
1.	Drama/Dance	Aislinn Oliveri	3	\$75.23/hr
2.	Drama/Dance	Lauren Behan	3	\$75.23/hr
3.	Music	Robin Barkan	3	\$75.23/hr
4.	Music	Kristin Frazer	3	\$75.23/hr
5.	Music	Brian E. Goldman	3	\$75.23/hr
6.	Music/Yoga	Sarah K. Ramsingh	3	\$75.23/hr
7.	Music	Zachary R. St. John	1	\$64.02/hr
8.	Technology	Kenneth G. Coy	3	\$75.23/hr
9.	Technology	Adrianna I. Guidetti	3	\$75.23/hr
10.	Art	Jennifer R. Varvaro	2	\$69.58/hr
11.	Art	Jeanine S. Gallina	3	\$75.23/hr
12.	Art	Abby P. Meehan	1	\$64.02/hr
13.	Sub	Kenneth J. Kamping	1	\$64.02/hr
14.	Sub	Paul A. Sommer	1	\$64.02/hr
15.	Sub	Janine Lapertosa	1	\$64.02/hr
16.	Sub	Marc B. Ratner	1	\$64.02/hr
17.	Sub	Andrea M. Antonelli	1	\$64.02/hr
18.	Sub	Andrew J. Woolsey	1	\$64.02/hr

i. **Summer Special Ed/ESY Program (Extended School Year) - Appointments**

That the Board of Education approves the following staff members for the Summer Special Education/Extended School Year Program:

	<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Salary-per hr</u>
1.	PT Nurse	Carmen T. Puccio	\$44.19/hr	
2.	PT Nurse	Miriam Shevlin	\$44.19/hr	
3.	Special Education Teacher	Nicole Vella	3	\$75.23/hr
4.	Special Education Teacher	Victoria Ondris	2	\$69.58/hr
5.	Special Education Teacher	Jennifer Honerkamp	1	\$64.02/hr
6.	Special Education Teacher	Anna E. Paulik	1	\$64.02/hr
7.	Special Education Teacher	Stephen J. Mitchell	3	\$75.23/hr
8.	Special Education Teacher	Cheryl M. Lippert	3	\$75.23/hr
9.	Teacher (Home & Careers)	Emily G. Gendels	1	\$64.02/hr
10.	Special Education Teacher	Gina M. Amzler	3	\$75.23/hr

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	<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Salary-per hr</u>
11.	Special Education Teacher	Bruce M. Vatske	3	\$75.23/hr
12.	Special Educatin Teacher	Sarah L. Greene	2	\$69.58/hr
13.	School Psychologist	Manuel A. Romero	3	\$75.23/hr
14.	Special Education Teacher	Dawn M. McEntee	3	\$75.23/hr
15.	School Psychologist	Vanessa D. Lealand	2	\$69.58/hr
16.	Speech Teacher	Diane L. Rodocker	3	\$75.23/hr
17.	Speech Teacher	Julia V. Dawber	3	\$75.23/hr
18.	Speech Teacher	Elissa J. Olivera	3	\$75.23/hr
19.	Speech Teacher	Kristen Knipfing	1	\$64.02/hr
20.	Occupational Therapist	Maureen Mekeel	3	\$75.23/hr
21.	Occupational Therapists	Tara A. Lynch	3	\$75.23/hr
22.	Special Education Teacher	Tamara E. Sobel	3	\$75.23/hr

j. **Coaches - Appointments**

That the Board of Education approves the appointment of the following Spring Coaches for the 2023-2024 school year:

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	Varsity Football	Timothy Wienclaw	3	\$11,832.00

k. **Instruction Appointments - Band Camp**

That the Board of Education approves the following staff members for Band Camp, a self-funded program, (Salary, hourly summer wages are based on the MTA contractual rates):

	<u>Description</u>	<u>Name</u>	<u>Stipend</u>
1.	Director	Kenneth J. Kamping	\$2070.00
2.	Rockette Director	Kevin Sandoval	\$1378.00
3.	Assistant Band Director	Kieran DeMaria	\$1378.00
4.	Instructional Chaperones	Christopher J. Toomey	\$919.00
5.	Instructional Chaperones	James N. Keesee	\$919.00
6.	Instructional Chapeones	Zoe Kolodny	\$919.00
7.	Instructional Chaperones	Natalie Rivera	\$919.00
8.	Instructional Chaperones	Joshua Guzman	\$919.00
9.	Instructional Chaperones	Megan Connolly	\$919.00
10.	Instructional Chaperones	Grace M. Schene	\$919.00
11.	Instructional Chaperones	Melissa Connolly	\$919.00
12.	Instructional Chaperones	Shaun A. Bailey	\$919.00
13.	Instructional Chaperones	Laura M. Angelone	\$919.00
14.	Instructional Chaperones	Isaiah M. Wilson	\$919.00
15.	Instructional Chaperones	Jeremiah Moya	\$919.00
16.	Instructional Chaperones	Suzanne J. Sommerhalter	\$919.00
17.	Chaperones	Sarah L. Stiehl	\$805.00
18.	Chaperones	Delanie Landivar	\$805.00

1. **Instruction: Committee on Special Education**

1. That the Board of Education approves the CSE and CPSE meetings for April 1 - April 30, 2024

m. **Leave of Absence - Personal**

1. That the Board of Education grants a request Christopher J. Toomey, for a paid Leave of Absence, for personal reasons, starting August 29, 2024 to September 27, 2024.
2. That the Board of Education grants a request Zachary R. St. John, for a Leave of Absence, for personal reasons, starting on or about October 7, 2024 to on or about November 5, 2024.

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Marie Motwani, Teacher Aide at Meadow Drive, effective May 14, 2024

b. **Appointment(s)**

1. That the Board of Education approves the appointment of Gloria I. Romero, to the position of Summer Technology Aide, effective July 1, 2024 with a salary of \$24.94/hr.
2. That the Board of Education approves the appointment of Maryalice Leno, to the position of Summer Technology Aide, effective July 1, 2024 with a salary of \$30.95/hr.
3. That the Board of Education approves the appointment of Kseniya Matatov, to the position of Summer Technology Aide, effective July 1, 2024 with a salary of \$16.00/hr.
4. That the Board of Education approves the appointment of Logan Regueiferos, to the position of Summer Technology Aide, effective July 1, 2024 with a salary of \$16.00/hr.

c. **Retirement(s)**

1. That the Board of Education accepts, with regret, the resignation of Sandra Moon, Bus Driver for the District, for the purpose of retirement, effective June 27, 2024.
2. That the Board of Education accepts, with regret, the resignation of Marlene Mills for the purpose of retirement, effective June 27, 2024.
3. That the Board of Education accepts, with regret, the resignation of Frank Pesa, Bus Driver for the District, for the purpose of retirement, effective June 27, 2024.
4. That the Board of Education accepts, with regret, the resignation of Felix Cappuccio Bus Driver for the District for the purpose of retirement, effective May 16, 2024.
5. That the Board of Education accepts, with regret, the resignation of Brian Flynn, Bus Driver for the District for the purpose of retirement, effective June 27, 2024.

d. **Civil Service Summer Seasonal Appointment(s)**

That the Board of Education approves the following student workers for summer employment at \$16.00/hr:

<u>POSITION</u>	<u>EMPLOYEE NAME</u>
1. Seasonal Worker	Kirpa Kaur
2. Seasonal Worker	Jessica Perrino
3. Seasonal Worker	Hayden Widman

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	<u>POSITION</u>	<u>EMPLOYEE NAME</u>
4.	Seasonal Worker	Toniann Guerreiro
5.	Seasonal Worker	Diana Smykiv
6.	Seasonal Worker	Sarah Geoghan
7.	Seasonal Worker	Nolan Farrelly
8.	Seasonal Worker	Tyler Mercado
9.	Seasonal Worker	Benjamin Gries
10.	Seasonal Worker	Lindsay Williams

e. **Civil Service - Other**

1. Location: High School - Main Office
Title: 1 Summer Clerical - Main Office
Dates: 3 weeks between July 1, 2024 - August 31, 2024
Hours: Per Contract
Rate of Pay: Per Contract

Location: High School - Mineola EAST
Title: 5 Clerical Workers
Dates: Two evenings - one week prior to school opening
Hours: 5:00 - 8:00 pm
Rate of Pay: Per Contract

Location: High School - Textbooks/Main Office
Title: 1 Summer Student Worker
Dates: July 1, 2024 - August 31, 2024
Hours: up to 5 hours per day as needed
Rate of Pay: \$16 per hour

4. **BUSINESS / FINANCE**

a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Reports for the period ending April 30, 2024
- b. **Business: Other**
 1. That the Board of Education is authorized to execute an Addendum to the Salary and Benefits Agreement dated June 16, 2022 for Margarita Maravel.

That the Board of Education is authorized to execute an Addendum to the Salary and Benefits Agreement dated June 16, 2022 for Whitney Smith.

That the Board of Education is authorized to execute an Addendum to the Salary and Benefits Agreement dated June 16, 2022 for Sara Ortiz.

c. **Business/Finance - Contract Approvals**

1. That the Board of Education accepts the Special Education Services Contracts for Parentally-Placed Non-Public School Students between Merrick UFSD (District of Residence) and Mineola UFSD (District of Location) for the 2022-2023 and 2023-2024 School Years.
2. That the Board of Education approves Health contracts between the following districts and Mineola UFSD, whereby said districts provide health and welfare services for the 2023-2024 school year.
 - Jericho UFSD
 - Manhasset UFSD
 - Westbury UFSD
 - Hicksville School District
 - New Hyde Park - Garden City Park School District

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1) Technology - Dr. Whittney Smith

Superintendent Comments

L. Public Comments

M. Executive Session Time: _____ p.m.

Motion: _____

Second: _____

Yes: No:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

N. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes: No:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Respectfully Submitted,
Cindy Velez
District Clerk