

MINUTES
January 7, 2021

Mineola Union Free School District, Mineola, NY

Workshop Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board of Education Goals 2020-2021

Educational

- Design and develop a series of grade-level Learning Pathways. These "mission pathways" will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- To conduct a district wide audit of District policies, procedures and programs related to the NYSED's Culturally Responsive Sustaining Education Framework
- Using a CASEL CORE competencies as a guide, review and align current SEL initiatives and efforts and create districtwide share vision and SEL
- In preparation for the Jackson Reimagined, the district will work to devise a digital assessment system that utilizes micro-credentials and learning pathways and reflects the District's Integrated Curriculum.
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers. OYO University

Facilities

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities
- Analysis and present future revenue projections mindful of PILOT's and the sale of our broadband spectrum

DATE: January 7, 2021

LIVESTREAM

4:00 p.m.

Board of Education

Christine Napolitano, President
Margaret Ballantyne-Mannion, Ph.D., V.P.
Brian Widman
Patrick Talty
Cheryl Lampasona

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Matthew Gaven, Deputy Superintendent
Jack Waters, Asst. Supt. Finance & Operations
Linda Spagnola, District Clerk

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A. Call to Order - 3:59 p.m.

B. Pledge of Allegiance

C. Reading of Mission - Margaret Ballantyne-Mannion, Ph.D.

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F.

G. BOE Reports

1. Comments from Board Trustees - Patrick Talty wished everyone a happy new year. He stated he is proud of our schools and how we conduct ourselves.

2. Comments from Board President - Christine Napolitano wished everyone a happy and healthy new year.

3. Comments from Superintendent - Dr. Nagler echoed Mr. Talty's statements. He reported that some parents wanted their children to return to the buildings, therefore, he is trying his best to move full steam ahead with bringing students back and opening clubs and activities at the middle school and high school. The Fab Lab and Library will open after school. The Junior Prom fashion show will take place via zoom. Dr. Nagler stated that we are appointing college student teachers as permanent subs.

H. Old Business

There was no Old Business this evening

I. New Business

There was no New Business this evening

J. CONSENSUS AGENDA

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RESOLUTION #31 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.4.c.1., as presented.

Motion: Cheryl Lampasona

Second: Patrick Talty

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

1. **ACCEPTING OF MINUTES**

- a. That the Board of Education accepts the minutes of the October 8, 2020 Workshop Meeting, as presented.

2. **INSTRUCTION**

a. **Retirements**

1. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Margaret Moroney, Elementary Teacher, effective June 30, 2021.
2. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Karen L. Curran, Elementary Teacher, effective June 30, 2021.
3. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Ann K. Zaffarese, English Teacher, effective June 30, 2021.

b. **Appointments**

1. That the Board of Education approves the appointment of Marta Fernandez, to the position of Probationary Social Worker, effective February 1, 2021, with a salary of MA, Step 2, \$76,182 with a Probationary Period from February 1, 2021 to January 31, 2025.
2. That the Board of Education approves the appointment of Jocelyn Duran, to the position of Leave Replacement Social Studies Teacher for Erika Meza, effective January 4, 2021 to on or before June 30, 2021 with a salary of BA, Step 1, \$63,139.

c. **Per Diem Substitute Teacher Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Barbara C. Doyamis	Physical Education	01/08/2021
2.	Christian Lird	Physical Ed & Health	01/04/2021

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d. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<u>Employee Name</u>	<u>Employee Certification</u>	<u>Effective Date</u>
1.	Andrea Barretta	Childhood Ed (1-6)	01/04/2021 - Hampton
2.	Nuvia Velasquez Guevara	Childhood Ed (1-6)	01/04/2021 - Hampton
3.	Rory Creighton-Kirk	Early Childhood Ed (B-2)	01/04/2021 - Hampton
4.	Alison T. Johnson (.6)	Childhood Ed (1-6)	01/04/2021 - Hampton
5.	Janine Miller (.3)	Childhood Ed (1-6)	10/01/2020 - Hampton
6.	Michelle M. Ruhl	Childhood Ed (1-6)	11/09/2020 - Meadow
7.	Emily Andor	Childhood Ed (1-6)	01/04/2021 - Meadow
8.	Dina Sayah	Childhood Ed (1-6)	01/04/2021 - Meadow
9.	Reyna Castillo (.3)	Early Childhood Ed/Bilingual	10/01/2020 - Meadow
10.	Danielle Rubin (.5)	Art	10/01/2020 - Meadow
11.	Christiana Nicolaou	Childhood Ed (1-6)	10/01/2020 - Jackson
12.	Masiel Gomez	Childhood Ed (1-6)	01/04/2021 - Jackson
13.	Ebony Smith	Childhood Ed (1-6)	01/04/2021 - Jackson
14.	Christian Lird	Physical Ed & Health	01/04/2021 - Jackson
15.	Kelsey A. Baumann	Childhood Ed (1-6)	10/01/2020 - Middle
16.	Cheryl P. Calamiong	PreK - Grade 6	10/01/2020 - Middle
17.	Alexander L. Grossman	Physical Ed	01/04/2021 - Middle
18.	Benjamin Abbate (.5)	Physical Ed	10/01/2020 - Middle
19.	Tracey Hanes (.5)	ELA 7-12	10/01/2020 - Middle
20.	Roseanna Zahralban (.4)	Literacy (Birth-6)	10/01/2020 - Middle
21.	KaylaMarie Bimonte	School Counselor	12/10/2020 - High
22.	Vincent A. Lubrano	Physical Ed	10/01/2020 - High
23.	Samantha Pastore	Physical Ed	10/01/2020 - High
24.	Nicholas M. Rueda	Social Studies 7-12	10/01/2020 - High
25.	Beverly C. Coleman	Spanish 7-12	10/01/2020 - High
26.	Joseph Migliano	SWD 7-12	01/04/2021 - High
27.	Catherine J. Terranova	School Psychologist	12/01/2020 - High

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Janet Tischler, Part Time Teacher Aide at Meadow Drive School, effective January 1, 2021. She will be placed on the substitute teacher aide list.
2. That the Board of Education accepts the resignation of Kareem Tannous, Bus Driver for Transportation, effective December 31, 2020.

b. **Leave of Absence - Unpaid Medical**

1. That the Board of Education grants a request to Niloofar Lahijani, Part Time Teacher Aide, for an extension of an unpaid Medical Leave of Absence, effective January 1, 2021 through April 30, 2021.

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4. **BUSINESS / FINANCE**

a. **Business/Finance - Contract Approvals**

1. That the Board of Education approves the following COVID contracts for the 2020-2021 school year:
 - ATC Testing and Screening Services, LLC
 - OnSite Medical Solutions, PLLC
2. That the Board of Education approves the agreement between the Mineola Union Free School District and HMB Consultants, LLC, Voorheesville, NY, for the 2020-2021 school year.

b. **Business/Finance - Bids**

1. That the Board of Education approves the awards the following transportation contract to WE Transport. Bid opened December 29, 2020:
 - Gersh Academy - 1 student - \$4,095 per month for the remainder of the 2020-2021 school year.
2. That the Board of Education approves the awarding of the landscaping bid for the 2020-2021 school year to Landscapes of Long Island, Old Bethpage, NY, the lowest responsible bidder meeting all specifications.

c. **Business/Finance: Disposal of District Property**

1. That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete: 645 textbooks

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K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Advancing SEL as a Lever for Equity & Excellence - given by Dr. Nicole Moriarty

Superintendent Comments

L. Executive Session Time: 4:40 p.m.

Motion: Christine Napolitano

Second: Margaret Ballantyne-Mannion, Ph.D.

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes ____ No ____

M. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes:

No:

Passed: _____

Respectfully Submitted,

Linda M. Spagnola

District Clerk