

**Mineola Union Free School District, Mineola, NY****Workshop Meeting MINUTES**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board of Education Goals 2020-2021*****Educational***

- Design and develop a series of grade-level Learning Pathways. These "mission pathways" will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- To conduct a district wide audit of District policies, procedures and programs related to the NYSED's Culturally Responsive Sustaining Education Framework
- Using a CASEL CORE competencies as a guide, review and align current SEL initiatives and efforts and create districtwide share vision and SEL
- In preparation for the Jackson Reimagined, the district will work to devise a digital assessment system that utilizes micro-credentials and learning pathways and reflects the District's Integrated Curriculum.
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers. OYO University

***Facilities***

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

***Finance***

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities
- Analysis and present future revenue projections mindful of PILOT's and the sale of our broadband spectrum

**DATE: December 3, 2020**

**LIVESTREAM**

**4:00 p.m.**

**Board of Education**

Christine Napolitano, President  
Margaret Ballantyne-Mannion, Ph.D., V.P.  
Brian Widman  
Patrick Talty  
Cheryl Lampasona

**Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
Matthew Gaven, Deputy Superintendent  
Jack Waters, Asst. Supt. Finance & Operations  
Linda Spagnola, District Clerk

**A. Call to Order - 4:00 p.m.**

**B. Pledge of Allegiance**

**C. Reading of Mission - Brian Widman**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F.**

**G. BOE Reports**

**1. Comments from Board Trustees - Margaret Ballantyne-Mannion, Ph.D., Patrick Talty**

**2. Comments from Board President - Christine Napolitano**

**3. Comments from Superintendent - Dr. Michael Nagler**

**H. Old Business**

No Old Business

**I. New Business**

**Second Reading and Adoption of Revised Board Policy**

**RESOLUTION #25** - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District waives the second formal reading of the following Revised Board Policy due to the availability on the website and moves the adoption.

Policy # 5410R - Change Orders and Allowances

Motion: Cheryl Lampasona

Second: Margaret Ballantyne-Mannion, Ph.D.

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Passed: Yes

**J. CONSENSUS AGENDA**

MINUTES  
December 3, 2020

**RESOLUTION #26** - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.3.a.1., as presented.

Motion: Brian Widman  
Second: Patrick Talty

<u>Yes:</u>	<u>No:</u>
Christine Napolitano	_____
Margaret Ballantyne-Mannion	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

1. **INSTRUCTION**

a. **Appointments**

1. That the Board of Education approves the appointment of Catherine J. Terranova, to the position of part time (.6) School Psychologist, effective December 1, 2020 to June 30, 2021 with a salary of .6 of MA, Step 1, \$73,099 equaling \$43,859.

b. **Per Diem Substitute Teacher Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<b><u>Employee Name</u></b>	<b><u>Certification</u></b>	<b><u>Effective Date</u></b>
1.	Victoria M. Vatakis	Childhood Ed (1-6)	12/04/2020
2.	Giovanna Stanco	Spanish 7-12	12/04/2020
3.	Cassandra Cruz	ESL	12/04/2020
4.	Nicholas J. Pleines	Social Studies 7-12	12/04/2020
5.	Sophia M. Casto	Chemistry 7-12	12/04/2020

c. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<b><u>Employee Name</u></b>	<b><u>Employee Certification</u></b>	<b><u>Effective Date</u></b>
1.	Catherine J. Terranova	School Psychologist	12/01/2020-05/31/2021

d. **Instruction: Contracted**

1. That the Board of Education approves the Instructional Services Contract between SCO Family of Services and the Mineola Union Free School District for the 2020-2021 school year.

2. **CIVIL SERVICE**

a. **Appointment(s)**

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1. That the Board of Education approves the appointment of Maureen Pace, to the position of Part Time Account Clerk in the Business Office, effective December 1, 2020 with a salary of \$28.70 per hour.
2. That the Board of Education approves the appointment of Greg Swieboda, to the position of Maintainer, effective December 7, 2020 with a salary of \$54,028.00. Probation is 26 weeks.
3. That the Board of Education approves the appointment of Gregory Antoszyk, to the position of Maintainer, effective December 21, 2020 with a salary of \$54,028.00. Probation is 26 weeks.
- b. **Leave of Absence - Paid Medical**
  1. That the Board of Education approves an extension of a paid Medical Leave of Absence to Thomas Farrell, Head Custodian, through December 21, 2020.
3. **BUSINESS / FINANCE**
  - a. **Business/Finance - Contract Approvals**
    1. That the Board of Education approves the Educational Agreement between the Mineola UFSD and Long Island University from October 10, 2020 to December 19, 2020.

**K. Superintendent's Report**

**Superintendent of Schools' Reports**

**Presentations:**

**1. High School Annual Data Report - Pathways to Success - by Whittney Smith, Heather Dvorak, Jennie Fahey, Lisa Downey**

**Superintendent Comments**

**L. Executive Session      Time: 5:11 p.m.**

**Motion: Cheryl Lampasona  
Second: Margaret Ballantyne-Mannion, Ph.D.**

<b><u>Yes:</u></b>	<b><u>No:</u></b>
Christine Napolitano	_____
Margaret Ballantyne-Mannion	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

**Passed: Yes**

**M. Adjournment Time: \_\_\_\_\_ p.m.**

**Motion: \_\_\_\_\_  
Second: \_\_\_\_\_**

<b>Yes:</b>	<b>No:</b>
_____	_____
_____	_____
_____	_____
_____	_____

**Passed: \_\_\_\_\_**

**Respectfully Submitted,  
Linda M. Spagnola  
District Clerk**