

Mineola Union Free School District, Mineola, NY

Workshop Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board of Education Goals 2020-2021

Educational

- Design and develop a series of grade-level Learning Pathways. These "mission pathways" will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- To conduct a district wide audit of District policies, procedures and programs related to the NYSED's Culturally Responsive Sustaining Education Framework
- Using a CASEL CORE competencies as a guide, review and align current SEL initiatives and efforts and create districtwide share vision and SEL
- In preparation for the Jackson Reimagined, the district will work to devise a digital assessment system that utilizes micro-credentials and learning pathways and reflects the District's Integrated Curriculum.
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers. OYO University

Facilities

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities
- Analysis and present future revenue projections mindful of PILOT's and the sale of our broadband spectrum

DATE: October 8, 2020

LIVESTREAM

4:00 p.m.

Board of Education

Christine Napolitano, President
Margaret Ballantyne-Mannion, Ph.D., V.P.
Brian Widman
Patrick Talty - absent
Cheryl Lampasona

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Matthew Gaven, Deputy Superintendent
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Linda Spagnola, District Clerk

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- A. Call to Order - 4:00 p.m.
- B. Pledge of Allegiance
- C. Reading of Mission - Cheryl Lampasona
- D. Moment of Silent Meditation
- E. Dais & Visitor Introductions
- F. Student Organization Report
- G. BOE Reports

1. Comments from Board Trustees - Brian Widman, Margaret Ballantyne-Mannion, Ph.D. and Cheryl Lampasona

2. Comments from Board President - Christine Napolitano

3. Comments from Superintendent - Dr. Nagler

H. Old Business

No Old Business this evening

I. New Business

MINUTES
October 8, 2020**I. New Business****Approval of CAP - Risk Assessment Report**

RESOLUTION #18 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby accepts the Corrective Action Plan ("CAP") related to the Risk Assessment Report and hereby instructs the Assistant Superintendent of Finance and Operations to file such a plan with the NYSED Office of Audit Services.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Cheryl Lampasona

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

Approval of CAP - Agreed Upon Procedures Report

RESOLUTION #19 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby accepts the Corrective Action Plan ("CAP") related to the Agreed Upon Procedures Report and hereby instructs the Assistant Superintendent of Finance and Operations to file such a plan with the NYSED Office of Audit Services.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

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Approval of Certified Financial Statements

RESOLUTION #20 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby accepts the Certified Financial Statements for the year ending June 30, 2020 completed by Nawrocki Smith LLP and acknowledges that such reports will be filed with the appropriate state regulatory agencies by the October 15, 2020 deadline.

Motion: Cheryl Lampasona

Second: Margaret Ballantyne-Mannion, Ph.D.

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #21 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.3.b.1., as presented.

Motion: Cheryl Lampasona

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

1. **INSTRUCTION**

a. **Retirements**

1. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Richard D. Richards, Elementary Teacher, effective January 29, 2021.

b. **Appointments**

1. That the Board of Education agrees to amend the salary of Lisa Morrison from MA, Step 2, \$76,182 to MA, Step 6, \$88,649, effective September 1, 2020.

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2. That the Board of Education agrees to amend the salary of Christina Skidmore from MA, Step 2, \$76,182 to MA, Step 3, \$79,240, effective September 1, 2020.
3. That the Board of Education agrees to amend the salary of Nikole Hazel from MA, Step 2, \$76,182 to MA, Step 3, \$79,240, effective September 1, 2020.
4. That the Board of Education approves the appointment of Jack A. Fenty, to the position of Leave Replacement Social Studies Teacher for Michael Chin, effective October 5, 2020 to on or before June 30, 2021, with a salary of BA, Step 1, \$63,139.
5. That the Board of Education agrees to amend the salary of Kerri P. Scriva, part time/hourly paid teacher from \$57.34 per hour to \$57.97 per hour, effective September 1, 2020.

c. **Per Diem Substitute Teacher Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Joelle Church	Physical Ed	09/29/2020
2.	James J. Dunlop	Childhood Ed (1-6)	09/01/2020
3.	Andrea Barretta	Childhood Ed (1-6)	09/01/2020
4.	Angela Cervera	PreK - Grade 6	09/01/2020
5.	Maria Ciaravino	PreK - Grade 6	09/01/2020
6.	Maureen Cromwell (retiree)	N-6	09/01/2020
7.	Robert Hickory Dean	Social Studies 7-12	09/01/2020
8.	Michael P. Jacobs	Nursery/K/Grades 1-6	09/01/2020
9.	Maria Santangelo(retiree)	Health, Business	09/01/2020
10.	Jane Whearty (retiree)	Reading	09/01/2020

d. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for 2020-2021 school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	MS Book Club Advisor	Annmarie J. Palumbo	\$952.00
2.	MS Community Action	Annmarie J. Palumbo	1/2 of \$952.00
3.	MS Community Action	Jerrill L. Critchley	1/2 of \$952.00
4.	MS FLL (Robotics)	Vincent J. Interrante	\$1,503.00
5.	MS FLL (Robotics)	Melissa Fusco	\$1,503.00
6.	MS FLL (Robotics)	Kelly R. Clifford	\$1,503.00
7.	MS FLL (Robotics)	Adrianna I. Guidetti	\$1,503.00
8.	MS Girls Who Code	Lauren A. Goldfarb	\$952.00
9.	MS National History Day	Michael J. Chin	1/2 of \$952.00
10.	MS National History Day	Marleny R. Reyes	1/2 of \$952.00
11.	MS Nat'l Jr Honor Society	Annmarie J. Palumbo	1/2 of \$952.00
12.	MS Nat'l Jr Honor Society	Jerrill L. Critchley	1/2 of \$952.00
13.	MS Hackathon Club	Lauren A. Goldfarb	1/2 of \$952.00
14.	MS Hackathon Club	Kelly R. Clifford	1/2 of \$952.00
15.	MS Student Council	Jenna R. Cavuto	\$3,005.00
16.	MS TEDX Club	Michelle Brassil	\$1,503.00
17.	MS TEDX Club	Joanna Zappalla	\$1,503.00

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	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
18.	MS Yearbook Advisor	Annmarie J. Palumbo	1/2 of \$3,005.00
19.	MS Yearbook Advisor	Jerrill L. Critchley	1/2 of \$3,005.00
20.	HS Business Club	Bonnie Greene	\$1,503.00
21.	HS 8th gd Class Advisor	Nicole Lebowitz	\$1,032.20
22.	HS 9th gd Class Advisor	Stephen J. Raimondi	\$1,032.20
23.	HS 10th gd Class Advisor	Lindsay E. Audiino	1/2 of \$1,503.00
24.	HS 10th gd Class Advisor	Tara M. McDonnell	1/2 of \$1,503.00
25.	HS 11th gd Class Advisor	Bryanna C. Kelly	1/2 of \$2,254.00
26.	HS 11th gd Class Advisor	Michelle R. Wenz	1/2 of \$2,254.00
27.	HS 12th gd Class Advisor	Jennifer Honerkamp	1/2 of \$3,005.00
28.	HS 12th gd Class Advisor	Bette Sloane	1/2 of \$3,005.00
29.	HS Creative Writing Club	Andrew T. Smith	\$1,032.00
30.	HS Dignity Club	K.Bimonte .3 / K.McLaughlin .7	1/2 of \$2,254.00
31.	HS Dignity Club	Nicole Lebowitz	1/2 of \$2,254 = \$1127
32.	HS Drama Director-Fall	Matthew Deluca	\$3,005.00
33.	HS Girls Who Code	Sabrina M. Knopf	\$1,032.00
34.	HS Gay Straight Alliance	Laura L. Grassie	\$1,032.00
35.	HS I am That Girl	Megan M. Messina	\$1,032.00
36.	HS Key Club	Maria C. Navarra	1/2 of \$2,254.00
37.	HS Key Club	Heather M. Adamski	1/2 of \$2,254.00
38.	HS Literary Society Club	Katelyn E. Buccio	\$1,032.00
39.	HS Math Olympiads	Mary Owens	\$1,032.00
40.	HS Mathletes Advisor	Michelle R. Wenz	\$1,503.00
41.	HS National Honor Society	Rosemarie Misciagno	1/2 of \$1,503.00
42.	HS National Honor Society	Matthew Musumeci	1/2 of \$1,503.00
43.	HS Art Honor Society	Gina-Marie Buongiovanni	\$1,032.00
44.	HS Political Action Club	Darren N. Luskoff	\$1,032.00
45.	HS Question Mark Editor	Andrew T. Smith	\$3,005.00
46.	HS Robotics FRC	Kuri B. DiFede	1/2 of \$5,292.00
47.	HS Robotics FRC	Andrew J. Woolsey	1/2 of \$5,292.00
48.	HS Robotics FTC	Kuri B. DiFede	1/2 of \$3,005.00
49.	HS Robotics FTC	Andrew J. Woolsey	1/2 of \$3,005.00
50.	HS S.A.D.D.	Karin B. Weidlein	\$1,032.00
51.	HS Science Club	Maria C. Navarra	\$1,032.00
52.	HS Nat'l Science Honor Soc.	Steven M. Raguzin	\$1,503.00
53.	HS Student Organization	Krista ODonnell	\$2,254.00
54.	HS Student Service Center	Krista ODonnell	1/2 of \$5,292.00
55.	HS Student Service Center	Claudia Rudnet	1/2 of \$5,292.00
56.	HS Thespian Club	Matthew Deluca	\$1,032.00
57.	HS Tri-M Music Honor Soc.	Marc B. Ratner	\$1,032.00
58.	HS Yearbook - Business	Rory E. Block	\$1,503.00
59.	HS Yearbook - Editor	Paul A. Sommer	\$5,292.00
60.	HS Latin Club	Jessica K. Anderson	\$1,032.00
61.	HA TEDx Club	Nicole M. Oddo	\$1,503.00
62.	HA TEDx Club	Ann P. Mooney	\$1,503.00

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	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
63.	ME TEDx Club	Katelynn R. Rouskas	\$1,503.00
64.	ME TEDx Club	Samantha Sanchez	\$1,503.00
65.	JA TEDx Club	Gina M. Principato	\$1,503.00
66.	JA TEDx Club	Cailin M. Giard	\$1,503.00
67.	JA Jr. FLL	Teresa L. Dawber	\$900.00
68.	JA Jr. FLL	Sarah A. Miller	\$900.00
69.	JA Jr. FLL	Gina M. Principato	\$900.00
70.	JA Jr. FLL	Diane L. Rodocker	\$900.00
71.	HS Drama Assist Director	Tom Rocco	\$2,254.00

e. **Instruction - Mentorship Program**

That the Board of Education approves the following Mentors to be paid \$2000 for the 2020-2021 school year:

Employee Name

1. Mary Owens, Mentoring Timothy Wienclaw
2. Margaret Moroney, Mentoring Ann Aguila
3. Nicole M. Bartone, Mentoring Kayla McKeveney
4. Karen L. Curran, Mentoring Sarah Miller
5. Maureen P. Bodson, Mentoring Brenda Silverman
6. Christine L. OGrady, Mentoring Corinne Cawley
7. Jenny L. Amendolare, Mentoring Erin Regan
8. Andrea M. Romano, Mentoring Stefanie Amendoeira
9. Lisa Fiocco mentoring Margaret Hardiman
10. Samantha Sanchez mentoring Anna Paulik
11. Teri Wolfe mentoring Gabriel Rivera
12. Jennifer M. Levi mentoring Nicole Vella

f. **Instruction: Contracted**

1. That the Board of Education approves the Related Services Contract between Beyond Boundaries Therapeutic Resources and the Mineola Union Free School District for the 2020-2021 school year.
2. That the Board of Education approves the School Year Services Agreement Contract between Martin de Porres School and the Mineola Union Free School District for the 2020-2021 school year.
3. That the Board of Education approves the Tutoring Services Contract between Alternative Tutoring Agency and the Mineola Union Free School District for the 2020-2021 school year.

2. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts, with regret, the resignation of Evelise Gluck, Part Time Teacher Aide, at Hampton Street School, effective September 18, 2020.

b. **Appointment(s)**

1. That the Board of Education approves the appointment of Barbara Muscat, to the position of Part Time Teacher Aide, at St. Aidan School, effective September 28, 2020 with a salary of \$14.37/hr. Probation is 26 weeks.

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2. That the Board of Education approves the appointment of Michael J. Cosenza, to the position of Cleaner at the High School, effective October 5, 2020 with a salary on Step 1 of \$43,142.00. Probation is 26 weeks.
3. That the Board of Education approves the appointment of Deirdre Canle, to the position of 11 Month Typist Clerk at the High School, effective October 13, 2020 with a salary on Step 1 of \$40,315.00. Probation is 26 weeks.
- c. **Retirement(s)**
 1. That the Board of Education accepts the resignation, with regret, of Evelyn Roser, for the purpose of retirement, effective December 30, 2020.
3. **BUSINESS / FINANCE**
 - a. **Treasurer's Report**
 1. That the Board of Education approves the Treasurer's Report for the period ending July 31, 2020.
 - b. **Approval of Invoices and Payroll**
 1. That the Board of Education accepts the Invoices and Payroll for the period ending September 30, 2020.

Invoices

A/P Warrant #8	Sep 9, 2020	\$848,714.09
A/P Warrant #9	Sep 23, 2020	\$916,728.71
TOTAL EXPENSES		\$1,765,442.80

Payroll's #5 (Sep 15, 2020) & #6 (Sep 30, 2020)

General	\$4,195,487.94
Federal Fund	\$56,247.49
TOTAL PAYROLL	\$4,251,735.43

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Student Ranking by Isabella Polanco, student
2. Educational Goal - "Cultivating Cultural Competencies for Life Long Learning"

Superintendent Comments

L. Executive Session - no executive session

M. Adjournment Time: 5:19 p.m.

Motion: _____

Second: _____

Yes:

No:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Respectfully Submitted,

Linda M. Spagnola

District Clerk