

Mineola Union Free School District, Mineola, NY

Workshop Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board of Education Goals 2019-2020

Educational

- Design and develop a series of grade-level Learning Pathways. These pathways will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- Continue to develop and expand the primary badge system of assessment to include Pre-K through First grade.
- Implement, monitor, expand, and assess the following curricular initiatives:
 - o Integrated curriculum to include environmental awareness and to actively participate in Green Initiatives
 - o Growth Mindset
 - o Math Expressions
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers.

Facilities

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: December 5, 2019

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Margaret Ballantyne-Mannion, Ph.D., V.P.
Brian Widman
Patrick Talty - Absent
Cheryl Lampasona

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Matthew Gaven, Deputy Superintendent
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Linda Spagnola, District Clerk

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A. Call to Order - 7:02 p.m.

B. Pledge of Allegiance

C. Reading of Mission - by Cheryl Lampasona

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. Student Organization Report - No report this evening

Dr. Nagler started the meeting with recognizing students. Mr. Amitrano, Supervisor of Health, Athletics and Physical Education introduced the coaches, Hyunah Park, Al Cavalluzzo, and Tara McDonnell. Hyunah Park, Volleyball Coach, recognized Morgan Brady being named All County Volleyball. Tara McDonnell, Soccer Assistant Coach recognized Kaitlyn Ariza and Trista Bugalla both being named All County Soccer. Al Cavalluzzo, Soccer Coach, recognized Jose Guerra and Christopher Morandi for being named All County Soccer. Mr. Amitrano thanked the coaches for all they do. Dr. Nagler added that it was a great fall season. He stated he is happy our students got this recognition. He also stated that Matthew Tarantola received All County Football but was unable to be at the meeting.

Dr. Nagler invited Dr. Smith to recognize Alexander Baker, Natalie Laszewski, Ishan Lohiya for their acceptance into the Creative Problem Solving for Gifted & Talented Students at SUNY College of Old Westbury. He congratulated them all for this accomplishment. Dr. Nagler told the students he is super proud of their accomplishment.

G. BOE Reports

1. Comments from Board Trustees

Brian Widman attended the play "Girls Like That" and stated the kids gave tremendous performances. He thanked Mr. DeLuca. He also reported he attended the 7th grade concert.

Cheryl Lampasona reported she attended the Gingerbread University at Hampton Street. The kids were so exciting building the gingerbread houses. She stated she is looking forward to attending the SEPTA Holiday Social.

Dr. Margaret Ballantyne-Mannion stated she thought it was great that there was an encore performance of the play "Girls Like That." She is looking forward to the concert season, the SEPTA Holiday Social this weekend and the Winter Tea Party for the Rise Program.

Patrick Talty was unable to attend this evening.

2. Comments from Board President

Christine Napolitano stated she was moved by the performance and she would like to see more performances of this nature. She went on to say that it really resonated with teenagers and we can't talk

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enough about bullying. This play was a unique way for students and adults to talk about it. She stated it was handled professionally. Dr. Nagler reiterated the same feelings.

3. Comments from Superintendent

Dr. Nagler reported Hampton is in the final stretch and there will be a ribbon cutting January 15th at 5:30 before PTA meeting. Dr. Nagler spoke about the school calendar for the 2020-2021 school year and stated it will be on the next board agenda.

H. Old Business

I. New Business

RESOLUTION #32 - BE IT RESOLVED that the Board of Education approves the terms of a Settlement Agreement and General Release resolving a disciplinary matter with an employee whose identity has been made known to the Board of Education in Executive Session; and be it further

Resolved that the Board President and Superintendent of Schools are authorized to execute said agreement on behalf of the District.

Motion: Cheryl Lampasona

Second: Margaret Ballantyne-Mannion, Ph.D.

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Patrick Talty

Cheryl Lampasona

No:

Passed: Yes

J. CONSENSUS AGENDA

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RESOLUTION #33 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.3.e.1., as presented.

Motion: Brian Widman

Second: Margaret Ballantyne-Mannion, Ph.D.

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Patrick Talty

Cheryl Lampasona

No:

Passed: Yes

1. **INSTRUCTION**

a. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Kimberly Martino, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately February 22, 2020.

b. **Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the 2019-2020 school year:

<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1. Boys	Kwame	1	\$5,176.0
Basketball	Mason		0
II			
-Varsity			
Asst			

c. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for 2019-2020 school year:

<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
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<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1. Mentorin g Latinas	Cynthia Mejia - should receive full stipend, Marie Watson is not a co-advis or as previousl y approved	\$1,486.0 0 - full stipend
2. JA Art Club Advisor	Jeanine Gallina	\$890.00

d. **Instruction: Contracted**

1. That the Board of Education approves an Instructional Services Contract between SCO Family of Services and the Mineola Union Free School District for the 2019-2020 school year.

e. **Instruction: Student Actions**

1. That the Board of Education approves the Athletic Advanced Placement Process request for the following students:
 1. Kelsey Morrison - Bowling
 2. Michaela Palumbo - Bowling
 3. Isabella Irequi - Bowling
 4. AJ DeRose - Boys Basketball
 5. Jordan Gabrie - Boys Basketball
 6. Caitlin Kenny - Girls Basketball
 7. Elizabeth Kenny - Girls Basketball

2. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approve the appointment of Alberto Gonzalez, to the position of 5 hour Bus Driver for Transportation, to replace Marlon Yanes-Zecena, effective December 9, 2019. Salary is \$22,481 on Step 1; Probation 26 weeks.
2. That the Board of Education approve the appointment of Kyle Bohringer, to the position of Cleaner Sub, effective December 9, 2019. Salary is \$12.25 per hour.

b. **Leave of Absence - Paid Medical**

1. That the Board of Education approve a paid Medical Leave of Absence to James Cashin, Groundsman, due to surgery, effective November 12, 2019. Recovery period should be approximately 4 to 6 weeks.

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2. That the Board of Education approve a paid Medical Leave of Absence to Lauren Tuomey, 12 month Bus Driver for Transportation, due to surgery, effective November 6, 2019 through December 12, 2019, at which time she will be re-evaluated again by her doctor.

3. **BUSINESS / FINANCE**

- a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Report for the period ending September 30, 2019.

- b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending October 31, 2019.

Invoices

A/P Warrant #6	Oct 10, 2019	\$948,086.85
A/P Warrant #7	Oct 23, 2019	\$1,544,966.95
TOTAL EXPENSES		\$2,493,053.80

Payroll #7 & #8

General	Oct 10, 2019	\$4,549,744.15
Federal Fund	Oct 23, 2019	\$63,007.74
TOTAL PAYROLL		\$4,612,751.89

- c. **Budget Appropriation Adjustment**

1. That the Board of Education approves the transfer of funds, in the amount of \$42,579 from Budget Code: 9010 800 00 8096 to Budget Code: 1621 408 00 7799 to cover the expenses of the bid award to OnDeck Sports to install indoor baseball practice facility.

- d. **Business/Finance - Contract Approvals**

1. That the Board of Education approves an agreement between the Mineola UFSD and Thomas R. Rocco, Consultant, from November 1, 2019 to March 30, 2020.

- e. **Business/Finance: Disposal of District Property**

1. That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete.
- Bus #98, 2009 Thomas, VIN#: 4UZABRDJ29CAG6450

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K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Mineola High School Report - by Dr. Whittney Smith, Principal, Dr. Lisa Marino, Assistant Principal, Jennie Fahey, Assistant Principal and Heather Dvorak, Assistant Principal

L. Public Comments - no public comments this evening

M. Executive Session **Time: 8:15 p.m.**

Motion: Cheryl Lampasona

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Patrick Talty

Cheryl Lampasona

No:

Passed: **Yes**

Respectfully Submitted,

Linda M. Spagnola
District Clerk