

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2018-2019

Educational

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: March 14, 2019

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona-absent
Patrick Talty

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

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A. Call to Order - 7:02 p.m.

B. Pledge of Allegiance

C. Reading of Mission - Dr. Margaret Ballantyne-Mannion

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

Christine Napolitano announced that Cheryl Lampasona was unable to attend this evening. She sends her regrets. Ms. Napolitano turned the meeting over to Dr. Nagler. He stated we have three different children's reports this evening. The first is from the drama club. Mr. DeLuca, director of the high school musical, spoke about the musical, "All Shook Up". Miguel Velazquez, one of the students in the musical, sang a song from the musical. Mr. DeLuca thanked everyone and stated he hopes to see all of us at the musical. Dr. Nagler told Miguel he could listen to him all day. He thanked Miguel for coming this evening.

Mr. Gaven stated we are happy to showcase some of the innovative work being done at Jackson Avenue. This year for the first time with the support of our Jackson Avenue administration, Dr. Gonzalez, Mr. Tolipano, the Board of Education and Dr. Nagler, we were able to run an innovative program before school. Years ago, Mr. Burgreen, who is now retired, used to supervise a competition called Exploravision. We decided to do this again. We reached out to Dr. Gonzalez and Mr. Burgreen for his guidance and expertise. We set up a program which was voluntary. Jackson Avenue students would come to school early of their own free will. We are really excited about the work the students did. Mr. Gaven introduced Mr. Burgreen and his competition researchers. Mr. Burgreen thanked Dr. Nagler for letting him get back in the ring. He thanked Mr. Gaven for all his help along with Dr. Gonzalez and Mr. Tolipano. Mr. Burgreen explained that Exploravision is the largest academic competition in the United States. What they ask you to do is to imagine a technology 20 years into the future and how it might solve a problem. All eight students voluntarily participated and came to school an hour early from September to January. This was a group effort. When we did our research over two months we came up with 23 topics and we got down to our final two. They learned about team work. The children presented a PowerPoint and explained their projects. Mr. Burgreen presented each student with a certificate. Ms. Napolitano stated she is so excited for the students to have had this opportunity to work with Mr. Burgreen who is a wonderful teacher. She stated all of us are so proud of you. She thanked them all for coming this evening to show us what they have learned.

F. Student Organization Report - by Abbey Ahamed

Abbey Ahamed, from the Student Organization, said, "Happy Pi" Day" to everyone. She went on to report that in her advisory group they made Pi shaped waffles. The Student Service Center is preparing for Mineola Macaroni Night to benefit the Mary Brennan Inn on March 27th. She hopes to see everyone there. We just had spirit week and Battle of the Classes. She stated that everyone had such an amazing time. Multi-culture night was a huge success. Over 60 restaurants donated food. Key Club raised over \$1000 for the Pennies for Patients Program that benefitted the Leukemia Lymphoma Society. Friday, March 29th, will be our second annual TedEd event featuring students who will be speaking. Congratulations to Philip Macchiato who finished out the season by joining other students from Nassau County and finishing fourth place in the state in the Bowling Tournament. MustBuy Tangs has successfully launched their online store and items shipped on Friday. We won the Follett Challenge and were awarded \$8000. This year's video featured the Entrepreneurship Program. We made a second video for the Future-Ready Film Festival that finished in the

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top 20 nationwide. The Challenger Basketball games have started. The team plays their next game on Monday. Six of our P.E. Leaders attended the 16th annual Students as School Leaders Conference at Hofstra. Spring sports are underway and the spring pep rally is tomorrow. Over the February break, the marching band went to Disney World and marched down Main Street USA in the parade. The Italian foreign language class went to Italy. The guidance department just took 40 students to Stony Brook University. We had choral night, jazz night, and string nights at the high school. We had 7 pieces of art exhibited at the All County Art Festival at Farmingdale State College. Congratulations to Ava Williams who won this year's art supervisor association scholarship. Senior to Senior Day is March 20th. The spring musical "All Shook Up" is March 22nd and March 23rd. Career Day is March 29th for our juniors. This year we will be having a Health Care and Wellness Care Career Day for all students on April 16th. Our TedEd presentations are March 27th at 7:00 pm.

G. BOE Reports

1. Comments from Board Trustees

Patrick Talty reported he had the opportunity to attend the SEPTA fundraiser pancake breakfast a few weeks ago. He said it was a wonderful breakfast and he thanked Mr. and Mrs. Hale for all their hard work arranging it. He is looking forward to the TedEd talks on March 29th. He attended the first challenger basketball game last week at the high school.

Brian Widman wished everyone a Happy Pi Day and St. Patrick's Day. He reported he had the opportunity to attend the Mineola St. Patrick's Day Parade with our marching band. He said it was a lot of fun and great to watch. Multi-cultural night was another great night. Choral night was just amazing. Our students are amazing. He congratulates all the winter sports teams and good luck to all the spring sports teams. Hope they have fun at the pep rally tomorrow.

Dr. Margaret Ballantyne-Mannion stated she was traveling and wasn't able to get to all the great events last week, however, while she was out of town she was able to see what was going on just by going on Twitter. She feels Twitter is a wonderful thing. If you want to be in touch with what's going on in our schools you should have a Twitter account. She congratulated everyone for their hard work and wished everyone a Happy Pi Day. Dr. Ballantyne-Mannion is looking forward to the Challenger Games this week and the Ted Talks coming up in two weeks. She stated she can't wait to see the play.

2. Comments from Board President

Christine Napolitano stated that by the time it's her turn to talk there is nothing really left to talk about because she has a great bunch of board members who attend so many things. She attended the writing celebration at Meadow Drive. She truly enjoyed herself and thanked everyone at Meadow Drive. Ms. Napolitano stated she loves when the children come to board meetings to speak publicly about what they have learned as we saw tonight with Mr. Burgreen and his students.

3. Comments from Superintendent

Dr. Nagler said, "Ditto to everything everyone else said." He attended many of the events. Dr. Nagler reported that the Department of Justice requires every district in Nassau county to put out all budget materials in Spanish as well as English. He gave an update on the capital work being done. He then spoke about Pre-K registration. At this time, he stated we have 167 registration appointments for Pre-K children. Currently, we are planning three full classes at Meadow Drive, three at Hampton Street and three at Willis Avenue. We plan to offer a half day program, most likely at Hampton Street. Dr. Nagler gave some budget highlights.

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There will be a presentation on April 4th, which will be as close to final as we can get. We will adopt the budget on April 16th. Our proposed budget is \$99,955,750. This is a rollover budget which means what we have this year we will have next year. Next meeting you will hear about our gifted program.

H. Old Business - no old business

I. New Business

RESOLUTION #54 - Intermunicipal Agreement with New Hyde Park-Garden City Park Union Free School District.

WHEREAS the Mineola Union Free School District (Mineola) and the New Hyde Park Garden City Park Union Free School District (NHP-GCP) have jointly arranged for a presentation by Mr. George Couros to professional staff from both school districts; and

WHEREAS Mineola and NHP-GCP have agreed to share the cost thereof, pursuant to the authority of Section 119-o of the General Municipal Law

BE IT RESOLVED that the Board of Education of Mineola hereby approves the agreement with Mr. Couros for a presentation on November 5, 2019; and

BE IT FURTHER RESOLVED that the Board of Education of Mineola hereby approves the intermunicipal agreement with the Board of Education of NHP-GCP to effectuate the sharing of the cost of the program; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized and empowered to execute the agreement with Mr. Couros and the intermunicipal agreement with NHP-GCP; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools and School District officers and administrators are authorized and directed to take all actions necessary to affect the purposes of and to cause compliance with both agreements.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Patrick Talty

Yes:

No:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Patrick Talty

Passed: Yes

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Walk-On Agenda Item

RESOLUTION #56 - SEQUA - Mineola High School AC Upgrades

WHEREAS, the Board of Education of the Mineola Union Free School District desires to embark upon a capital improvement project at the Mineola High School for the AC Upgrades at the existing facility and

WHEREAS, said capital improvement project at the Mineola High School, is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this part, is classified as Type II Action under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (2)); and

WHEREAS, the SEQRA Regulations declare Type II Action to be action that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education of the Mineola Union Free School District, as the only involved agency, has examined all information related to the capital improvement project and has determined that the capital improvement project for the AC Upgrades at Mineola High School is classified as a Type II Action pursuant to Section 617.5 (2) of the SEQRA Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Board of Education of the Mineola Union Free School District hereby declares that the AC Upgrades at Mineola High School is a Type II Action, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED, that the Board of Education of the Mineola Union Free School District hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Brian Widman

Yes:

Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Patrick Talty

No:

Passed: Yes

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J. CONSENSUS AGENDA

RESOLUTION #55 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.3.d.2., as presented.

Motion: Brian Widman
Second: Patrick Talty

| | |
|---------------------------------|-------------------|
| <u>Yes:</u> | <u>No:</u> |
| Christine Napolitano | _____ |
| Dr. Margaret Ballantyne-Mannion | _____ |
| Brian Widman | _____ |
| Patrick Talty | _____ |

Passed: Yes

1. **INSTRUCTION**

a. **Appointments**

1. That the Board of Education approves the appointment of Cristal Philip, to the position of Leave Replacement Teacher for Lisa Applewhite, effective March 15, 2019 to on or before June 30, 2019 with a salary of MA, Step 1, \$71,517.00 pro-rated.

b. **45 Day Sub Appointments**

1. That the Board of Education approves the appointment of Nubia Rodriguez, to the position of 45 Day Substitute Teacher for Marta Fernandez, effective March 11, 2019 to on or before June 30, 2019. Salary: \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31-45 consecutive days, Day 46 MA, Step 1, \$71,517.

c. **Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the current school year:

| | <u>Position</u> | <u>Employee Name</u> | <u>Step</u> | <u>Stipend</u> |
|-----|----------------------------|-----------------------------|--------------------|-----------------------|
| 1. | Boys Varsity Baseball | Helmut Bohringer | 3 | \$8,585.00 |
| 2. | Girls JV Lacrosse | Erin L. Garabedian | 2 | \$5,256.00 |
| 3. | Varsity Baseball Asst | Robert Trenkle | 3 | \$5,837.00 |
| 4. | JV Baseball | Christopher M. Schacca | 3 | \$5,945.00 |
| 5. | 7th Grade Baseball | Gregory A. Mayo | 3 | \$5,597.00 |
| 6. | 8th Grade Baseball | Jason Sauter | 3 | \$5,597.00 |
| 7. | Boys Varsity Lacrosse | James Durso | 3 | \$8,576.00 |
| 8. | Boys Varsity Lacrosse Asst | Jamie McAndrew | 3 | \$5,834.00 |
| 9. | Boys JV Lacrosse Asst | Daniel Bailey | 2 | \$3,574.00 |
| 10. | 7/8 Grade Boys Lacrosse | Mark Miller | 3 | \$5,579.00 |
| 11. | Boys Varsity Track | John E. Fretz | 3 | \$8,046.00 |
| 12. | Girls Varsity Track | Thomas J. Leninger | 3 | \$8,046.00 |
| 13. | Spring Track Asst | Brian W. Haber | 3 | \$5,471.00 |

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| | <u>Position</u> | <u>Employee Name</u> | <u>Step</u> | <u>Stipend</u> |
|-----|-----------------------------|----------------------|-------------|----------------|
| 14. | Varsity Softball | Anthony Tramonte | 3 | \$8,576.00 |
| 15. | Varsity Softball Asst | Caitlin T. Orlando | 3 | \$5,831.00 |
| 16. | JV Softball | Katelyn E. Bucchio | 3 | \$5,945.00 |
| 17. | 7th Grade Softball | Vanessa Casper | 3 | \$5,203.00 |
| 18. | 8th Grade Softball | Elizabeth M. Gerner | 2 | \$4,563.00 |
| 19. | Girls Varsity Lacrosse | Samantha Henton | 3 | \$8,576.00 |
| 20. | Girls Varsity Lacrosse Asst | Daniel Guido | 3 | \$5,834.00 |
| 21. | 7th Grade Girls Lacrosse | Danielle Gehring | 2 | \$4,909.00 |
| 22. | 8th Grade Girls Lacrosse | Elizabeth R. Reilly | 3 | \$5,579.00 |

d. Appointment(s) - Clubs/Stipends

That the Board of Education approves the following Clubs/Stipends for the current school year:

| | <u>Club</u> | <u>Teacher</u> | <u>Stipend</u> |
|----|-------------|---------------------|----------------|
| 1. | TEDX Club | Jenny L. Amendolare | \$1,471.00 |
| 2. | TEDX Club | Nicole M. Oddo | \$1,471.00 |

e. Instruction: Contracted

1. That the Board of Education approves the CSE/CPSE/SCSE recommended programs and services. Please be advised that all the parents have received the student's IEP and a copy of their DUE Process rights.
2. That the Board of Education approves an agreement between the Mineola UFSD and Liz Locatelli, Ed.D., (Learner-Centered Initiatives, Ltd.) consultant to work with principals and teachers for the 2018-2019 school year. The schedule of services shall be mutually determined between the school district and contractor.

f. Instruction: Other

1. Anticipated 2019 ESY Professional Staff

Dates: 7/1/19 to 8/9/19 (School Closed 7/4/2018)

Full Day = 8:00 am to 2:00 pm (6 hours)

Half Day = 8:00 am to 11:30 am (3.5 hours)

- 2 Special Education teachers (6 hours)
 - Elementary
 - With ABA experience
- 3 Special Education teacher (6 hours)
 - Middle School & High School
 - With ABA experience
- 1 Regular Education teacher (Home & Careers) (6 hours)
- 5 Special Education teachers (3 hours)
 - With LLI, Foundations, EdMark, and/or SOAR experience
- 1 Nurse (6 hours)
- 1 School Psychologist (6 hours)
- 3 Speech and Language teachers (5.5 hours)
- 2 Occupational Therapists (5.5 hours)

2. CIVIL SERVICE

a. Appointment(s)

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1. That the Board of Education approve the appointment of Xhemal Leka, to the position of Cleaner Substitute, effective March 18, 2019. Salary will be \$12.25 per hour.
2. That the Board of Education approve the appointment of Lina Lird to the position of Teacher Aid Substitute, effective March 18, 2019. Salary will be \$13.95 per hour.
- b. **Leave of Absence - Paid Medical**
 1. That the Board of Education approve a paid Medical Leave of Absence to Christine Amagrande, full time Teacher Aide at Central Office, due to hospitalization, effective February 23, 2019 through March 1, 2019. She is currently in a Rehab Facility; length of time will be determined upon re-evaluation at a later date.
 2. That the Board of Education approve a paid Medical Leave of Absence to Barbara Miller, full time Teacher Aide at Hampton Street School, due to an accident, effective February 4, 2019. Return date will be at doctor's discretion.

3. **BUSINESS / FINANCE**

a. **Treasurer's Report**

That the Board of Education approves the Treasurer's Report for the period ending December 31, 2018.

b. **Approval of Invoices and Payroll**

That the Board of Education accepts the Invoices and Payroll for the period ending January 31, 2019.

| | | |
|-----------------|--------------|----------------|
| A/P Warrant #13 | Jan 9, 2019 | \$1,396,336.25 |
| A/P Warrant #14 | Jan 30, 2019 | \$1,456,970.49 |

TOTAL EXPENSES **\$2,853,306.74**

PAYROLL #13 & 14

| | |
|---------------|----------------|
| General | \$4,434,188.24 |
| Federal Fund | \$57,838.26 |
| 1099-R Refund | \$5,322.45 |

TOTAL PAYROLL **\$4,497,348.95**

c. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for February 1, 2019 through February 28, 2019.

d. **Business/Finance - Contract Approvals**

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1. That the Board of Education approves Health contracts between the Mineola UFSD and the following districts, whereby Mineola UFSD provides health and welfare services for the 2018-19 school year:
Bellmore-Merrick CHSD, Carle Place UFSD, Cold Spring Harbor CSD, Commack UFSD, East Meadow UFSD, East Williston UFSD, Elmont UFSD, Farmingdale UFSD, Floral Park-Bellerose UFSD, Garden City UFSD, Glen Cove City School District, Great Neck UFSD, Half Hollow Hills CSD, Herricks UFSD, Hewlett-Woodmere UFSD, Hicksville UFSD, Huntington UFSD, Jericho UFSD, Lawrence UFSD, Levittown UFSD, Locust Valley Central School District, Long Beach City School District, Lynbrook UFSD, Massapequa Public Schools, Merrick UFSD, New Hyde Park-Garden City Park UFSD, New York City Board of Education, North Shore CSD, Northport-E. Northport UFSD, Oceanside School District, Plainedge Public Schools, Plainview-Old Bethpage CSD, Port Washington UFSD, Rockville Centre UFSD, Roslyn UFSD, Sachem Central School District, Sewanhaka Central School District, South Huntington UFSD, Syosset Central School District, Valley Stream CHSD, Wantagh UFSD, West Hempstead UFSD, Westbury UFSD.
2. That the Board of Education approves Health contracts between the following district and Mineola UFSD, whereby said districts provide health and welfare services for the 2018-19 school year.
Garden City UFSD
Hicksville UFSD
North Merrick UFSD
Plainview-Old Bethpage CSD
Syosset CSD
Uniondale UFSD

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

- 1. Science Research Report presented by Matthew Gaven, Dr. Smith, Dr. Downey and Dr. Culella.

L. Public Comments - no public comments this evening

M. Executive Session - no executive session this evening

N. Adjournment Time: 9:23 p.m.

Motion: Brian Widman

Second: Patrick Talty

Yes:

No:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

Passed: Yes

Respectfully Submitted,

Linda M. Spagnola

District Clerk