

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2018-2019

Educational

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: January 24, 2019

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona
Patrick Talty

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations-absent
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology-absent
Linda Spagnola, District Clerk

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A. Call to Order - 7:01 p.m.

B. Pledge of Allegiance

C. Reading of Mission - Dr. Margaret Ballantyne-Mannion

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. High School Student Organization Report - no report tonight

G. BOE Reports

Christine Napolitano announced that Mr. Gaven and Mr. Waters are unable to attend due to deaths in their families.

Dr. Nagler announced there will be several presentations tonight. He introduced Mr. DeLuca who spoke about the middle school musical, Once Upon A Mattress. One of the students in the play, Maeve Gillespie, sang a song from the play.

Dr. Nagler introduced Mr. Vince Interrante and his crew: Ms. Clifford, Ms. Fusco and several students. Mr. Interrante announced this Saturday there will be a Robotics competition at Mineola High School. He stated Mineola is very lucky to have the support of our Board of Education, Administration and Central Office to be able to run four teams. Ms. Clifford explained that the students' projects centered on problems astronauts deal with. She invited the first group of students to speak about their project call themselves "The Depression Dissolvers." Each student explained the ways of helping the astronauts with depression. Dr. Nagler asked Ms. Clifford to explain the Robotics theme this year. Ms. Clifford stated the robotics team has a theme each year. This year the theme is Into Orbit. The children were asked to identify problems astronauts face in space. Each group came up with a different topic. The next group call themselves the "Martian Farmers." The problem they tried to solve was Astronauts in space have little access to food. One way to solve this is to reuse their waste to plant. They explained how this is done. The next group call themselves the "Anti-Isolation Nation." Their project dealt with how to help the astronauts deal with isolation. They gave several examples. The next group call themselves Aquanauts. They stated there is a limited amount of water in space. They explained their solution.

Dr. Smith spoke about Yesenia Hanif, 10th grader. He said she is quiet, she is humble, she is unassuming, and she is a young lady that is powerful both in and out of the classroom. Yesenia entered a contest, Sweet Fifteen - A Dream Achieved Contest. It was hosted by Univision's Despierto America. It is Univision's version of Good Morning America. The purpose of the contest was to inspire girls to showcase their academic skills and to provide financial assistance and help for students to realize post-secondary dreams. As the grand prize winner, Yesenia earned \$50,000 in the form of a college scholarship. She learned of this contest watching Despierto America with her mother who urged her to apply.

Dr. Nagler reported he attended the All County Festival at the Tilles Center. He stated there were forty Mineola students there performing at five different levels. He thanked Joe Owens for all the work he does to make this happen.

Dr. Nagler announced that today and tomorrow we are having approximately 30 educators coming from around the country. We are hosting an eSpark symposium called eLead. Last weekend as part of his role

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as president of the county superintendents organization he met with the commissioner on Friday to discuss some pressing issues, one of which is APPR. Dr. Nagler reminded the Board and invited the public to see our documentary called The Process: Growth Mindset implementation in Mineola on March 28th at 7:00 p.m.

1. Comments from Board Trustees

Patrick Talty thanked Dr. Ballantyne for meeting with him on Saturday to go over our Board Policies and review policies that are sent to us by the state.

Brian Widman reported he had the opportunity to attend Reggie Carter Night. It was a great time and there was a really good women's basketball game. He congratulated the Reggie Carter Award winners.

2. Comments from Board President

Christine Napolitano stated she has the pleasure of bragging about our own Dr. Nagler. He is a recipient of the Nassau BOCES Education Partner award. She stated the board is very proud of him and very excited that he will be one of only twelve people that have had a profound effect on public education. She thanked him on behalf of the board and the district. Congratulations to Dr. Nagler on this prestigious award.

3. Comments from Superintendent

Dr. Nagler reported he attended the All County Festival at the Tilles Center. He stated there were forty Mineola students there performing at five different levels. He thanked Joe Owens for all the work he does to make this happen.

H. Old Business

I. New Business

Approval of the 2019-2020 School Calendar

RESOLUTION #37 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District approves the 2019-2020 school calendar.

Motion: Brian Widman

Second: Dr. Margaret Ballantyne-Mannion

Yes:

No:

Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Cheryl Lampasona
Patrick Talty

Passed: Yes

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First Reading of Revised Board Policies

RESOLUTION #38 - **BE IT RESOLVED** that the Board of Education of the Mineola Union Free School District waives the first formal reading of the following Revised Board Policies due to their availability on the information table.

- Policy # 5413 Procurement: Uniform Grant Guidance for Federal Awards
- Policy # 5551 Allocation of Title I, Part A Funds in the District
- Policy # 6121 Sexual Harassment in the Workplace
- Policy # 7132 Education of Students in Temporary Housing
- Policy # 7133 Education of Students in Foster Care
- Policy # 7221 Participation in Graduation Ceremonies and Activities
- Policy # 7222 Diploma or Credential Options for Students with Disabilities

Motion: Cheryl Lampasona

Second: Patrick Talty

Yes:

No:

Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Cheryl Lampasona
Patrick Talty

Passed: Yes

Approval of CAP - Financial Statements

RESOLUTION #39 - **BE IT RESOLVED** that the Board of Education of the Mineola Union Free School District hereby accepts the Corrective Action Plan ("CAP") for the 2018 Audited Financial Statements by Nawrocki Smith and hereby instructs the Assistant Superintendent for Finance and Operations to file such a plan with the NYSED Office of Audit Services.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes:

No:

Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Cheryl Lampasona
Patrick Talty

Passed: Yes

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RESOLUTION #40 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District approves the awarding of Base Bid Contract G - General Construction Work at Mineola High School Gymnasium Addition to Patriot Organization of West Hempstead, NY, Project #MNSD 1702, based on the Letter of Recommendation from H2M Architects & Engineers. The amount of the award is \$3,198,000.00.

Motion: Brian Widman

Second: Patrick Talty

Yes:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

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Walk-On Agenda Item

RESOLUTION #42

WHEREAS, the Mineola Union Free School District ("Mineola") and Queensborough Community College "QCC" previously entered into and maintained a cooperative agreement regarding QCC's Connect2College ("C2C") program; and

WHEREAS, QCC and the City University of New York "CUNY") have determined that it is in the best interests of QCC to end said program; and

WHEREAS, Mineola, CUNY and QCC have reached an agreement to wind down activities under this program in a manner that fosters the best educational interests of the students who have been participating in this program during the current September through June academic school year,

BE IT RESOLVED, that the Board of Education hereby approves said agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement, and

BE IT FURTHER RESOLVED, that the Superintendent of Schools and School District administrators are authorized and directed to take any action necessary to effectuate said agreement.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Brian Widman

Yes:

Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Cheryl Lampasona
Patrick Talty

No:

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #41 - **BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.3.d.1., as presented.

Motion: _____
Second: _____

Yes:
Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Cheryl Lampasona
Patrick Talty

No:

Passed: Yes ___ No ___

1. INSTRUCTION

a. Retirements

1. That the Board of Education accepts, with regret, the resignation, for the purpose of retirement, of Frank Azzara, Guidance Counselor, effective June 30, 2019.
2. That the Board of Education accepts, with regret, the resignation, for the purpose of retirement, of Robert J. Drago, School Psychologist, effective June 30, 2019.
3. That the Board of Education accepts, with regret, the resignation, for the purpose of retirement, of Joanne P. Fleming, Elementary Teacher, effective June 30, 2019.
4. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Jane Giamalvo, Elementary Teacher, effective June 30, 2019.
5. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Christine Zarins, School Counselor, effective June 30, 2019.
6. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Mark J. Bennett, Music Teacher, effective June 30, 2019.
7. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Benay A. Shear, Elementary Teacher, effective June 30, 2019.
8. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Gigi L. Foge, Foreign Language Teacher, effective June 30, 2019.
9. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Ellen M. Hughes, Science Teacher, effective June 30, 2019.
10. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Anne M. Lazo, Science Teacher, effective June 30, 2019.

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11. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Joan M. Eisele-Cooper, Reading Teacher, effective June 30, 2019.

b. **Leave of Absence - Medical**

1. That the Board of Education approves a paid medical leave of absence to Marilyn C. Holland, effective January 9, 2019 through June 30, 2019.

c. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

Employee Name **Certification** **Effective Date**

1. Stacey L. Faux Early Childhood Ed (B-2) 01/14/2019

d. **45 Day Sub Appointments**

1. That the Board of Education approves the appointment of Jacqueline R. Jahelka, to the position of 45 Day Substitute Teacher for Meagan Fabiitti, effective January 7, 2019 to on or before June 30, 2019; Salary: \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31-45 consecutive days, Day 46 contract salary of MA, Step 1, \$71,517.

e. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

Employee Name **Employee Certification** **Effective Date**

1. Stacey L. Faux Early Childhood Ed (B-2) 01/14/2019

f. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for the current school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	Winter Guard Director	Theresa L. Bapst	\$4,412.00
2.	Winter Guard Asst Director	Rebecca Meyer	\$1,471.00
3.	Winter Guard Coach	Rebecca N. Stollberger	\$1,010.00
4.	Winter Guard Coach	Sophia Alvarenga	\$1,010.00
5.	Winter Guard Drill Writer	Theresa L. Bapst	\$3,469.00
6.	8/9 Musical Asst Director	Tom Rocco	\$2,205.00

g. **Instruction: Contracted**

1. That the Board of Education approves the Related Services Contract between S.E.E.D.S. and the Mineola UFSD for 2018-2019.

h. **Instruction: Student Actions**

1. That the Board of Education approves the following overnight/out-of-state field trip:
1. ACDA Honor Choir, Kansas City, MO, February 17 to March 2, 2019.

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2. That the Board of Education approves the following overnight/out-of-state field trips for the Winter Guard Competitions:

Number of Students: Approx. 28
Supervision: Tracy Bapst and Colorguard Staff
February 16, 2019 Saddlebrook, NJ
February 23, 2019 WGI - South Brunswick, NJ
February 24, 2019 WGI - South Brunswick, NJ
March 2, 2019 MAIN - South Brunswick, NJ
March 9, 2019 MAIN - Matawan, NJ
March 16, 2019 MAIN - Monroe Township, NJ
March 23, 2019 MAIN - Flemington, NJ
March 30, 2019 MAIN - Branchburg, NJ
April 2-7, 2019 WGI - Dayton, OH - OVERNIGHT
April 14, 2019 MAIN - South Brunswick, NJ

2. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Beth Bradley, part time Greeter at the Middle School, effective January 14, 2019.
2. That the Board of Education accept the resignation of Amanda Hagan, part time Teacher Aide at the Middle School, effective January 14, 2019.
3. That the Board of Education accept the resignation of Lauren Gries, part time Teacher Aide at Jackson Avenue School, effective January 15, 2019.

b. **Appointment(s)**

1. That the Board of Education approve the appointment of Gina Hahn, to the position of Typist Clerk Substitute, effective February 1, 2019. Salary is \$15.00 per hour.
2. That the Board of Education approve the promotional upgrade of Nancy McCarthy, from the position of 11 month Account Clerk to 11 month Senior Account Clerk, effective October 25, 2018. Salary is \$49,568 on Step 4.
3. That the Board of Education approve the promotional upgrade of Audry Jakubek, from the position of 12 month Account Clerk to 12 month Senior Account Clerk in the Curriculum & Technology Office, effective October 25, 2018. Salary is \$75,746 on Step 14.
4. That the Board of Education approve the promotional upgrade of Virginia A. Schepis, from the position of 12 month Personnel Clerk to 12 month Senior Personnel Clerk, effective January 2, 2019. Salary is \$72,841 on Step 14.
5. That the Board of Education approve the appointment of Amanda Hagan, part time Teacher Aide at the Middle School, to the position of full time Teacher Aide at Jackson Avenue School, effective January 15, 2019. Salary is \$23,278 on Step 2; probation is 8 weeks.

c. **Leave of Absence - Paid Medical**

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1. That the Board of Education approve a paid Medical Leave of Absence to Robert Ryan, Cleaner at Jackson Avenue School, due to an injury, effective December 13, 2018.

- d. **Civil Service - Other**

1. That the Board of Education approve a new clerical title of Senior Personnel Clerk to the Account Clerk column of the 12 month salary schedule effective January 2, 2019.

3. **BUSINESS / FINANCE**

- a. **Treasurer's Report**

That the Board of Education approves the Treasurer's Report for the period ending November 30, 2018.

- b. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for November 1, 2018 through November 30, 2018.
2. That the Board of Education approves the Internal Claims Audit Report for December 1, 2018 through December 31, 2018.

- c. **Business/Finance - Bids**

1. That the Board of Education awards a 30 day Emergency Transportation Contract to WE Transport to transport one student to Daytop Village. Bids were received on January 4, 2019. WE Transport was low bidder at a 30 day cost of \$5,890.

- d. **Business/Finance: Disposal of District Property**

1. That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete.
 - The blue gym mats at the high school

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Review of Math K-6: Why - What - Cost - When

Superintendent Comments

After the presentation, Dr. Nagler asked the board to think about this new math program. He would like to make his recommendation by the next board meeting, to have the Board vote on it.

L. Public Comments - no public comments this evening

M. Executive Session - no executive session this evening

N. Adjournment Time: 8:37 p.m.

Motion: Brian Widman

Second: Patrick Talty

Yes:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

Respectfully Submitted,

Linda M. Spagnola

District Clerk