

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Workshop Meeting Agenda

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2018-2019

Educational

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: January 3, 2019

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona
Patrick Talty

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

A. Call to Order

B. Pledge of Allegiance

C. Reading of Mission

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. High School Student Organization Report - by Abbey Ahamed and Sam Levitan

G. BOE Reports

1. Comments from Board Trustees

2. Comments from Board President

3. Comments from Superintendent

H. Old Business

I. New Business

J. CONSENSUS AGENDA

RESOLUTION #36 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.4.a.1., as presented.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ___ No ___

1. ACCEPTING OF MINUTES

a. That the Board of Education accepts the minutes of the November 29, 2018 Business Meeting and the minutes of the December 13, 2018 Business Meeting, as presented.

2. **INSTRUCTION**

a. **Retirements**

1. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of SueCaryl Fleischmann, Elementary Principal at Meadow Drive School, effective June 30, 2019.

b. **Appointments**

1. That the Board of Education approves the appointment of Elissa J. Olivera, to the position of Probationary Speech Teacher, effective January 26, 2019. Salary: MA, Step 1, \$71,517.00; Probationary Period: January 26, 2019 to September 1, 2022.
2. That the Board of Education approves the appointment of Danielle Leitman, to the position of Leave Replacement Speech Teacher, effective January 26, 2019. Salary: MA, Step 1, \$71,517.00.

c. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Samantha E. Stilwagen	Early Childhood Ed (B-2)	01/04/2019
2.	Amanda Weynand	Childhood Ed (1-6)	01/04/2019
3.	Edward F. Cruz	Physical Education	01/04/2019
4.	Mary A. Culley	Music	01/04/2019

d. **45 Day Sub Appointments**

1. That the Board of Education approves to amend the start date of Stephanie Rubio, 45 Day Substitute Teacher, to October 28, 2018.

e. **Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the current school year:

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	Boys JV Lacrosse	Thomas B. Duggan	1	\$4,721.00
2.	Wrestling-Jr. High Asst	Steven P. O'Connor	1	\$4,386.00

f. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for the current school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	TEDX Club (1-3)	Gina M. Principato	\$1,471.00

g. **Instruction: Contracted**

1. That the Board of Education approves an Instructional/Behaviors Services Contract between Eden II Genesis Programs and the Mineola Union Free School District for the 2018-2019 school year.

2. That the Board of Education approves the Special Education Services for a Parentally Place student between Manhasset UFSD and the Mineola Union Free School District for the 2018-2019 school year.
3. Be it Resolved: That the Board of Education approves a "First Amendment" to the 2018 Employment Agreement with John J. Waters, and authorizes the Board President to execute said agreement on behalf of the Board of Education.

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accept the resignation of John Gibbone, 5 Hour Bus Driver for Transportation, effective January 2, 2019.
2. That the Board of Education accept the resignation of Mathew Paul, 5 Hour Bus Driver for Transportation, effective December 11, 2018.

b. **Appointment(s)**

1. That the Board of Education approve the appointment of Pierre Destinobles to the position of 5 hour Bus Driver, to replace Ronald Albano, effective December 17, 2018. Salary is \$22,258 on Step 1; probation is 26 weeks.
2. That the Board of Education approve the appointment of Janet Tischler, to the position of Teacher Aid Substitute, effective January 7, 2019. Salary is \$13.95 per hour.

c. **Retirement(s)**

1. That the Board of Education accept, the resignation of, with regret, of Dorothea Bennardo, Stenographic Secretary at the Jackson Avenue School, for the purpose of retirement, effective June 30, 2019.

d. **Leave of Absence - Paid Medical**

1. That the Board of Education approve a paid Medical Leave of Absence to Catherine Schwarz, 12 month Principal Account Clerk in the Business Office, effective December 19, 2018, due to surgery. Recovery will be approximately 30 days.

e. **Civil Service Salary Adjustment(s)**

1. That the Board of Education approve the salary adjustment of Rosanny Diaz, Account Clerk in the Business Office, from Step 1, \$45,883 to Step 2, \$46,571, effective December 10, 2018.

4. **BUSINESS / FINANCE**

a. **Business: Other**

1. **Approval of New 2019 Standard Mileage Rate**
That the Board of Education approves the new 2019 IRS Mileage Reimbursement Rate for approved travel at a rate of \$.58 per mile, effective January 1, 2019.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. \

Superintendent Comments

L.

M. Executive Session Time: _____ p.m.

Motion: _____

Second: _____

Yes: **No:**

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

N. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes: **No:**

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Respectfully Submitted,

Linda M. Spagnola
District Clerk