

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Workshop Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2018-2019

Educational

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: November 8, 2018

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona
Patrick Talty

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

A. Call to Order - 7:00 p.m.**B. Pledge of Allegiance****C. Reading of Mission - by Brian Widman****D. Moment of Silent Meditation****E. Dais & Visitor Introduction**

Dr. Nagler wanted to start the meeting with Christopher Matzer, Eagle Scout. Dr. Nagler asked Dr. Smith to do the honors of introducing Christopher Matzer who has earned his Eagle Scout. Dr. Smith went to Christopher's Eagle Ceremony and said it is a ceremony like no other. He stated it was beautiful, it was dignified, it was special and it really is a culmination of hard work for a number of years. Dr. Smith congratulated Christopher on behalf of the Board of Education. Christine Napolitano thanked Christopher for his service to the community and commended him for earning his Eagle Scout. Dr. Nagler stated that scouting is the epitome of community involvement and it is something we embrace as a school district. Dr. Nagler told Christopher that he involved the school district directly and indirectly in his service project. Christopher raised tons of care packages and shipped them to the troops overseas. Dr. Nagler thanked him.

Dr. Nagler called Mr. Owens to the podium. Mr. Owens reported that the Marching Band members standing behind him are our newest New York State champions for small school division 2 marching band. They competed against nine other bands throughout New York State in their class and then by nature of their division that places them above another dozen or so bands in the class below them. He said they should be very proud of themselves. Mr. Owens went on to say he is constantly in touch with custodians, transportation and the Music Parents who are the driving fuel of the Marching Band. He thanked them all. Mr. Owens stated how proud his is of the Marching Band.

Christine Napolitano stated she watched the Marching Band competition from home and was so excited and happy they won. She stated the Marching Band made all of us proud. She went onto say that behind every great Marching band are great marching band parents. She said she can't wait until next year because she feels the marching band will win again.

Brian Widman thanked all the parents involved in the marching band. Mr. Widman stated he is also a music parent and there are still parents helping out whose children are no longer in the marching band. He spoke about how the color guard are the ones who tell the story. He went on to say that the best sight in the world is when you are sitting in the audience and you see the drum majors and the color guard captains lined up and you see their faces when the high school in second place is called and it is another school. Mineola is now the only high school left to be called and they know they have won. They were incredible. He thanked them all.

Dr. Nagler stated that if the Marching Band didn't win they would have been robbed because this was clearly their year to win. He thanked them for all their hard work that brought them to winning the championship. He congratulated them and stated he is super proud. Dr. Nagler also thanked Mr. Toomey, Mr. St, John, and the rest of the crew. He said he knows they are proud of the students and we are proud of you and thank you for all you do. He stated their commitment and selflessness in making this happen for our students is greatly

appreciated.

Mr. Owens stated that we have a thriving drama program in the district. The fall show is on November 16 and 17th. Three students then acted out a scene from the play.

F. Student Organization Report - by Sam Levitan

Our first marking period will end on November 9 and report cards will be posted on the parent portal on Friday, November 16. We have also begun our advisory program and speaker series in order to improve the social and emotional health of our students. Students in Grade 8 are continuing on the growth mindset journey they began in middle school and our 9-12 grade students are engaged in topics of choice that include time management, stress, college and career preparation, etc. Students have the opportunity to participate in yoga inspired exercises during their lunch periods! The purpose of this activity is to promote wellness in both the mind and body, and to give students the opportunity to relax during their school day. Congratulations to our Valedictorian Neilah Rustemi and Salutatorian Alexa Buongiovanni. The Top 25 are Neilah Rustemi, Alexa Buongiovanni, Rhena Chuachingco, Michael Britt, Natalie Campanella, Jenna Cox, Michael Candela, Erin Miller, Caitlin Doherty, Hye Koo, Maria Martins, Denesis Torres, Hannah Kolsch, Tristan Gilbert, Christina Peitler, Nikole Holowat, Gabriella Palumbo, Angela Li, Joana Marques, Jonathan Mathew, Tara Bolarte, Miguel Velasquez, Joseph Paldino, Alexa Schneider, Loren Saldana. The Student Service Center in the Fall is a wonderful time in the SSC. Record numbers of students are volunteering to help senior citizens through Computeers and Nursing Home Visitors. Seniors are already appreciative of all the assistance our Computeers offer. We traveled to Ronald McDonald House and soon filled the dining area with the luscious smells of Mineola Beef Meatloaf. Volunteers are already excited about visiting again in November. In addition, our SPARC students volunteered to load 1000's of books and school supplies for our sister schools in Zimbabwe and South Africa. We will meet in November to make soup for the Mary Brennan INN. Our Youth Board will help fill "Fixin' Bags" of Thanksgiving foods in mid-November for the Mary Brennan INN. Finally, our Eight Ways to Serve Program is off to a great start. Eighth graders decorated and filled Halloween goodie bags for elementary students who were unable to Trick or Treat. We are so grateful to our upperclassman volunteers, called Eight Up, who helped organize and implement this activity for the Class of 2023 as they start their high school career of service. The goodie bags were donated to Mineola graduate and SSC Alumni, Dan McAree, MHS Class of 2010 who organized the distribution at his school. Future Teachers started helping at elementary schools and the village. Many Future Teachers volunteered to collaborate with students from Mrs. Palladino and Ms. Haberman's classes to complete service activities during the school day. Lastly but certainly not least, we had a wonderful kickoff to our Lunch Bunch program. Students enjoyed meeting and getting to know this year's guests who attend our monthly lunches. The Student Organization is up and running for the 2018-2019 school year! Each Social Studies class elected two people to represent their grade for the year. We have already met as a group in October to discuss our plans for the Thanksgiving Food Drive. The Thanksgiving Food Drive raises money for Mineola High School families in need. We also collect non-perishable goods to be donated to the Corpus Christi Food Bank which distributes to needy families during the Holiday Season. Please attend our multiple fundraisers this month to support the Food Drive. They are: November 19th - Chipotle Thanksgiving Food Drive Fundraiser Night 3pm-7pm and November 27th - Panera Thanksgiving Food Drive Fundraiser Night 4pm-8pm. Remember to tell the cashier you are from Mineola High School. The National Honor Society is already planning our collaboration with the Key Club for the Holiday Drive program that takes place in November and early December. Please consider adopting a family or contributing wrapping paper and boxes to assist with the effort. This program will benefit local families throughout our district. The Key Club has been raising money for the month of October for The Eliminate Project through Trick or Treat for UNICEF, in the fight against maternal and neonatal tetanus around the world. Starting November 1st, the Key club will be collecting unwanted Halloween candy and toiletries to donate to the troops, through Operation Gratitude. In Science Research, Miguel Ferreira and Ambar Rivera were chosen to present their research at the Long Island High School Psychology Fair. They are one of 25 projects chosen from online applicants. Application deadlines for Regeneron (Nov. 14th), Junior Science and Humanities Symposium (Nov. 26th), Long Island Science and Engineering Fair (Dec 5th) are around the corner. The AP Research Science students are working on their Inquiry Proposals and

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their first draft of their literature review. Advanced Research I students are finalizing their SMART(specific, measurable, attainable in the high school laboratory and time bound) research projects and writing their research Plans. Introduction to Research and 8th grade research classes are beginning their projects for Ecybermission and Long Island Science Congress Junior Division. MusBuyTangs, the student-run business store based in Mineola High School, is back. Its mission is to digitally design and manufacture unique and creative products for the community, made by students and sold by students. Ava Williams and Allison Mendes are creating the Mustang Mural as part of their senior project. These two young ladies are doing a terrific job and their mark will be left on Mineola High School for years to come. Over the past six weeks we have hosted about 100 colleges including representatives from the military during our college mini-fairs. Students were able to meet with representatives to get more information about schools they are interested in. Juniors participate in the PSAT on November 10th. Our on-the-spot-admission days are November 15th with New York Institute of Technology. The Boys Soccer, Girls Volleyball and Football teams all made the playoffs. JV and Varsity Wrestling will start on Wednesday, November 7th and all other winter sports at the high school will begin on Tuesday, November 13th. We will have the winter pep rally on November 30th. Please be reminded that our College Recruitment for Athletes Symposium with guest speaker Wayne Mazzoni will take place on Tuesday November 13th at 7 p.m. in the high school cafeteria. The Girls Soccer Team, as well as the Cheerleading Team, fundraised \$2500 for breast cancer and donated it to the Making Strides walk at Jones Beach on October 21st. Additionally, the Girls Soccer and Volleyball teams participated in their Think Pink and Dig Pink Games to honor the fight against breast cancer. All County Musicians were selected! Congratulations to Jason Beers, Matthew Bischoff, Natalie Campanella, Jake Chesna, Deborah DosSantos, Erin Grafing, Daniel Granados, Derin Guvecoglu, Madeline Irish, Josephine Jones, Benjamin Joseph, James Keesee, Arwen Lopez, Alexis Panebianco, Isabella Posada, Aryana Ramalhete, Ana Victoria Serna, Amanda Shapiro, Sarah Stiehl, Ian Timateo, Adam Tobar, Miguel Velasquez, and Austin Velez. Also a big congratulations to Samantha Trested, Derin Guvecoglu, and Serena Koshy, who were accepted to the Long Island String Festival honors orchestra!

The Board thanked Sam for a very thorough and great report.

G. BOE Reports

1. Comments from Board Trustees

Patrick Talty stated he had the opportunity to attend his third freshman parent orientation lead by Ms. Fahey and the high school guidance counselors. He also commented on the Superintendent's Conference Day that was held on Tuesday, November 6th, election day, the children were not in school but our teachers were in school doing workshops. Although he was not there, he followed the twitter feeds. He saw one of the hash tags a few times on twitter - "Team work makes the dream work." He stated how nice it is to see how the teachers support each other.

Cheryl Lampasona stated she had the privilege of being a part of the haunted house festivities at Jackson Avenue. She gave special thanks to the Jackson Avenue PTA because they single handedly created an amazing haunted house as they always do each year. She also thanked Dr. Nagler and Mr. Gaven for laying in the coffin for an hour or so scaring children as they walked passed the coffin. The whole staff was dressed up. It was a really fun day. She also attended Bingo at the middle school. she thought it was very sweet and generous of the teachers to donate gift baskets to be raffled off. She looks forward to the high school production and Jackson Bingo.

Brian Widman thanked the high school administration for organizing the college trips because he sees what his nephew's family go through. Every weekend they make another trip to another college. Their school

district does not organize college trips. He spoke about the dual language presentation given at the last board meeting. He stated he doesn't recall if it was mentioned but the benefit to the students is it gives them exposure to other cultures and an understanding of other cultures and empathy which he thinks the world can use.

Margaret Ballantyne-Mannion, Ph.D. stated that Brian is famous because his picture was in the latest edition of On Board, a School Boards publication. On Halloween, she was able to go to Hampton to see the Jackson kids do their annual Flash Mob Dance of Thriller. They also did a second dance to the song "Can't stop that feeling." To watch the third and fourth graders from Jackson Avenue on the football field in their Halloween costumes, all the teachers in their Halloween costumes and all the kids from Hampton in the stands and all the proud parents was wonderful. It was a fun day.

2. Comments from Board President - Christine Napolitano

Christine Napolitano stated she also likes Halloween in the Mineola School District. She spent a couple of hours with Cheryl at Jackson getting the kids in the classes ready. If there were kids that were scared she would help them muster up the courage to go through the haunted house. She said it was great to see how much fun the kids and staff were having. She thanked all the staff and parents for making it such a wonderful day. She went on to talk about the school boards convention the board members attended. Dr. Nagler and Dr. Ballantyne were asked to do a presentation. She stated the audience was very impressed with what they heard. She thanked Dr. Nagler and Dr. Ballantyne for representing us so well.

3. Comments from the Superintendent - Michael P. Nagler, Ed.D.

Dr. Nagler stated laying in the coffin on Halloween is always a great treat for him. He felt that moving the Thriller dance to the football field was brilliant. He gave Dr. Gonzalez credit. He stated we used our buses to bring the Jackson kids to Hampton. It was a great day. Dr. Nagler gave us an update about the drop off lane at the middle school. A committee was formed and it was decided to not create a lane. They decided to re-do the sidewalk and curb to define a pathway for the children from the auditorium ramp onto Garfield Avenue. He reported finished the Jackson Avenue project is finished for the landings outside the door under the big portico in the front and the side entrances. He hopes the weather cooperates so they can re-do the sidewalk from Sayville to the front steps on Monday with school closed. He wants to get it done before the winter. Next week he will be driving up to Albany Thursday afternoon and back on Friday. He is meeting with the State Education Department as part of his role as county president of superintendents. He is on the commissioner's advisory committee so he will be meeting with the commissioner. He visited Hampton Street today and progress is being made. Lastly, he wished everyone a Happy Thanksgiving because the next time we meet is after Thanksgiving on November 29th.

H. Old Business

I. New Business

Resolution #24

Be it resolved that the Board of Education approves the terms of an amended employment agreement with Assistant Superintendent for Finance and Operations John J. Waters, effective July 1, 2018 to December 31, 2018; and be it further

Resolved that the Board of Education hereby accepts the resignation for the purposes of retirement of Mr. John J. Waters, effective December 31, 2018; and be it further

RESOLVED that the Superintendent Of Schools and / or the Board President are authorized to execute said agreement on behalf of the Board of Education.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes: _____ No: _____

- Christine Napolitano
- Dr. Margaret Ballantyne-Mannion
- Brian Widman
- Cheryl Lampasona
- Patrick Talty

Passed: Yes

Resolution #25

WHEREAS, the Board of Education is desirous of employing John J. Waters in his capacity as a retired Public Sector employee to serve in the capacity of Assistant Superintendent for Finance and Operations the period of January 7, 2019 through June 30, 2020; and

WHEREAS, the employment of retired individuals is governed by Sections 211 and 212 of the New York State Retirement and Social Security Law; and

WHEREAS, no waiver is required pursuant to the provisions of said law to employ Mr. Waters as a retiree from January 7, 2019 to June 30, 2020, be it

RESOLVED that the Board of Education hereby approves an employment agreement with John J. Waters effective January 7, 2019 to June 30, 2020; and be it further

RESOLVED that the Superintendent Of Schools and / or the Board President are authorized to execute said agreement on behalf of the Board of Education.

Motion: Patrick Talty
Second: Cheryl Lampasona

Yes: No: _____
Christine Napolitano
Margaret Ballantyne-Mannion, Ph.D.
Brian Widman
Cheryl Lampasona
Patrick Talty

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #26 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.3.b.2., as presented.

Motion: Brian Widman
Second: Patrick Talty

Yes: No: _____
Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Cheryl Lampasona
Patrick Talty

1. **INSTRUCTION**

a. **Leave of Absence - Medical**

1. That the Board of Education approves a Leave of Absence, for medical reasons, using accumulated sick days, to Maureen D. Tiedemann, starting November 23, 2018.

b. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>
1.	Kristina Genova	Childhood Education (Grades 1-6)
2.	Gabriel Fiorella	Physical Ed

c. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for the current school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	Student Service Center	Krista ODonnell previously approved at \$5,177	amend to 1/2 of \$5,177

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
2.	Student Service Center	Claudia Rudnet previously approved at \$5,177	amend to 1/2 of \$5,177

d. **Instruction: Contracted**

1. That the Board of Education approves the IDEA Flow-Through Allocations Contracts between the Mineola Union Free School District for the 2018-2019 school year, as follows:

1. ACDS, Inc.
2. All About Kids PLLC
3. Brookville Center for Children's Services
4. Center for Developmental Disabilities Institute
5. Developmental Disabilities Institute
6. Hagedorn Little Village School
7. ICCD - Interdisciplinary School for Child Development
8. Kidz Therapy Services, LLC
9. Mill Neck Manor School for the Deaf
10. New York Therapy Placement Services, Inc.
11. Variety Child Learning Center

e. **Instruction: Student Actions**

1. That the Board of Education approves the Athletic Advanced Placement Process request for the following students:
- a. Solano Benitez - Wrestling
 - b. Malachy Kelly - Boys Basketball
 - c. Billy Grotheer - Bowling
 - d. Sarah Miller - Track

2. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approve the appointment of Gregory Glover, to the position of Bus Driver/Mechanic, to replace Christopher Howard who resigned, effective October 16, 2018. Salary is \$60,307 on Step 9; probation is 8 weeks.
2. That the Board of Education approve the appointment of Ronald Albano, from 5 hour to 10 month Bus Driver, to replace Gregory Glover, effective November 16, 2018. Salary is \$44,236 on Step 8; probation is 8 weeks.

b. **Retirement(s)**

1. That the Board of Education accept, with regret, the resignation for the purpose of retirement, of Josefina DaSilva, Bus Driver for Transportation, effective December 28, 2018.

c. **Leave of Absence - Paid Medical**

1. That the Board of Education approve a paid Medical Leave of Absence to Jhonny Pizarro, Cleaner at the High School, due to surgery, effective August 21, 2018 through September 27, 2018.

d. **Leave of Absence - Unpaid Medical**

1. That the Board of Education grant a request to Joanna Tangel, part time Teacher Aide at Hampton Street School, for an unpaid Medical Leave of Absence, due to a fracture, effective September 14, 2018 through November 5, 2018.

3. **BUSINESS / FINANCE**

a. **Business/Finance - Contract Approvals**

1. That the Board of Education approves a transportation contract between Baumann Bus Company and the Mineola Union Free School District to provide transportation to the following Schools;
 - Roosevelt Children's Academy - \$3,433 per month
 - James E. Allen Elementary School - student cost \$5468 per month, matron cost \$2550 per month.Public bid was opened on November 1, 2018. Baumann was the only company that submitted a bid.

b. **Business/Finance: Disposal of District Property**

1. That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete.
 - 2 pro pack Dyaclear shrink poly film 16"-75 gauge
 - 1 Dynaclear shrink film machine serial # 100436
 - 1 Pitney Bower folding Machine serial # 3002815
 - 1 Lex mark side piece serial # 1522979
2. That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete:
 - 200 copies of the Addison-Wesley Chemistry book from 2002.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. High School Report by Dr. Whitney Smith, Jennie Fahey & Lisa Downey - can be viewed on our website under Board of Ed Livestream

Superintendent Comments

L. Public Comments - from Terence Hale

M. Executive Session Time: 8:52 p.m.

Motion: Dr. Margaret Ballantyne-Mannion
Second: Brian Widman

Yes: _____ No: _____
Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Cheryl Lampasona
Patrick Talty

Passed: Yes

N. Adjournment Time: _____ p.m.

Motion: _____
Second: _____

Yes: _____ **No:** _____

Passed: _____

Respectfully Submitted,

Linda M. Spagnola
District Clerk