

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Workshop Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2018-2019

To Be Determined

DATE: October 4, 2018

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona
Patrick Talty

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations - absent
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

A. Call to Order - 7:03 p.m.

B. Pledge of Allegiance

C. Reading of Mission - by Dr. Ballantyne-Mannion

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

Dr. Nagler announced he wanted to start the evening off with student recognitions. He asked Mr. Escobar to come to the podium. Mr. Escobar stated this is the first meeting of the year that we are recognizing students here this evening which represent what Mineola is all about. He went on to say these students embody our mission statement to be life-long learners, they inspire us, they pursue excellence and they contribute to a global society. We are Mineola proud of them all. Mr. Escobar then introduced Dr. Smith.

Dr. Whitney Smith, Principal of High School, recognized Miguel Velasquez and Abbey Ahamed for their contributions on Superintendent's Conference Day. They told their personal story as student ambassadors. Dr. Smith stated he is so proud of them and their accomplishments. Matt Gaven stated that the district is very fortunate to have students that can speak so eloquently about their experiences here and the impact the teachers have had in their lives. These students reminded our entire faculty about what our mission is as educators, what we need to do here as teachers and to be thankful for the community that we serve. Mr. Gaven presented Abbey and Miguel with a collection of notes, both personal and collective, that teachers have written to them about the impact their speech had on them. Mr. Gaven thanked them. Dr. Nagler stated he received many emails from faculty remarking about what a wonderful opening day it was and that it was the best they ever attended. He went on to say what makes Mineola special is the connection that we have with our students. Dr. Nagler said to hear them speak about their life K-12 was very impressive and it moved a lot of people. He thanked Abbey and Miguel.

Dr. Smith congratulated Neilah Rustemi on her achievement as a National Merit Scholarship Semifinalist and she was also ranked #1 in her class. Dr. Nagler mentioned that Neilah was featured on the cover of Time Magazine for Kids when she was in fifth grade. Dr. Smith congratulated Tara Minaahang and Anushka Patel for successfully completing a 7-week "Girls Who Code" Program in New York City this summer. Dr. Smith congratulated Deanna Polosino for her acceptance to the Institute of Creative Problem Solving for Gifted and Talented Students at SUNY College at Old Westbury.

Dr. Smith introduced Richard Hradek as our youngest honoree and YouTube sensation. He congratulated him on all his work on Growth Mindset. Mr. Gaven spoke about Richie also working with the district on a documentary film about Growth Mindset where he is the narrator. Mr. Gaven presented Richie with a collection of notes, both personal and collective, that teachers have written to him.

Miranda Bradley and Sara Stiehl, drum majors from the marching band, spoke about their show this year A.I. (Artificial Intelligence). They explained that the plot of the show is building a robot. They wanted the ability to reason into the robot. Everything starts off good but then the robot turns on them. It wants to exterminate humans. They have to upload a virus to the robot and they end up defeating the robot. Miranda spoke about the competitions the marching band has been to. They brought one of their 1st place trophies with them this

evening. The girls stated the next completion is the Mineola Home Show at Tully Park on October 20th. Dr. Nagler thanked the girls for coming to the meeting this evening.

Ms. Trojanowski recognized and congratulated William Massaro for his acceptance to the Institute of Creative Problem Solving for Gifted and Talented Students at SUNY College at Old Westbury. William gave a PowerPoint presentation.

F. Student Organization Report - by Abbey Ahamed and Sam Levitan

Abbey introduced herself and stated it is an honor and a pleasure to be one of the board of education representatives this year. She reported senior parent night and financial aid night was September 17th. The top ten were announced last week. She congratulated everyone, especially our valedictorian Neilah Rustemi and our salutatorian Alexa Buongiovanni. She congratulated Neilah Rustemi who was named a National Merit Scholarship Semifinalist. The fall college road trip is planned for Thursday October 18th and Friday, October 19th. The students are planning to visit Fairfield University, Quinnipiac University, the University of Hartford and the University of Connecticut. Adelphi University's Administration Department representatives met with all seniors to discuss the college essay process. Abbey stated it was very helpful. SAT prep will begin September 26th and 27th. Abbey had the opportunity to attend the Nassau County Police Department's School Safety Forum. She stated she learned so much about the Mineola School District and the Nassau County Police Department partnership and all the things being done in the school behind the scenes to keep everyone safe. October 24th there will be a Mental Health Awareness Presentation. October 26th is our senior class sports night for grades 1-4. She thanked everyone.

Sam Levitan reported we had our 2nd annual club fair. They embedded a club calendar on the high school web page. Homecoming was a huge success. He congratulated this year's home coming court. Newsday featured the brother and sister duo Ava and Ben Cohen in the paper following homecoming. There were 72 students past and present who earned the distinction of advanced placement scholar for excelling in their 2018 AP exams. The revamped advisory program kicked off this week and discussed things like college and time management among other things. Ms. Oliveri started yoga classes during lunch periods. The Mineola marching band has won their last two competitions. They will be competing this weekend at Arlington High School. The Home Show is October 20th. The athletic season is in full swing. The boys' soccer won the mustang cup. The girls played their Think Pink game. The football team won their last two games and the volleyball team has their tournament this weekend. October 5th is the end of the Quarter 1 period.

Dr. Nagler stated we have been doing college road trips for over 15 years. He said it is a special program. It saves parents a few trips along the way. We are one of the few schools that do these trips. He said kudos to Ms. Fahey for keeping this program going.

Ms. Napolitano commented what a great evening for board members that for the first 45 minutes of this meeting we have been celebrating so many student accomplishments. It is a powerful reminder of why we are here. She thanked the students.

G. BOE Reports

1. Comments from Board Trustees

Dr. Ballantyne-Mannion stated she loves starting the meeting with the students. She attended the first SEPTA meeting. She said they had very good attendance. She commented that so many administrators, building principals and assistant principals were at the meeting. She feels this shows a tremendous show of

support for the students that have special education programs. She hopes the parents realize the kind of support the district is providing for our students. Ms. Fishman and Ms. Fahey gave a great summary of the report they did earlier in the year regarding changes and the progress being made in the special education program. Dr. Ballantyne-Mannion reported she was asked to be on the transition team and she will be going to her first meeting October 15th. She was very impressed with the safety presentation last week and stated the dual language pot luck was wonderful as always.

Brian Widman reported that all the music the marching band is playing is composed by one of the marching band advisors. He stated Homecoming was great. He congratulated the football and all the other sports teams.

Cheryl Lampasona reported she attended PTA meetings and Meet the Teachers. She said homecoming was awesome. Ms. Lampasona spoke about how great the bus app works. She appreciates the time and effort that went into this app.

Patrick Talty reported he went to the Dual Language Pot Luck. He said that Dr. Fleischmann and her staff did a remarkable job. Mr. Talty said a few words about Dr. Nagler and stated he was happy to have Dr. Nagler for another five years.

2. Comments from Board President

Christine Napolitano reported she attended many events the other board members attended. She enjoyed the Dual Language Pot Luck and stated she is always delighted watching the parents. Ms. Napolitano went on to say she was impressed with the School safety forum and she feels the relationship has never been better between our school district and the police department.

3. Comments from Superintendent

Dr. Nagler also stated we have a great relationship with the Nassau County Police Department. He said he has come to know Commissioner Ryder and said the commissioner is incredibly hands-on and very accessible. Dr. Nagler met with the new chief of the third precinct, Inspector Abruzzo. Dr. Nagler stated if we see police cars in front of our buildings we should not be alarmed about this. They are just on patrol and stopping in to check with us. They know our school and know our procedures and he is very pleased about this. Dr. Nagler reported the buildings had their welcome back bbqs and picnics. He gave a shout out to Dr. Smith who is organizing EdCamp at Mineola High School on October 20th.

Dr. Nagler reported he provided testimony to a senate hearing on Tuesday about voting in schools. He has been a longtime advocate of not having voting in schools and has been trying to get some relief or ability to remove certain schools as voting places. He thinks it is totally contradictory to all the work we do on school safety to hold an election in a school and open it up with no rules. Recently, 24,000 parolees were given the right to vote. Dr. Nagler said he can assure the board and the community parolees and sex offenders will not be allowed to vote in our buildings. They can be given absentee ballots.

Dr. Nagler gave an update on the Hampton capital project.

H. Old Business - no old business this evening

I. New Business

Approval of Board of Education Goals for 2018-2019

RESOLUTION #19 - BE IT RESOLVED that the Board of Education approves the following Board of Education goals for the 2018-2019 school year.

Board of Education Goals 2018-2019

Educational

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes:

No: _____

Christine Napolitano
 Dr. Margaret Ballantyne-Mannion
 Brian Widman
 Cheryl Lampasona
 Patrick Talty

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #20 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.3.d., as presented.

Discussion: Dr. Nagler stated the following item on the consensus agenda needs to be amended:

Items J.1.d.52 & J.1.d.53: need to be removed from the agenda.

A motion was made to amend the consensus agenda.

Motion: Cheryl Lampasona

Second: Brian Widman

The Board was polled and all were in favor and the motion passed.

Motion: Brian Widman

Second: Patrick Talty

Yes: _____ No: _____

- Christine Napolitano
- Dr. Margaret Ballantyne-Mannion
- Brian Widman
- Cheryl Lampasona
- Patrick Talty

Passed: Yes

1. **INSTRUCTION**

a. **Retirements**

- 1. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Alice Azzara, Speech Teacher, effective January 25, 2019.

b. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>
1.	Paul T. Santangelo	Physical Ed
2.	Jesse Renner	Social Studies 7-12, Spanish 7-12
3.	Inez A. Rudolph	Spanish 7-12, English 7-12, Librarian

c. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<u>Employee Name</u>	<u>Employee Certification</u>
1.	Jacqueline C. Castelli	Childhood Ed (1-6), SWD(1-6)
2.	Adriana McKeever	Childhood Ed(1-6), Early Childhood Ed(B-2)
3.	Jacqueline R. Jahelka	Childhood Ed(1-6), SWD(1-6)
4.	Janine Miller	Childhood Ed(1-6) SWD(1-6)

	<u>Employee Name</u>	<u>Employee Certification</u>
5.	Jessica R. Lund	Childhood Ed(1-6), SWD(1-6)
6.	Olivia M. Sais	Childhood Ed(1-6), Early Childhood Ed(B-2)
7.	Janine Lapertosa	Art
8.	Sarah A. Miller	Childhood Education (Grades 1-6)
9.	Kelsey A. Baumann	Childhood Education (Grades 1-6)
10.	Beverly C. Coleman	Spanish 7-12
11.	Robert Hickory Dean	Social Studies 7-12
12.	Ashley Barnett	Literacy 5-12, Childhood Ed 1-6, Early Childhood B-2

d. Appointment(s) - Clubs/Stipends

That the Board of Education approves the following Clubs/Stipends for the current school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	A Capella Choir	Megan M. Messina	\$2,205.00
2.	Art Club Advisor	Kathleen M. Loughlin	\$1,010.00
3.	Art Honor Society	Gina-Marie Buongiovanni	\$1,010.00
4.	Dynamics/Vocal Jazz Choir	Megan M. Messina	\$1,471.00
5.	Jazz Ensemble 1	Marc B. Ratner	\$1,471.00
6.	Pep Band Advisor	Christopher J. Toomey	\$1,010.00
7.	String Ensemble	Tracey M. Campbell	\$1,471.00
8.	Television Production	Melissa Fusco	\$2,940.00
9.	Tri-M Honor Society	Marc B. Ratner	\$1,010.00
10.	Drama Director-Fall	Matthew Deluca	\$2,940.00
11.	Drama Assist Director	Tom Rocco	\$2,205.00
12.	Drama Technical Director	Vincent J. Interrante	\$1,471.00
13.	Drama Stage Construction	Paul A. Sommer	\$2,205.00
14.	Thespian	Matthew Deluca	\$1,010.00
15.	8/9 Musical Director	Aislinn Oliveri	\$3,469.00
16.	8/9 Musical Choreographer	Aislinn Oliveri	\$1,471.00
17.	8/9 Musical Stage Construction	Paul A. Sommer	1/2 of \$1,838.00
18.	8/9 Musical Stage Construction	Andrew J. Woolsey	1/2 of \$1,838.00
19.	8/9 Musical Technical Director	Melissa Fusco	\$1,471.00
20.	10-12 Musical Director	Matthew Deluca	\$5,177.00
21.	10-12 Musical Asst Director	Andrew T. Smith	\$2,940.00
22.	10-12 Musical Choreographer	Aislinn Oliveri	\$1,471.00
23.	10-12 Musical Pit Orchestra	Marc B. Ratner	\$2,940.00
24.	10-12 Musical Vocal Coach	Barbara Brand Silverman	\$3,469.00
25.	10-12 Musical Stage Const	Paul A. Sommer	\$2,940.00
26.	10-12 Musical Technical Director	Vincent J. Interrante	\$2,205.00
27.	MS Art Club	Andrea M. Antonelli	1/2 of \$932.00
28.	MS Art Club	Janine Lapertosa	1/2 of \$932.00
29.	MS Chamber Ensemble	Kristin Frazer	\$1,471.00
30.	MS Jazz Ensemble	Mark J. Bennett	\$1,471.00
31.	MS Vocal Jazz-Treble Makers	Brian E. Goldman	\$1,471.00
32.	MS Musical Director	Matthew Deluca	\$4,412.00
33.	MS Musical Asst Director	Aislinn Oliveri	\$2,205.00

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
34.	MS Vocal Musical Director	Brian E. Goldman	\$2,205.00
35.	MS Musical Choreographer	Barbara M. Peters	\$2,205.00
36.	MS Musical Stage Construction	Andrew J. Woolsey	\$1,838.00
37.	MS Musical Technical Director	Melissa Fusco	\$1,471.00
38.	JA Art Club	Jeanine S. Gallina	\$881.00
39.	MS Animal Rights-PAWS	Annmarie J. Palumbo	\$932.00
40.	MS Book Club Advisor	Annmarie J. Palumbo	1/2 of \$932.00
41.	MS Book Club Advisor	Ilyse J. Milberg	1/2 of \$932.00
42.	MS Bookstore Advisor	Annmarie J. Palumbo	\$932.00
43.	MS Community Action Advisor	Annmarie J. Palumbo	1/2 of \$932.00
44.	MS Community Action Advisor	Jerrill L. Critchley	1/2 of \$932.00
45.	MS Enviromental Club Advisor	Lindsay M. Borges	\$932.00
46.	MS Math Olympiads Advisor	Lindsay M. Borges	\$932.00
47.	MS Mock Trial Advisor	Michael J. Chin	\$932.00
48.	MS National Jr Honor Society	Annmarie J. Palumbo	1/2 of \$932.00
49.	MS National Jr Honor Society	Ilyse J. Milberg	1/2 of \$932.00
50.	MS National History Day	Michael J. Chin	1/2 of \$932.00
51.	MS National History Day	Richard A. Cardenas	1/2 of \$932.00
52.	MS Peace Club	Karen L. Carraro	\$932.00
53.	MS Photography Club Advisor	Vincent J. Interrante	\$932.00
54.	MS Projection Squad Advisor	Brian E. Goldman	\$932.00
55.	MS TEDX Club (1-2)	Cailin M. Giard	1/3 of \$2,942.00
56.	MS TEDX Club (1-2)	Kelly R. Clifford	1/3 of \$2,942.00
57.	MS TEDX Club (1-2)	Michelle Brassil	1/3 of \$2,942.00
58.	MS Robotics	Vincent J. Interrante	\$1,471.00
59.	MS Robotics	Melissa Fusco	\$1,471.00
60.	MS Robotics	Kelly R. Clifford	\$1471.00
61.	MS Dance Club Assistant	Deborah A. Doherty	\$1,471.00
62.	MS Dance Club Advisor	Aislinn Oliveri	\$2,205.00
63.	MS Newspaper Advisor	Nicole L. Destefano	1/2 of \$2,940.00
64.	MS Newspaper Advisor	Ilyse J. Milberg	1/2 of \$2,940.00
65.	MS Student Council Advisor	Karen L. Carraro	\$2,940.00
66.	MS Yearbook Advisor	Annmarie J. Palumbo	1/2 of \$2,940.00
67.	MS Yearbook Advisor	Jerrill L. Critchley	1/2 of \$2,940.00
68.	MS Science Club Advisor	Michael J. Mildon	1/2 of \$1,471.00
69.	MS Science Club Advisor	Annmarie J. Palumbo	1/2 of \$1,471.00

e. **Instruction: Contracted**

1. That the Board of Education approves an academic tutoring contract between the Mineola UFSD and Creative Tutoring, Inc. for the 2018-2019 school year.
2. That the Board of Education approves an academic tutoring contract between the Mineola UFSD and Alternative Tutoring Agency for the 2018-2019 school year. Tutoring may also include home teaching instructors and resource room teachers.
3. That the Board of Education approves the Special Education Services between Great Neck UFSD and the Mineola UFSD for 2018-2019.

4. That the Board of Education approves the Special Education Services between Metro Therapy, Inc. and the Mineola UFSD for 2018-2019.
5. That the Board of Education approves the Special Education Services between Harmony Heights and the Mineola UFSD for 2018-2019.
6. That the Board of Education approves the Special Education Services between Roslyn Public Schools and the Mineola UFSD for 2018-2019.
7. That the Board of Education approves the Individual Related Services Provider Contract between Faye J. Lindner and the Mineola UFSD for 2018-2019.

2. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approve the appointment of Jason Sinert to the position of Cleaner Substitute, effective October 9, 2018. Salary is \$12.25 per hour.
2. That the Board of Education approve the appointment of Lauren Gries to the position of Teacher Aide Substitute, effective October 9, 2018. Salary \$13.95 per hour.
3. That the Board of Education approve the appointment of Fenel Daccueil, to the position of 5 Hour Bus Driver to replace Vincent Sanseverino, who retired, effective October 15, 2018. Salary is \$22,258 on Step 1; probation is 26 weeks.

b. **Leave of Absence - Paid Medical**

1. That the Board of Education approve a paid Medical Leave of Absence to Phillip Elefante, 5 Hour Bus Driver for Transportation, effective August 30, 2018 through September 20, 2018. Effective September 21, 2018, he will go on an unpaid Medical Leave of Absence until his return.
2. That the Board of Education approve a paid Medical Leave of Absence to Rita Bailey, part time Teacher Aide at the Middle School, due to an injury, effective September 12, 2018.

c. **Civil Service Salary Adjustment(s)**

1. That the Board of Education approve the salary adjustment of Clara L. Riera, full time Bus Attendant for Transportation, from \$23,278, Step 2 (approved at the 9/13/18 meeting) to \$22,221, Step 1, effective October 1, 2018.
2. That the Board of Education approve the salary adjustment of Clara P. Riera, full time Bus Attendant in Transportation, from \$23,278, Step 2 (approved at the 9/13/2018 board meeting) to \$22,221, Step 1, effective October 1, 2018.

3. **BUSINESS / FINANCE**

a. **Treasurer's Report**

That the Board of Education approves the Treasurer's Reports for the period ending July 31, 2018.

That the Board of Education amends the date of the Treasurer's report from the August 9, 2018 meeting to June 30, 2018.

b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending August 31, 2018.

A/P Warrant #3	August 1, 2018	\$820,055.35
A/P Warrant #4	August 22, 2018	\$1,540,231.55

TOTAL EXPENSES **\$2,360,286.90**

PAYROLL #3 and #4

General	\$1,154,996.04
Federal Fund	\$185,205.82

TOTAL PAYROLL **\$1,340,201.86**

c. **Business: Other**

1. That the Board of Education accepts a \$31,000 donation from Fine and Performing Arts student clubs for the purchase of microphones. The funds were from proceeds from the 2017-18 theater performances. The donation will be used to increase the General Fund Fine arts equipment line, 2110-200-00-2400.

d. **Business/Finance: Disposal of District Property**

That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete.

- 2002 Ford E150 Van, VIN# 1FTRE14252HB24456

K. Superintendent's Report

Superintendent of Schools' Reports

Dr. Nagler stated we do these reports to give the community a pulse of what is going on in everything we do. There a lot of things we do that we want to talk about, brag about a little and we want to explain where our energy is going. What our data tells us and what our plan for improvement is. It is an honest self-assessment of what we do every day. I am very proud of the presentations you are about to see.

Presentations:

- 1. Hampton and Meadow updates
- 2. Jackson Avenue updates

L. Executive Session Time: 9:04 p.m.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes: _____ No: _____

- Christine Napolitano
- Dr. Margaret Ballantyne-Mannion
- Brian Widman
- Cheryl Lampasona
- Patrick Talty

Passed: Yes

M. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Respectfully Submitted,

**Linda M. Spagnola
District Clerk**