

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Workshop Meeting Agenda**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals - 2017-2018**

***Educational***

- Continue to actively engage parents in the District Mission.
- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
  - o Emphasis on increasing student choice
  - o Emphasis on student portfolios
- Continue to expand and develop Queensborough certificate program to enable students to graduate HS with a full year of college credit
- Implement a districtwide initiative to introduce and develop a Growth Mindset for students, staff and parents

***Facilities***

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey. Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers

***Finance***

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

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**DATE: March 1, 2018**

**LOCATION: Willis Avenue**

**OPEN WORK SESSION 7:30 p.m. - NOTE CHANGE IN TIME**

**Board of Education**

Christine Napolitano, President  
Dr. Margaret Ballantyne-Mannion, V.P.  
Brian Widman  
Cheryl Lampasona  
Patrick Talty

**Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
Jack Waters, Asst. Supt. Finance & Operations  
Edward Escobar, Asst. Supt. Human Resources  
Matthew Gaven, Asst. Supt. C.I.A. & Technology  
Linda Spagnola, District Clerk

**A. Call to Order**

**B. Pledge of Allegiance**

**C. Reading of Mission**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F. High School Student Organization Report**

**G. BOE Reports**

**1. Comments from Board Trustees**

**2. Comments from Board President**

**3. Comments from Superintendent**

**H. Old Business**

**I. New Business****RESOLUTION #36 -**

**Whereas** the Board of Education has previously ratified a Memorandum of Agreement with the MINEOLA CUSTODIAL GROUNDS, MAINTENANCE AND TRANSPORTATION UNIT OF THE UNITED PUBLIC SERVICE EMPLOYEES UNION representing certain custodial grounds maintenance and transportation employees employed by the district, regarding the terms and conditions of employment for the period of July 1, 2016 - June 30, 2021 for the members of the Union; and

**Whereas** the terms and conditions of such settlement provided for a cash payment in lieu of an increase to the base salary of the affected employees in the 2016-17 school year as follows:

"Each unit member who serves as a 10 or 12 month employee and who is employed as of the date of the ratification of this agreement by both parties shall receive a one-time payment of \$1750 within 45 days of the ratification of this agreement by both parties. Said payment shall not apply to the eligible employee's base salary and shall not be payable in any other year, nor shall it in any way modify the existing salary schedule"; and

**Whereas** the District wishes to provide for a one-time cash payment in lieu of an increase to base salary for the 2016-17 school year for certain other employees of the District who were not covered by the terms of the aforementioned MOA, subject to the same restrictions and limitations as set forth above; be it

**RESOLVED** that the following employees shall receive a one-time payment of \$1750 within 45 days of the adoption of this resolution in lieu of any increase to base salary in the 2016-17 school year. Said payment shall not apply to the eligible employees' base salary, and shall not be payable in any other year, nor shall it in any way modify any existing salary schedule should it exist:

Vivian Depascale Sub-Driver

Paul Red Cloud-Owen Sub-Driver

Philip Elefonte Sub-Driver

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**

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**No:**

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**Passed:** Yes \_\_\_\_ No \_\_\_\_

**RESOLUTION #37** - That the Board of Education acknowledges that the annual funding received by the District from the Office of Alcoholism and Substance Abuse Services will be used solely to support salary and salary-related fringe benefits for direct support professionals.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**

**No:**

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**Passed:** Yes \_\_\_\_ No \_\_\_\_

**RESOLUTION #38** - That the Board of Education approves the emergency repair work for steam leaks at the Middle School performed by Seville Contracting during the dates 1/10/18 through 1/13/18. The total cost was \$27,800, and the District has submitted for insurance reimbursement with its insurance carrier, NYSIR.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**

**No:**

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**Passed:** Yes \_\_\_\_ No \_\_\_\_

**J. CONSENSUS AGENDA**



**RESOLUTION #39** - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.3.c., as presented.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**

**No:**

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**Passed:** Yes \_\_\_\_ No \_\_\_\_

1. **INSTRUCTION**

a. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<b><u>Employee Name</u></b>	<b><u>Certification</u></b>
1.	Douglas H. Olitsky	Technology Education
2.	Kirsten J. Watts	Childhood Ed(1-6) & Special Ed - pending

b. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<b><u>Employee Name</u></b>	<b><u>Employee Certification</u></b>
1.	Deanna N. Weber	Early Childhood Education (Birth - 2)

c. **Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the current school year:

	<b><u>Position</u></b>	<b><u>Employee Name</u></b>	<b><u>Step</u></b>	<b><u>Stipend</u></b>
1.	Lacrosse-Varsity	Glenn Cocoman resigned	before	season started
2.	Lacrosse Jr Varsity-Asst	Jamie McAndrew resigned	before	season started
3.	Lacrosse-Varsity	Jamie McAndrew	3	\$8,491.00

d. **Instruction: Committee on Special Education**

- That the Board of Education approves the following Subcommittee Chairperson for the Committee on Special Education  
-Craig Litman, BOCES Psychologist at Solomon Schechter

e. **Instruction: Contracted**

1. That the Board of Education approves the CSE/CPSE/SCSE recommended programs and services. Please be advised that all the parents have received the student's IEP and a copy of their DUE Process rights.

f. **Instruction: Student Actions**

1. That the Board of Education approves the following overnight and/or out-of-state field trip:
  - a. Colorguard Competition, Monroe, NJ, March 17, 2018
  - b. First Robotics Competition, Rockland Community College, March 22-25, 2018

2. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approve the appointment of Barbara Madison to the position of Teacher Aid Substitute, effective March 5, 2018. Salary is \$13.95 per hour.
2. That the Board of Education approve the appointment of Erika Palmieri to the position of Teacher Aid Substitute, effective March 5, 2018. Salary is \$13.95 per hour.
3. That the Board of Education approve the appointment of Donna Restivo to the position of Typist Clerk Substitute, effective March 5, 2018. Salary is \$15.00 per hour.
4. That the Board of Education agrees to amend the start date of Donna M. Raffo to March 5, 2018.

b. **Civil Service - Other**

1. **Summer 2018 Special Education/ESY Program - Positions**

That the Board of Education approves the following positions for the Summer 2018 Special Education/ESY Program beginning July 2, 2018 through August 20, 2018. The hours will be 8:00 a.m. to 2:00 p.m. (full day) and 8:00 a.m. to 11:30 a.m. (half day):

1 Part Time Clerical  
1 Greeter  
15 Special Education Aides  
15 Teachers-in-Training

3. **BUSINESS / FINANCE**

a. **Treasurer's Report**

That the Board of Education approves the Treasurer's Report for the period ending January 31, 2018.

b. **Approval of Invoices and Payroll**

That the Board of Education accepts the Invoices and Payroll for the period ending January 31, 2018.

A/P Warrant #13	January 17, 2018	\$1,047,951.27
A/P Warrant #14	January 31, 2018	\$1,416,383.48

<b>TOTAL EXPENSES</b>	<b>\$2,464,334.75</b>
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PAYROLL #13 and #14

General	\$4,285,298.43
Federal Fund	\$56,779.20

<b>TOTAL PAYROLL</b>	<b>\$4,342,077.63</b>
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c. **Business/Finance - Contract Approvals**

1. That the Board of Education approves a contract between the Mineola UFSD and the Seneca Consulting Group for administrative and consulting services to the district for the provision of the Affordable Care Act for the 2018-2019 fiscal year at an annual cost of \$12,000.

**K. Superintendent's Report**

Superintendent of Schools' Reports

Presentations:

1. Computer Science

Superintendent Comments

**L. Executive Session      Time: \_\_\_\_\_ p.m.**

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**                      **No:**

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**Passed:** \_\_\_\_\_

**M. Adjournment Time: \_\_\_\_\_ p.m.**

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**                      **No:**

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**Passed:** \_\_\_\_\_

**Respectfully Submitted,**

**Linda M. Spagnola**  
**District Clerk**