

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2017-2018

Educational

- Continue to actively engage parents in the District Mission.
- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
 - o Emphasis on increasing student choice
 - o Emphasis on student portfolios
- Continue to expand and develop Queensborough certificate program to enable students to graduate HS with a full year of college credit
- Implement a districtwide initiative to introduce and develop a Growth Mindset for students, staff and parents

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey. Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: October 26, 2017

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona
Patrick Talty

Central Office

Dr. Michael Nagler, Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

A. Call to Order - 7:06 p.m.**B. Pledge of Allegiance****C. Reading of Mission - by Ed Escobar****D. Moment of Silent Meditation****E. Dais & Visitor Introductions****F. High School Student Organization Report - By Edwin Melara**

Edwin Melara introduced himself as the Student Organization board representative for Mineola High School. He thanked the board of education for inviting him. He stated it is an honor and a privilege. He said Homecoming was a big hit and a beautiful day. There was a lot of school spirit. There was the ribbon cutting at the Hampton Field. He congratulated this year's homecoming court. The Island Trees vs Mineola football game followed the ceremony. We had a guest speaker Jan Paul Gonzalez who spoke about the point of being 'all in'. He stated if you put everything in to something you will get everything out of it. The Screenagers film was shown on Monday. Dr. Nagler moderated a discussion afterwards. The top 25 of the senior class was announced and a group photo will be taken. The girls and boys soccer teams both made it to the first round of the playoffs. Last week was our college road trip arranged by our Guidance Department. It was a huge success. Our Student Service Center in conjunction with our other service clubs and our faculty and staff joined together to raise over \$1000 to hurricane relief efforts. We are now partnered with Senator Phillips to collect water for Puerto Rico. Adelphi admission counselors met with all the seniors to discuss their college essay process. We have had weekly college fairs. This year we had our first successful club fair. The marching band took first place in their division at the annual home show last weekend. This year's fall play is "the Curious Savage". We have an excellent fine and performing arts department. The high school library is going through renovations. The last varsity football game will be on Friday night at Cold Spring Harbor. The marching band championships are in Syracuse this weekend. And the Key Club will be trick or treating for unicef. He thanked the board for all their support.

G. BOE Reports**a. Comments from Board Trustees**

Patrick Talty spoke about his experience with working on the ST math application on his computer.

Cheryl Lampasona stated that ST Math is her son's favorite app. She said that all of the board members went to homecoming which was a huge success. There was an enormous turnout because it was a night game. There was standing room only. It was wonderful to see all the pride at the game which Mineola won. She wished the Marching Band good luck at their competition this weekend in Syracuse. She stated at the last meeting she spoke about how our district keeps our children safe. This week Jackson Avenue had an evacuation. She received a text message and an email stating all the children were safe and at the middle school. She wanted to give everyone at Jackson Avenue a big kudos.

Brian Widman reported, he along with the board members, attended that Mineola Marching Band home show

the Parade of Champions. He would like to thank Dr. Smith and his staff, Mr. Owens and his staff, and all the volunteers for a great show. He wanted to remind the community that this Friday is the e-waste program at the middle school where anything electronic except batteries can be dropped off.

Dr. Margaret Ballantyne-Mannion agreed with Brian that the Marching Band show was great. She reported that on October 11th she went to the high school with Christine Napolitano to see two of the leaders of Digital Promise who were visiting our tech programs. It was wonderful to see our students interact with the people from Digital Promise. It was a very pleasant experience to watch. She was very grateful to have been invited to this event.

b. Comments from Board President

Christine Napolitano spoke about her trip to Lake Placid with Dr. Nagler, Dr. Margaret Ballantyne-Mannion and Patrick Talty for the New York Stated School Board Association Convention. It is always a very interesting event for all board members who are able to attend. We get to peruse the different topics and exhibitors from around the state. She was extraordinarily proud of the presentation by Dr. Nagler and Dr. Ballantyne-Mannion at the convention.

c. Comments from Superintendent

Dr. Nagler stated it is very important for our board members to attend these conventions. It is very powerful to see what other districts are doing.

He thanked Nassau Tract for sponsoring the Screenagers documentary and for picking up the price. It did not cost the district anything. He thanked district council for hosting it. He said we had a big turnout and there was a nice conversation after the film trying to really discuss the balance as parents of our children engaged in technology and when they are not. He felt it was a great discussion.

Dr. Nagler spoke about the gas leak at Jackson Avenue. He commended Kim Martino who reported she smelled something to Mr. Tolipano. He smelled it as well. He called cspan who recommended we evacuate. We agreed as strictly a precautionary measure. The smell was outside of the building. The kids were never in any danger. Dr. Gonzalez and Matt Gaven were tweeting away getting the information out. The children were brought to the middle school and were back at Jackson in about 20 minutes. The leak was found outside and was fixed. He said kudos to all the people who took action to make sure our kids were safe.

Dr. Nagler reminded the board they approved a purchase of a GPS system for our buses. All of the hardware has been installed. We have one final stage with the software connection so we anticipate in the next two weeks to be notifying parents. They will be able to download the app and begin to follow and track our buses. He is excited to see how this works and hopefully there are not too many hiccups but as we have learned with technology sometimes there are hiccups and to be patient with us as we roll it out.

Dr. Nagler received good news since our last board meeting. All 5 of our schools have been recognized by Apple as distinguished programs and distinguished schools. We will have a formal presentation by an Apple representative at the December 14th board meeting.

H. Old Business - None

I. New Business

Policies - Second Reading and Adoption of Revised Board Policies

RESOLUTION #18 - BE IT RESOLVED that the Board of Education of the Mineola UFSD waives the second formal reading of the following revised board policies due to their availability on the information table and moves their adoption.

- Policy # 4211 Organizational Chart
- Policy # 5110 Budget Planning and Development
- Policy # 5130 Budget Adoption
- Policy # 5220 District Investments
- Policy # 5240 School Tax Assessment and Collection/Property Tax Exemptions
- Policy # 5511 Reserve Funds
- Policy # 5660 School Food Service Program (Lunch and Breakfast)
- Policy # 5661 Wellness
- Policy # 5683 Fire and Emergency Drills, Bomb Threats, and Bus Emergency Drills
- Policy # 6212 Certification and Qualifications
- Policy # 7222 Diploma or Credential Options for Students with Disabilities
- Policy # 7240 Student Records: Access and Challenge
- Policy # 7530 Child Abuse and Maltreatment
- Policy # 7580 Safe Public School Option
- Policy # 7641 Transition Services
- Policy # 8260 Title I Parent and Family Engagement

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes: No:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

Passed: Yes

J. Consensus Agenda

RESOLUTION #19 - **BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1. through J.4.c., as presented.

Motion: Patrick Talty

Second: Brian Widman

Yes:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

1. **ACCEPTING OF MINUTES**

That the Board of Education accepts the minutes of the August 10, 2017 Workshop Meeting, the August 31, 2017 Business Meeting and the September 14, 2017 Business Meeting, as presented.

2. **INSTRUCTION**

a. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Andrea Antonelli, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately February 11, 2018.

b. **Appointments**

1. That the Board of Education approves the appointment of Mark Bomser, to the position of part time/hourly paid teacher, effective September 1, 2017 with a salary of \$55.32 per hour.

c. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>
1.	Nicole A. Miller	Childhood Education (Grades 1-6)
2.	Jenna M. Rinaldi	Visual Arts
3.	John J. Lee	Childhood Ed(1-6), SS 7-12, ESL
4.	Eric M. Bertrand-Loesch	Health & Physical Education

d. **45 Day Sub Appointments**

1. That the Board of Education approves the appointment of Jenna Rinaldi, to the position of 45 Day Substitute Teacher for Jaclyn Altman, effective October 16, 2017 to on or before June 30, 2018. Salary: \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31-45 consecutive days, Day 46 MA, Step 1, \$68,282.

2. That the Board of Education approves the appointment of Melinda DiGiovanna, to the position of 45 Day Substitute Teacher for Andrea Antonelli, starting approximately February 11, 2018 to on or before June 30, 2018. Salary: \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31-45 consecutive days, Day 46 MA, Step 1, \$68,282.

e. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<u>Employee Name</u>	<u>Employee Certification</u>
1.	John J. Lee	Childhood Ed(1-6), SS 7-12, ESL
2.	Gina Principato (upon return of Courtney Serio)	SWD (1-6), Childhood Ed (1-6)

f. **Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the current school year:

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	Boys Varsity Basketball	Ezra A. Elliott	3	\$9,358.00
2.	Boys Varsity Basketball Asst	Jamie McAndrew	2	\$6,048.00
3.	Boys JV Basketball	Matthew Musumeci	1	\$5,015.00
4.	7th Grade Boys Basketball	William G. DiGennaro	3	\$5,482.00
5.	8th Grade Boys Basketball	Gregory A. Mayo	2	\$4,832.00
6.	Girls Varsity Basketball	Daniel Bailey	3	\$9,358.00
7.	Girls Varsity Basketball Asst	Kelly Dempsey	3	\$6916.00
8.	Girls JV Basketball	Erin L. Garabedian	1	\$5,015.00
9.	Girls 7th Grade Basketball	William G. DiGennaro	3	\$5,482.00
10.	Girls 8th Grade Basketball	Karin B. Weidlein	2	\$4,832.00
11.	Boys Varsity/JV Bowling	Helmut Bohringer	3	\$4,499.00
12.	Girls Varsity/JV Bowling	Mark Miller	3	\$4,499.00
13.	Varsity Wrestling	Daniel Guido	3	\$9,005.00
14.	JV Wrestling	Frank J. Massaro	3	\$6,409.00
15.	Varsity Wrestling Asst	Joseph P. Cerulli	3	\$6,123.00
16.	7/8 Wrestling	Nicholas A. Tonini	3	\$5,886.00
17.	7/8 Grade Wrestling Asst	James Durso	2	\$4,840.00
18.	Girls 7th Grade Volleyball	Hilary Hunter	3	\$4,860.00
19.	Girls 8th Grade Volleyball	Hyunah Park	3	\$4,860.00
20.	Girls Winter Track	Thomas J. Leninger	3	\$7,966.00
21.	Boys Winter Track	John E. Fretz	3	\$7,966.00
22.	Winter Track Assistant	Brian W. Haber	1	\$4,865.00

g. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for the current school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	National Science Honor Society	Ellen K. McGlade-McCulloh	\$1,456.00
2.	Mentoring Latinas	Marie Watson	amended to 1/2 of \$1,456

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	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
3.	Mentoring Latinas	Wendy L. Forte	1/2 of \$1,456.00
4.	Japanese Animee Club	Kathleen Levin	amended to 1/2 of \$1,000.00
5.	Japanese Animee Club	Kieran E. Molloy	1/2 of \$1,000.00
6.	Foreign Language Club	Elsa M. Coelho	\$1,000.00

h. **Instruction: Contracted**

1. That the Board of Education approves a special education contract between the Mineola UFSD and the Westbury UFSD for the 2017-2018 school year.
2. That the Board of Education approves a special education services contract between Garden City Public School and the Mineola UFSD for the 2017-2018 school year.

i. **Instruction: Student Actions**

1. That the Board of Education approves the Athletic Advanced Placement Process request for the following students:
 - a. Sophia Schrader - Basketball
 - b. Abigail Waters - Basketball

3. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approve the appointment of Doris Fortino, from the position of Sr. Stenographer to Stenographic Secretary in the Fine Arts Dept. of the High School, effective November 1, 2017. Salary is \$76,353 on Step 14.
2. That the Board of Education approve the appointment of Brandon Rohman, to the position of Cleaner Substitute, effective October 30, 2017. Salary is \$12.25 per hour.
3. That the Board of Education approve the appointment of Laurel Stavish, to the position of Teacher Aid Substitute, effective October 30, 2017. Salary is \$13.95 per hour.
4. That the Board of Education approve the appointment of Artemis Sims, to the position of Teacher Aid Substitute, effective October 30, 2017. Salary is \$13.95 per hour.
5. That the Board of Education approve the appointment of Synea Terezakis, to the position of Teacher Aid Substitute, effective October 30, 2017. Salary is \$13.95 per hour.
6. That the Board of Education approve the appointment of Joanne Thomas, to the position of Teacher Aid Substitute, effective October 30, 2017. Salary is \$13.95 per hour.
7. That the Board of Education approve the appointment of Karen Dombeck, to the position of Teacher Aid Substitute, effective December 1, 2017. Salary is \$13.95 per hour.

b. **Retirement(s)**

1. That the Board of Education accept, with regret, for the purpose of retirement, the resignation of Karen Dombeck, full time Bus Attendant for Transportation, effective November 29, 2017.

c. **Leave of Absence - Paid Medical**

1. That the Board of Education approve an extension of a paid Medical Leave of Absence to Sara Bond, Teacher Aide at Meadow Drive School, effective September 20, 2017, until further notice.

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2. That the Board of Education approve an extension of a paid Medical Leave of Absence to Gladys Cuzco, full time Teacher Aide at Hampton Street School, due to an injury, effective October 9, 2017 through October 23, 2017.
3. That the Board of Education approve a paid Medical Leave of Absence to Steven Christiansen, 12 month Bus Driver for Transportation, effective October 6, 2017 through October 25, 2017.

4. **BUSINESS / FINANCE**

a. **Business/Finance - Contract Approvals**

1. That the Board of Education approves the health contract, providing health services for Mineola resident children attending non-public school, between the Mineola UFSD and the Hicksville UFSD for the 2016-2017 school year.
2. That the Board of Education approves an Inter-Municipal Agreement (IMA) between Mineola UFSD and Garden City UFSD, an agreement that Mineola will lend Garden City a spare van until Garden City can repair a damaged van.

b. **Business/Finance - Bids**

1. That the Board of Education approves the awarding of a transportation bid to Dell Transportation, the lowest bidder, for the 2017-2018 school year for the transporting of one student to The Village School, Great Neck, NY. Bids were opened on October 12, 2017.

c. **Business/Finance: Disposal of District Property**

That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring the obsolete:

of copies/Textbook /ISBN Number

143 - The American Experience by Prentice-Hall, Inc. Copyrite 1991, 1989, #136917186

281 - Geometry by Amsco School Publications, Inc. Copyrite 2008, #97815676559578(hardcover edition)

40 copies & 1 teacher addition - New York Earth Science - The Physical Setting by Holt, Rinehart and Winston, Copyrite 2006, #30363691

134 - Algebra 2 and Trigonometry by Amsco School Publications, Inc. Copyrite 2009, #9781567657029 (hardcover edition)

46 - Statistics in Action by Key Curriculum Press Copyrite 2004, #1559533137

K. Superintendent's Report

Superintendent of Schools' Report

Presentations:

1. Dr. Nicole Moriarty did a presentation on her ENL Program.

Superintendent Comments

L. Public Comments

M. Executive Session Time: 8:43 p.m.

Motion: Christine Napolitano

Second: Dr. Margaret Ballantyne-Mannion

Yes:

No:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

Passed: Yes

N. Adjournment Time: _____ p.m.

Respectfully Submitted,

Linda M. Spagnola

District Clerk