

MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY
Business Meeting Agenda

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2015-2016

Educational

- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
 - Continue to develop an electronic portfolio which recognizes the attributes embodied in the mission statement
 - Demonstrate that students are contributing positively to a global society
 - Demonstrate that students are exhibiting strength of character (habits of the mind)
 - Demonstrate that students are pursuing something about which they are passionate
- Continue to expand and develop college and career partnerships to ensure success for our HS graduates.
 - Expand Queensboro certificate program
 - Explore career partnerships with local institutions

Facilities

- Develop a comprehensive Building Condition Survey which outlines the health of all of the districts buildings
 - Create a new five-year Capital Plan to address outstanding items in the BCS
 - Leverage both the Capital Reserve and Energy Performance Contracts (EPC)

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: May 17, 2016

LOCATION: Jackson Avenue School

OPEN WORK SESSION

8:00 p.m. Library

Board of Education

Christine Napolitano
Patricia Navarra
Nicole Matzer
Margaret Ballantyne
Brian Widman

Central Office

Dr. Michael Nagler, Superintendent of Schools
Jack Waters, Asst. Supt. for Finance Operations
Patricia Burns, Asst. Supt. Curr.,Instr.,&Assess.
Edward Escobar, Asst. Supt. Human Resources
Andrea Paggi, District Clerk

- A. Call to Order**
- B. Pledge of Allegiance**
- C. Reading of Mission**
- D. Moment of Silent Meditation**

E. Dais & Visitor Introductions

F. High School Student Organization Report

G. BOE Reports

- a. Comments from Board Trustees**
- b. Comments from Board President**
- c. Comments from Superintendent**

H. Old Business

I. New Business

Policy- Second Reading and Adoption of Revised Board Policies

RESOLUTION # 74 - BE IT RESOLVED that the Board of Education of the Mineola UFSD waives the second formal reading of the following Revised Board Policies due to their availability on the information table and moves their adoption:

Policy # 1650- Submission of questions and Propositions at the Annual Meeting and Election and Special District Meeting

Policy # 3420- Non-Discrimination and Anti-harassment in the School District

Policy # 5220- District Investments

Policy # 5630- Facilities: Inspection, Operation & Maintenance

Policy # 5661- Wellness

Policy # 5674- Data Networks and Security Access

Policy # 5675- Student Grading Information Systems

Policy # 6110- Code of Ethics

Policy # 6120- Equal Employment Opportunity

Policy # 6121- Sexual Harassment of District Personnel

Policy # 6122- Employee Grievances

Policy # 6130- Evaluation of Personnel

Policy # 6161- Conference/ Travel Expense Reimbursement

Policy # 6215- Probation and Tenure

Policy # 6216- Disciplining of a Tenured Teacher or Certified Personnel

Policy # 7121- Diagnostic Screening of Students

Policy # 7130- Entitlement to Attend

Policy # 7131- Education of Homeless Children and Youth

Policy # 7132- Non-Resident Students

Policy # 7210- Student Evaluation, Promotion and Placement

Policy # 7220- Graduation Requirements/Early Graduation/Accelerated Programs

Policy # 7222- Diplomas and/or Credential Options for Students with Disabilities

Policy # 7240- Student Records: Access and Challenge

Policy # 7320- Alcohol, Tobacco, Drugs and Other Substances (Students)

Policy # 7420- Sports and Athletic Program

Policy # 7530- Child Abuse and Maltreatment

Policy # 7550- Dignity for All Students

Policy # 7551- Sexual Harassment of Students

Policy # 7650- Identification and Register of Children with Disabilities (Child Find)

Policy # 8130- Equal Educational Opportunities

Policy # 8211- Prevention Instruction

Policy # 8280- Instruction for English Language Learners

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____

Receipt of Internal Auditor's Agreed Upon Procedure Report

RESOLUTION # 75 - BE IT RESOLVED that the Board of Education of the Mineola UFSD hereby acknowledges receipt of the Internal Auditors Agreed Upon Procedures Report previously reviewed by the Audit Committee.

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____

Receipt of Internal Auditor's Risk Assessment Report

RESOLUTION # 76 - BE IT RESOLVED that the Board of Education of the Mineola UFSD hereby acknowledges receipt of the Internal Auditors District's Risk Assessment Report previously reviewed by the Audit Committee.

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____

J. Consensus Agenda

RESOLUTION # 77 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.7.b., as presented.

Motion: _____
Second: _____

Yes: _____ **No:** _____

Passed: _____

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the May 5, 2016 Budget Hearing/Workshop Meeting as presented.

2. **Instruction**

- a. **Appointments Instruction**
 - 1. That the Board of Education approves the appointment of Carina Waldman, to the position of Psychologist with Bilingual Education Extension, effective September 1, 2016. Salary:: MA+60, Step 6, \$93,550.00. Probationary Period: September 1, 2016 to August 31, 2019.
 - 2. That the Board of Education approves the appointment of Michelle Martins, to the position of Speech Teacher, effective September 1, 2016. Salary: MA, Step 1, \$68,282. Probationary Period: September 1, 2016 to August 31, 2020.
- b. **Appointment(s) Sub Teacher per diem**

That the Board of Education accepts the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 days 0-10, \$110 days 11-20, \$120 days 21-30, \$130 day 31+; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

<u>EMPLOYEE NAME</u>	<u>EMPLOYEE CERTIFICATION</u>
1. Angela Cipriano	Childhood Ed(1-6), SWD(1-6)

- c. **Appointment(S) Summer Special Education**

That the Board of Education approves the following staff members for the Summer Special Education Program

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>STEP</u>	<u>STIPEND</u>
1.	Teacher	Erica Derlath	1	\$58.14 per hour
2.	Teacher	Stephen Mitchell	3	\$68.31 per hour
3.	Teacher	Kathryn Haberman	3	\$68.31 per hour
4.	Teacher	Andrew Smith	3	\$68.31 per hour
5.	Teacher	Stephanie Kelly	1	\$58.14 per hour

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>STEP</u>	<u>STIPEND</u>
6.	Teacher	Jillian Vento	3	\$68.31 per hour
7.	Teacher	Greg Greer	3	\$68.31 per hour
8.	Teacher	Lauren Siemann	1	\$58.14 per hour
9.	Teacher	Bruce M. Vatske	3	\$68.31 per hour
10.	Teacher	Jamie E. Ackerman	1	\$58.14 per hour
11.	Teacher	Emily Mooney	1	\$58.14 per hour
12.	Teacher	Joan Eisele-Cooper	3	\$68.31 per hour
13.	Speech Teacher	Erica Perez-Flowers	3	\$68.31 per hour
14.	Speech Teacher	Daniela Cavalieri	1	\$0.00 per hour
15.	Speech Teacher	Lauren Reiff	3	\$68.31 per hour
16.	Speech Teacher	Diane Rodocker	3	\$68.31 per hour
17.	Occ. Therapist	Vasilis Nomikos	3	\$68.31 per hour
18.	Occ. Therapist	Maureen Mekeel	3	\$68.31 per hour
19.	Occ. Therapist	Tara Lynch	3	\$68.31 per hour
20.	Psychologist	Manuel A. Romero	3	\$68.31 per hour
21.	Sub Teacher	Alyssa V. Puccio	2	\$63.19 per hour
22.	Sub Teacher	Daniel McAree	1	\$58.14 per hour

3. **Instruction: Contracted**

a. That the Board of Education approves the Annual Related Services Agreement between the Mineola UFSD and Gayle E. Kligman Therapeutic Resources for the 2016- 2017 school year.

b. That the Board of Education approves the license agreement between the Mineola UFSD and the SCOPE Education Services for the PSAT/SAT Preparatory Program for the 2016- 2017 school year.

4. **Instruction: Other**

a. That the Board of Education approve the following positions for the self-funded 2016 Summer Music Program:

- 5 Music Teachers
- 1 Dance Teacher
- 2 Drama Teachers
- 2 Student Workers

5. **Civil Service**

a. **Resignation(s)**

1. That the Board of Education accept the resignation of Maria Cunha, Lunch Aide at Jackson Avenue School, effective May 16, 2016.

b. **Section 211**

1. That the Board of Education approve the authorization for the Superintendent of Schools to sign the waiver of a Section 211 for James G. Gallagher, Bus Driver, in order for him to continue to work for the Mineola UFSD for the period of November 1, 2016 through December 31, 2016.

2. That the Board of Education approve the authorization for the Superintendent of Schools to sign the waiver of a Section 211 for Anthony C. Reid, Bus Driver, in order for him to continue to work for the Mineola UFSD during the period of January 1, 2014 through February 29, 2016.

c. Appointment(S) Summer Special Ed Teacher Aides

That the Board of Education approves the following staff members for the Summer Special Education Program:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Teacher Aide	Gladys Cuzco	\$29.30	07/05/2016
2.	Teacher Aide	Diane Ricciardi	\$17.57	07/05/2016
3.	Teacher Aide	Marianne Wachter	\$21.35	07/05/2016
4.	Teacher Aide	Melanie Reif	\$24.75	07/05/2016
5.	Teacher Aide	Angela. Hagan	\$20.54	07/05/2016
6.	Teacher Aide	Rosina Sarno	\$23.86	07/05/2016
7.	Teacher Aide	Lorena Romano	\$27.89	07/05/2016
8.	Teacher Aide	Nancy Gessner	\$21.38	07/05/2016
9.	Teacher Aide	Kathy Polumbo	\$21.99	07/05/2016
10.	Teacher Aide	Marie Sallie	\$32.02	07/05/2016
11.	Teacher Aide	Marilyn Pisano	\$29.30	07/05/2016
12.	Teacher Aide	Carla Attard	\$21.38	07/05/2016
13.	Teacher Aide	Janine Miller	\$14.37	07/05/2016
14.	Teacher Aide	Barbara Miller	\$29.30	07/05/2016
15.	Teacher Aide	Joseph Lloyd	\$19.72	07/05/2016
16.	Teacher Aide	Judith Granath	\$31.09	07/05/2016
17.	Teacher Aide	Donna Coulon	\$31.09	07/05/2016
18.	Teacher Aide	Maura Hanretty	\$14.59	07/05/2016
19.	Teacher Aide	Cathy LaRock	\$14.59	07/02/2016
20.	Teacher Aide	Kathleen Aiello	\$24.75	07/05/2016
21.	Teacher Aide Sub	Michael DeSantis	\$13.95	07/05/2016
22.	Teacher Aide Sub	Robin Stephens-Roach	\$13.95	07/05/2016
23.	Teacher Aide Sub	Bindu Belani	\$13.95	07/05/2016
24.	Teacher Aide Sub	Concetta Ribeiro	\$13.95	07/05/2016
25.	School Monitor Sub.	Concetta Ribeiro	\$10.15	07/05/2016
26.	Teacher Aide Sub	Marisse Hargrove	\$13.95	07/05/2016
27.	Typist Clerk	Madeline Cegelski	\$21.25	07/05/2016
28.	Typist Clerk Sub	Bindu Belani	\$15.00	07/05/2016
29.	Registered Nurse	Andrea Murphy	\$36.27	07/05/2016
30.	Registered Nurse Sub.	Celeste Cirigliano	\$19.23	07/05/2016
31.	School Monitor	Donna Babich	\$13.68	07/05/2016

d. Appointment(S) Summer Special Ed Teachers-In-Training

That the Board of Education approves the following Teachers-In-Training for the Summer Special Education Program:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Student Worker	Brian L. Dorfman	\$9.00	07/05/2016
2.	Seasonal Worker	Kelsey Baumann	\$9.00	07/05/2016
3.	Seasonal Worker	Shannon Timlin	\$9.00	07/05/2016
4.	Seasonal Worker	Daniela Galimi	\$8.50	07/05/2016
5.	Seasonal Worker	Amanda Kiewe	\$8.50	07/05/2016
6.	Seasonal Worker	Raffaele DelliGatti	\$8.50	07/05/2016

6. **Business /Finance**

a. **Treasurer's Report**

1. That the Board of Education accepts the Treasurer's report for the period ending March 31, 2016 and directs that it be placed on file.

b. **Approval of Invoices and Payroll**

That the Board of Education accepts the Invoices and Payroll for the period ending April 30, 2016

A/P Warrant # 19	April 06, 2016	\$ 651,932.02
A/P Warrant # 20	April 20, 2016	\$ 369,394.60

TOTAL EXPENSES \$ 1,021,326.62

PAYROLL # 19 & # 20

General	\$ 4,050,755.13
F Fund	\$ 51,248.41

TOTAL PAYROLL \$4,102,003.54

c. **Budget Appropriation Adjustment**

1. That the Board of Education approves the transfer of funds, in the amount of \$50,000 from Budget code: 9010-800-00-8096 to Budget code: 1621-418-00-0000 to complete the cost of High School Fab Lab project.

7. **Business/Finance: Contract Approvals**

a. That the Board of Education approves the Fund Surplus Resolution Agreement and Release between the Mineola UFSD and the Board of Cooperative Educational Services Rensselaer-Columbia- Greene Counties (Questar III).

b. That the Board of Education approves the Extention and Amendment of the Benefits Consulting Agreement between Seneca Consulting Group and the Mineola Union Free School District for the 2016- 2017 school year.

K. Superintendent's Report

Superintendent of Schools' Reports for 5/17/16
Presentations:

1. Technology Plan

Superintendent Comments

L. Public Comments

M. Executive Session Time: _____ p.m.

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____

N. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____