MINEOLA UNION FREE SCHOOL DISTRICT MINEOLA, NY

Business Meeting Minutes

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2015-2016

Educational

- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
 - Continue to develop an electronic portfolio which recognizes the attributes embodied in the mission statement
 - o Demonstrate that students are contributing positively to a global society
 - Demonstrate that students are exhibiting strength of character (habits of the mind)
 - O Demonstrate that students are pursuing something about which they are passionate
- Continue to expand and develop college and career partnerships to ensure success for our HS graduates.
 - o Expand Queensboro certificate program
 - Explore career partnerships with local institutions

Facilities

- Develop a comprehensive Building Condition Survey which outlines the health of all of the districts buildings
 - o Create a new five-year Capital Plan to address outstanding items in the BCS
 - Leverage both the Capital Reserve and Energy Performance Contracts (EPC)

Finance

• Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: January 21, 2016

LOCATION: Willis Avenue School

OPEN WORK SESSION 7:00 p.m. 2nd Floor Board Room

Board of Education	<u>Central Office</u>
Christine Napolitano	Dr. Michael Nagler, Superintendent of Schools
Patricia Navarra	Jack Waters, Asst. Supt. for Finance Operations
Nicole Matzer	Patricia Burns, Asst. Supt. Curr., Instr., & Assess.
Margaret Ballantyne	Edward Escobar, Asst. Supt. Human Resources
Brian Widman	Andrea Paggi, District Clerk

A. Call to Order - 7:02 pm

B. Pledge of Allegiance

C. Reading of Mission-Patricia Navarra

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

Absent: Nicole Matzer

F. High School Student Organization Report

Tonight's Student Organization report was by Felicia Villa. It was reported that Regents and Midterm week is 1/26- 1/29 and students are starting to prepare. On 1/20, there were two workshops presented by Chris Herren at the High School, one for the student body during the school day and one for parents and the community in the evening. Chris Herren is a former professional basketball player who struggled with alcohol and substance abuse. According to Felicia, the most powerful question he asked students during the presentation was "why, would you want to give up being you?" Felicia stated that all of the December Winter Concerts at the High School went well and were very enjoyable. Felicia reported that three classrooms at the High School are undergoing a transformation to become new learning spaces, similar to cyber cafes. Felicia is very excited about the spring musical at the High School which is "Pippin". She encourages everyone to come out to enjoy the Winter Guard Show on 1/23, weather permitting. Christine Napolitano thanked Felicia for her report and for always being excited and enthusiastic when she reports.

Dr. Nagler stated that tonight there is a special visit by Matt DeLuca, Middle School Musical Director and four of the students in the play. Mr. DeLuca stated that this year's MS musical is "Lion King Jr." Mr. DeLuca added that he shared with Mr. Gaven, principal, that if they were going to perform this play, it needed to be big. The whole school is involved in this production with students creating costumes, sets and artwork for the play. Tickets sales are on the District website. Mr. DeLuca praised all of the parent volunteers who are very involved and work very happily. Mr. DeLuca introduced the students here tonight. There was a short performance and then one student spoke about what being part of Middle School Drama club means to him. The performances will take place at the Middle School on February 5th at 7:30 pm and February 6 at 2:00 pm and 7:30 pm. Dr. Nagler thanked everyone for coming tonight. He stated that the Middle School production is always big, but this year it is even more involved. It is curriculum based and students are really involved in all aspects of the production. He encouraged everyone to buy their tickets.

G. BOE Reports

a. Comments from Board Trustees

Patricia Navarra stated that she wished to begin tonight by acknowledging, Rich Forestano, Editor of the Mineola American, who will be moving on. She stated that Rich has always been fair in his reporting and truly took the time to understand the issues. He will be missed and she wished him good luck. Ms. Navarra congratulated the Boys' Bowling team that had just won their conference. She wished the seniors good luck with college decisions.

Margaret Ballantyne attended the Septa Kids Zumbathon which was a fun family event. Dr. Ballantyne thanked the students from the Student Service Center that volunteered their time. She also attended the Septa meeting, which had low attendance but a good discussion. Dr. Ballantyne visited the High School with Dr. Nagler and Nicole Matzer. She was impressed with the overall atmosphere at the High School, as well as all of the blended learning that was going on within the classrooms. Dr. Ballantyne is looking forward to the

Winter Guard Show and the Lego League Tournament. She wished all of the students good luck on their midterms.

Brian Widman also attended the Septa meeting this week. He and his son attended a Coding Event (Code LI) at Adelphi University. It was an amazing event and he recommends that people attend if their child has an interest in coding. Mr. Widman attended the presentation given by Chris Herren at the High School and felt that he truly connected with the parents. He encouraged people to reach out if you see a child who appears to be struggling. Mr. Widman looks forward to attending Reggie Carter Night, the Lego League Tournament and the Middle School play.

b. Comments from Board President

Christine Napolitano attended the Septa Zumbathon and it was a fun event. Ms. Napolitano went to the Middle School PTA meeting and all was quiet. She stated she would like to thank the Board for taking the time to attend the events throughout the District. Ms. Napolitano attended the District Council Meeting with Dr. Nagler. Ms. Napolitano also acknowledged Rich Forestano, Mineola American. She thanked him for the fair coverage and his positive manner in which he reported. Ms. Napolitano wished Rich good luck at Newsday.

c. Comments from Superintendent

The Superintendent began by acknowledging Rich Forestano and congratulating him on his new position. Dr. Nagler stated that the local papers are a dying thing and Rich always tried to be accurate and fair in his reporting. Dr. Nagler stated that Code LI and KidOYO are all part of the same organization. He stated if that he has a discount code for families who are interested in registering their children for the 6 week coding program. Those interested in obtaining the discount code should contact Dr. Nagler. Dr. Nagler reminded everyone that tomorrow night, 1/22, is Reggie Carter Night at the High School. The Girls' game is at 5:30 pm and the Boys play at 7:30 pm. Also, on 1/30/16, we will be hosting the FIRST Lego League Qualifying tournament at the High School. All are welcome to attend and there are two teams from the Middle School that are competing. Dr. Nagler wanted to bring to everyone's attention graduation data published by Newsday. He stated that even though it is difficult to truly compare the data of each district; he wanted people to be aware that Mineola's graduation rate is 9th in the county and 12th for graduating with an advanced regents diploma. Also, county-wide Mineola ranks third in the percentage of special education students that graduate. At the High School, 16% of students have IEPs. According to Dr. Nagler, this data shows that we go the extra mile to ensure that students graduate and the State test scores do not really tell you everything about kids. The Superintendent presented some clarification of the 2016-2017 Govenor's School Aid Proposal. He stated that the only new money is listed as the Gap Elimination Adjustment. This is money that we lost after the markets crashed and we are still behind what we had in 2008. Dr. Nagler stated that this year it has become very difficult for the district to find substitute teachers. In the past, we had permanent subs assigned to the buildings and they would come in everyday. According to Dr. Nagler, part of the problem is that other school districts pay more and some districts have a system in place in which they reward subs that come in frequently. Dr. Nagler stated that at the next Board meeting on 2/11, he will recommend implementing an increase in pay for subs working thirty days consecutively, retroactive to February 1st. The Board is in agreement with this recommendation.

H. Old Business

There was no old business this evening.

I. New Business

Appointment of Energy Service Company (ESCO)

RESOLUTION # 43- WHEREAS, on July 28, 2015, the Board of Education of Mineola Public

Schools ("School District") solicited requests for proposals from energy services companies for the design

and implementation of energy conservation measures at all district facilities ("Project") on an Energy

Performance Contract basis; and

WHEREAS, the School District received two proposals in response to the request for proposals,

which were opened by the School District on September 22, 2015; and

WHEREAS, based upon review and evaluation of the proposals, the School District Administration

recommends that Ecosystem proceed with a comprehensive energy audit ("CEA") of its property to determine

what energy conservation measures might be installed under an energy performance contract; and

WHEREAS, Ecosystem shall proceed with a CEA at no obligation or cost to the School District; and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of Mineola Public Schools

herewith appoints Ecosystem as the Energy Service Company ("ESCO").

Motion:

Margaret Ballantyne

Second:

Patricia Navarra

Discussion: Dr. Nagler explained that the premise behind the energy performance contracts is that you spend money to make upgrades, in order to save on energy costs. The request for proposals were sent out and the interviews of the companies were completed. According to Dr. Nagler, Ecosystem is a very unique company. Once Ecosystem is appointed, they will conduct a comprehensive energy audit. The district will not be responsible at this time for any payment. This company would like to come in as soon as possible to start the process.

Yes:

Brian Widman

No:

None

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Margaret Ballantyne

Patricia Navarra

Christine Napolitano

Passed:

Yes

Authorization to Commence Legal Action- Nassau County and LIPA

<u>RESOLUTION # 44 - BE IT RESOLVED</u>, that the Board of Education authorizes its attorneys, Ingerman Smith, L.L.P., to commence legal action against the County of Nassau, the Nassau County Treasurer, the Nassau County Legislature, the Nassau County Executive and the Long Island Power Authority ("LIPA"), and other proper parties as deemed necessary by counsel in connection with Nassau County's implementation of the LIPA Reform Act and LIPA's payments-in-lieu-of-taxes; and

BE IT FURTHER RESOLVED, that the board authorizes the payment of a maximum of \$250 per hour as compensation to its attorneys, subject to a separate letter of engagement with the Firm.

Motion: Patricia Navarra Second: Brian Widman

Discussion: The Superintendent gave some background on this resolution. According to Dr. Nagler, after school budgets passed in May, LIPA said that they were not going to pay their taxes. The County cut a deal with LIPA and gave them a PILOT for less money than LIPA was taxed. The tax burden was shifted from LIPA to homeowners. The issue now is that we were due a payment from LIPA, but none has been received. Our payment which was not received was for \$1.2 million. In order to try to collect these funds, the district must sue by the end of the month. There are a number of other school districts which are doing the same thing with our law firm.

Yes: Brian Widman No: None

Margaret Ballantyne Patricia Navarra Christine Napolitano

Passed: Yes

Approval of 2016-2017 School Calendar

<u>RESOLUTION #45-BE IT RESOLVED</u> that the Board of Education of the Mineola Union Free School District approves the 2016-2017 school calendar.

Motion: Margaret Ballantyne
Second: Brian Widman

Discussion: The Superintendent stated that this calendar will be available tomorrow on the District website. Students will be starting school on September 1st which is before Labor Day. Dr. Nagler added that school calendars vary by district according to the number of required days. This calendar has 182 school days and 2 Superintendent conference days for a total of 184 days.

Yes: Brian Widman No: None

Margaret Ballantyne
Patricia Navarra

Christine Napolitano

Passed: Yes

Policy- First Reading of Policy # 7513- Administration of Medication

<u>RESOLUTION # 46</u> - **BE IT RESOLVED** that the Board of Education of the Mineola UFSD waives the first formal reading of Policy # 7513 (Administration of Medication) due to its availability on the information table.

Motion: Margaret Ballantyne Second: Patricia Navarra

Discussion: Dr. Nagler explained that we receive policy updates from Erie1 BOCES to be reviewed and approved. He thanked Dr. Ballantyne for overseeing this process. There are three policies that are being considered for adoption.

Yes: Brian Widman No: None

Margaret Ballantyne Patricia Navarra Christine Napolitano

Passed: Yes

Policy-First Reading of Policy #7521- Students With Life-Threatening Health Conditions

RESOLUTION #47 - **BE IT RESOLVED** that the Board of Education of the Mineola UFSD waives the first formal reading of Policy # 7521 (Students With Life-Threatening Health Conditions) due to its availability on the information table.

Motion: Patricia Navarra Second: Brian Widman

Yes: Brian Widman No: None

Margaret Ballantyne Patricia Navarra Christine Napolitano

Passed: Yes

Policy- First Reading of Policy # 8450- Homebound Instruction

RESOLUTION #48 - **BE IT RESOLVED** that the Board of Education of the Mineola UFSD waives the first formal reading of Policy #8450 (Homebound Instruction) due to its availability on the information table.

Motion: Brian Widman
Second: Patricia Navarra

Yes: Brian Widman No: None

Margaret Ballantyne Patricia Navarra Christine Napolitano

Passed: Yes

Annexed Standard Work Day and Reporting

RESOLUTION # 49 - WHEREAS, the District has increased the hours of the District Treasurer, since the Board adopted Resolution #1 at the July 1, 2015 Reorganization Meeting, pursuant to 2 NYCRR 315.4 ("Standard Work Day and Reporting Resolution") which indicated a standard work day of 7 hours/day and 5 days/month (based upon Record of Activity). Therefore, it will now be amended to reflect a standard work day of 7 hrs/day and 7 days/month,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Mineola UFSD hereby adopts the annexed Standard Work Day and Reporting resolution (RS 2417-A) in place and instead of the aforesaid Resolution # 1, and be it further

RESOLVED, that the Superintendent of Schools is authorized and directed to effect such changes in District records and reports as may be required as a result of the adoption of the foregoing resolution, including posting of such Resolution and submission to the NYS Employees' Retirement System as required by law.

Motion: Patricia NavarraSecond: Margaret Ballantyne

Discussion: Dr. Nagler explained that for this employee, if hours are changed then they musted be posted.

Yes: Brian Widman No: None

Margaret Ballantyne Patricia Navarra Christine Napolitano

Passed: Yes

J. Consensus Agenda

RESOLUTION # 50 - **BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.8.a., as presented.

Motion: Patricia Navarra Second: Brian Widman

Discussion: Christine Napolitano noted that there are many retirements included on this agenda. She expressed sadness and also thanked the individuals for their many years of service. Ms. Napolitano wished them all good luck. Dr. Nagler added that this is the beginning of the District turnover of teachers. Patricia Navarra thanked them all for their service to the district. Dr. Ballantyne congratulated the individuals and on a personal note added that eight out of the twelve taught her son. They have made a big difference in the childrens' lives and she hopes that they are proud of all that they did. Dr. Ballantyne thanked them for making change happen in Mineola. There was no further discussion or comments.

Yes: Brian Widman No: None

Margaret Ballantyne Patricia Navarra Christine Napolitano

Passed: Yes

1. Accepting of Minutes

a. That the Board of Education accepts the minutes of the January 7, 2016 Workshop Meeting as presented.

2. <u>Instruction</u>

- a. Resignation(s)
- 1. That the Board of Education accepts, with regret, the resignation of Mark Bomser, Social Studies Teacher, for the purposes of retirement, effective June 30, 2016.
- 2. That the Board of Education accepts, with regret, the resignation of Jill S. Hershberg, Special Education Teacher, for the purposes of retirement, effective June 30, 2016.
- 3. That the Board of Education accepts, with regret, the resignation of Edward R. Murray, English Teacher, for the purposes of retirement, effective June 30, 2016.
- 4. That the Board of Education accepts, with regret, the resignation of Lois J. Nelson, Librarian, for the purposes of retirement, effective June 30, 2016.
- 5. That the Board of Education accepts, with regret, the resignation of Maryellen Perinchief, Health Teacher, for the purposes of retirement, effective June 30, 2016.
- 6. That the Board of Education accepts, with regret, the resignation of Nancy A. Regan, Special Education Teacher, for the purposes of retirement, effective June 30, 2016.

- 7. That the Board of Education accepts, with regret, the resignation of Vincent Tunkel, Tech Teacher, for the purposes of retirement, effective June 30, 2016.
- 8. That the Board of Education accepts, with regret, the resignation of Lawrence R. Butti, Instructional Leader, for the purposes of retirement, effective June 30, 2016.
- 9. That the Board of Education accepts, with regret, the resignation of Deborah L. Shaw, APPR Coordinator, for the purposes of retirement, effective June 30, 2016.
- 10. That the Board of Education accepts, with regret, the resignation of Stephen A. Parke, Tech Teacher, for the purposes of retirement, effective June 30, 2016.
- 11. That the Board of Education accepts, with regret, the resignation of Cathi T. Sussman, Speech Teacher, for the purposes of retirement, effective June 30, 2016.
- 12. That the Board of Education accepts, with regret, the resignation of Phyllis Klein, Speech Teacher, for the purposes of retirement, effective February 22, 2016.
- b. <u>Appointment(s) Sub Teacher per diem</u>

That the Board of Education accepts the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100.00 per day; and retirees at a daily rate of \$125.00 per day.:

EMPLOYEE NAME EMPLOYEE CERTIFICATION

1. Michele Kitograd Art

3. <u>Instruction: Committee on Special Education</u>

a. That the Board of Education approves the CSE/CPSE/SCSE recommendations for programs and services for students with IEPs for the time period from 11/1/15- 12/31/15. Please be advised that all of the parents have received the student's IEP and a copy of their DUE process rights.

4. **Instruction: Contracted**

- a. That the Board of Education approves the Special Education Services contract for Parentally-Placed Student between the Mineola UFSD and the South Huntington UFSD for the 2015- 2016 school year.
- b. That the Board of Education accepts the IDEA Flow- Through Allocation Contracts between the following list and the Mineola UFSD for the 2015- 2016 School Year:
 - 1. Nassau BOCES
 - 2. Brookville Center for Children's Services
 - 3. Center for Developmental Disabilities
 - 4. Developmental Disabilities Institute
 - 5. Henry Viscardi School for the Deaf
 - 6. Interdisciplinary Center for Child Development
 - 7. Kidz Therapy Services, LLC
 - 8. Mill Neck Manor School for the Deaf
 - 9. New York Therapy Placement Services, Inc.
 - 10. School for Language and Communication Development
 - 11. United Cerebral Palsy Association of Nassau County
 - 12. Variey Child Learning Center

5. <u>Civil Service</u>

- a. Appointments
- 1. That the Board of Education approve the appointment of Esther Arnone, to be reinstated to the position of 11 month Senior Typist Clerk, effective February 1, 2016. Step will remain at 5 and salary will be \$43,007.
- 2. That the Board of Education approve the appointment of Ana Jaime, to the position of part time Teacher Aide at the High School to replace Kathy Conway, effective January 25, 2016. Salary will be \$13.95 on Step 1.
- 3. That the Board of Education approve the appointment of Cristina Santos, to the position of Teacher Aid Substitute, effective January 25, 2016. Salary is \$13.95 per hour.

b. Civil Service: Other

1. That the Board of Education approves the increase in rate of pay for clerical substitutes from \$12.32 per hour to \$15.00 per hour effective February 1, 2016.

6. **Business /Finance**

a. Treasurer's Report

1. That the Board of Education accepts the Treasurer's report for the period ending November 30, 2015 and directs that it be placed on file.

b. **Approval of Invoices and Payroll**

That the Board of Education accepts the Invoices and Payroll for the period ending December 31, 2015

A/P Warrant # 11 December 09, 2015 \$ 1,386,350.80 A/P Warrant # 12 December 22, 2015 \$ 1,328,965.09

TOTAL EXPENSES \$ 2,715,315.89

PAYROLL # 11 & # 12

General \$ 4,075,350.18 F Fund \$ 45,796.29

TOTAL PAYROLL \$4,121,146.47

7. Other

Amended Employee Agreement

a. That the Board of Education hereby authorizes the Superintendent to execute an amended employee agreement with Donna Squicciarino, District Treasurer, the terms of which have been reviewed by the Board in executive session, effective October 1, 2015.

8. **Business/Finance: Disposal of District Property**

That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete:

a. Textbooks:

(Quantity and title)

- 55- Quick Review Math Handbook
- 72- Science Explorer- Human Biology and Health
- 58- Science Explorer- Cells and Heredity
- 210- Science Explorer- Weather and Climate
- 182- Science Explorer- Chemical interactions
- 105- Science Explorer- Environmental Science
- 65- Science Explorer- The Nature of Science and Technology
- 130- Science Explorer- Earth's Waters
- 52- Concepts and Challenges- Water and Air
- 89- Reading
- 256- Everyday Math
- 96- Science Explorer- Human Biology and Health
- 25- Science Explorer: Concepts & Challenges- the Changing Land
- 123- Science Explorer- Chemical Building Blocks
- 40- Writers Express
- 88- Science Explorer- From Bacteria to Plants
- 123- Pre-Algebra
- 15- Math A

K. Superintendent's Report

Superintendent of Schools' Reports for 1/21/16 Presentations:

- 1. Middle School Musical "Lion King"
- 2. BCS Report

*This presentation can be found on the district website on the Board of Education page under the heading presentations. Michael Mark explained that the BCS is required every five years and it focuses on existing conditions only. He stated that all of the schools were found to be satisfactory and added that generally only new buildings would receive a rating of excellent. Mr. Mark explained that part of this process included the preparation of a work items list with prioritized and assigned preliminary costs. The items were prioritized for the purpose of district planning: Priority 1- life safety related; Priority 2- health & safety related; Priority 3-age related, preventative maintenance & code updates; and Priority 4- to be monitored/ no immediate action or desirable upgrades. All building surveys have been completed in accordance with the NYSED requirements. Data submission will be completed by Mark Design Studios via NYSED online portal and the deadline has been extended to June 30, 2016. Mr. Mark gave a quick summary of the findings at each building. (For the complete list of items, please see the presentation on the district website):

Meadow Drive School: kitchen/cafeteria is in need of renovation, classroom doors/hardware and glass transoms do not meet current code; renovate toilets to comply with ADA requirements; replace VAT floor tiles where necessary; district to conduct roof moisture scans and require manufacturer to honor warranty for any issues; asphalt walkways at building rear in poor condition and in need of replacement and playground surfacing recommended.

Hampton Street School: classroom doors and hardware do not meet current code and replacement should continue; glass partitions at corridor must be 1-hour fire rated; replacement of one boiler recommended; district will conduct roof moisture scan and require manufacturer to honor and warranty issues; building is in the process of undergoing masonry restoration and window replacement; asphalt parking lot in poor condition and playground surfacing recommended.

Jackson Avenue School: classroom doors and hardware do not meet current code and replacement should take place; existing heating plant, cast iron radiators and unit vents recommended for replacement; replace existing ceiling and lights at cafeteria lobby; District to conduct roof moisture scan and require manufacturer to honor warranty issues; exterior entrance doors and hardware to be replaced in masonry contract; concrete walks in need of repair and playground surfacing recommended.

Mineola Middle School: classroom doors and hardware do not meet code and need replacement; replace existing ceiling and lights throughout the 2nd and 3rd floor along with the 1st floor music wing; improve controls for the heating system; replace existing where required and add additional fire alarm devices per fire code; district to conduct roof moisture scan and require manufacturer to honor warranty issues and building is in the process of undergoing masonry restoration, concrete walks are in need of repair.

Mineola High School: classroom doors and hardware do not meet code and need replacement; replace VAT floor tile where necessary and fitness room rubber flooring; replacement of main boilers recommended; district to conduct roof moisture scan and require manufacturer to honor warranty issues; building is in the process of undergoing masonry project and asphalt parking lots are in poor condition and in need of repair.

Cross Street School: classroom doors and hardware do not meet code and need replacement; replace corridor ceiling and grid along with existing light fixtures; toilets do not fully comply with ADA, refinish gymnasium floor; replace existing boiler feed pumping system; district to conduct roof moisture scan and require manufacturer to honor warranty issues; asphalt pavement and concrete walks need repair work, replace chain link fence and playground resurfacing recommended.

Wills Avenue School: remove existing playground safety surface tiles, provide new pourable surface and ADA accessible equipment; carpeting needs replacement throughout the building; concrete walks need repair; repairs required to the EIFS on the building exterior in several locations; address window leaks at 2nd floor curtain wall and exterior fresh air louvers need to seal properly.

Bus Garage: roof/skylights have reached the end of their useful life and require replacement; skylights and south windows require guards to protect from baseball impact damage; window replacement in progress; repair masonry expansion joints on all except north wall; toilets do not fully comply with ADA; replace wall ladder at scuttle to fully extend to rood and replacement should be planned for two oil-fired unit ventilators in Bus Garage area.

Buildings and Grounds: repair roof along core structure; patching of CMU foundation required at several locations and replacement of rear exterior doors recommended.

After Mr. Mark finished his summary, the Superintendent commented that when the last BCS took place five years ago, many of the buildings were not rated as satisfactory. He described the difference of the two reports as being like night and day. Dr. Nagler hopes to have the five year plan by the next meeting. Dr. Ballantyne asked with regards to ADA compliance issues, if it is known when changes will occur. Mr. Mark responded that this is very unpredictable and currently there are many fights against some proposed changes. Christine Napolitano commented that there is a big difference from the last BCS. Michael Mark stated that is due to the fact that the maintenance of the district is done well and "Hats off to Dan Romano". Dr. Nagler expressed his thanks to Mr. Romano, who has a good plan in place and maintenance is done on a regular basis. Dr. Nagler expressed his happiness with the current BCS and added that there were no surprises.

Superintendent Comments

The Superintendent had no additional comments this evening but he is in need of an Executive Session this evening.

L. Public Comments

Christine Napolitano opened the floor to public comment. There were comments by two resident/parents this evening. Both were responded to by the Superintendent.

M. Executive Session Time: 8:45 p.m.

At 8:45 pm, a motion was made for the Board of Education to go into Executive Session to discuss Teacher negotiations.

Motion: Second:	Margaret Ballantyne Brian Widman		
Yes:	Brian Widman Margaret Ballantyne Patricia Navarra Christine Napolitano	No: None	
Passed:	Yes		
N. Adjouri	nment Time:	p.m.	
Motion: Second:			
Yes:		No:	
Passed:			
Respectful	ly Submitted,		

Andrea M. Paggi