

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Business Meeting Agenda**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals - 2014-2015**

**Educational**

- To continue to align curriculum that assesses specific Common Core standards. These data must track individual student growth in the standards.
- Develop and implement a four-year plan to align High School coursework and partnerships in specific Career and Technical Education (CTE) strands.
- Explore partnerships with local universities to offer certificate programs to our students during his/her senior year.
- Continue to develop and encourage students to engage in college level coursework
- Continue to assess the District's Strategic Objectives and report on progress toward those objectives

**Facilities**

- Explore the feasibility of green technologies as part of the projects associated with our Capital reserve expenditures

**Finance**

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs.

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**DATE: April 23, 2015**

**LOCATION: Willis Avenue School**

**OPEN WORK SESSION      7:00 p.m. 2nd Floor Board Room**

**Board of Education**

Arthur Barnett, President  
Christine Napolitano, Vice President  
Patricia Navarra  
Nicole Matzer  
Margaret Ballantyne-Mannion

**Central Office**

Dr. Michael Nagler, Superintendent of Schools  
Jack Waters, Asst. Supt. for Finance & Operations  
Patricia Burns, Asst. Supt. of Curr.,Instr.,&Assess.  
Andrea Paggi, District Clerk

- A. Call to Order**
- B. Pledge of Allegiance**
- C. Reading of Mission**
- D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F. High School Student Organization Report**

**G. BOE Reports**

- a. Comments from Board Trustees**
- b. Comments from Board President**
- c. Comments from Superintendent**

**H. Old Business**

**I. New Business**

**Adoption of 2015/16 Budget and Property Tax Report Card**

**RESOLUTION # 43 - BE IT RESOLVED** that the Mineola Board of Education approves the Adoption of the 2015- 2016 Education Plan and Budget in the amount of \$89,664,263, as submitted or, if necessary, with revisions, and further

**BE IT RESOLVED** that the Board of Education of the Mineola School approves the real property tax report card prepared by the District's Business Office for the 2015 Annual District Meeting: and be it further

**RESOLVED** that a copy of said report card shall be submitted to the State Education Department by the end of the next business day following this approval.

**Motion:** \_\_\_\_\_  
**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_  
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**No:** \_\_\_\_\_  
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**Passed:** \_\_\_\_\_

**Employee Settlement Agreement**

**RESOLUTION # 44- BE IT RESOLVED**, that the Board of Education of the Mineola Union Free School District hereby approves the terms of a Settlement Agreement and General Release with an employee whose identity has been made known the Board in executive session, accepts the letter of resignation annexed to the Settlement Agreement, and authorizes the Board President and Superintendent of Schools to execute said agreement on behalf of the Board and take the necessary steps to implement its terms.

**Motion:** \_\_\_\_\_  
**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_  
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**No:** \_\_\_\_\_  
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**Passed:** \_\_\_\_\_

**2015- 2016 Cooperative Bid- Materials & Supplies (Bus, Van & Auto Parts & Transmission)**

**RESOLUTION # 45 - WHEREAS,** It is the plan of the Boards of Education of Garden City UFSD, Herricks UFSD, Mineola UFSD, Great Neck UFSD, Levittown UFSD, North Shore Central School District, Port Washington UFSD, East Rockaway School District, Roslyn UFSD, Long Beach UFSD, Island Park UFSD, Floral Park-Bellerose School District, Plainedge School District, and East Williston UFSD County of Nassau, New York to bid jointly for Materials & Supplies (Bus & Auto Parts & Transmission) and

**WHEREAS,** The Mineola UFSD is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and

**WHEREAS,** The Mineola UFSD wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education and making recommendations thereon, therefore

**BE IT RESOLVED,** That the Board of Education of the Garden City School District hereby appoints David C. Murphy, Jr., for the Garden City School District to represent it in all matters related above, and

**BE IT FURTHER RESOLVED,** That the Mineola UFSD Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

**BE IT FURTHER RESOLVED,** That the Mineola UFSD Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

**BE IT FURTHER RESOLVED,** That the Mineola UFSD Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards: (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee: (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s)

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_

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**No:** \_\_\_\_\_

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**Passed:** \_\_\_\_\_

**Veterans Exemption**

**RESOLUTION # 46- WHEREAS**, veterans have provided an invaluable service to this country by risking their lives to protect the freedoms enjoyed by all citizens of the United States; and

**WHEREAS**, in recognition of this service and the sacrifices that it entailed, on December 18, 2013, Governor Cuomo signed a bill to allow school districts to partially exempt property owned by certain qualified veterans; and

**WHEREAS**, New York Real Property Tax Law section 458-a was amended to provide eligible veterans with a real property tax exemption from school taxes so long as the School District in which the real property is located, after public hearing, adopts a resolution authorizing the exemption; and

**WHEREAS**, on November 6, 2014, after public hearing, the Mineola Union Free School District acted to adopt such a resolution authorizing said exemption;

**NOW, THEREFORE, BE IT RESOLVED**, that the Mineola Union Free School District, does hereby allow a cooperative corporation to be eligible to receive such exemption pursuant to RPTL §458-a(6)(d).

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_  
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**No:** \_\_\_\_\_  
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**Passed:** \_\_\_\_\_

**J. Consensus Agenda**

**RESOLUTION # 47 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.8.b.1, as presented.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_  
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**No:** \_\_\_\_\_  
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**Passed:** \_\_\_\_\_

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the March 12, 2015 Workshop Meeting and the March 19, 2015 Business Meeting as presented.

2. **Instruction**

a. **Abolish Position**

1. That the Board of Education approves to abolish the following positions, effective June 30, 2015:

- Chief Information Officer
- Assistant Business Administrator
- One (1) ESL teaching position

b. **Leave(s) of Absence/Child Rearing**

1. That the Board of Education grants a request to Melissa Koenig, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately June 22, 2015.
2. That the Board of Education grants a request to Roneldy Pingitore, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately April 17, 2015.
3. That the Board of Education grants a request to Charyn Restituyo, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately May 25, 2015.
4. That the Board of Education grants a request to Courtney Serio, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately June 14, 2015.

c. **Appointments Instruction**

1. That the Board of Education approves the appointment of Jillian Vento, to the position of Leave Replacement Teacher for Janine Berto, starting April 16, 2015. Salary: MA, Step 1, \$68,282.
2. That the Board of Education approves the appointment of Nicole Destefano, to the position of Probationary English Teacher, effective April 24, 2015. Salary: MA, Step 1, \$68,282. Probationary Period: April 24, 2015 to August 31, 2017.
3. That the Board of Education approves the transfer of Kaitlin Smith, to the position of Leave Replacement Teacher for Maureen Connolly, effective April 24, 2015 with no change in salary.
4. The Board of Education approves the appointment of Alyssa Puccio, to the position of part time/hourly paid Special Education Teacher at St. Aidan's, effective April 16, 2015 to on or before June 30, 2015. Salary: \$55.32 per hour
5. That the Board of Education approves the appointment of Jennifer L. Azzara, to the position of Day-to-Day substitute teacher for Barbara Peters, Speech Teacher at Meadow Drive, starting approximately May 13, 2015. Salary: \$100 per day.

d. **Appointments 45 Day Subs**

1. That the Board of Education approves the appointment of Lisa Mangino, to the position of 45 Day Substitute Teacher for Kim Martino, starting approximately June 8, 2015. Salary: Days 1-20, \$100, Days 21-39 \$110, Days 40-45 \$120, Day 46 MA, Step 1, \$68,282.

e. **Appointment(S) Perm Sub**

1. That the Board of Education approves the appointment of Alyssa Puccio, to the position of .8 Permanent Substitute Teacher at Jackson Avenue, effective approximately April 24, 2015 to May 31, 2015. Salary: \$80 per day.

f. Creation of New Instructional Position

1. That the Board of Education approves the creation of the following Central Office position, effective July 1, 2015:

-Assistant Superintendent of Human Resources

3. **Instruction: Committee on Special Education**

- a. That the Board of Education approves the CSE/CPSE/SCSE recommendations for programs and services for students with IEPs for the time period from 1/1/15- 2/28/15. Please be advised that all of the parents have received the student's IEP and a copy of their DUE process rights.

4. **Instruction: Contracted**

- a. That the Board of Education approves the Home Tutoring Services Agreement between Tutoring Services of Long Island and the Mineola UFSD for the 2014- 2015 school year.
- b. That the Board of Education approves the Services Agreement for Behavior/ Education and Speech between LNR Associates and the Mineola UFSD for the 2014- 2015 school year.
- c. That the Board of Education approves the Special Education Services Contract between Hempstead UFSD and the Mineola UFSD for the 2014- 2015 school year.
- d. That the Board of Education approves the License and Operating Agreement between the Mineola UFSD and the SCOPE Education Services for the Before and After School Child Care program for the 2015- 2016 school year.

5. **Instruction: Other**

- a. That the Board of Education approves the following Summer 2015 self-funded program:  
-Summer Wrestling Clinic
- b. That the Board of Education approves the following positions for the fully self-funded Summer 2015 Music program:  
-3 Music Teachers (9:00 am- 11:30 am)  
-1 Drama teacher (12:00 pm- 2:30 pm)  
-1 Student Worker (9:00 am- 12:00pm)  
-1 Student Worker (12:00 pm- 3:00 pm)

6. **Civil Service**

a. Appointments

1. The Board of Education approve the appointment of Andrea Murphy, to the position of Registered Nurse, effective March 25, 2015. Salary is \$45,531 on Step 1. Additional hours will be paid at an hourly rate of \$35.02 per hour.
2. That the Board of Education approve the appointment of Jeanette Landivar, to the position of part time Teacher Aide at Meadow Drive, to replace Carol Behan, effective April 20, 2015. Salary is \$13.74 per hour on Step 1.

b. Leave(s) of Absence

1. That the Board of Education approve a paid Medical Leave of Absence to Paul Ruppel, Head Custodian I at Meadow Drive School, effective April 20, 2015, due to surgery.

2. That the Board of Education extend a paid Medical Leave of Absence to Eileen Turano, Teacher Aide at the High School, effective April 16, 2015 through June 26, 2015, due to surgery.
3. That the Board of Education approves a paid Medical Leave of Absence to Joaquim Farinhas, 10 month Bus Driver, due to family illness, effective April 13, 2015 through April 30, 2015.

c. Leave(s) of Absence

1. That the Board of Education grant a request to Alice Ruggiero, part time Teacher Aide at Hampton Street School, for an Unpaid Medical Leave of Absence, due to surgery, effective April 10, 2015 through May 6, 2015.

d. Civil Service: Other

1. That the Board of Education approves summer positions for the Transportation Department for Bus Drivers and Bus Attendants, effective July 1, 2015 through August 31, 2015. Rate of pay for the Bus Drivers will be \$25 per hour and Bus Attendants will be paid their hourly wage.
2. That the Board of Education approves 27 summer cleaners, effective July 6, 2015 through August 21, 2015. Salary will be \$8.00 per hour.

7. **Business /Finance**

a. **Treasurer's Report**

1. That the Board of Education accepts the Treasurer's report for the period ending February 28, 2015 and directs that it be placed on file.

b. **Approval of Invoices and Payroll**

That the Board of Education accepts the Invoices and Payroll for the period ending March 31, 2015

A/P Warrant # 17	March 11, 2015	\$ 402,100.62
A/P Warrant # 18	March 25, 2015	\$2,106,207.26

**TOTAL EXPENSES \$ 2,508,307.88**

PAYROLL # 17 & # 18

General	\$ 4,000,248.97
F Fund	\$ 50,673.69

**TOTAL PAYROLL \$4,050,922.66**



8. **Other**

a. Accept Donation

1. That the Board of Education accepts the donation of a 60' Flat Screen SMART Television to the students of the Meadow Drive School from the 2014-2015 Meadow Drive PTA Board.
2. That the Board of Education accepts the donation of ten (10) Surface Pro 3 devices, for a total value of \$12,990, from Microsoft for use and benefit of the Mineola Union Free School District.

b. Approval of Election Workers

1. That the Board of Education approves the appointment of the following individuals to serve as Registrars and Inspectors at the Annual Election and Budget Vote held **Tuesday, May 19, 2015** at the hourly rate of pay, \$10.00:

**Chief Election Inspectors:**

Meadow Drive: **Eileen Alexander**  
Jackson Avenue: **Carolina Macedo**

**Registrars:**

Meadow Drive: Madeline Cegelski, Rosetta Morris, Loretta Piotrowski  
Jackson Avenue: Robert Petraglia, Frank Iaquinto, Gary Nelson

**Inspectors:**

Meadow Drive: Ann Marie Smith, Douglas Cegelski, Raymond Kwiatek, Lynn Clifford  
Jackson Avenue: Flore Rowe, Marie Encizo, Mary Ann Iaquinto, Karen Dombeck, Marion Kessler

NOTE: In the event that there should be a vacancy created in any of the positions of Inspector of Election or Registrar, the Superintendent of Schools is authorized to appoint a qualified voter of this District to fill such vacancy.

The Superintendent of Schools recommends the appointment of the following Registrar to serve on Registration Day, Tuesday, **May 5, 2015**, between the hours of 4:00pm to 8:00pm at the authorized rate of pay of \$10 per hour.

Willis Avenue: **Eileen Alexander**

The Superintendent of Schools also recommends the appointment of : Eileen Alexander to open the Registration Books to the public on **Saturday, May 16, 2015** from 9:00am to 12:00 noon, at the same authorized rate of pay.

A one hour workshop will be given on **Monday, May 18, 2015** from 3:00pm to 4:00pm and the attending Registrars and Inspectors will be compensated at the hourly rate of \$10.00.

**K. Superintendent's Report**

Superintendent of Schools' Reports for 4/23/15  
Presentations:

1. 2015- 2016 Budget

Superintendent Comments

**L. Public Comments**

**M. Executive Session Time:** \_\_\_\_\_ p.m.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_  
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**No:** \_\_\_\_\_  
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**Passed:** \_\_\_\_\_

**N. Adjournment Time:** \_\_\_\_\_ p.m.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_  
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**No:** \_\_\_\_\_  
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**Passed:** \_\_\_\_\_