

Board Agenda Documentation

Date Submitted: 5/8/09

BOE Meeting Date: 5/21/09

Item: I . I . a .

Title: Minutes of April 2009 Meetings

Attachments: April 23, 2009 Business Meeting Minutes

Pertinent Information:

Assurances: (Please initial where necessary)

_____ All forms are complete

_____ All required information is attached

_____ All information has been reviewed and is accurate

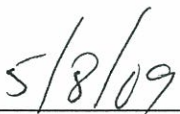
_____ If a contract, the school attorney reviewed & approved it

_____ Other

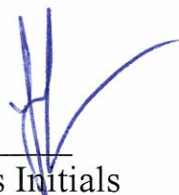
Recommendations:



Signature



Date



Superintendent's Initials

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting MINUTES

*The Mission of the Mineola Union Free School District is to inspire each student
to be a life-long learner, pursue excellence, exhibit strength of character
and contribute positively to a global society.*

Board Goals – 2008-2009

- ***Educational Expectations and Improvement***
- ***School Quality***
- ***Operations***
- ***Fiscal Management/Stability***

DATE: April 23, 2009

LOCATION: Willis Avenue School

OPEN BUSINESS MEETING

7:00 p.m. 1st FLOOR CAFETERIA

Board of Education

Laraine Salvatore, Vice President
John McGrath
William Hornberger
Terence Hale

Central Office

Dr. Lorenzo Licopoli, Superintendent of Schools
Dr. Michael Nagler, Deputy Superintendent
Sherri Goffman, Asst. Supt. of Curr. & Inst.
John Waters, Asst. Supt. of Finance & Oper.
Janice Patterson, Director of Pupil Services
Donna Martillo, District Clerk

Absent: Stephen Siwinski

A. Call to Order

At 7:05 p.m. the meeting was called to order by Vice President Salvatore.

B. Pledge of Allegiance

C. Reading of Mission – William Hornberger

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

After introduction of the dais, also in attendance were: Jack Feldman, Esq., District's Counsel; Maureen Judge, Assistant Business Manager; Deborah Shaw, Principal; Whittney Smith, Assistant Principal; A.J. Hepworth, Instructional Leader; Deborah Small, Principal; Patricia Molloy, Principal; Mark Barth, Principal; Larry Puccio, Assistant Principal; Robert Kurtz, Instructional Leader; and Ed Escobar, Principal.

F. High School Student Organization Report

The student representative reported on the following: general meeting where they discussed issues presented to Mr. Escobar; organizing a field day; elections held on May 1st for student government. Ms. Salvatore inquired if the student was contacted by anyone regarding the lunch program at the High School. The student representative responded no. Mr. Hornberger inquired about the Boys' Room concerns. The student responded no, but there were dividers.

Ms. Salvatore informed everyone that Mr. Siwinski was at the High School this evening because his daughter was in the fashion show.

G. Old Business

Mr. Hornberger inquired if the blinds or divider, previously mentioned, were installed recently at the High School. The Superintendent of Schools stated that Administration has to check on it. Mr. Hornberger stated that as of the date of the Play, no divider was up.

Mr. Hornberger inquired about the status regarding Police Department notification of a sex offender. The Superintendent of Schools responded, no, only what was reported to him. The information was put on the district's website.

Mr. Hornberger inquired about the Cafeteria Fund Balance. The Superintendent of Schools responded that the report was not on this evening's agenda it is scheduled for the workshop meeting of May 7th. Mr. Hornberger also inquired about having a Capital project discussion. The Superintendent of Schools responded there will be a few things he will be asking clarification on from the Board for the May 7th meeting.

Mr. Hornberger inquired about scheduling a meeting to discuss Teacher Aide negotiation parameters. The Superintendent of Schools responded that it can be discussed during an executive session on May 7th. All Board Members were in agreement. Ms. Salvatore requested to check with Mr. Siwinski.

Mr. Hornberger inquired about homeroom work parameters and an April time frame. Ms. Goffman was asked by the Superintendent of Schools to prepare for the May 7th workshop.

H. New Business

1. Real Property Tax Report Card

RESOLUTION #66 – **BE IT RESOLVED** that the Board of Education of the Mineola U.F.S.D. approves the real property tax report card prepared by the District's business office for the 2009 Annual District Meeting; and

BE IT FURTHER RESOLVED that a copy of said report card shall be submitted to the State Education Department by the end of the next business day following this approval.

Motion: John McGrath
Second: Terence Hale

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore

No: None

Passed: Yes

2. Administrative Tenure Recommendations

RESOLUTION #67 – BE IT RESOLVED that the Board of Education approves the recommendation of the Superintendent of Schools, Lorenzo Licopoli, in granting tenure to George Maurer, Assistant Principal, effective August 1, 2009.

Motion: Terence Hale
Second: John McGrath

Discussion: The Superintendent of Schools explained his reasons in recommending tenure for Mr. Maurer: demonstrates what life-long learning is about; he embraces the District's mission and contributes to the school system and society. The Superintendent of Schools stated that he is happy to bring this recommendation to the Board, first when Mr. Maurer received tenure as Middle School Social Studies Instructional Leader and now as Assistant Principal of the High School. He further stated: students and parents identify with Mr. Maurer's character; an individual who is steeped in the learning community; and has presented a very impressive electronic portfolio, which is easily accessible for all to view. Mr. Escobar spoke about Mr. Maurer's academic and social successes as an Administrator; his capability in performing his duties; always ready to help students; and praised his technological skills. The Superintendent of Schools also stated that the highest compliment given to Mr. Maurer comes from the Foreign Language Department that he is a leader. Mr. McGrath stated that Mr. Maurer was highly professional, and was very happy to support the Superintendent's recommendation for tenure. The Superintendent of Schools presented Mr. Maurer with a gift.

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore

No: None

Passed: Yes

RESOLUTION #68 – BE IT RESOLVED that the Board of Education approves the recommendation of the Superintendent of Schools, Lorenzo Licopoli, in

granting tenure to Dr. SueCaryl Fleischmann, Elementary Principal, effective June 21, 2009.

Motion: Terence Hale
Second: William Hornberger

Discussion: The Superintendent of Schools spoke about his recommendation to the Board in granting tenure to Dr. SueCaryl Fleischmann: she approaches her duties as Principal enthusiastically; ability to encourage staff to work on continuous improvement; success in closing the performance gap; displays leadership qualities; vigorous support of school system; team player; and is dedicated to students. Ms. Goffman spoke about her attributes: dedicated; caring; knowledgeable; sense of honor; intelligent; computer literate; supportive and an advocate for faculty and staff; and making strides in student achievement. Mr. Hale stated that everyone is pleased with Dr. Fleischmann. She has gone beyond expectations and is proud of Hampton and what is happening there and thanked her. The Superintendent of Schools remarked about the sign she and her students share, "high five". The Superintendent of Schools presented a gift to Dr. Fleischmann.

Yes:	Terence Hale	No:	None
	William Hornberger		
	John McGrath		
	Laraine Salvatore		

Passed: Yes

RESOLUTION #69 - BE IT RESOLVED that the Board of Education approves the recommendation of the Superintendent of Schools, Lorenzo Licopoli, in granting tenure to Matthew Gaven, Elementary Principal, effective August 7, 2009.

Motion: William Hornberger
Second: Terence Hale

Discussion: The Superintendent of Schools spoke about his recommendation to the Board in granting tenure to Matthew Gaven: he replaced a district icon and continues moving Jackson Avenue School in the right direction; successful programs in raising Jackson's test scores, i.e. Professional Learning Community, Reading Recovery; data collection and using technology makes it work; Mr. Gaven has a wonderful working relationship with parents and faculty; and the Superintendent of Schools looks forward to the Quiet Zone. Ms. Goffman echoed the Superintendent's remarks and added: Mr. Gaven possess the qualities of an Elementary Principal and the number of faculty here tonight is a tribute to him; he keeps his eye on the prize (kids); there is tremendous improvement at Jackson over the last few years and is pleased to know he will continue in the district for a long time. Mr. Hale praised Mr. Gaven's leadership qualities and the numbers

show it. He is pleased with his performance and proud to vote for your tenure. Mr. Hornberger stated that he always hears positive comments from parents and the tenure document speaks to his work. Mr. McGrath asked Mr. Gaven to explain the biggest loser at Jackson. Mr. Gaven responded that the staff participated in a weight loss competition; over 200 plus pounds were lost; and he was not the biggest loser. Mr. McGrath further commented that he commended Mr. Gaven and Dr. Fleischmann on the positive parent and student feedback and stated it was of the highest degree and is glad to support his tenure. The Superintendent of Schools commented that all tenure recipients were receiving the same gift and present Mr. Gaven with his gift.

Yes:	Terence Hale William Hornberger John McGrath Laraine Salvatore	No: None
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Passed: Yes

RESOLUTION #70 - BE IT RESOLVED that the Board of Education approves the recommendation of the Superintendent of Schools, Lorenzo Licopoli, in granting tenure to Maureen Judge, Assistant Business Administrator, effective July 1, 2009.

Motion:	John McGrath
Second:	Terence Hale

Discussion: The Superintendent of Schools stated he was delighted to advance the recommendation of tenure to Maureen Judge. The Superintendent of Schools stated that Ms. Judge came to the district as an intern working with Dr. Chapman at a critical time and the district was looking for an individual who could help implement the Comptroller's 5 point plan in the separation of duties of daily Business Office operations. It required a candidate who worked in many positions in a Business Office. She is a tremendous resource for him knowing that he has someone on staff to fully understand the work. Ms. Judge continues to provide the district with experience and the pursuit of excellence. She is taking on more leadership duties in the departments of Transportation and Building & Grounds. Hundreds of thousands of dollars in aid were recovered due to Ms. Judge's effort. Mr. McGrath stated he feels Ms. Judge is a valuable resource and appreciates the information she provides and her dedication in attending Board of Education meetings. Mr. Hale commented that he concurred with Mr. McGrath's remarks and added that she is consistent with her knowledge. She has done a wonderful job and to keep up the good work. The Superintendent of Schools presented her with a gift. Mr. Waters spoke about Ms. Judge's work that she is tireless, knowledgeable, and contributes so much to the Business Office. Ms. Judge is always willing to get out there in the schools from reading to the kids to making sure they

are transported safely. There is more to the Business Office than crunching numbers and thanked her for the hard work.

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore

No: None

Passed: Yes

RESOLUTION #71 - BE IT RESOLVED that the Board of Education approves the recommendation of the Superintendent of Schools, Lorenzo Licopoli, in granting tenure to John Waters, Assistant Superintendent for Finance & Operations, effective July 1, 2009.

Motion: Terence Hale
Second: John McGrath

Discussion: The Superintendent of Schools spoke about Mr. Waters coming to the district at the end of a very tough time. The district had 3 prior budgets completed by 3 different individuals and Mr. Waters had to explain a budget he had not developed. Mr. Waters came in with all this knowledge and told the Board he knows his numbers and through his leadership and diligence saved the district a significant amount of dollars and as a result the district has a double A rating in financial standing. He has been able to reduce BAN payments significantly to the point where the district may not have to go out to Bond. He works well with the Finance Committee and Principals and this budget is the 2nd full budget cycle, and results have been well received. The Superintendent of Schools is confident that the district is presenting a sound budget and he will miss his financial advice and will be a huge resource for Dr. Nagler and the Board. Mr. Hale stated that this past year he has learned about the budget and any questions he had Mr. Waters answered and helped him understand it better. He brings a lot of knowledge and is good with numbers. Mr. Hornberger commented that he has worked with Mr. Waters since he came to the district on finance. He takes many direct questions from the Finance Committee and Mr. Waters and Ms. Judge will explain to the best of their abilities and if the information is not readily available they will follow-up. Mr. Hornberger thanked him. Mr. McGrath stated it has been a difficult 5 years and he appreciates Mr. Waters' contributions to the Business Office and he appreciates everyone in the Central Office. The Superintendent of Schools presented him with a gift.

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore

No: None

Passed: Yes

3. **Elementary Code of Conduct - TABLED**

RESOLUTION #72– **BE IT RESOLVED** that the Board of Education approves the adoption of the Elementary Code of Conduct as set forth in attachment “A”.

Motion: Terence Hale
Second: John McGrath

Discussion: The Superintendent of Schools requested that this be tabled pending further review. Ms. Salvatore requested it be in a booklet format as a reference for parents. Ms. Goffman responded that it has not been approved yet. The teachers worked on it in 2007, reviewed by Principals and now needs to be reviewed by the Superintendent of Schools. Ms. Salvatore inquired if this was the first time it was going out. Ms. Goffman responded yes. The Superintendent of Schools explained why he requested this item be tabled (Not enough time to review it before it went on the agenda due to his Portugal trip with students and Ms. Goffman going to China). Ms. Salvatore requested clarification regarding warnings. Mr. Hornberger questioned the punishment for offenses and felt the severity for the first offense was not enough. Ms. Goffman responded that there is a broad age range at the elementary level and the consequences are to be clear and flexible in the overall offense. Ms. Salvatore would like to see more clarification on warning.

A motion was made to table Resolution #72 pending further review.

Motion: John McGrath
Second: William Hornberger

Discussion: Ms. Salvatore requested of Mr. McGrath his recommendation. Mr. McGrath inquired as to why it took so long; and he wants to see parental input before it is presented to the Board.

Yes:	Terence Hale	No:	None
	William Hornberger		
	John McGrath		
	Laraine Salvatore		

Passed: Yes

I. **Consensus Agenda**

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the March 5, 2009 (Workshop); March 19, 2009 (Business); and March 26, 2009 (Special) Meetings as presented.

2. **Instruction**

a. Resignations/Leave of Absence(s)

1. That the Board of Education grants a request to Elizabeth Turner for a leave of absence for child-rearing purposes, using accumulated sick days, starting approximately September 17, 2009.
2. That the Board of Education grants a request to Amy Kuchynskas for a leave of absence for child-rearing purposes, using accumulated sick days, starting March 9, 2009.
3. That the Board of Education grants a request to Kathleen Levin for a leave of absence, for child-rearing purposes, using accumulated sick days, starting September 1, 2009.

b. Appointments

1. That the Board of Education approves the appointment of Lindsay Volpe, to the position of Leave Replacement Guidance Counselor for Jennifer Kehoe, effective March 23, 2009 to on or before June 30, 2009; salary: Days 1-20, \$90.00 per day; Days 21-39, \$100.00 per day; Days 40-45, \$110.00 per day; Day 46 gets contract salary of MA, Step 1, \$63,109.00 pro-rated.
2. That the Board of Education accepts the following additions to the Per Diem Substitute Teacher List for the 2008-2009 school year, at a daily rate of pay, \$90.00:

Christine Burke	Childhood Education (Grades 1-6)
John DiGregorio	Physical Education
Jill Karp	Nursery-6, & Reading
Jillian Woolsey	Childhood Education (Grades 1-6)
Michael Gordon	Physical Education
Michelle Staloff	Childhood Education (Grades 1-6)
Katie Manieri	Childhood Education (Grades 1-6)
Despina Raftopoulos	Childhood Education (Grades 1-6)
Keri Dowd	Childhood Education (Grades 1-6)
Donald Freed	Health
Jaclyn Zoll	Social Studies 7-12
Joshua Tenzer	Students with Disabilities (Grades 5-9)

3. That the Board of Education approves the appointment of Vanessa Ricci, 7th Grade Softball, Stipend: Step 1, \$3,676.00. This position fills the vacancy left by the resignation of Bailey Lawrence.
4. That the Board of Education approves the appointment of Jessica Frost to the position of School Psychologist Leave Replacement for Vanessa Franklin, starting March 30, 2009 to June 30, 2009; salary: MA, Step 1, \$63,109.00, pro-rated.

5. That the Board of Education approves the appointment of Kimberly Sloan to the position of Special Education Leave Replacement Teacher for Amy Kuchynskas, starting March 24, 2009 to on or before June 30, 2009; salary: Days 1-20, \$90.00; Days 21-39, \$100.00; Days 40-45, \$110.00; Day 46 goes on contract, MA, Step 1, \$63,109.00, pro-rated.
6. That the Board of Education approves the appointment of Jaime Becker to the position of Kindergarten Leave Replacement Teacher for Lisa Balogh-Richards, starting approximately April 20, 2009 to on or before June 30, 2009; salary, \$100.00 per day.
7. That the Board of Education approves the appointment of Jessica Perry to the position of Permanent Substitute Teacher effective April 20, 2009 to May 31, 2009; salary, \$100.00 per day.
8. That the Board of Education approves the appointment of Daniella Calonita, to the position of 6th Grade Leave Replacement Teacher for Staci Durnin, starting April 30, 2009 to on or before June 30, 2009; salary: Days 1-20, \$90.00; Days 21-39, \$100.00; Days 40-45, \$110.00; Day 46 goes on contract, MA, Step 1, \$63,109.00, pro-rated.

2.1. Instruction: Committee on Special Education Actions

- a. That the Board of Education approves the CSE/CPSE/SCSE recommendations for programs and services for students with IEPs for the time period from February 1, 2009 to February 28, 2009 as set forth in Confidential Attachment "A".

2.2. Instruction: Contracted Instructional Services

- a. That the Board of Education approves a contract between the Mineola Union Free School District and Henry Viscardi School for the 2008-2009 school year; tuition reimbursement to agency from Special Education grants, per the SED process. Reimbursement is for Mineola students who receive services.
- b. That the Board of Education approves a contract between the Mineola Union Free School District and Metro Therapy, Inc. for the 2008-2009 school year; tuition reimbursement to agency from Special Education grants, per the SED process. Reimbursement is for Mineola students who receive services.

2.3. Instruction: Student Actions

- a. Field Trip
 1. That the Board of Education approves the following out-of-state, overnight field trip request, at no cost to the district:

- Boys & Girls Spring Track, University of Pennsylvania, April 24-26, 2009

2. That the Board of Education approves the following out-of-state, overnight field trip requests at no cost to the district:

- Band Camp, Camp Iroquois Springs, Rock Hill, NY, August 15-20, 2009
- NYS Field Band Conference Marching Band Championships, Syracuse, NY, October 30 – November 2, 2009

2.4. Instruction: Other

3. Civil Service

a. Resignation(s)/Leave of Absence(s)

1. That the Board of Education approves the resignation of Ellen Farrell, part time Teacher Aide, effective March 27, 2009.
2. That the Board of Education approves the resignation of Donna Babich, part time Bus Aide in Transportation, effective April 24, 2009.
3. That the Board of Education approves the resignation of Robert Basilico, part time Cleaner, effective March 6, 2009.
4. That the Board of Education approves the resignation of Gloria Corrao, part time Greeter, effective March 20, 2009.
5. That the Board of Education approves the resignation of Joel Levine, Bus Driver, effective April 27, 2009.
6. That the Board of Education approves the medical leave of absence, for surgery, of Christine Reardon, part time Teacher Aide, effective May 26, 2009 through June 30, 2009. Ms. Reardon will return to her duties on September 1, 2009.

b. Appointments

1. That the Board of Education approves the appointment of Donna Babich to the position of part time Greeter, effective April 27, 2009; salary, step 1, \$10.00 per hour.
2. That the Board of Education approves the addition of the following individuals to the Teacher Aide Substitute List, effective May 1, 2009, at an hourly rate of \$13.74:

Maria Amendoeira
Marian Mancusi
Sarah Mooney

Gladys Gaines
Mary Beth Miceli
Noreen Schnur

3. That the Board of Education approves the addition of the following individuals to the Civil Service Support List:

Gloria Corrao	Greeter Sub.	\$10.00 per hour
Robert Basilico	Cleaner Sub.	\$12.25 per hour

4. That the Board of Education approves the work agreement between the Mineola Union Free School District and William Gilberg, Provisional Assistant Supervisor of Transportation, effective November 1, 2008.
5. That the Board of Education approves the appointment of Maria Dunlop, part time Teacher Aide, to replace Ellen Farrell, effective April 27, 2009; salary, Step 1, \$13.74 per hour.

4. **Business/Finance**

a. **Treasurer's Report**

1. That the Board of Education accepts the Treasurer's Report for the period ending February 28, 2009 and directed that it be placed on file.

b. **Approval of Invoices and Payroll**

1. That the Board of Education approves the Invoices and Payroll for the period ending March 31, 2009.

Warrant #17	\$ 843,685.30
Warrant #18	\$ 980,431.16
Warrant #17A	\$ 7,159.20
Warrant #18A	\$ 3,924.98
Voids	\$ 5,006.40 Cr.
TOTAL EXPENSES	\$1,821,194.24

PAYROLL #17 & #18

General	\$3,936,886.05
Fund F	\$ 69,445.43
TOTAL PAYROLL	\$4,006,331.48

4.1. **Business/Finance: Contract Approvals**

a. Health Services 2008-2009

1. That the Board of Education approves Health Service Contracts for the 2008-2009 school year for students who are not Mineola

residents attending Corpus Christi and St. Aidan Schools, and invoice the following school districts for health services:

DISTRICT	CORPUS CHRISTI	ST. AIDAN'S	PER PUPIL	
			COST	TOTAL
Carle Place	12	6	\$747.28	\$13,451.04
East Meadow	6	4	\$747.28	\$ 7,472.80
East Williston	0	52	\$747.28	\$38,858.56
Elmont	1	0	\$747.28	\$ 747.28
Freeport	4	0	\$747.28	\$ 2,989.12
Hempstead	12	0	\$747.28	\$ 8,967.36
Herricks	1	59	\$747.28	\$44,836.80
Hicksville	1	1	\$747.28	\$ 1,494.56
Island Trees	1	0	\$747.28	\$ 747.28
Levittown	0	1	\$747.28	\$ 747.28
Locust Valley	0	1	\$747.28	\$ 747.28
New Hyde Park-GCP	4	4	\$747.28	\$ 5,978.24
New York City	1	3	\$747.28	\$ 2,989.12
Port Washington	0	1	\$747.28	\$ 747.28
Roosevelt	2	0	\$747.28	\$ 1,494.56
Roslyn	0	2	\$747.28	\$ 1,494.56
Sachem	1	0	\$747.28	\$ 747.28
Sewanhaka	3	1	\$747.28	\$ 2,989.12
Smithtown	0	1	\$747.28	\$ 747.28
Uniondale	10	0	\$747.28	\$ 7,472.80
Valley Stream	0	2	\$747.28	\$ 1,494.56
Westbury	18	21	\$747.28	\$29,143.92
William Floyd	1	0	\$747.28	\$ 747.28

4.2. Business/Finance: Bids

- a. That the Board of Education approves the participation of the Mineola Union Free School District in the following BOCES cooperative bids at an aidable fee of \$350.00 each:

09/10-005	Custodial and Green Custodial Supplies
09/10-009	Carpentry/Cabinetry/Building Supplies
09/10-013	Paint & Painting Supplies

5. Other

- a. Appointment of Election Workers for the Annual Election & Budget Vote

1. That the Board of Education approves the appointment of the following individuals to serve as Registrars and Inspectors at the Annual Election and Budget Vote held **Tuesday, May 19, 2009** at the hourly rate of pay, \$10.00:

<u>CHIEF ELECTION INSPECTORS</u>	
<u>CROSS STREET</u>	<u>HAMPTON STREET</u>
Eileen Alexander (5:15 am-10:15 pm)	Helen Callahan (5:30 am – 10:30 pm)
<u>JACKSON AVENUE</u>	<u>MEADOW DRIVE</u>
Carolina Macedo (5:30 am-10:30 pm)	Raymond Kwiatek (5:00 am-10:00 pm)

REGISTRARS

CROSS STREET SCHOOL

Joanne Fitzgerald (11:00 am – 9:00 pm)
Kathleen Finn (5:30 am – 9:00 pm)

HAMPTON STREET SCHOOL

Marie DeStefano (5:30 am – 9:00 pm)
Jean Marley (5:30 am – 9:00 pm)

JACKSON AVENUE SCHOOL

Susan Hock (4:00 pm – 9:00 pm)
Jacqueline Borstel (5:30 am-5:00 pm)
Mary Brown (5:00 pm-9:00 pm)
Patricia Stryjewski (5:30 am – 4:00 pm)

MEADOW DRIVE SCHOOL

Debra Donovan (5:30 am-9:00 pm)
Anna Spatola (11:00 am-9:00 pm)

INSPECTORS

CROSS STREET SCHOOL

Ann Marie Smith (5:15 am – 9:15 pm)
Loretta Piotrowski (5:15 am-1:15 pm)
Lynn Clifford (1:15 am– 9:15 pm)
Margaret Mahon (5:15 am-1:15 pm)
Margaret Knapp (1:15 pm-9:15 pm)

HAMPTON STREET SCHOOL

Kathy Fabiszewski (5:30am-9:30 pm)
Joanne Wladyka (5:30 am – 9:30 pm)
Marian Kessler (5:30 am – 9:30 pm)

JACKSON AVENUE SCHOOL

Flore Rowe (5:30 am – 9:30 pm)
Maryann Iaquinto (5:30 am – 9:30 pm)
Frank Iaquinto (5:30 am – 9:30 pm)
Kristine Vigario (5:30 am – 9:30 pm)
Lynn Ruthkowski (5:30 am – 1:30 pm)
Theresa Hettinger (1:30 pm – 9:30 pm)

MEADOW DRIVE SCHOOL

Douglas Cegelski (5:00 am – 9:30 pm)
Maddy Cegelski (1:30 pm – 9:30 pm)
Amanda Helmich (5:00 am – 9:30 pm)
TBD (5:30 am – 1:30 pm)

2. That the Board of Education appoints the following individuals to serve as Registrars on the Registration date, Tuesday, **May 5, 2009** at the authorized rate of pay of \$10.00 per hour between the hours of 4:00 p.m. and 8:00 p.m.:

CROSS STREET SCHOOL

Eileen Alexander

HAMPTON STREET SCHOOL

Helen Callahan

JACKSON AVENUE SCHOOL

Susan Hock

MEADOW DRIVE SCHOOL

Anna Spatola

3. That the Board of Education appoints Eileen Alexander as Registrar to open Registration Books to the public on Saturday, **May 16, 2009** from 9:00 a.m. to 12:00 p.m. at an hourly rate of \$10.00.
4. That the Board of Education approves compensation to all Registrars and Inspectors attending the one hour workshop given on **Monday, May 18, 2009** from 3:00 p.m. to 4:00 p.m. at the hourly rate of \$10.00.

NOTE: In the event there should be a vacancy created in any of the positions of Inspector of Election or Registrar, the Superintendent of Schools is authorized to appoint a qualified voter of this District to fill such vacancy.

- b. Disposal of Outdated Textbooks

1. That the Board of Education approves the disposal of books and textbooks (As per Attachment “B”) considered obsolete in accordance with District Policy 6900-Disposal of District Property.

RESOLUTION #73 – **BE IT RESOLVED THAT** the Board of Education approves Consensus Agenda items I.1.a. through I.5.b.1. as presented.

Motion: John McGrath

Second: William Hornberger

Discussion: Mr. McGrath inquired about the Internal Auditor’s comments regarding an E-Z Pass charge where no resolution was listed. Mr. Waters responded that it was not a matter of not paying the toll there might have been an additional charge for the vehicle going through the toll regarding an axle charge in transporting band equipment. It was not a Fine.

Ms. Salvatore inquired about teachers going out on maternity leave if it was negatively affecting students. The Superintendent of Schools stated the rights of the teachers are stipulated when they can take leaves. He further stated that parameters are in place that only permits them to take one school year and her point is well taken. Mr. McGrath stated that these are contractual protections. Ms. Salvatore asked if a teacher returns during the 3rd semester does the leave replacement stay in place. Dr. Nagler responded that they know in advance to require enough time a week of overlap unless they go out unexpectedly. There is a transition between a teacher going out and a teacher coming in. Over the years they have tried to minimize transitions. Ms. Salvatore inquired if the scores are affected. Ms. Goffman responded that she has not seen it. Leaves are a common experience in all school districts. Dr. Nagler stated that given enough planning the district is in good shape and it is under control.

Mr. Hornberger inquired about item I.2.b.6., if the individual was interviewed because they were not on the list. Dr. Nagler responded that she was a permanent substitute teacher already in the building and the name was left off as an oversight.

Mr. Hornberger inquired about field trips and were there any costs to the district. Dr. Nagler responded that he believes that the teacher costs were factored into the student costs. Mr. McGrath inquired if the trip was fully funded by the students. Dr. Nagler responded yes. Mr. Hornberger inquired about the marching band competition. The Superintendent of Schools stated that the district has to make sure there is no cost to the district. Mr. Hornberger requested to get back to the Board with information regarding Camp Iroquois. Mr. McGrath inquired when the district switched to Camp Iroquois. Ms. Salvatore responded last year.

Mr. Hornberger inquired about Mr. Escobar's comment in the Board's backup information regarding the Marching Band's trip to Syracuse and if Central Office discussed his concerns. Dr. Nagler responded that he thinks Mr. Escobar was referring to the entire year. Mr. McGrath thought there was a mechanism in place where the students are responsible for making up missed work. The Superintendent of Schools responded yes. Ms. Salvatore stated she does not think it is the same group of Fine Arts students. Dr. Nagler responded that there is a policy in place to flag field trips. There is a process in the system (Academic eligible) if a student's work suffers they cannot attend the trip. If you want a competitive marching band they have to go. Mr. McGrath compared the efforts placed in marching band to academic study.

Yes:	Terence Hale William Hornberger John McGrath Laraine Salvatore	No:	None
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Passed: Yes

J. Public Comments

Public comments were as follows:

- ❖ A resident complimented Mr. Maurer's technologic skills and explained his valuable assistance when she had problems with her personal computer and very much appreciated his help.
- ❖ A resident commented on Wm. Floyd School District being able to obtain give-backs from staff and felt insulted. Mr. Hornberger also complimented Mr. Maurer for his ability as displayed during Mr. Maurer's presentation at the Parent University. Mr. Hornberger also commented on the unions not offering a good will gesture. The Superintendent of Schools responded that they might respond more positively if faced with significant layoffs. Ms. Salvatore commented that it was difficult giving Mr. Maurer tenure because he was such a great Social Studies Teacher. Dr. Nagler stated that Mr. Maurer continues to help students everyday.
- ❖ A resident commented on a Newsday article regarding a judge's decision that Ms. Salvatore be reimbursed legal fees and the evaluation process. The resident also questioned the Board about being indemnified. Mr. McGrath commented that he has not read the article. The resident felt the 2 dissenting votes resulted in a needless expense and Mr. McGrath should have known better. Mr. Feldman responded that in order to achieve an answer for every Board action you must have the majority. Only 4 people were able to vote and it was 2-2, and the motion failed. It then went before a judge and explained the process. If the Board paid the fees from the start and Ms. Salvatore lost her suit, those funds could not be returned. The judge said it was the obligation of the Board to make the determination as to the scope of her employment. When the vote failed Ms. Salvatore did what most Board Members would have done. He further explained that if she lost the motion it would not have meant she could never recover legal fees, she would have to let the lawsuit run its course and when it was over and she prevailed she would be able to get a certificate of good faith and have the Board reimburse her. If she lost the motion and the suit, the fees would be

her sole responsibility. The insurance company will reconsider the fee costs because a judge has made a determination. The resident questioned the rates of legal fees. Mr. Feldman also stated that his firm could not represent Ms. Salvatore if he were to continue to work for the district. The resident inquired about Ms. Salvatore not being able to participate in the Board's vote. Mr. Feldman responded that it was clearly a conflict of interest to participate.

- ❖ A resident inquired if the judgment goes against Ms. Salvatore, can the fees be recovered. Mr. Feldman responded that because the judge ordered it, the money cannot be recouped.
- ❖ A resident stated he could not understand how it got to this point. Mr. Feldman interrupted the resident to explain that this matter is still in litigation and should not be discussed. The resident commented that if proof was presented it would not have gotten to this point. Mr. Feldman stated that he can make that comment, but there will be no reply. The resident commented about a Board Member suing an Administrator. Ms. Salvatore corrected the resident that an Administrator was suing a Board Member.
- ❖ The Superintendent of Schools addressed the Board from the audience podium. He discussed the following: Chaperoning Mineola students on the trip to Portugal and stated its success; reflection on his position as Superintendent and legacy; the Mineola school system and its advancement in student achievement; the satisfaction gotten from these administrative tenure recommendations; narrowing the gap in the General and Special Ed population; continuity in programs; establishment of one of the most sophisticated systems in Nassau County that has produced great results; restored financial stability to the district; recovery of state aid; bringing millions of revenue dollars to the district; reduction in tax levy; and always keeping his eye on the prize. He has a reputation that he earned which is something he intends to protect.

Mr. Hornberger appreciates all public comments and believes the main focus is educating the children, and lawsuits are not what the Board of Ed and Central Administration should be focusing on and wants to keep his eye on the prize. He was pleased that a judge found Trustee Salvatore to be indemnified. He further stated it was not a good place for the district, but the judge has decided the Board of Education is to support Ms. Salvatore in the lawsuit. The Board will push forward and make Mineola better no matter what the outcome because the children are the main focus.

Mr. McGrath commented that the judge made a decision that Ms. Salvatore was acting within the scope of her employment. He voted no because he felt she was not acting in that capacity. He disagrees with the judge's decision, but since a judge made that decision, she is entitled to cover her legal costs. He stated that it was a difficult decision for him to vote no, but under the circumstances it was the way he had to vote, and supports the judge's decision. Mr. McGrath corrected a comment made by a resident that he was quoted in Newsday; he did not make that comment.

Mr. Hale thanked the Superintendent of Schools for past experiences. The district has grown because of the Superintendent. He respects his legacy and stated the district will get better because of him. He voted yes because he believes Ms. Salvatore should be represented as he would want to be if it was him. The Board should stick together.

- ❖ A resident and former Board Member stated that they appreciate being a Board Member is a volunteer position, but she takes exception with Mr. Hornberger's

comments because the primary responsibility of the Board is in the safeguarding of district funds and expects that to be a bigger consideration than solidarity among Board Members. She does not want taxpayer money spent on this issue.

- ❖ A resident stated that he respects the many years of service of the previous speaker, but he disagrees with her comments. We have heard opinions on why votes were made yes or no. The fact of the matter is because of the judge's ruling Mr. McGrath made the wrong decision. The judge said that the Board's vote should have been to indemnify Ms. Salvatore's expenses. His ruling said, this is the decision the Board should have made that night.

K. Board of Education Reports

- Comments from Board President

Ms. Salvatore commented there were no President comments.

- Board Committee Report
- Superintendent of Schools' Reports & Comments
 - Superintendent Comments

The Superintendent of Schools reported on the following: RFP for legal services went out; and inquired about the Food Service RFP of Mr. Waters. Mr. Waters responded that the district received the template from the State and will go out some time next week. Ms. Salvatore inquired if there was a possibility a company will be chosen for September. Mr. Waters responded he is hoping to get it out by May 8th and have responses by mid-June and there was no reason a firm will not be in place for September. Mr. Hornberger inquired about input from the Wellness Committee and nutritional value being a part of the scope of work. Mr. Waters responded that the template is a large document and reference is made to a Wellness Committee. Ms. Salvatore inquired if vending machines were included in the document. Mr. Waters responded it was separate, but there was a special section relating to vending machines.

The Superintendent of Schools asked Dr. Nagler to report on the status of the Technology RFP. Dr. Nagler responded that it's almost complete; names of firms are needed in order to request quotes. The Superintendent of Schools inquired of the Board if they would like copies of the RFPs. The response was yes. Ms. Salvatore inquired why mail it to certain firms. Dr. Nagler responded that it will be posted in daily publications, but is unsure who will see it. Dr. Nagler also stated that he will be asking a colleague to review it on May 1st.

Mr. Waters explained that the timing for the RFP for the External Independent Auditor would be better solicited in September due to the preliminary work has been completed for this June's end of the year report. Once the audit for this year is complete, there will be enough time to send it out and get it back in by the Spring of 2010 in order for the preliminary work can begin for the end of the year.

The Superintendent of Schools discussed a visitation to Cohoes Schools regarding energy, possibly May 14, and if not the 13th. He is waiting for confirmation.

The Superintendent of Schools stated that he needs clarification from the Board regarding the Cafeteria Fund Balance. He also informed the Board that the school he attended in Portugal had a version of the Nutrakids system in their cafeteria.

Mr. Hornberger requested a listing of what other cafeteria projects could come out of the \$60,000.00 allocated for this year if the district went with using Nutrakids. Possibly look into bundling it together in an RFP.

The Superintendent of Schools inquired of the Board what they expected for the May 7th meeting. Mr. McGrath responded a company that has the Point of Service incorporated into the RFP; to spend the \$60,000.00 in purchasing a point of service; sufficient equipment at Willis to better serve; changing vendors in order to periodically update equipment. Mr. Hornberger wants to review equipment purchases for the cafeterias.

The Superintendent of Schools announced that Mr. Peter Freeman and Music Staff were recognized as one of the best Music Communities in the United States. A resident inquired if the district applied for this. The Superintendent of Schools responded yes, that it was a competitive process.

The Superintendent of Schools reported on the Portuguese student exchange where 14 to 18 year olds participated and interacted as if they were one group and the Mineola students represented the community of Mineola extremely well and were most enjoyable to be around. Mr. Pereira did an excellent job and made it very interesting for the group. Ms. Salvatore inquired about them missing their return flight. The Superintendent of Schools explained about a marathon in Lisbon was not factored in, and they got to the airport 3 minutes late to check in. They will be submitting receipt vouchers to recover penalties. He further stated that weather wise, it was the best day.

The Superintendent of Schools asked Ms. Goffman to briefly discuss her educational excursion to China. Ms. Goffman reported on the following: traveled with Chinese educators from the New York area; visited a Middle School (public) and High School (elite); toured historical sites and found it to be educational; treated royally; observed lessons at the High School and toured the grounds of the Middle School; China is preparing for the 2010 World's Fair; experienced the fastest train; and found it to be an interesting and informative trip. Mr. Hale inquired about class sizes. Ms. Goffman explained she attended a privileged High School where staff and students reside located in a suburb of Beijing, and many of these students would be attending college in the United States or United Kingdom. She further discussed: cost 1 year's salary to send a child to elite school; students are taught to be successful in America; many teachers are British and American; many Chinese people speak English; student activities were ping pong, badminton and volleyball. Mr. Hale inquired if the Middle School she attended was for the elite. Ms. Goffman responded no and discussed: level of entertainment they experienced; and had 1 hour of student lead calisthenics each day. Ms. Salvatore inquired about the cafeteria. Ms. Goffman responded that the cafeteria in the High School was beautiful and looked like a café.

Mr. Hornberger requested that Mr. Hepworth attend a Board Meeting to discuss the Castle Learning Workshop he presented at the Parent University.

- Nutra-kid - POS
- Capital Updates
- Table Reports
 - Finance and Operations Report
 - Monthly Financial Report
 - Building & Grounds Report
 - Building Usage
 - Vandalism
 - Work order status
 - Transportation Report
- Special Reports
 - *Public Questions - Board Committee Reports; Student Organization Report; Superintendent's Report; Table Reports (All Finance & Operation Functions); and Special Report

L. Adjournment

At 9:45 p.m. a motion was made to adjourn this meeting of the Board of Education.

Motion: Terence Hale

Second: William Hornberger

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore

No: None

Passed: Yes

Respectfully submitted,

Donna Martillo
District Clerk