

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Workshop Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals – 2009-2010

- **Educational**
 - *To further expand the district initiative of differentiated instruction specifically denoting how schools plan to move student achievement from level to level as well as preventing student regression within and between levels.*
 - *To continue to develop our relationship with Winthrop Hospital to develop a career academy at the HS for students pursuing potential post HS opportunities.*
 - *To establish guidelines for the health and wellness of our children that encompasses curriculum, food program(s) and safety policies.*
- **Facilities**
 - *To investigate and embrace projects that incorporate 'green' technologies that over time will decrease our dependency on fossil fuels.*
- **Finance**
 - *To create a five year financial landscape that captures status quo and tax levy projections. Those projections will then be articulated to the community in order to open a dialogue about the future of Mineola.*

DATE: June 3, 2010

LOCATION: Willis Avenue School

OPEN WORK SESSION

7:00 p.m. 2nd Floor Staff Lounge

Board of Education

William Hornberger, President
Terence Hale, Vice President
John McGrath
Christine Napolitano

Central Office

Dr. Michael Nagler, Superintendent of Schools
Sherri Goffman, Deputy Superintendent
John Waters, Asst. Supt. of Finance & Oper.
Janice Patterson, Asst. Supt. for Pupil Pers. Services
Lori Dolan, Asst. District Clerk

Absent: Laraine Salvatore

A. Call to Order

At 7:00 p.m. the meeting was called to order by President Hornberger.

B. Pledge of Allegiance

- C. **Reading of Mission** – William Hornberger
- D. **Moment of Silent Meditation**
- E. **Dais & Visitor Introductions**
- F. **Old Business**

Mr. Hornberger inquired about setting the Board's Retreat Date. The Superintendent of Schools responded that Saturday, August 7th is the tentative date.

Mr. Hornberger inquired about the Procedural Manual and Final Report from the Internal Auditors. The Superintendent of Schools responded he has them and needs to review the Final Report with Mr. Waters. He will forward the documents to the Board by June 17th.

Mr. Hornberger inquired about the construction cost estimates for the Hampton Street School. The Superintendent of Schools responded that he will have the information ready for tomorrow's Board packets.

Mr. Hornberger requested that the Superintendent of Schools present a detail of the construction cost estimates for the June 17th meeting as well as a recommendation as to how to proceed. Mr. McGrath requested to have the information sent to the Board in advance for them to fully review before the meeting on the 17th.

Mr. Hornberger reminded the Board of the Special Meeting on June 9th to review State Regulations regarding the retirement incentive and contract proposals which will be discussed in an executive session.

- G. **New Business**
- H. **Consensus Agenda**

1. Special Education District Plan Draft
 - a. That the Board of Education approves the draft of the Special Education District Plan for the 2010-2012 school year as set forth in Attachment "B".
2. Leave of Absence(s)
 - a. That the Board of Education grants a request to Kathleen Levin for an unpaid leave of absence, for child-rearing purposes, effective September 1, 2010 to June 30, 2011.
 - b. That the Board of Education grants a request to Lisa Balogh-Richards for an unpaid leave of absence, for child-rearing purposes, effective September 1, 2010 to Jun 30, 2011.
 - c. That the Board of Education approves a Family Medical Leave of Absence for Patricia Carlo-Castaldo, Bus Driver, effective May 18, 2010 due to surgery. Return will be at the discretion of her physician.
 - d. That the Board of Education approves a Family Medical Leave of Absence for Josefina DaSilva, bus Driver, effective July 1, 2010, due to a broken wrist. Return will be at the discretion of her physician.

- e. That the Board of Education approves a paid medical Leave of Absence for Christine Joy Pesce, Bus Driver, effective July 16, 2010, due to surgery. Return will be at the discretion of her physician.

3. Appointment(s)

- a. That the Board of Education approves the appointment of Catherine Moraglia to the position of part time bus Aide, to replace Theresa Morra, effective June 7, 2010; salary, Step 1, \$10.75 per hour; probationary period 26 weeks.
- b. That the Board of Education approves the re-appointment of Monica Pastoressa, to the position of 10 month .6 Community Liaison, effective September 1, 2010; salary, Step 30, \$43,949.00.
- c. That the Board of Education approves the addition of Daniella Rossano to the Substitute Nurse List, effective June 7, 2010; salary will be \$90.00 per day.
- d. That the Board of Education approves the appointment of Stacy Fried, to the position of Permanent Substitute Teacher, effective April 26, 2010 to May 28, 2010; salary, \$100.00 per day.
- e. That the Board of Education approves the addition of the following candidates to the Per Diem Substitute Teacher List at a daily rate of pay, \$90.00:

Nicole Tamney	Childhood Education (Gr 1-6) and Special Education (Gr 1-6)
Kristine Webber	Childhood Education (Gr 1-6) and Special Education (Gr 1-6), pending
Sarah Boland	English 7-12
Mary Anne Romero Williams	PreK – Grade 6
Michelle DiDomenico	Math 7-12
Jessica Levin	Childhood Education (Gr 1-6)
Nicole DeStefano	Childhood Education (Gr 1-6)
Edwin Chacko	Social Studies 7-12
Jessica Gaglione	Music

- f. That the Board of Education approves the appointment of Patricia Burns, to the position of Assistant Superintendent for Curriculum, Instruction and Assessment, effective July 1, 2010; probationary period: July 1, 2010 to June 30, 2013; salary, TBD.

4. Amendment of Contract

- a. That the Board of Education amends Ms. Sherri Goffman’s 2009-2010 employment agreement regarding the retirement payout as set forth more fully in Attachment “A”.

5. Amendment of Election Workers for the May 18, 2010 Annual Election & Budget

- a. That the Board of Education amends the list of Election Workers', previously approved at the April 20, 2010 Business Meeting as follows:

Cross Street	Remove Ann Marie Smith, Inspector (5:15 am to 9:15 pm)
Cross Street	Appoint Ann Rich, Inspector to serve 11:00 am to 9:15 pm at the hourly rate of \$10.00.
Cross Street	Appoint Gregory Lapin, Inspector to fill the vacant position (1:15 pm to 9:15 pm) at the hourly rate of \$10.00.
Hampton Street	Remove Kathy Fabiszewski, Inspector (5:30 am – 1:30 pm)
Hampton Street	Amend Frank Iaquinto's hours as 5:30 am to 9:30 pm. Mr. Iaquinto was previously approved to serve as Inspector from 1:30 pm to 9:30 pm at the hourly rate of \$10.00.
Hampton Street	Remove Marie DeStefano, Registrar (5:30 am to 9:00 pm)
Hampton Street	Amend Maryanne Iaquinto's hours as 5:30 am to 9:00 pm. Ms. Iaquinto was previously approved to serve as Registrar from 1:30 pm to 9:00 pm at the hourly rate of \$10.00.
Hampton Street	Amend Martha Makowski's hours as 5:30 am to 4:00 pm. Ms. Makowski was previously approved to serve as Registrar from 5:30 am to 1:30 pm at the hourly rate of \$10.00.
Hampton Street	Appoint Gina Hahn, Registrar to serve from 4:00 pm to 9:00 pm at the hourly rate of \$10.00.
Meadow Drive	Remove Nicole Peralta, Inspector (5:00 am to 9:30 pm)
Meadow Drive	Appoint Francesca Zito, Inspector to serve from 5:00 am to 9:30 pm at the hourly rate of \$10.00.

6. 2010 Summer Music Program

- a. That the Board of Education approves a self-funded 2010 Summer Music Program. Staff will be Mark Bennett and Kristin Frazer and their salaries will be re-numerated according to the MTA Summer School schedule.

7. Contract

- a. That the Board of Education approves a contract between the Mineola Union Free School District and labor Education & Community Service Agency, Inc. (LECSA), an employee assistance program, for services from July 1, 2010 to June 30, 2011.

8. Abolishment of Positions

- a. That the Board of Education approves the abolishment of the following positions:
- One (1.0) F.T.E. Registered Nurse
 - One (1.0) F.T.E. English Teacher
 - One (1.0) F.T.E. Middle School Social Studies Instructional Leader

9. Tenure Appointment

- a. That the Board of Education approves the recommendation of the Superintendent of Schools to appoint the following Administrators to tenure:

<u>CANDIDATE</u>	<u>TENURE DATE</u>	<u>TENURE AREA</u>	<u>BLDG.</u>
Peter Freeman	July 1, 2010	Supervisor of Fine & Performing Arts	District
Michele Hochhauser	July 1, 2010	Instructional Leader	M.S.

- b. That the Board of Education approves the recommendation of the Superintendent of Schools to appoint the following Teachers to tenure:

<u>CANDIDATE</u>	<u>TENURE DATE</u>	<u>TENURE AREA</u>	<u>BLDG.</u>
Lisa Fiocco	September 1, 2010	ELEMENTARY	Hampton
Charyn Restituyo	September 1, 2010	ESL	Jackson
Eileen Sokol	September 1, 2010	Elementary	Meadow

RESOLUTION #78 – BE IT RESOLVED that the Board of Education approves Consensus Agenda Items H.1.a. through H.9.a. as presented.

Motion: John McGrath
Second: Christine Napolitano

Discussion: Mr. Hale spoke about the individuals receiving tenure this evening: read their portfolios, was pleased with their education philosophies, and appreciates the work they have done and encouraged them to continue.

Yes: Christine Napolitano
 John McGrath
 Terence Hale
 William Hornberger
No: None

Passed: Yes

RESOLUTION #79 – BE IT HEREBY RESOLVED THAT the Board of Education of the Mineola Union Free School District to approve an agreement between Mineola UFSD and Nassau BOCES (Project #10-221776IAP, dated June 3, 2010) to find that:

- (i) the use of Equipment and the District’s participation in the Learning Technology Project Planning and Administrative project is essential to the district’s proper, efficient and economic operation of its education program to be supported by the Equipment, and is necessary to maintain the District’s education program; and that
- (ii) the expenses arising under this Agreement constitute ordinary contingent expenses necessary for providing educational services and the transaction is in the best financial interests of the School district because it enables the District to utilize the equipment in a cost effective and economic manner.

And to approve an assignment of Co-Ser Agreement between the Mineola UFSD and the Board of Cooperative Educational Services of Nassau County arising under the agreement for Technology program project #10-221776IAP to replace obsolete computer equipment at Administration Building, Mineola High School, Mineola Middle School, Jackson Avenue elementary School, Hampton Street Elementary School, Meadow Drive Elementary School, Willis Avenue School

(NOC), Administration Building and Cross Street School and to authorize the Board President to sign the appropriate assignment and such other documents and agreements as may be necessary to effect the transaction subject to legal counsel review.

Motion: Terence Hale
Second: John McGrath

Discussion: The Superintendent of Schools explained this agreement with BOCES: timeliness in approving this in order for BOCES to approve at their June meeting so the equipment can be purchased and received before September. All equipment is replaced by year 5. Also in this agreement will be the purchase 100 iPads for a pilot program instituted at the Jackson Avenue School for the 5th graders to participate in. The students will use these iPads in place of textbooks and taken them home to do their work. If the program is successful it will go district-wide next year. Ms. Napolitano inquired if there will be extra key pads. The Superintendent of Schools responded that the classrooms will have stations. Mr. Hale inquired about insurance for the iPads and having the parents responsible. The Superintendent of Schools responded that when something special is given to the students they rise to the occasion.

Yes: Christine Napolitano
John McGrath
Terence Hale
William Hornberger
No: None

Passed: Yes

I. Superintendent's Reports

The Superintendent of Schools reported on the following: welcome and introduced Patricia Burns, newly appointed Assistant Superintendent of Curriculum, Instruction & Assessment. Ms. Burns comes from Valley Stream #30 where she held the position of Assistant Superintendent of Curriculum. The Superintendent of Schools stated he has confidence that she will be an asset for the district.

Mr. Hornberger welcomed Ms. Burns to Mineola and looks forward to working with her.

The Superintendent of Schools also reported on granting of tenure to this evening's candidates: how tenure is a professional milestone in a teacher's life; the process in which tenure candidates are put through the paces; extra time dedicated to the monitoring of tenure track teachers; sharing the same educational philosophies; most important recommendation of a Superintendent of Schools; and is very proud of these candidates.

The candidates were presented as follows: Mr. Pete Freeman (Supervisor of Fine & Performing Arts), Michelle Hochhauser (MS Instructional Leader for English/Language Arts), Eileen Sokol (Meadow Drive Teacher), Charyn Restituyo (Jackson ESL Teacher), Lisa Fiocco (Hampton Teacher). The Superintendent of Schools commented on each of the candidates:

Pete Freeman – due to Mr. Freeman the district is known countywide for its exceptional program – recognized as the Best Community for Music Education in the Nation – and is very proud of his work and happy to have him in the district – Mr. Freeman thanked everyone and stated it was a pleasure to work in this community; Michelle Hochhauser – has changed the achievement of the ELA in the Middle School – MS results have turned around the way we look at each student and their accomplishments – Mr. Barth spoke about Ms. Hochhauser and her respect for the MS culture, faculty & staff – she is a key facilitator and her AIS works to meet the district’s strategic plan initiatives – she is a team player, a valued member of the faculty and staff, a good work ethic, and highly competent – Ms. Hochhauser thanked everyone and stated that it is easy to be a team player when you are a part of a great team, it is a pleasure to work at the Middle School; Eileen Sokol – the Superintendent of Schools remembers interviewing Ms. Sokol and her answer to a question was genuine and heart felt and knew she would make a difference because she brings what she believes to her students – Ms. Molloy spoke about Ms. Sokol that the district was very fortunate to have her as a teacher – she makes every child’s life better – all her experiences made her the teacher she is – she is dedicated, compassionate, and everyone will benefit from her team play – Ms. Sokol thanked everyone for their support and looked forward to many years of working with the children; Charyn Restituyo – the Superintendent of Schools described Ms. Restituyo as a spunky individual with confidence with a can do attitude – Mr. Gaven spoke about Ms. Restituyo stating he was proud to recommend her for tenure – she has a positive attitude on her students and brings them comfort and confidence – she is dedicated with a strong work ethic – she brought a program to Jackson for more parent involvement for ESL students that will now be a district-wide program – Ms. Restituyo thanked everyone for the opportunity – she is very fortunate and loves being part of this family; Lisa Fiocco – the Superintendent of Schools stated that Ms. Fiocco is a perfect example of a go-getter – volunteered to be the Literacy Collaborative Teacher and she does it very well – Ms. Fleischmann stated that it was an extreme pleasure and honor to recommend her for tenure – she does a wonderful job with the many tasks she has taken on – does everything with grace and dignity – Ms. Fiocco stated she is lucky to have so many mentors and loves the staff, children and her job.

Mr. Hornberger thanked all the people receiving tenure this evening for their work and spoke about the importance of the teaching staff.

The Superintendent of Schools made the following announcements: Wednesday, June 9th was the High School Awards Breakfast where 18 to \$20,000 in scholarships is given out; High School prom is June 10th and looks forward to attending at the North Ritz; Regents weeks is June 15th and goes for 8 days; High School Senior classes are winding down.

The Superintendent of Schools stated he needs an executive session to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

I. Executive Session

At 7:51 p.m. a motion was made for the Board of Education to go into executive session.

Motion: Terence Hale
Second: Christine Napolitano

The Board may return at any time.

At 9:08 p.m. the Board returned to open session.

J. Adjournment

At 9:08 p.m. a motion was made to adjourn this meeting of the Board of Education.

Motion: John McGrath
Second: William Hornberger

Yes: Christine Napolitano
John McGrath
Terence Hale
William Hornberger
No: None

Passed: Yes

Respectfully submitted,

Donna Martillo (In place of the Assistant District Clerk)
District Clerk