

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Workshop Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals – 2010-2011

- **Educational**
 - *To further expand the district initiative of differentiated instruction specifically focusing on individual student achievement.*
 - *To continue our growth as professional learning communities focusing on common formative assessments to demonstrate individual student growth*
 - *To continue to provide the resources to attain a Intel finalist within the next three years*
- **Facilities**
 - *To investigate and embrace projects that incorporate 'green' technologies that over time will decrease our dependency on fossil fuels*
- **Finance**
 - *To continue the district initiative to actualize a five year plan to maintain a stable tax levy*

DATE: January 6, 2011

LOCATION: Willis Avenue School

OPEN WORK SESSION

7:00 p.m. 2nd Floor Staff Lounge

Board of Education

Terence Hale, President
Christine Napolitano, Vice President
William Hornberger

Central Office

Dr. Michael Nagler, Superintendent of Schools
Jack Waters, Asst. Supt. for Finance & Operations
Patricia Burns, Asst. Supt. of Curr., Instr., Assessment
Donna Martillo, District Clerk

Absent: John McGrath
Irene Parrino

A. Call to Order

At 7:00 p.m. the meeting was called to order by President Hale.

B. Pledge of Allegiance

C. Reading of Mission – Patricia Burns

- D. **Moment of Silent Meditation**
- E. **Dais & Visitor Introductions**

Also present: Edward Escobar, Principal, Mineola High School; and Larry Puccio, Assistant Principal, Mineola High School.

F. **Old Business**

1. **Second Reading & Adoption of Revised Policy #6700 (Purchasing & Bidding)**

RESOLUTION #45 – BE IT RESOVLED that the Board of Education of the Mineola Union Free School District waives the second formal reading of revised Policy #6700 due to its availability on the information table and moves its adoption.

Motion: William Hornberger
Second: Christine Napolitano

Yes: William Hornberger
Christine Napolitano
Terence Hale
No: None

Passed: Yes

Ms. Napolitano requested an update as to the status of security cameras. The Superintendent of Schools responded that it is an ongoing matter regarding the software license agreement and equipment issues.

Ms. Napolitano addressed the faded parking lines at the High School whereby people are parking in handicapped. The Superintendent of Schools stated that the lines can be repainted, but the lot is scheduled to be repaved.

G. **New Business**

H. **Consensus Agenda**

1. **Disposal of District Property**

- a. That the Board of Education deems the following 1984 Ford F350 Pickup Truck obsolete and allow the proper disposal in accordance with District Policy 6900-Disposal of District Property:

- VIN #2FDHF3867ECA13087

2. **Amending Mileage Reimbursement Rate**

- a. That the Board of Education approves amending the Travel Mileage Reimbursement Rate for the 2010-2011 school year as \$.51 per mile, per IRS Regulations, instead of \$.50 as previously approved at the July 3, 2010 Reorganization Meeting.

3. Stipend(s)

- a. That the Board of Education approves amending the following stipends, previously approved at the November 4, 2010 workshop Meeting:
- Bradley Carrell and Mary Kenny are to receive a full stipend of \$598.00 each for Math Olympiads. Meadow Drive has two Math Olympiad clubs.
 - Remove Maureen Connolly as a co-advisor for the Key club and replace with Surabhi John effective December 15, 2010 to June 30, 2011.

4. Appointment(s)

- a. That the Board of Education approves the appointment of Jennifer Lupo, to the position of 45 Day Substitute teacher for Deborah Doherty, effective approximately January 24, 2011 to on or before June 30, 2011. Salary: 45 Day Sub - Days 1-39 \$100 per day, Days 40-45 \$110 per day, Day 46 contract salary - \$67,604 pro-rated.
- b. That the Board of Education approves the following addition to the Per Diem Substitute Teacher list at the daily rate of pay, \$90.00:
- Catherine Clancy, Social Studies 7-12

5. Leave of Absence(s)

- a. That the Board of Education grants a request to Lauren Reiff, for a Leave of Absence, using accumulated sick days, for child-rearing purposes, starting approximately April 3, 2011, followed by a unpaid Family Medical Leave of Absence for the remainder of the 2010-2011 school year.
- b. That the Board of Education grants a request to Angelo Suarez, for an unpaid Leave of Absence, under the Family Medical Leave Act, starting December 17, 2010.

RESOLUTION #46 – BE IT RESOLVED THAT the Board of Education approves Consensus Agenda items H.1.a. through H.5.b., as presented.

Motion: Christine Napolitano

Second: William Hornberger

A motion was made to remove H.3.a. (MSG Stipends) from the agenda, pending further review.

Motion: William Hornberger

Second: Christine Napolitano

Yes: William Hornberger

No: None

Christine Napolitano
Terence Hale

Passed: Yes

The Board of Education now voted on Resolution #46 as amended.

Yes: William Hornberger
Christine Napolitano
Terence Hale

No: None

Passed: Yes

I. Superintendent's Reports

Mr. Escobar presented an overview of the academic program (Curriculum, instruction, and assessment) of the Mineola High School to the Board of Education. Mr. Escobar read the High School's mission statement; "Well rounded individuals, good decision making, provide enrichment and support, meet the needs of all students". He also discussed the following: requirements for taking Regents exams and receiving Regents Diplomas; assessing what students actually know; course descriptions and offerings; AP courses and the number of students taking them; alignment of courses with New York State standards; new course work at the High School; Science Research Program; a number of students entered Science competitions; teachers learning and understanding how to assess; implementing formative assessments and performance indicators; using assessments and applying them in a better and more effective manner; and to continue to improve student achievement.

President Hale thanked Mr. Escobar for his presentation.

Mr. Hornberger expressed concerns that he heard from parents regarding students in the middle being most at risk and needing extra assistance. Mr. Escobar stated that the High School had a meeting in December where that issue was discussed.

Ms. Napolitano inquired about assessing classrooms. Mr. Escobar responded that the Assistant Principals do the formal assessments and discussed how teachers are evaluated. The Superintendent of Schools stated that an administrator determines when a teacher needs in-depth supervision. His goal is for all Mineola teachers to be exceptional. The Superintendent of Schools stated that the next window of testing for NWEA, February 14 and 15. Ms. Napolitano inquired about NWEA information being processed by teachers. The Superintendent of Schools responded that the teachers have to do content and differentiate students' skills simultaneously. The Superintendent of Schools also discussed: 8th grade Science and Math and if that grades becomes part of the High School. Ms. Napolitano inquired if graduate students stay in college or transfer to a lesser institution. Ms. Napolitano stated that children should be where they are most comfortable to excel. The Superintendent of Schools stated that children who graduate with an AP Diploma are more prepared for college. Mr. Hale inquired as to what Mr. Escobar's expectations were for 2011. Mr. Escobar responded to increase the number of students taking and passing AP and Regents courses.

The Superintendent of Schools wished Mr. Escobar a happy birthday.

J. Public Comments

President Hale invited the public to address the Board with their comments and concerns:

- ❖ A resident requested clarification regarding the difference between a Regents Diploma and an Advanced Placement Diploma. The Superintendent of Schools responded that most students take AP courses. The Superintendent of Schools stated that the workload for students taking many AP courses is tremendous. The resident stated her daughter enjoyed taking AP courses. Her son did not take AP courses, and feels he is not challenged enough. The Superintendent of Schools responded that years ago when he was Principal they had Honors classes, AP, and Regents and self-contained in each grade of 200 kids. It is difficult to track 4 different sections, and what you think is an Honors class is not. The label is what parents want. The resident stated she thinks the district is on the right track. The resident commented that the Middle School is where organizational skills are formed. The Superintendent of Schools responded that technology can play a role, i.e. using iPads.

The Superintendent of Schools made the following announcements: a free show at Mineola High School on February 8, 2011 at 7:00 p.m. (Mark Wood); first meeting of committee (Parents, Teachers, residents, Principals, Administrators) addressing the Hampton addition project, and they will be meeting on January 26th to come up with the final project; he and Mr. Waters will be meeting with SED to review Hampton and Jackson projects to get preliminary okay before filing official documents; Solomon Schechter is having an open house January 9, 2011 at Cross for their constituency; iPad presentation in March at the Board's workshop meeting held at Jackson Avenue School; presentation at January 20th meeting in what a Pre-K – 2 building looks like; January 7th is Alumni Day where alumni come back and meet with the Juniors and Seniors; last cultural arts show (Magic of Robert Austin) at Mineola High School, January 8, 2011 at 2:00 p.m.

The Superintendent of Schools expressed that he is in need of a Board of Education executive session.

K. Executive Session

At 8:39 p.m. a motion was made for the Board of Education to go into executive session to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion: Christine Napolitano
Second: William Hornberger

Yes: William Hornberger
Christine Napolitano
Terence Hale
No: None

Passed: Yes

President Hale stated that the Board may return at any time.

At 9:30 p.m. the Board returned to open session.

L. Adjournment

At 9:30 p.m. a motion was made to adjourn this meeting of the Board of Education.

Motion: William Hornberger

Second: Christine Napolitano

Yes: William Hornberger
Christine Napolitano
Terence Hale

No: None

Passed: Yes

Respectfully submitted,

Donna Martillo
District Clerk