

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Workshop Meeting Minutes

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2012-2013

Educational

- To use technology and NWEA assessment data to provide differentiated homework thereby increasing individual student achievement.
- To implement the Common Core Curriculum with an emphasis on assuring a correlation between the grade level unit assessments and State exam.
- Create grade 7-12 ELA curriculum in line with Common Core shifts in ELA/Literacy
- Continue to encourage HS students to challenge AP and/ or College level coursework with the goal of every student gaining this experience before they graduate
- Continue to engage the community in the District's Strategic Plan with a specific focus on the quality indicators that define Mineola's expectations of academic excellence.
- Assess the long term viability and explore expansion of the elementary world language program. Assess current program through parental input and student data.
- Implement, monitor and assess the effectiveness of the Pre-K -7 science program

Facilities

- Continue projects that incorporate 'green' technologies that over time will decrease our dependency on fossil fuels
- Begin to fund our Capital Reserve with the goal of achieving new windows and doors on all 4 elementary buildings

Finance

- Not to exceed the allowable tax levy cap for the next three years while continuing to maintain and enhance all of our programs.

DATE: June 5, 2013

LOCATION: Willis Ave. School

OPEN WORK SESSION

7:00 p.m. 2nd Floor Board Room

Board of Education

William Hornberger, President
Terence Hale, Vice President
Irene Parrino, Trustee
Arthur Barnett, Trustee
Christine Napolitano, Trustee

Central Office

Dr. Michael Nagler, Superintendent of Schools
Jack Waters, Asst. Supt. for Finance & Operations
Patricia Burns, Asst. Supt. of Curr., Instr., and Assessment
Andrea Paggi, District Clerk

A. Call to Order - 7:00pm

B. Pledge of Allegiance

C. Reading of Mission- William Hornberger

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

Absent- Mr. Jack Waters

F. High School Student Organization Report

There was no Student Organization report this evening.

A motion was made by Terence Hale to change the order of the meeting agenda to the following: Tenure presentations, Consensus agenda and then New Business. The motion was second by Christine Napolitano and the Board was polled. All were in agreement and the motion passed.

The Superintendent stated that there are five staff members this evening recommended for tenure and he will be calling up their supervisors to make the presentation.

The Superintendent introduced Mr. Gavin, Middle School Principal. Mr. Gavin introduced Gina Amzler, 5th grade Special Education Co-Teacher. Mr. Gavin stated that Ms. Amzler's skills exceed her reputation; she is very nurturing and has high expectations for her students. Ms. Amzler has made many one on one connections. He recommends her tenure this evening. The Superintendent added that he became aware that Ms. Amzler has dual certification for regular and special education. He has found that Ms. Amzler does both jobs well and recommends her tenure. Next Mr. Gavin introduced Lindsay Spanhake, Math teacher at the Middle School. Mr. Gavin stated that Ms. Spanhake is a very dynamic teacher who also moderates many clubs. He stated that she has relentless determination and re-vamped the 7th grade Math curriculum. Mr. Gavin stated that she has a very bright future and highly recommends her for tenure. The Superintendent stated that sometimes you just know when someone will be a great teacher and he feels that Ms. Spanhake is one of those individuals. He stated that she is wise beyond her years and he also recommends her for tenure.

Next, the Superintendent introduced Catherine Maiman, Director of Pupil Personnel Services. Ms. Maiman introduced Bridget McCormick, District Psychologist. Ms. Maiman stated that Ms. McCormick demonstrates good interpersonal skills and leadership. She added that she works very hard in her position and Ms. Maiman recommends her without hesitation. The Superintendent added that Ms. McCormick was there to help break in both Ms. Maiman and Mr. Gavin and he thanked Ms. McCormick for all she does. He added that many nights, Ms. McCormick's car is one of the last to leave. Mr. Gavin also added that he was very impressed with Ms. McCormick's intelligence. He added that she has a very difficult job and must often give parents difficult news. She provides them with a shoulder to cry on and is very precise in all that she does. Mr. Gavin also recommends her tenure.

The Superintendent introduced Mr. Escobar, High School Principal and Mr. Desire, Math IL. Mr. Escobar introduced Lisa Marino, High School Math teacher. Mr. Escobar stated that Ms. Marino came to the High School at a time of big transition (movement of 8th grade into the building) and she came with no preconceived notions. The whole 8th grade math curriculum changed and Ms. Marino had no problems with the transition. He added that she is a wonderful teacher who is very supportive of her students. Mr. Desire added that he feels that Ms. Marino will be part of the backbone of the Mathematics department. He stated that she never says a child can't do something. The Superintendent added Ms. Marino is one teacher that is

changing how math is done and is happy she is part of the team.

Finally, the Superintendent introduced Patricia Burns, Assistant Superintendent for Curriculum and Instruction. Dr. Nagler stated that within the first 2 weeks on the job, it was apparent that Ms. Burns belonged here. Ms. Burns has taken over the Common Core Curriculum and has done a very good job. He added that other Districts are jealous of the work Ms. Burns has done. The Superintendent stated that they think alike and she has been part of all of the successes in the District. He stated that he is very thankful for Ms. Burns. Dr. Nagler recommends the tenure of Ms. Burns.

The Board voted Resolution #64 the consensus agenda in order to approve the tenure of these individuals (see item J Consensus Agenda).

G. BOE Reports

a. Comments from Board Trustees

Mr. Hornberger asked if the Board had any comments and Mr. Hale said he wished to make a statement but would do so from the podium. Mr. Hale began by saying that his greatest asset in life is his child. Mr. Hale stated that during the month of April the Board was dealing with some issues amongst themselves and he stated that he had dealt with the issue with some inappropriate humor. He apologized to the Board for the manner in which he had responded and felt that the matter was resolved. However, following the election, Ms. Parrino served the Board with legal papers to remove Mr. Hale as Trustee. As a result the Board must obtain legal counsel to answer the suit. Mr. Hale stated that in order to avoid any cost being put on the taxpayers, he has chosen to resign. Mr. Hale stated that his resignation will be official July 2, 2013. Following this statement Mr. Hale went through his history of volunteering with the District. He stated that his wife, his daughter and the people of the Mineola School District are the most important things in his life. He emphasized that it is his love for the District that is driving his decision. Mr. Hale stated to Ms. Parrino that his years of volunteering show his dedication and his role as an advocate for the children. He refuses to let the District pay for his mistake. Mr. Hale ended by apologizing to the school district.

At 8:10pm, a motion was made by Mr. Hornberger to take a five minute recess and this motion was second by Mr. Barnett. The Board was polled and all were in favor of taking a recess, motion passed. At 8:15pm, the meeting resumed.

b. Comments from Board President

There were no comments by Mr. Hornberger at this time.

c. Comments from Superintendent

The Superintendent stated that there will be a Summer Reading Assignment for all students from K- 12 and all students will be sent home with a book and an assignment. The Superintendent needs feedback from the Board on the possibility of having summer E-Spark for the Middle School. He added that the iPads can be ready for August 1st and parents could pick them up. This gives the students an extra month with the device. He stated that E-Spark is very eager to partner with us on this issue. The Superintendent stated that he recommends trying this out and seeing the results. The Board gave their approval to the Superintendent. The Superintendent stated that the past two weeks have been a whirlwind of activity around the District and the kids are fantastic. He stated that he enjoyed all of the activities. The Superintendent stated that the 7th grade

Moving -up Ceremony is 6/21 and the High School Graduation is 6/22. Today was the Senior Award Breakfast and students received \$72,000 in community money. The Prom is tomorrow night.

H. Old Business

Mr. Hornberger asked for an update on the Meadow Drive construction. The Superintendent stated that he will be touring next Wednesday and added that everything should be ready to go for September. Mr. Hale asked for a security update and the Superintendent stated that all buildings are being wired and things are moving along nicely. The Superintendent then gave an update on the Jackson Avenue Kitchen project. He stated that the project is slow to be approved because the State has a very big backlog of projects being reviewed. Dr. Nagler stated that he has sent a letter but added that if the project is not approved soon, we will miss the window to do the construction this year. He stated that we would then need a "plan B". There was no other old business.

I. New Business

RESOLUTION# 63 - WHEREAS, the Board of Education of the Mineola Union Free School District desires to enter into a lease-purchase agreement for instructional equipment with Apple Inc. for the acquisition of some 600 iPads, in accordance with section 1725-a of the Education Law; THEREFORE, BE IT RESOLVED THAT the Board of Education of the Mineola Union Free School District hereby authorizes and approves the Master Lease Purchase Agreement with Apple Inc. and all Exhibits, Schedules and Addenda thereto ("Agreement"), pursuant to section 1725-a of the Education Law; and BE IT FURTHER RESOLVED THAT, upon receipt of the Commissioner of Education's written approval of the said lease-purchase agreement, the Board of Education authorizes the Superintendent of Schools to execute the Agreement on behalf of the Board and to execute such additional documents required to be delivered in connection with said Agreement.

Motion: Christine Napolitano

Second: Arthur Barnett

Discussion: The Superintendent stated that there will be iPads for grades 3,4, and 5 and with this purchase a total of 1000 students will have iPads. This purchase will be made with a combination of funds from the Management Efficiency Grant (approximately \$150,000 of the \$213,000) and some from the budget. The Superintendent added that no other district has this many iPads. Mr. Hornberger asked if the 3rd and 4th grade teachers, as well as the 8th grade teachers, will receive the necessary training. The Superintendent stated that the teachers will be issued iPads on June 20th and will begin training. They will also be brought back early for additional training. He added that we will be utilizing our staff to do the training. There was no further discussion.

Yes: Christine Napolitano
Arthur Barnett
Irene Parrino
Terence Hale
William Hornberger

No: None

Passed: Yes

J. Consensus Agenda

RESOLUTION #64 -BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J 5.a., as presented.

Motion: Terence Hale

Second: Christine Napolitano

Discussion: Mr. Hale stated that he votes yes on all tenure. Mr. Barnett welcomed all of the individuals who obtained tenure this evening. Mr. Hornberger thanked each of the individuals and stated that they are assets to the District and thanked them for their hard work. No other discussion.

Yes: Christine Napolitano
Arthur Barnett
Irene Parrino
Terence Hale
William Hornberger

No: None

Passed: Yes

1. **Instruction**

a. Resignation(s)

1. That the Board of Education accepts the resignation of Stacey Biondi-Andrzejewski, Reading Teacher, effective June 30, 2013.
2. That the Board of Education accepts the resignation of Courtney E. Zaleski, 7th Grade Generalist Teacher, at Mineola Middle School, effective June 30, 2013.

b. Leave(s) of Absence/Child Rearing

1. That the Board of Education grants a request to Kim Morrissey, for an unpaid Leave of Absence, for child-rearing purposes, effective September 1, 2013 to June 30, 2014.

c. Appointments Instruction

1. The Board of Education approves the appointment of Cheryl Lippert, to the position of Leave Replacement Teacher for Jessica Hirsh, effective September 1, 2013 to June 30 2014. Salary: MA, Step 8, \$89,072.
2. The Board of Education approves the recommendation of the Superintendent to appointment Stacey Biondi-Andrzejewski, to the position of Probationary English Teacher, at Mineola High School, effective September 1, 2013. Probationary Period: September 1, 2013 to August 31, 2015. Salary: MA, Step 7, \$85,523.
3. The Board of Education approves the recommendation of the Superintendent to appointment Courtney Zaleski Serio, to the position of Probationary Reading Teacher, at Mineola Middle School, effective September 1, 2013. Probationary Period: September 1, 2013 to August 31, 2015. Salary: MA+20, Step 5, \$82,551.

d. Appointment(S) Sub Teacher per diem

The Board of Education accepts the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100.00 per day; and retirees at a daily rate of \$125.00 per day.:

	<u>EMPLOYEE NAME</u>	<u>EMPLOYEE CERTIFICATION</u>
1.	Adrienne Koslow	Childhood Ed(1-6), SWD(1-6)
2.	Frank Thomas	Physical Education
3.	Robert Mendes	SWD 7-12 Generalist, SWD 5-9 Generalist
4.	Kurt Hetzer	Childhood Education (Grades 1-6)

e. Appointment(S) Tenure

That the Board of Education approve the recommendation of the Superintendent of Schools to appoint the following Teachers and/ or Administrators to tenure:

	<u>EMPLOYEE NAME</u>	<u>TENURE AREA</u>	<u>EFFECTIVE DATE</u>	<u>SCHOOL</u>
1.	Gina Amzler	Special Education	Sept. 1, 2013	Middle School
2.	Lisa Marino	Mathematics	Sept. 1, 2013	High School
3.	Lindsay Spanhake	Mathematics	Sept. 1, 2013	Middle School
4.	Bridget McCormick	Psychologist	Sept. 1, 2013	Central Office
5.	Patricia Burns	Asst. Sup't of Curriculum	July 1, 2013	Central Office

f. Juul Agreement

BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools and upon the request of John Gollisz, the Board of Education of the Mineola Union Free School District hereby appoints John Gollisz to a one year probationary term from August 24, 2013 to August 23, 2014, unless discontinued earlier by action of the Board of Education.

2. Instruction: Committee on Special Education

a. That the Board of Education approves the CSE/CPSE/SCSE recommendations for programs and services for students with IEPs for the time period from 3/1/13- 3/31/13. Please be advised that all of the parents have received the student's IEP and a copy of their DUE process rights.

3. Instruction: Contracted

a. That the Board of Education approves the Educational Agreement (AGP) between Long Island University and the Mineola UFSD for the 2013- 2014 school year.

b. That the Board of Education approves the license agreement between the Mineola UFSD and the SCOPE Education Services for the After School Child Care Program Services for the 2013-2014 school year.

c. That the Board of Education approves the Consultant Services Contract/Rider between South Oaks Hospital and the Mineola UFSD for the 2013- 2014 school year.

4. Civil Service

a. Appointments

1. That the Board of Education approve the appointment of Azad Zulfekar, to the position of Custodial Sub effective June 10, 2013. Salary will be \$12.25 per hour.

2. That the Board of Education approve the appointment of Eric McGovern, to the position of Custodial Sub, effective June 10, 2013. Salary will be \$12.25 per hour.
3. That the Board of Education approve the appointment of Shahed Hawkins to the position of Custodial Sub effective June 10, 2013. Salary will be \$12.25 per hour.
4. That the Board of Education approves the following positions for the Summer Special Education Program effective July 1, 2013 through August 9, 2013.

1 Clerical (Part Time- 15 hours)
 1.8 Occupational Therapist
 11 Teachers-in-Training
 18 Teacher Aides

5. That the Board of Education approves 23 Summer Cleaner, from July 8, 2013 through August 16, 2013, at \$8.00 per hour, 7 hours per day, Monday through Friday.
6. That the Board of Education approves 4 Summer Cleaners, from June 6, 2013 through August 16, 2013, at \$8.00 per hour, 7 hours per day, Monday through Friday. They are: James Cashin III, Sean Gonzales, Quinn Paggi, and Robert Ryan.

b. Resignation(s)

1. That the Board of Education accept, with regret, the resignation of Daniel Makarick, Bus Driver, for the purpose of retirement, effective June 24, 2013.
2. That the Board of Education accept, with regret, the resignation of Rose Penny, part time Teacher Aide at Jackson Avenue School, for the purpose of retirement, effective June 28, 2013.

c. Leave(s) of Absence

1. That the Board of Education grants a request to Niloofar Lahijani, part time Teacher Aide at the Middle School, an Unpaid Medical Leave of Absence, effective May 30, 2013, through June 30, 2013, due to emergency surgery.

5. **Business/Finance: Contract Approvals**

- a. That the Board of Education approves Health Contracts between Mineola UFSD and the following districts, whereby Mineola UFSD provides health and welfare services for the 2012-2013 school year:

Balwin UFSD, Bellmore-Merrick UFSD, Bethpage UFSD, Carle Place UFSD, Cold Spring Harbor Central School District, Commack UFSD, Connetquot Central School District, East Meadow UFSD, East Williston UFSD, East Rockaway UFSD, Elmont UFSD, Floral Park-Bellrose UFSD, Franklin Square UFSD, Garden City UFSD, Glen Cove City School District, Great Neck UFSD, Half Hollow UFSD, Hauppauge UFSD, Herricks UFSD, Hewlett-Woodmere UFSD, Hicksville UFSD, Huntington UFSD, Jericho UFSD, Lawrence UFSD, Levittown UFSD, Locust Valley Central School District, Long Beach City School District, Longwood Central School District, Manhasset UFSD, Massapequa UFSD, Merrick UFSD, New Hyde Park-Garden City Park UFSD, New York City Board of Education, North Shore UFSD, Northport-E. Northport UFSD, Oceanside UFSD, Plainview-Old Bethpage UFSD, Port Washington UFSD, Rockville Centre UFSD, Roslyn UFSD, Sewanhaka Central High School District, Smithtown Central School District, South Huntington UFSD, Syosset Central School District, Valley Stream Central High School District, Valley Stream UFSD, Wantagh UFSD, Westbury UFSD.

K. Superintendent's Report

Superintendent of Schools' Reports for 6/5/13

Presentations:

1. Tenure Presentations (moved to the beginning of the meeting)

Superintendent Comments

The Superintendent had no additional comments this evening.

At 8:20pm, a motion was made by Christine Napolitano to allow for **public comment** and the motion was second by Arthur Barnett. The Board was polled and all were in favor. The motion passed and Mr. Hornberger opened the floor to public comments. There were seven members of the community who are parents of students in the District who commented this evening. All comments made were in favor of Mr. Hale and praised him for his dedication to the District. When the public commenting was complete, Mr. Hornberger thanked everyone for their comments and for attending tonight's meeting.

L. Executive Session Time: 8:35 p.m.

At 8:35pm, a motion was made for the Board of Education to go into Executive Session to discuss the Superintendent's Evaluation.

Motion: Arthur Barnett

Second: Christine Napolitano

Yes: Christine Napolitano
Arthur Barnett
Irene Parrino
Terence Hale
William Hornberger

No: None

Passed: Yes

M. Adjournment Time: _____ **p.m.**

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____

Respectfully Submitted,

Andrea M. Paggi