

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting Minutes

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2013-2014

Educational

- To continue to integrate the Common Core standards with an emphasis on new grade level assessments which measure student progress in specific standards
- Develop and implement a plan to encourage HS students to challenge AP and/ or College level coursework with the goal of every student gaining this experience before they graduate
- Develop a system to assess the District's Strategic Objectives and report on progress toward those objectives
- Explore the feasibility of 5 day Pre-K for all students

Facilities

- Explore the feasibility of green technologies as part of the projects associated with our Capital reserve expenditures
- Implement and maintain a comprehensive security plan

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs.

DATE: May 20, 2014

LOCATION: Jackson Ave. School

OPEN WORK SESSION 8:00 p.m. Jackson Avenue Gym

Board of Education

Arthur Barnett, President
Christine Napolitano, Vice President
Patricia Navarra, Trustee
Nicole Matzer, Trustee
William Hornberger, Trustee

Central Office

Dr. Michael Nagler, Superintendent of Schools
Jack Waters, Asst. Supt. for Finance & Operations
Patricia Burns, Asst. Supt. of Curr.,Instr.,&Assess.
Andrea Paggi, District Clerk

A. Call to Order- 8:05 pm

B. Pledge of Allegiance

C. Reading of Mission- Nicole Matzer

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. High School Student Organization Report

The Student Organization report this evening was by Pallak Anad. It was stated that the SO election was held and the new officers for next year have been sworn in. The AP exams at the High School are now complete and it was reported that over 200 student took a total of 400 exams. The Student Service Center Breakfast will be held tomorrow morning. Pallak stated that the 8th/9th/10th grade concert is tomorrow night and the 11th/12th grade concert will take place on May 29th. She added that NYSSMA is also coming up and members of the band, chorus and orchestra will be judged on group and solo performances. The High School Art Show will take place on May 27th and Pallak reported that the work of many talented students will be on display.

G. BOE Reports

a. Comments from Board Trustees

Ms. Napolitano attended Mulan and it was spectacular. She also stated that she had made a pledge to the summer showcase.

Ms. Matzer unfortunately missed Mulan. She also made a pledge to the summer showcase. Finally, Ms. Matzer thanked voters for coming out today and voting.

b. Comments from Board President

Mr. Barnett stated that he would like to start by congratulating Mr. Waters on becoming a grandfather. Mr. Barnett also attended the National Honor Society Induction last night and he thought it was important that Dr. Nagler thanked the students for all that they do in order to earn this honor. Mr. Barnett enjoyed the 8th/9th grade production of Mulan.

c. Comments from Superintendent

The Superintendent stated that next Tuesday, May 27th, the High School Art Show and Music Awards will take place. Last night at the High School, 45 students were inducted into the National Honor Society. Dr. Nagler said these students represent all that we work for and they must demonstrate academic excellence, leadership and service. The senior members introduced the juniors who were being inducted. The Superintendent will be in Manhattan for the next two days with Ms. Burns and Mr. Gaven to attend an APPLE Workshop. They have been invited to discuss our accomplishments with APPLE. As a result of this, Dr. Nagler will miss the Student Service Award Breakfast tomorrow. He reminded everyone that school will be open Friday, May 23rd, for a snow make-up day. The June 5th Workshop will take place at the Middle School and there will be tenure recognition at that time.

H. Old Business

Mr. Barnett asked the board if there was any old business and they had none to discuss. Mr. Barnett stated that there was a meeting last week with the aides and an offer was made to the unit. The Aides union rejected the offer and Mr. Barnett stated that he does not see these negotiations ending any time soon. The District is

submitting letters to begin the fact finding process. Ms. Matzer asked for clarification of what this means. Mr. Barnett stated that a mediator (Fact Finder) comes in and asks for briefs from both sides and negotiation dates. They will go through all of the information and make recommendations, which are not binding. This step gives an outside set of eyes to look at all that has been done. Mr. Hornberger asked when this contract was open from and Mr. Barnett responded 2009. The old contract remains in force and the step increases are paid and the aides receive an increase of 3.5% annually. Mr. Hornberger stated that he can see why this is still outstanding since the District continues to pay the aides these increases. The Superintendent agreed and said there is no reason for them to settle. Mr. Hornberger hopes that the District will continue in the same manner as with each of the other contract settlements. The only way for the District to keep in the 2% cap if this is not settled would be to excess all that we are over. Mr. Barnett asked the Board to appoint him to the District's Negotiating team for the duration of this negotiation only or until the end of his term of office. He stated that he will be a non-compensated member and his presence will not be required in order to conduct formal negotiations or to enter a formal MOA. Mr. Barnett will however, be apprised of all future negotiations, mediations or Fact Finding sessions and authorized to attend and participate as he deems necessary. Mr. Hornberger inquired if there are issues (legal) with Mr. Barnett taking on this role. There is not a legal issue with this role. The Board was polled and all were in favor of Mr. Barnett taking on this role for the Fact Finding stage. The Board had no additional old business.

RESOLUTION # 66- BE IT RESOLVED that the Board of Education of the Mineola Union Free School District takes from the table Resolution #64 (Stipulation of Settlement).

Motion: Nicole Matzer

Second: William Hornberger

Yes: William Hornberger
Nicole Matzer
Patricia Navarra
Christine Napolitano
Arthur Barnett

No: None

Passed: Yes

Stipulation of Settlement

RESOLUTION # 64- BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to execute a Stipulation of Settlement with an employee whose identity has been made known to the Board of Education in Executive Session and the UPSEU, the contents of which have been reviewed by the Board in Executive session.

Motion: Christine Napolitano

Second: William Hornberger

Yes: William Hornberger
Nicole Matzer
Patricia Navarra
Christine Napolitano
Arthur Barnett

No: None

Passed: Yes

I. New Business

TAX ANTICIPATION NOTE RESOLUTION OF MINEOLA UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MAY 20, 2014, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$15,000,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2015

RESOLUTION # 67- BE IT RESOLVED BY THE BOARD OF EDUCATION OF MINEOLA UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called "Notes") of Mineola Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$15,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2014 and ending June 30, 2015, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

(b) The Notes shall mature within the period of one year from the date of their issuance.

(c) The Notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

Motion: Christine Napolitano

Second: Patricia Navarra

Discussion: The Superintendent explained that this step is taken in order for the District to have the money needed to make payroll, until the Town pays the District the money collected from taxes. Mr. Barnett stated that this practice was discussed by the auditor during his report. There was no additional discussion.

Yes: William Hornberger

No: None

Nicole Matzer
Patricia Navarra
Christine Napolitano
Arthur Barnett

Passed: Yes

Employee Agreement

RESOLUTION # 68- BE IT RESOLVED that the Board of Education hereby authorizes the Board President to execute an Employment Agreement with Catherine Maiman, Director of Pupil Personnel Services, the terms of which have been reviewed by the Board in Executive Session.

Motion: Patricia Navarra

Second: Nicole Matzer

Discussion: The Superintendent stated that this is a 3 year agreement and the salary increase does not exceed 2%. Mr. Barnett stated that he is very happy with the work Ms. Maiman has done and is glad that she is staying.

Yes: William Hornberger
Nicole Matzer
Patricia Navarra
Christine Napolitano
Arthur Barnett

No: None

Passed: Yes

J. Consensus Agenda

RESOLUTION # 69 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.5.a., as presented.

Motion: Christine Napolitano

Second: William Hornberger

There was no discussion.

Yes: William Hornberger
Nicole Matzer
Patricia Navarra
Christine Napolitano
Arthur Barnett

No: None

Passed: Yes

1. **Instruction**

a. **Appointment(S) Sub Teacher per diem**

The Board of Education accepts the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100.00 per day; and retirees at a daily rate of \$125.00 per day.:

EMPLOYEE NAME

EMPLOYEE CERTIFICATION

1. Samantha Sanchez Childhood Ed (1-6), Students With Disabilities (1-6)

b. **Appointment(S) Summer Special Education**

That the Board of Education approves the following staff members for the Summer Special Education Program

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>STEP</u>	<u>STIPEND</u>
1.	Teacher	Susan Palladino	1	\$58.14 per hour
2.	Teacher	Stephen J. Mitchell	3	\$68.31 per hour
3.	Teacher	Kathryn Haberman	3	\$68.31 per hour
4.	Teacher	Brian Zorn	3	\$68.31 per hour
5.	Teacher	Jillian Vento	2	\$63.19 per hour
6.	Teacher	Greg Greer	3	\$68.31 per hour
7.	Teacher	Gina M. Amzler	1	\$58.14 per hour
8.	Teacher	Bruce M. Vatske	3	\$68.31 per hour
9.	Teacher	Daniel McAree	1	\$58.14 per hour
10.	Teacher	Andrew T. Smith	3	\$68.31 per hour
11.	Teacher	Joan Eisele-Cooper	2	\$63.19 per hour
12.	Teacher	Diana R. Kohl	3	\$68.31 per hour
13.	Speech Teacher	Erica Perez-Flowers	3	\$68.31 per hour
14.	Speech Teacher	Phyllis Klein	1	\$58.14 per hour
15.	Speech Teacher	Lauren S. Reiff	3	\$68.31 per hour
16.	Speech Teacher	Diane L. Rodocker	3	\$68.31 per hour
17.	Occ. Therapist	Maureen Mekeel	2	\$63.19 per hour
18.	Occ. Therapist	Tara A. Lynch	3	\$68.31 per hour
19.	Nurse	Donna Hasan (Retiree)	1	\$56.91 per hour
20.	Nurse - Sub	Maryellen Perinchief	1	\$56.91 per hour
21.	Psychologist	Manuel A. Romero	3	\$68.31 per hour
22.	Teacher - Sub	Laura Baldwin	1	\$58.14 per hour
23.	Teacher - Sub	Sandi Yarow	1	\$58.14 per hour
24.	Occ. Therapist	Vasilis Nomikos	3	\$68.31 per hour

2. **Instruction: Contracted**

a. That the Board of Education approves the License and Operating Agreement between the Mineola UFSD and the SCOPE Education Services for the PSAT/SAT Preparatory Program for the 2014- 2015 school year.

b. That the Board of Education approves the License and Operating Agreement between the Mineola UFSD and the SCOPE Education Services for the Before and After School Child Care program for the 2014- 2015 school year.

c. That the Board of Education approves the Related Services Agreement between the Mineola UFSD and Marion K. Salomon & Associates for the 2014- 2015 school year.

d. That the Board of Education approves the Related Services Agreement between the Mineola UFSD and Achieve Beyond for the 2014- 2015 school year.

e. That the Board of Education approves the contract between the Mineola UFSD and Labor Education & community Service Agency, Inc.(LECSA), an employee assistance program, for the 2014- 2015 school year.

f. That the Board of Education approves the Related Services Provider Agreement between the Mineola UFSD and Mary Harkin, Au.D.,CCC/A d.b.a. Garden City Audiology for the 2014- 2015 school year.

3. **Civil Service**

a. **Resignation(s)**

1. That the Board of Education accept the resignation of Ana Maria Georgeou, part time Teacher Aide at Hampton Street School, effective April 30, 2014.
2. That the Board of Education accept the resignation of Robin Stephens-Roach, part time Lunch Aide at Meadow Drive, effective May 1, 2014.
3. That the Board of Education accept the resignation of Kathy Belickis, part time Teacher Aide at Hampton Street School, effective June 26, 2014.

b. **Appointments**

1. That the Board of Education approve the appointment of Thomas Leek, to the position of Cleaner, to replace Henry Holler, effective May 12, 2014. Salary is \$41,459 on Step 1; Probation is 26 weeks.

c. **Leave(s) of Absence**

1. That the Board of Education approve an extension of his paid Medical Leave of Absence to Henry Holler, Cleaner, effective May 10, 2014 through May 31, 2014.

d. **Resignation(s)**

1. That the Board of Education accept, with regret, the resignation of Henry J. Holler, for the purpose of retirement, effective May 31, 2014.

e. **Leave(s) of Absence**

1. That the Board of Education grants a request to Mary Anne Phillips, part time Teacher Aide at the Middle School, for an Unpaid Medical Leave of Absence, effective April 28, 2014 through June 1, 2014.
2. That the Board of Education grant a request to Janet Lopez, part time Teacher Aide at Meadow Drive, for an extension of her Unpaid Medical Leave of Absence, until May 20, 2014, at which time she will be re-evaluated by her doctor.

4. **Business /Finance**

a. **Treasurer's Report**

That the Board of Education accepts the Treasurer's report for the period ending March 31, 2014 and directs that it be placed on file.

b. **Approval of Invoices and Payroll**

That the Board of Education accepts the Invoices and Payroll for the period ending April 30, 2014

A/P Warrant # 19	April 09, 2014	\$ 1,549,304.11
A/P Warrant # 20	April 30, 2014	\$ 581,984.10

TOTAL EXPENSES \$2,131,288.21

PAYROLL # 19 & # 20

General	\$4,068,310.09
F Fund	\$ 64,875.88

TOTAL PAYROLL \$4,133,185.97

5. **Other**

a. That the Board of Education approves the appointment following individual to serve as Registrar at the Annual Election and Budget Vote held **Tuesday, May 20, 2014** at the hourly rate of pay, \$10.00:

-Missy Bergerman

K. Superintendent's Report

Superintendent of Schools' Reports for 5/20/14

Presentations:

1. 3-12 STEAM Curriculum

The Superintendent stated that tonight he would be presenting a draft of the STEAM Curriculum for next year. * This draft can be found on the District website, on the Board of Education page under the heading-presentations. The Superintendent stated that this year, the Board had requested that coding be added to the curriculum and this curriculum has been written with engineering in mind. It was further explained that the draft being presented this evening was changing up until 5pm. The draft gives a snapshot by grade of the curriculum, with black print representing current curriculum and red print representing items to be added on next year. In 4th grade next year, a coding class will be added. The Superintendent stated that he would also like to expand the Junior Lego league and will look for parent volunteers to help coach the teams. Mineola will host the Nassau Regionals for the Lego Competition in January. Dr. Nagler explained that the premise of the Lego League is that the teams get points for completing various tasks. There is a different theme each year, which will be announced in September. Dr. Nagler would like to see more teams involved in the competition. The Superintendent continued to explain the draft and stated that there will be many crossovers between science and art. In grade 3, the collaboration will involve designing solutions to weather related problems, i.e. design a house to withstand hurricane force winds. The collaboration in grade 4, involves experimental design problems, i.e. design a prosthetic body part for a crayfish that has "lost" a body part. Dr. Nagler stated that the Middle School is already far ahead in technology and there will be Interdisciplinary projects. In the 5th grade, there will be an interdisciplinary project in Science, Technology, and Art on Water. Dr. Nagler stated that currently for 6th grade on the chart, there is an absence of an interdisciplinary project and this is due to the requirement of Family and Consumer Science. In the 7th grade, Minecraft, a gaming APP, will be used to explore the use of student generated "worlds" in humanities curriculum. Additionally, they are exploring the implementation of a Minecraft club. Dr. Nagler stated that the 7th grade science curriculum is being rewritten. He added that they are exploring an Interdisciplinary Environmental themed project of building a greenhouse- Science, Technology, Art and Research (library). In 8th grade students will flow through the standards. Mr. Desire, Math IL, is exploring different ideas as part of the double period Algebra, including quarterly projects: roller coasters, rocketry, Little Bits and TBD. In 9th grade, they are exploring computer science: Q1- Humans and computers, Q2- coding, Q3- Robotics, and Q4- App development. The Superintendent also stated that we would like to start the first Robotics club which is very big island wide and we need to get students involved in grades 10, 11, and 12.

The Superintendent stated that the Art Teachers want "STEAM" and expressed an interest in being included in this curriculum. The courses will be developed over the summer and there is a great deal of free stuff to use. He added that he was surprised by what we already had in place at each level. Dr. Nagler asked the Board if there were any questions or comments. Ms. Napolitano asked if staffing will be an issue with the implementation of this curriculum. The Superintendent stated that he is comfortable with the current number of staff available. He added that as turnover occurs, the hiring process will be critical to grow the program. Ms. Napolitano stated that the original discussions regarding the curriculum focused on coding; she inquired how this idea will be introduced to parents. Dr. Nagler replied that it will be approached as a "STEAM" program which will make what we do better. For example, changing woodworking to be more purposeful and students will design and make a greenhouse. The goal is to expose students to all that is out there. Ms. Navarra commented that she loves the Interdisciplinary work that will be involved. The Superintendent stated that this will tap into the students' enthusiasm. Mr. Hornberger looks forward to seeing the final product. There were no additional comments.

Superintendent Comments

The Superintendent had no additional comments. He reminded everyone that the Workshop Meeting on June 5th, will take place at the Middle School in the Music Room.

L. Public Comments

Mr. Barnett opened the floor to public comment. There were none this evening.

M. Executive Session Time: 9:00 p.m.

A motion was made at 9:00pm, for the Board of Education to go into executive session to discuss negotiations.

Motion: Nicole Matzer

Second: William Hornberger

Yes: William Hornberger
Nicole Matzer
Patricia Navarra
Christine Napolitano
Arthur Barnett

No: No

Passed: Yes

Mr. Barnett stated that the Board will reconvene to tabulate the Election results at 9:30pm.

N. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____

Respectfully Submitted,

Andrea M. Paggi