# MINEOLA UNION FREE SCHOOL DISTRICT MINEOLA, NY

## **Business Meeting Agenda**

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

## **Board Goals - 2011-2012**

#### Educational

- To increase the use of assessment data (NWEA) to inform differentiated instruction thereby increasing individual student achievement
- To continue our growth as professional learning communities focusing on common formative assessments to demonstrate individual student growth
- Re-engage the community in the District's Strategic Plan with a specific focus on the quality indicators that define Mineola's expectations of academic excellence
- Increase opportunities for participation in science and math research at the elementary and middle school levels

#### Facilities

• Continue projects that incorporate "green" technologies that over time will decrease our dependency on fossil fuels

#### Finance

• To continue the district initiative to actualize a five year plan to maintain a stable tax levy while minimizing loss of program

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**DATE: June 21, 2012** 

LOCATION: Willis Ave. School

#### OPEN WORK SESSION 7:00 p.m. 2nd Floor Board Room

#### **Board of Education**

Christine Napolitano, President William Hornberger, Vice President John McGrath, Trustee Irene Parrino, Trustee Terence Hale, Trustee

- A. Call to Order
- B. Pledge of Allegiance
- C. Reading of Mission
- D. Moment of Silent Meditation
- E. Dais & Visitor Introductions

#### **Central Office**

Dr. Michael Nagler, Superintendent of Schools Jack Waters, Asst. Supt. for Finance & Operations Patricia Burns, Asst. Supt. of Curr., Instr., and Assessment Andrea Paggi, District Clerk

# G. Old Business H. New Business RESOLUTION #81 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby directs the Assistant Superintendent for Finance and Operations to take the necessary action to transfer surplus money as of June 30, 2012 from the District's unassigned fund balance into the following Reserve Funds, in an amount not to exceed \$400,000 to each Reserve: -Capitol Reserve -Employee Benefit Accrued Liability Reserve -Workers Compensation Motion: **Second:** Yes: No: Passed: Policy-Second Reading & Adoption of Policy 5330 - Dignity for All Students RESOLUTION #82 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District waives the second formal reading of Policy #5330(Dignity for All Students) due to its availability on the information table and moves its adoption. **Motion: Second:** Yes: No: Passed:

F. High School Sctudent Organiaton Report

# Policy-Second Reading & Adoption of Policy 5340 - Civility, Citizenship & Character Education

<u>RESOLUTION #83 - BE IT RESOLVED</u> that the Board of Education of the Mineola Union Free School District waives the second formal reading of Policy #5340(Civility, Citizenship &Character Education) due to its availability on the information table and moves its adoption.

Second:  Yes:  No:  Passed:  RESOLUTION #85 - BE IT RESOLVED that the Board of Education herewith authorizes the Board President and the Superintendent of Schools to execute a certain agreement settling a putative Education Law §3020- a proceeding brought against a certain tenured employee named in such agreement. Said agreement has been reviewed by the Board of Education in Executive Session.  Motion:  Second:  Yes:  No:  No:  """  No:  """  No:  """  """	<b>Motion:</b>						
Passed:  RESOLUTION #84- BE IT RESOLVED that the Board of Education of the Mineola Union Free School District repeals Policy # 0115 (Harassment and Bullying Policy; Revised 4/27/11) which will become obsolete with the adoption of Policies #5330 and #5340.  Motion: Second:  Yes:  No:  Passed:  RESOLUTION #85- BE IT RESOLVED that the Board of Education herewith authorizes the Board President and the Superintendent of Schools to execute a certain agreement settling a putative Education Law §3020- a proceeding brought against a certain tenured employee named in such agreement. Said agreement has been reviewed by the Board of Education in Executive Session.  Motion: Second:  Yes:  No:  No:  No:  Second:  Yes:  No:  No:  No:  No:  No:  No:  No:  N	Second:						
Passed:  RESOLUTION #84 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District repeals Policy # 0115 (Harassment and Bullying Policy; Revised 4/27/11) which will become obsolete with the adoption of Policies #5330 and #5340.  Motion: Second:  Yes:  No:  Passed:  RESOLUTION #85 - BE IT RESOLVED that the Board of Education herewith authorizes the Board President and the Superintendent of Schools to execute a certain agreement settling a putative Education Law §3020- a proceeding brought against a certain tenured employee named in such agreement. Said agreement has been reviewed by the Board of Education in Executive Session.  Motion: Second:	Voc			No:			
Passed:  RESOLUTION # 84 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District repeals Policy # 0115 (Harassment and Bullying Policy; Revised 4/27/11) which will become obsolete with the adoption of Policies #5330 and #5340.  Motion: Second:  Yes:  No:  RESOLUTION #85 - BE IT RESOLVED that the Board of Education herewith authorizes the Board President and the Superintendent of Schools to execute a certain agreement settling a putative Education Law \$3020 - a proceeding brought against a certain tenured employee named in such agreement. Said agreement has been reviewed by the Board of Education in Executive Session.  Motion: Second:  Yes:  No:  No:  No:  No:	1 65.			110.			
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	Passed.						

RESOLUTION #86- BE IT RESOLVED that the Board of Education of the Mineola Union Free Sschool District hereby accepts the Corrective Action plan ("CAP") related to the 2011 Certified Financial Statements and hereby instructs the Assistant Superintendent for Finance and Operations to file such plan with the NYSED Office of Audit Services.

Motion:						
Second:		<del></del>				
Yes:			No:			
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Passed:		<del></del>				
I. Consen	sus Agenda					
		ΓΙΟΝ #87-BE IT ns I.1.a through			Education app	proves the consensus
	Motion: Second:					
	Second.		_			
	Yes:		_	No:		
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	Passed:					

#### **Accepting of Minutes** 1.

That the Board of Education accepts the minutes of March 15, 2012 Business Meeting and March a. 29, 2012 Workshop Meeting as presented.

### 2. <u>Instruction</u>

- a. Abolish Position
- 1. That the Board of Educaion approves to abolish the following positions:

One (1.0) FTE Elementary Principal Two (2.0) FTE Elementary Teachers

One (1.0) FTE Nurse

One (0.5) FTE Pre-K Teacher

#### b. <u>Preferred Eligibility List</u>

1. That the Board of Education places the following excessed staff on the district Preferred Eligibility List from July 1,2012 to June 30, 2019:

SueCaryl Fleichmann, Elementary Principal Jenny Amendolare, Elementary Teacher Iyla Wilson, Elementary Teacher Gina Amzler, Elementary Teacher

#### c. Resignation(s)

- 1. That the Board of Education accepts the resignation of George Mauer, Ed.D., Assistant Principal of the Middle School, effective June 29, 2012.
- d. <u>Leave(s) of Absence/Child Rearing</u>
- 1. That the Board of Education grants a request to Theresa Duignan, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately November 11, 2012.
- 2. That the Board of Education grants a request to Nicole Moriarty, for an unpaid leave of absence, for child-rearing purposes, effective July 1, 2012 to August 26, 2013.
- e. Appointments Instruction
- 1. The Board of Education approves the re-call of Maria Santangelo, from the Preferred Eligibility List, to the position of part time (.4) Home and Careers Teacher, effective September 1, 2012 to June 30, 2013. Salary: .4 of MA+60, Step 13, \$155,519 equalling \$46,208.
- 2. The Board of Education approves the appointment of Iyla Wilson, to the position of Leave Replacement Teacher, for Lisa Balogh-Richards at Meadow Drive, effective August 28, 2012 to June 30, 2013. Salary: MA, Step 7, \$85,523.00.
- 3. The Board of Education approves the appointment of Gina Amzler, to the probationary position of 1.0 FTE Special Education Teacher, effective September 1, 2012. Salary: MA, Step 6, \$82,406.00. Probationary Period: September 1, 2012 to June 30, 2013.
- f. Appointment(S) Sub Teacher per diem

The Board of Education approves the addition of the following candidates to the Per Diem Substitute Teacher List at a daily rate of pay, \$90.00:

EMPLOYEE NAME EMPLOYEE CERTIFICATION

1. Laura Johnson Mathematics 7-12

#### g. <u>Appointment(S) Summer Special Education</u>

That the Board of Education approves the following staff members for the Summer Special Education Program

		EMPLOYEE NAME	<u>STEP</u>	<u>STIPEND</u>
1.	Teacher	Diana R. Kohl	3	\$12,173.00
2.	Teacher	Melissa Koenig	3	\$12,173.00
3.	Teacher	Janine M. Berto	3	\$12,173.00
4.	Teacher	Greg Greer	3	\$12,173.00
5.	Psychologist	Manuel A. Romero	3	\$12,173.00
6.	Teacher	Stephen J. Mitchell	3	\$12,173.00
7.	PE Teacher	Michael S. Robilotto	3	\$12,173.00
8.	Teacher	Andrew T. Smith	3	\$12,173.00
9.	Teacher	Brian Zorn	3	\$12,173.00
10.	Teacher	Meghan Nelson	3	\$12,173.00
11.	Speech Teacher	Diane L. Rodocker	3	\$12,173.00
12.	Speech	Erica Perez-Flowers	1	\$10,361.00
13.	Speech PT teacher	Lauren S. Reiff	3	\$6,086.00
14.	Speech PT teacher	Josiane Halilej	3	\$6,086.00
15.	Teacher	Kathryn E. Haberman	3	\$12,173.00
16.	Occ Therapist	Vasilis Nomikos	3	\$12,173.00
17.	Teacher	Sandra M. Smith	3	\$12,173.00
18.	Nurse	Donna M. Hasan	3	\$12,173.00
19.	Teacher 1/2 day	Christophe C. Friedel	3	\$6,086.00
20.	Teacher 1/2 day	Bruce M. Vatske	3	\$6,086.00

#### h. **Juul Agreement**

BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools and upon the request of Bridget C. McCormick, Psychologist, the Board of Education of the Mineola Union Free School District hereby accepts a Juul agreement extending the probationary period of Bridget McCormick from September 1, 2012 to August 31, 2013.

#### 3. <u>Instruction: Committee on Special Education</u>

That the Board of Education approves the CSE/CPSE/SCSE recommendations for programs and services for students with IEPs for the time period from 4/1/12 to 4/30/12.

#### 4. **Instruction: Contracted**

- a. That the Board of Education accepts the related services agreement between Diane Kopitowsky and the Mineola UFSD for the 2012- 2013 school year.
- b. That the Board of Education accepts the related services agreement between Extraorinary Pediatrics, P.C. and the Mineola UFSD for the 2012- 2013 school year.
- c. That the Board of Education accepts the Special Education Services Contract between Oceanside UFSD and the Mineola UFSD for the 2011- 2012 school year.
- d. That the Board of Education accepts the related services agreement between Life's WORC and the Mineola UFSD for the 2012- 2013 school year.

- e. That the Board of Education accepts the related services agreement/rider between All About Kids Evaluations & Therapy Services and the Mineola UFSD for the 2012- 2013 school year.
- f. That the Board of Education accepts the related services agreement/rider between Marion K. Salomon & Associates and the Mineola UFSD for the 2012- 2013 school year.
- g. That the Board of Education accepts the related services agreement between Alternative Tutoring Inc. and the Mineola UFSD for the period of April 1, 2012 through June 30, 2013.

# 5. <u>Instruction: Other</u>

a. That the Board of Education approves the contract between the Mineola UFSD and the Labor Education & Community Service Agency, Inc. (LECSA), an employee assistance program, for services from July 1, 2012 to June 30, 2013.

#### 6. <u>Civil Service</u>

- a. Appointments
- 1. That the Board of Education approve the appointment of the following Summer Cleaners to begin work effective June 4, 2012 through August 17, 2012. Salary will be \$8.00 per hour: Robert Ryan Jr.

2. That the Board of Education approve the appointments of the following Summer Cleaners to begin work effective July 2, 2012 through August 17, 2012. Salary will be \$8.00 per hour:

James Breslin

Thomas Breslin

Calbert Chan

David Chung

Anthony Cueter

Andres David

Colin Deady

Matthew DePalma

Robert Dwyer

Jacob Escobar

Robert Jordan

Fredric Lang

Kevin Merino

Jill Mullane

Thomas Mullane

Steven Napolitano

Justin Oommon

Quinn Paggi

Daniel Pinto

Linda Quintino

Tracy Reardon

Alexandre Ribeiro

Michael Romano

Nicole Romano

Jonathan Singer

Frank Trivigno

Craig Weber

Kayla Farrell

Joseph Murray

Anthony Riccardi

Juan Galvez

3. That the Board of Education approve the following teacher aides for the Summer Special Education Program, effective July 2, 2012 through August 10, 2012.

Melanie Reif	\$21.99	
Rosina Sarno	20.32	
Diane Ricciardi	15.15	
Sara Bond	31.09	
Lorena Romano	23.86	
Barbara Miller	26.55	
Nina Mullane	16.36	
Marilyn Pisano	26.55	
Angela Hagan	16.36	
Kathy Polumbo	19.81	
Marianne Wachter	19.35	
Marie Sallie	28.59	
Annette Karlewicz	31.09	
Jacqueline Teemsma	27.26	
Lynn Clifford	28.68	
Donna LaRose	27.90	
Gladys Cuzco	26.55	
Evelyn Roser	37.38	(Clerical)

That the Board of Education approve the following teachers-in-training for the Summer Special 4. Education Program, effective July 2, 2012 through August 10, 2012.

\$9.00
8.75
8.75
8.75
9.00
9.00
8.75
8.75
8.75
8.50
8.50

#### b. Leave(s) of Absence

That the Board of Education approve a paid Medical Leave of Absence to Alan Balestrieri, 1. Groundsman, effective July 6, 2012, through August 31, 2012.

#### Excessing a Position c.

- That the Board of Education approves the excessing of Ian Hogg, Cleaner at the High School, 1. effective June 30, 2012.
- That the Board of Education approves the excessing of Thomas G. Leek, Cleaner at the Middle 2. School, effective June 30, 2012.

#### d. Appointment(S) Summer HS

That the Board of Education approves the following summer workers for the High School effective July 1, 2012 throught August 30, 2012:

	<b>POSITION</b>	EMPLOYEE NAME	<b>SALARY</b>
1.	Sr Typ Clk	Patricia Derosa	\$39.47/Hr.
2.	Sr Typ Clk	Jeanne M. Cribbin	\$37.43/Hr.
3.	Student Worker	Wendy Espinosa	\$8.00

#### 7. **Business /Finance**

#### a. Treasurer's Report

That the Board of Education accepts the Treasurer's report for the period ending April 30, 2012 and directs that it be placed on file.

#### b. **Approval of Invoices and Payroll**

That the Board of Education accepts the Invoices and Payroll for the period ending May 31, 2012

Warrant #21 \$ 1,927,396.26 Warrant #22 \$ 1,266,514.00 TOTAL EXPENSES \$ 3,193,910.26

PAYROLL #21 & #22

General \$4,078,613.41 F Fund \$81,311.60

# **TOTAL PAYROLL** \$4,159,925.01

#### c. **Budget Appropriation Adjustment**

- 1. That the Board of Education approves the following budget transfer for \$66,000.00 from Interest TAN account 9760.700.00.7399 to Accounting Fees account 1325.444.00.0199, in order to pay H2M Architect fees for various projects.
- 2. That the Board of Education approves the acceptance of revenue in the amount of \$9,210.00 generated from Instrument Rental receipts and makes appropriation adjustments to the following Budget Code: 2110.416.00.2330.

#### 8. **Business/Finance: Bids**

- a. That the Board of Education approves the awarding of the Security Services bid for the 2012-2013 school year to Knights Protection, the lowest responsible bidder, meeting all specifications.
- b. That the Board of Education approves the awarding of the Bus Lease Bid for the 2012- 2013 school year to TD Bank, the lowest responsible bidder, meeting all specifications.

# J. Public Comments

# K. Board of Education Reports

Comments from Board President	
Board Committee Report	
Superintendent of Schools' Reports & Comm	ents
Superintendent Comments	
Capital Updates	
Table Reports	
Finance and Operations Report	
Monthly Financial Report	
<b>Building and Grounds Report</b>	
Building Usage	
Vandalism	
Work order Status	
Transportation Report	
Special Reports	
-	; Student Organization Report, Superintendent's Report; Table
Reports (All Finance & Operations Functions	
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L. Executive Session Time:p.	m.
<b>Motion:</b>	
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Yes:	No:
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Passed:	
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N. A. I.	
M. Adjournment Time: p.m.	
Motion:	
<b>Second:</b>	
Yes:	No:
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Passed: