

## Mineola Union Free School District, Mineola, NY

### Workshop Meeting MINUTES

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

### Board Goals - 2021- 2022

#### **Educational**

- To develop strategic academic and SEL supports for virtual students as they reintegrate back to in-person learning
- To develop a new type of high school that leverages expertise in asynchronous learning, develops community connections, and provides an integrated curricular experience aligned with the CASEL competencies that will foster student agency and academic success by offering choice in content, method, and pacing
- To develop and implement Jackson 21 which revamps our academic and social emotional programs for students in grades 3-4 to intentionally develop non cognitive and cognitive skills with a focus on genius hour and passion projects
- To develop age appropriate student portfolios that allow students agency in showing who they are as a learner through the use of goal setting and reflective practices
- To establish the practice of book clubs as a complimentary instructional practice that offers students a choice in literature that reflects diverse perspectives and experiences.

#### **Facilities**

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the new Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

#### **Finance**

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

**DATE: September 2, 2021**

**Willis Avenue School - 2nd floor**

**7:00 p.m.**

#### **Board of Education**

Dr. Margaret Ballantyne, President  
Patrick Talty, Vice President  
Cheryl Lampasona, Trustee  
Brian Widman, Trustee  
Stacey DeCillis, Trustee

#### **Central Office**

Dr. Michael Nagler, Superintendent of Schools  
Matthew Gaven, Deputy Superintendent  
Catherine Fishman, Asst. Supt. of Pupil Personnel Services  
Andrew Casale, Asst. to the Supt for Business & Operations  
Linda Spagnola, District Clerk

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**A. Call to Order - 7:00 p.m.**

**B. Pledge of Allegiance**

**C. Reading of Mission - Cheryl Lampasona**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F.**

**G. BOE Reports**

**1. Comments from Board Trustees - Patrick Talty, Brian Widman, Cheryl Lampasona**

**2. Comments from Board President - Dr. Margaret Ballantyne**

**3. Comments from Superintendent - Dr. Michael Nagler**

**H. Old Business**

There was no old business this evening

**I. New Business**

**Health and Safety Protocols**

**RESOLUTION #22**

BE IT RESOLVED, that the Board of Education hereby adopts the COVID-19 prevention procedures created by the Superintendent of Schools;

BE IT FURTHER RESOLVED, that the COVID-19 prevention procedures created and implemented by the Superintendent of Schools may be modified by the Superintendent without Board approval after first fully informing the Board of Education;

BE IT FURTHER RESOLVED, that the COVID-19 prevention procedures, and any modifications thereto, will be posted on the School District's website;

Motion: Brian Widman

Second: Patrick Talty

Yes:

Dr. Margaret Ballantyne

Patrick Talty

Cheryl Lampasona

Brian Widman

Stacey DeCillis

No:

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Passed: Yes



## **WALK-ON AGENDA ITEMS**

### **I. NEW BUSINESS**

Calling a Special School District Meeting and Vote To Authorize the Expenditure of Moneys for the Purchase of Premises Located at 2400 Jericho Turnpike, Garden City Park, NY

#### **RESOLUTION #24**

**WHEREAS**, the Board of Education of the Mineola Union Free School District (the "Board") seeks to call a Special District Meeting and Vote of the qualified voters of the Mineola Union Free School District (the "School District") to be held on Tuesday, October 26, 2021, from 7:00 a.m. to 8:00 p.m. to consider whether the School District should purchase the commercial property located at 2400 Jericho Turnpike, Garden City Park, New York, which is identified as Section 33, Block 160, Lot 1 on the Tax Map of the Town of North Hempstead (the "Subject Property") at a purchase price of \$4,250,000, which Subject Property lies across the street from the Mineola High School; and

**WHEREAS**, the Board contemplates that the Subject Property if purchased will be used for School District purposes, including, among other prospective uses, an instructional building, co-curricular and extra-curricular uses; office/administrative space, and parking;

**NOW THEREFORE BE IT RESOLVED BY THE BOARD**, that the following proposition be placed before the qualified voters of the Mineola Union Free School District in the Town of North Hempstead, County of Nassau, State of New York (the "School District") at a Special District Meeting and Vote to be held on October 26, 2021:

That the Board of Education of the Mineola Union Free School District, in the County of Nassau, New York, is hereby authorized to (a) purchase the commercial property located at 2400 Jericho Turnpike, Garden City Park, New York, which is identified as Section 33, Block 160, Lot 1 on the Tax Map of the Town of North Hempstead at a purchase price of \$4,250,000 using existing undesignated fund balance monies, which monies will be transferred to a capital budget line for purposes of paying the purchase price and (b) expend up to an additional \$85,000 of existing undesignated fund balance monies for costs related to such purchase including but not limited to closing costs, title insurance costs, legal fees, architectural fees and inspection costs, which monies will be transferred to a capital budget line for purposes of paying these expenses.

**BE IT FURTHER RESOLVED**, that said Special District Meeting and Vote of the qualified voters of the School District, shall be held within the School District, on Tuesday, October 26, 2021, between the hours of 7:00 a.m. and 8:00 p.m., and as much longer as may be necessary to enable the voters present at 8:00 p.m., to cast their votes, as provided in the Notice calling said Special District Meeting; and

**BE IT FURTHER RESOLVED**, that the voting at such Special District Meeting shall be by voting machine; and

**BE IT FURTHER RESOLVED**, that the voting at such Special District Meeting and Vote shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting and Vote to be published in Mineola American and in Williston Times, two newspapers each having a general circulation within the School District, such publications to

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be at least made four (4) times within the seven (7) weeks next preceding such Special District Meeting, the first publication to be at least forty-five (45) days prior to the date of said Special District Meeting; and

**BE IT FURTHER RESOLVED**, that the vote upon the Proposition to be submitted to the qualified voters shall be by ballot on voting machines or by paper ballot, and the District Clerk is hereby authorized and directed to have the necessary ballots printed, in form corresponding as nearly as may be with the requirements of the Education Law.

**BE IT FURTHER RESOLVED**, that the Notice of Special District Meeting and Vote shall be in substantially the following form:

Motion: Patrick Talty  
Second: Stacey DeCillis

Yes:  
Dr. Margaret Ballantyne  
Patrick Talty  
Cheryl Lampasona  
Brian Widman  
Stacey DeCillis

No:  
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Passed: Yes

## **WALK-ON AGENDA ITEM**

### **I. NEW BUSINESS**

#### **RESOLUTION #25**

That the Board of Education approves a Dual Enrollment Agreement between the Mineola Union Free School District and Nassau Community College, 1 Education Drive, Garden City, NY 11530, effective September 2, 2021 through June 30, 2024.

Motion: Patrick Talty  
Second: Stacey DeCillis

Yes:  
Dr. Margaret Ballantyne  
Patrick Talty  
Cheryl Lampasona  
Brian Widman  
Stacey DeCillis

No:  
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Passed: Yes

### **J. CONSENSUS AGENDA**



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**RESOLUTION 23** - **BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a.1. through J.3.b.1., as presented.

Discussion: Dr. Nagler stated the following item on the consensus agenda needs to be amended:

**Item J.1.d.13:** should be amended to state - "That the Board of Education approves the appointment of Tiffany D. Castaneda, to the position of Leave Replacement Pre-K teacher for Dana Tufariello, effective September 1, 2021 through June 30, 2022."

A motion was made to amend the consensus agenda.

**Motion:** Cheryl Lampasona and **Second:** Brian Widman

The Board was polled and all were in favor and the motion passed.

Motion: Cheryl Lampasona  
Second: Stacey DeCillis

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
Stacey DeCillis	_____

Passed: Yes

1. **INSTRUCTION**
- a. **Leave of Absence - FMLA**
  1. That the Board of Education grants a request to Jenny L. Amendolare, for an unpaid FMLA Leave of Absence, for child-rearing purposes, starting September 1, 2021.
- b. **Leave of Absence - Child-Rearing**
  1. That the Board of Education grants a request to Samantha Henton, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately November 21, 2021.
- c. **Appointments**
  1. That the Board of Education approves the appointment of Stefanie Amendoeira, to the position of Probationary Elementary teacher, effective September 1, 2021 with a salary of MA, Step 2, \$76,182 and a Probationary Period from September 1, 2021 to August 31, 2024.
  2. That the Board of Education approves the appointment of Corinne D. Cawley, to the position of Probationary Elementary Teacher, effective September 1, 2021 with a salary of MA, Step 2, \$76,182.00 and a Probationary Period from September 1, 2021 to August 31, 2024.

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3. That the Board of Education approves the appointment of Erin E. Regan, to the position of Probationary Elementary Teacher, effective September 1, 2021 with a salary of MA, Step 1, \$76,182.00 and a Probationary Period from September 1, 2021 to August 31, 2024.
4. That the Board of Education approves the appointment of Nicole Vella, to the position of Probationary Elementary Teacher, effective September 1, 2021 with a salary of MA, Step 1, \$76,182.00 and a Probationary Period from September 1, 2021 to August 31, 2024.
5. That the Board of Education approves the appointment of Janine Miller, to the position of Probationary Pre-K teacher hired after 7/1/2013, effective September 1, 2021 with a salary of Step 1, \$45,982 and a Probationary Period from September 1, 2021 to August 31, 2025.
6. That the Board of Education approves the appointment of Tracey A. Hanes, to the position of ELA Teacher- part time - paid hourly, effective September 1, 2021 to June 30, 2022, with a salary of \$57.97 per hour.
7. That the Board of Education approves the appointment of Carolyn Szydlowski, to the position of Science Teacher- part time - paid hourly, effective September 1, 2021 to June 30, 2022 with a salary of \$57.97 per hour.
8. That the Board of Education approves the appointment of Peter J. Macedo, to the position of Driver Education Coordinatoor, effective Fall 2021 and Spring 2022 with a salary of \$7,046. Driver's Education is a self-funded program.
9. That the Board of Education approves the appointment of Peter J. Macedo, to the position of Driver's Education Teacher, part time/hourly, effective September 1, 2021 to June 30, 2022 with a salary of \$57.97 per hour. Driver's Education is a self-funded program.
10. That the Board of Education approves the appointment of Emily G. Carty, to the position of Leave Replacement ELA Teacher for Lindsay Audiino, starting approximately September 19, 2021 with a salary of MA, Step 1, \$73,099.
11. That the Board of Education approves the appointment of Margaret Hardiman, to the position of Probationary Elementary Teacher, effective September 1, 2021 with a salary of MA, Step 2, \$76,182.00 and a Probationary Period from September 1, 2021 to August 31, 2024.
12. That the Board of Education approves the appointment of Angeliki Loukatos, to the position of Probationary Assistant Principal, effective August 31, 2021 with a salary of Supervisor, Step 1, \$147,727.00 and a Probationary Period from August 31, 2021 to August 30, 2025.
13. That the Board of Education approves the appointment of Tiffany D. Castaneda, to the position of Leave Replacement Pre-K teacher for Dana Tufariello, effective September 1, 2021 through June 30, 2022.

d. **Per Diem Substitute Teacher Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$130.

	<b><u>Employee Name</u></b>	<b><u>Certification</u></b>	<b><u>Effective Date</u></b>
1.	Sarah L. Greene	Childhood Ed (1-6)	09/01/2021
2.	Emily G. Carty	ELA 7-12	09/01/2021
3.	Jodi M. Dilemme	Childhood Ed (1-6)	09/01/2021
4.	Alexandra Giordano	Childhood Ed (1-6)	09/01/2021
5.	RosaLee DiBenedetto	Childhood Ed (1-6)	09/01/2021
6.	Beverly C. Coleman	Spanish 7-12	09/01/2021
7.	Victoria Cast	Physical Ed	09/01/2021



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	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
8.	Andrea Barretta	Childhood Ed (1-6)	09/01/2021
9.	Cheryl P. Calamiong	PreK - Grade 6	09/01/2021
10.	Emely I. Sosa	Childhood Ed (1-6)	09/01/2021
11.	Michelle M. Ruhl	Childhood Ed (1-6)	09/01/2021
12.	Roberta Carleton	Childhood Ed (1-6)	09/01/2021
13.	Victoria M. Vatakis	Childhood Ed (1-6)	09/01/2021
14.	Kristin L. Pumbo	Mathematics 7-12	09/01/2021

e. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$130.

	<u>Employee Name</u>	<u>Employee Certification</u>	<u>Effective Date</u>
1.	Sarah L. Greene	Childhood Ed (1-6)	10/01/2021-05/31/2022
2.	Jodi M. Dilemme	Childhood Ed (1-6)	10/01/2021-05/31/2022
3.	Alexandra Giordano	Childhood Ed (1-6)	10/01/2021-05/31/2022
4.	RosaLee F. DiBenedetto	Childhood Ed (1-6)	10/01/2021-05/31/2022
5.	Beverly C. Coleman	Spanish 7-12	10/01/2021-05/31/2022
6.	Victoria Cast	Physical Ed	10/01/2021-05/31/2022
7.	Andrea Barretta	Childhood Ed (1-6)	10/01/2021-05/31/2022
8.	Cheryl P. Calamiong	PreK - Grade 6	10/01/2021-05/31/2022
9.	Emely I. Sosa	Childhood Ed (1-6)	10/01/2021-05/31/2022
10.	Michelle M. Ruhl	Childhood Ed (1-6)	10/01/2021-05/31/2022
11.	Emily G. Carty	ELA 7-12	10/01/2021-05/31/2022
12.	Roberta Carleton	SWD (Birth-2)	10/01/2021-05/31/2022
13.	Victoria M. Vatakis	Childhood Ed (1-6)	10/01/2021-05/01/2022
14.	Kristin L. Pumbo	Mathematics 7-12	10/01/2021-05/31/2022

f. **Instruction Appointments - Band Camp**

That the Board of Education approves the following staff members for Band Camp, a self-funded program, (Salary, hourly summer wages are based on the MTA contractual rates):

	<u>Description</u>	<u>Name</u>	<u>Stipend</u>
1.	Instructional Chaperone	Jennifer Oksenhorn - amend salary to full stipend (resignation of Kassandra Velasquez previously approved 7/22/21)	\$874.00 - full stipend

g. **Instruction Appointments - Marching Band**

That the Board of Education approves the following staff members for the Marching Band:

	<u>Position</u>	<u>Name</u>	<u>Stipend</u>
1.	Marching Band Coach	Jennifer Oksenhorn - amend salary to full stipend (resignation of Kassandra Velasquez previously approved 7/22/21)	\$874.00 Full Stipend

h. **Instruction: Contracted**



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1. That the Board of Education approves the Tutoring Services Contract between Alternative Tutoring Agency and the Mineola Union Free School District for the 2021-2022 school year.
2. That the Board of Education approves the Speech Language Pathologist Consulting Services Agreement between Carol A. Sullivan and the Mineola Union Free School District for the 2021-2022 school year.
3. That the Board of Education approves the Related Services Contract between Metro Physical, Occupational, Speech & Aquatic Therapy and the Mineola Union Free School District for the 2021-2022 school year.
4. That the Board of Education approves the Special Education Placement Contract between Woods Services and the Mineola Union Free School District for the 2021-2022 school year.

2. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Beatrix Sebok, Part Time Teacher Aide at Meadow Drive School as of August 17, 2021.
2. That the Board of Education accepts the resignation of Jessica Romano, Part Time Teacher Aide at Jackson Avenue School, as of July 28, 2021.

b. **Appointment(s)**

1. That the Board of Education approves the appointment of Ines A. Zencic, to the position of Part Time Teacher Aide at Meadow Drive School, effective September 1, 2021 with a salary on Step 1 of \$15.00/hr.
2. That the Board of Education approves the appointment of Susan Reilly, to the position of Part Time Teacher Aide at Hampton Street School, effective September 1, 2021. Salary on Step 1 at \$15.00/hr.

c. **Retirement(s)**

1. That the Board of Education accepts, with regret, the resignation of Melanie Reif, Part Time Teacher Aide at the Middle School, for the purpose of retirement, effective August 24, 2021.

d. **Leave of Absence - Paid Medical**

1. That the Board of Education approves a paid Medical Leave of Absence to Susan Camarda, Teacher Aide, using accumulated sick days. She will return upon doctor's approval.

e. **Leave of Absence - Unpaid Medical**

1. That the Board of Education grants a request to extend an unpaid Medical Leave of Absence to Beatrice Esposito, Part Time Teacher Aide at Hampton Street School, until further notice, as per her physician.

3. **BUSINESS / FINANCE**

a. **Business/Finance - Contract Approvals**

1. That the Board of Education approves an Agreement between the Mineola UFSD and ALPHATOO, LLC, (Stephen Interrante), 223 Bedford Avenue, PMB 545, Brooklyn, NY 11211 for the 2021-2022 school year.

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- b. **Business/Finance - Bids**
- 1. That the Board of Education approves a transportation contract between Dell Transportation and the Mineola UFSD to provide transportation to the following School:  
DDI Huntington, \$7,350 per month (\$4,500 student, \$2,850 individual matron). Public bid opened August 12, 2021.

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## K. Superintendent's Report

Superintendent of Schools' ReportsPresentations:

1. Re-Opening Plan
2. Climate Survey
3. Capital Update

Superintendent Comments

## L. Executive Session      Time: 8:22 p.m.

Motion: Cheryl Lampasona  
Second: Stacey DeCillis

Yes:  
Dr. Margaret Ballantyne  
Patrick Talty  
Cheryl Lampasona  
Brian Widman  
Stacey DeCillis

No:  
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Passed: Yes

## M. Adjournment Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_  
Second: \_\_\_\_\_

Yes:	No:
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_____	_____
_____	_____
_____	_____

Passed: \_\_\_\_\_

Respectfully Submitted,  
Linda M. Spagnola  
District Clerk