

Mineola Union Free School District, Mineola, NY

Workshop Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board of Education Goals 2020-2021

Educational

- Design and develop a series of grade-level Learning Pathways. These "mission pathways" will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- To conduct a district wide audit of District policies, procedures and programs related to the NYSED's Culturally Responsive Sustaining Education Framework
- Using a CASEL CORE competencies as a guide, review and align current SEL initiatives and efforts and create districtwide share vision and SEL
- In preparation for the Jackson Reimagined, the district will work to devise a digital assessment system that utilizes micro-credentials and learning pathways and reflects the District's Integrated Curriculum.
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers. OYO University

Facilities

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities
- Analysis and present future revenue projections mindful of PILOT's and the sale of our broadband spectrum

DATE: May 6, 2021

IN-PERSON at the Willis Avenue School

7:00 p.m.

Board of Education

Christine Napolitano, President
Margaret Ballantyne-Mannion, Ph.D., V.P.
Brian Widman
Patrick Talty
Cheryl Lampasona

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Matthew Gaven, Deputy Superintendent
Jack Waters, Asst. Supt. Finance & Operations
Linda Spagnola, District Clerk

A. Call to Order - 7:01 p.m.

B. Pledge of Allegiance

C. Reading of Mission - by Brian Widman

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F.

G. BOE Reports

1. Comments from Board Trustees - Patrick Talty, Margaret Ballantyne-Mannion, Ph.D.

2. Comments from Board President - Christine Napolitano

3. Comments from Superintendent - Dr. Michael Nagler

H. Old Business

No Old Business this evening

I. New Business

RESOLUTION #55 - BE IT RESOLVED that the Board of Education approves the license agreement between the Mineola UFSD and SCOPE Educational Services for the 2021-2022 Before and After Child Care Program.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

Receipt of Internal Auditor's Agreed Upon Procedure Report

RESOLUTION #56 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby acknowledges receipt of the Internal Auditor's Agreed Upon Procedures Report related to the District's Human Resources Department previously reviewed by the Audit Committee.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

Receipt of Internal Auditor's Risk Assessment Report

RESOLUTION #57 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby acknowledges receipt of the Internal Auditor's Risk Assessment Report previously reviewed by the Audit Committee.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

RESOLUTION #58 - Authorizing Initiation of Impartial Hearing

WHEREAS, requests have been made by parents of students with disabilities for Independent Educational Evaluations; and

WHEREAS, it has been determined that the District believes its evaluations were appropriate;

BE IT RESOLVED that the Board of Education of Mineola Union Free School District hereby authorizes initiation of hearings pursuant to the Regulations of the Commissioner of Education at 8 N.Y.C.R.R. §§ 200.5(g), 200.5(i) and 200.5(j) to contest said requests; and

BE IT FURTHER RESOLVED, that the Director of Pupil Personnel Services is hereby authorized to take all action necessary to effectuate this resolution.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

RESOLUTION #59 - **WHEREAS**, the Board of Education of Mineola Union Free School District solicited bids for a five-year lease purchase agreement to obtain four large sixty-four child passenger buses, one thirty child passenger van and three twenty passenger vans; and

WHEREAS, the bids received were opened on April 15, 2021;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Mineola Union Free School District hereby rejects the bid submitted by BankFunding, LLC

for being non-responsive to the requirements of the bid as the bidder, BankFunding, LLC, was not the entity that would enter into the lease purchase agreement with the School District but, instead, submitted the bid on behalf of its "Assignee/Designee" who was not identified in the bid.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

BOCES Technology Agreement

RESOLUTION # 60 - **BE IT RESOLVED THAT** the Board of Education of the Mineola Union Free School District approves the agreement between the Mineola School District and the Board of Cooperative Educational Services, Project # 28-779427, dated May 6, 2021.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

RESOLUTION #61 - BE IT RESOLVED that the Board of Education approves the REFUNDING BOND RESOLUTION OF THE MINEOLA UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MAY 6, 2021, AUTHORIZING THE REFUNDING OF ALL OR A PORTION OF CERTAIN OUTSTANDING SERIAL BONDS OF SAID DISTRICT, STATING THE PLAN OF REFUNDING, APPROPRIATING AN AMOUNT NOT TO EXCEED \$5,785,000 THEREFOR, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$5,785,000 REFUNDING SERIAL BONDS OF THE DISTRICT TO FINANCE SAID APPROPRIATION, AND MAKING CERTAIN OTHER DETERMINATIONS ALL RELATIVE THERETO.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

RESOLUTION #62

That the Board of Education approves the appointment of Catherine Fishman and Matthew Gaven to the position of Civil Rights Compliance Officers (#3420) to replacing Edward Escobar.

Motion: Cheryl Lampasona

Second: Margaret Ballantyne-Mannion, Ph.D.

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

RESOLUTION #63

Be it Resolved that the Board of Education approves a Settlement Agreement and General Release with an employee whose identity has been made known to the Board in Executive Session, and be it further Resolved that the Board authorizes the Superintendent of Schools and the Board President to execute the Settlement Agreement and General Release on behalf of the District.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Patrick Talty

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

RESOLUTION #64

Be it Resolved that the Board of Education accepts the resignation for purposes of retirement of Harold McLaughlin, effective June 30, 2021.

Motion: Cheryl Lampasona

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #65 - **BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.4.b.1., as presented.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

1. **ACCEPTING OF MINUTES**

- a. That the Board of Education accepts the minutes of the March 11, 2021 Workshop Meeting and the March 25, 2021 Business Meeting, as presented.

2. **INSTRUCTION**

a. **Resignations**

1. That the Board of Education accepts the resignation of Margarita Maravel, as Principal, effective June 30, 2021 to accept the position of Part Time Director of Human Resources effective July 1, 2021.

b. **Appointments**

1. That the Board of Education approves the appointment of Laura A. Tarr, to the position of Leave Replacement Speech Teacher for Michelle Brassil, effective April 23, 2021 to June 30, 2021 with a salary of MA, Step 1, \$73,099.
2. That the Board of Education approves the appointment of Katya Keblish, to the position of Leave Replacement Science Teacher, effective April 7, 2021 to June 30, 2021 with a salary of MA, Step 1, \$73,099.
3. That the Board of Education approves the appointment of Masiel Gomez, to the position of Part Time (.5) Elementary Teacher, effective April 7, 2021 to June 30, 2021 with a salary of .5 of BA, Step 1, \$63,139 equaling \$31,569.
4. That the Board of Education approves the appointment of KaylaMarie Bimonte, to the position of Probationary Guidance Counselor, effective July 1, 2021 with a salary of MA, Step 1, \$73,099 and a Probationary Period from September 1, 2021 to August 31, 2025.
5. That the Board of Education approves the appointment of Leigh N. Shaw, to the position of Elementary Principal at Hampton Street School, effective July 1, 2021 with a salary of AMSA Elementary Principal, Step 1, \$160,288 and a Probationary Period from July 1, 2021 to June 30, 2025.

c. **Per Diem Substitute Teacher Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Bailey S. McBride	Social Studies 7-12	05/06/2021
2.	Gloria Cruz	Childhood Ed (1-6)	05/06/2021

d. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<u>Employee Name</u>	<u>Employee Certification</u>	<u>Effective Date</u>
1.	Jessica L. Wroblewski	English Language Arts 7-12	04/26/2021 - 05/31/2021

3. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approves the appointment of Louise Dietrich, to the position of Temporary Account Clerk, effective April 17, 2021. Salary is \$46.50 per hour.
2. That the Board of Education approves the appointment of Richard H. Sanabria, to the position of Bus Driver, effective May 10, 2021 with a salary on Step 1 of \$27,247.00. Probation is 26 weeks.

b. **Leave of Absence - Paid Medical**

1. That the Board of Education approve a workers' compensation leave of absence to Olga Santoli, Bus Aide at Transportation, effective March 12, 2021 until further written notice from doctor.

c. **Leave of Absence - Unpaid Medical**

1. That the Board of Education grants a request to Joanne Thomas, Part Time Teacher Aide at Hampton Street School, for an unpaid Medical Leave of Absence, effective February 24, 2021 until September 1, 2021.

d. **Civil Service - Summer Bus Aide(s)**

That the Board of Education approves the following staff members for the Summer Bus Aide(s) for the 2021-2022 school year:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Bus Attendant	Donna Buckley	\$41.18/hr.	July 1, 2021
2.	Bus Attendant	Frances Lapoff	\$39.98/hr.	July 1, 2021
3.	Bus Attendant	Michele Krumholz	\$39.98/hr.	July 1, 2021
4.	Bus Attendant	Jenny Randazzo-Klein	\$34.49/hr.	July 1, 2021
5.	Bus Attendant	Olga Santoli	\$23.22/hr.	July 1, 2021
6.	Bus Attendant	Melissa DaSilva	\$21.48/hr.	July 1, 2021
7.	Bus Attendant	Clara Riera	\$20.63/hr.	July 1, 2021
8.	Bus Attendant	Deborah McCallum	\$21.48/hr.	July 1, 2021
9.	Bus Attendant	Diane Hein	\$20.63/hr.	July 1, 2021
10.	Bus Attendant	Bernadette Pesa	\$20.63/hr.	July 1, 2021

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
11.	Bus Attendant	Lauren Gries	\$20.63/hr.	July 1, 2021
12.	Bus Attendant	Mariacamila Santoli	\$18.90/hr.	July 1, 2021
13.	Bus Attendant	Eric Brand	\$18.90/hr.	July 1, 2021

e. Civil Service - Summer Bus Driver(s)

That the Board of Education approves the following staff members for the Summer Bus Driver(s) for the 2021-2022 school year:

	<u>Name</u>	<u>Rate</u>	<u>Effective Date</u>
1.	Teresa Coleman	\$27.00/Hr.	July 1, 2021
2.	Sandra Moon	\$27.00/Hr.	July 1, 2021
3.	Lee Dunninger	\$27.00/Hr.	July 1, 2021
4.	Brian Flynn	\$27.00/Hr.	July 1, 2021
5.	Maria David	\$27.00/Hr.	July 1, 2021
6.	Cheryl Thwaites	\$27.00/Hr.	July 1, 2021
7.	Anthony Reid	\$27.00/Hr.	July 1, 2021
8.	Andrew Greenberg	\$27.00/Hr.	July 1, 2021
9.	Ramona Moran	\$27.00/Hr.	July 1, 2021
10.	Ronald Albano	\$27.00/Hr.	July 1, 2021
11.	James Gallagher	\$27.00/Hr.	July 1, 2021
12.	Yale Napier	\$27.00/Hr.	July 1, 2021
13.	Barbara Nichols	\$27.00/Hr.	July 1, 2021
14.	Emanuel Kirkorian	\$27.00/Hr.	July 1, 2021
15.	Wendy Bonczek	\$27.00/Hr.	July 1, 2021
16.	Olga Ventura	\$27.00/Hr.	July 1, 2021
17.	Lusman Touze	\$27.00/Hr.	July 1, 2021
18.	Daniel Ferreiras	\$27.00/Hr.	July 1, 2021
19.	Phillip Elefonte	\$27.00/Hr.	July 1, 2021
20.	Fenel Daccueil	\$27.00/Hr.	July 1, 2021
21.	Jamil Dutaille	\$27.00/Hr.	July 1, 2021
22.	Cary Rachell	\$27.00/Hr.	July 1, 2021
23.	Barbara DiRamio	\$27.00/Hr.	July 1, 2021
24.	Alberto Gonzalez	\$27.00/Hr.	July 1, 2021
25.	Erica Monge Menjivar	\$27.00/Hr.	July 1, 2021
26.	Nolvía Hernandez-Ortega	\$27.00/Hr.	July 1, 2021
27.	Robert Ottavio	\$27.00/Hr.	July 1, 2021

4. BUSINESS / FINANCEa. Business: Other

1. **Approval of Election Workers**

That the Board of Education approves the appointment of the following individuals to serve as Inspectors and Registrars at the Annual Election and Budget Vote held Tuesday, May 18, 2021, at the rate of \$14.00 per hour.

Jackson Avenue

Flore Rowe	Chief Election Inspector
Margaret Karazia	Registrar
Tiffany Castaneda	Inspector
Ava Doshi	Inspector
John Napolitano	Inspector
Karen Dombeck	Inspector
Nicole Peralta	Inspector
Deana Allen	Inspector
Patrick Willoughby	Inspector

Meadow Drive

Eileen Alexander	Chief Election Inspector
Maddy Cegelski	Registrar
Doug Cegelski	Inspector
Tom Kennish	Inspector
Lynn Clifford	Inspector
Patricia Froelich	Inspector

Note: In the event of a vacancy in any of the positions of Inspector or Registrar, the Superintendent of Schools is authorized to appoint a qualified voter of this district to fill such vacancy.

The Superintendent of Schools recommends the appointment of Eileen Alexander, Chief Registrar at Meadow, to serve on Registration Day, Tuesday, May 6, 2021, between the hours of 4:00 p.m. to 8:00 p.m., at the authorized rate of \$14.00 per hour.

b. **Business/Finance - Contract Approvals**

1. That the Board of Education approves a Medical Services Contract between the Mineola UFSD and Huntington Hospital for services from March 25, 2021 through December 31, 2021.

K. Superintendent's Report**Superintendent of Schools' Reports****Presentations:**

1. Budget Hearing by Andrew Casale
2. Mineola Career Institute by Whittney Smith & Jenny Fahey

Superintendent Comments

L. Executive Session Time: 8:38 p.m.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

M. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes:

No:

Passed: _____

Respectfully Submitted,

Linda M. Spagnola

District Clerk