

**Mineola Union Free School District, Mineola, NY****Workshop Meeting MINUTES**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board of Education Goals 2020-2021*****Educational***

- Design and develop a series of grade-level Learning Pathways. These "mission pathways" will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- To conduct a district wide audit of District policies, procedures and programs related to the NYSED's Culturally Responsive Sustaining Education Framework
- Using a CASEL CORE competencies as a guide, review and align current SEL initiatives and efforts and create districtwide share vision and SEL
- In preparation for the Jackson Reimagined, the district will work to devise a digital assessment system that utilizes micro-credentials and learning pathways and reflects the District's Integrated Curriculum.
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers. OYO University

***Facilities***

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

***Finance***

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities
- Analysis and present future revenue projections mindful of PILOT's and the sale of our broadband spectrum

**DATE: November 5, 2020**

**LIVESTREAM**

**4:00 p.m.**

**Board of Education**

Christine Napolitano, President  
Margaret Ballantyne-Mannion, Ph.D., V.P.  
Brian Widman  
Patrick Talty  
Cheryl Lampasona

**Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
Matthew Gaven, Deputy Superintendent  
Jack Waters, Asst. Supt. Finance & Operations  
Edward Escobar, Asst. Supt. Human Resources  
Linda Spagnola, District Clerk

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A. Call to Order - 4:00 p.m.

B. Pledge of Allegiance

C. Reading of Mission

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F.

G. BOE Reports

1. Comments from Board Trustees

2. Comments from Board President - Christine Napolitano

3. Comments from Superintendent - Dr. Michael Nagler

**H. Old Business**

No Old Business

**I. New Business**

**RESOLUTION #23** - **Be it resolved:** that the Board of Education of the Mineola Union Free School District hereby authorizes and approves the Memorandum of Agreement between the Board of Education and the Association of Mineola School Administrators, dated October 26, 2020; and

**BE IT FURTHER RESOLVED,** That the Board of Education authorizes the Superintendent of Schools to incorporate said Memorandum of Agreement into the parties' more formal written agreement for the period July 1, 2016 through June 30, 2020.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

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Passed: Yes

**J. CONSENSUS AGENDA**

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**RESOLUTION #24 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a.1. through J.3.b.1., as presented.

Discussion: Dr. Nagler stated the following item on the consensus agenda needs to be amended:

**Item J.2.a.2.:** states "That the Board of Education approves the provisional appointment of Michael G. Beck, to the position of Head Custodian III, effective November 16, 2020 with a salary on Step 16 of \$67,125." The salary should be amended to \$69,823.

A motion was made to amend the consensus agenda.

**Motion:** Cheryl Lampasona and **Second:** Patrick Talty

The Board was polled and all were in favor and the motion passed.

Motion: Cheryl Lampasona

Second: Patrick Talty

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

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Passed: Yes

1. **INSTRUCTION**

a. **Appointments**

1. That the Board of Education approves the appointment of Robert S. Butler, to the position of Leave Replacement Math Teacher for Lindsay Borges, starting November 9, 2020 to on or before June 30, 2021 with a salary of MA, Step 1, \$73,099.
2. That the Board of Education agrees to amend the appointment of Janine Miller, from a .5 Special Education Teacher to a .7 Special Education Teacher, effective October 26, 2020 with a salary of .7 of MA, Step 1, \$73,099 equaling \$51,169.
3. That the Board of Education agrees to amend the appointment of Reyna Castillo from a .5 Bi-lingual Teacher to a .7 Bi-lingual Teacher, effective October 26, 2020 with a salary of .7 of MA, Step 1, \$73,099 equaling \$51,169.
4. That the Board of Education approves the extend the appointment of KaylaMarie Bimonte, as Leave Replacement Guidance Counselor for Karen McLaughlin, effective December 1, 2020 to on or before June 30, 2021 with a salary of MA, Step 1, \$72,304 pro-rated.
5. That the Board of Education approves the extend the appointment of Rebecca Stegner, as Leave Replacement Social Worker for Elyse Preis, effective December 1, 2020 to on or before June 30, 2021 with a salary of MA, Step 1, \$72,304 pro-rated.

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**b. Per Diem Substitute Teacher Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Joseph M. Romano	Childhood Ed (1-6)	10/13/2020
2.	Michelle M. Ruhl	Childhood Ed (1-6)	06/01/2021
3.	James T. Corrigan	Childhood Ed (1-6)	11/06/2020
4.	Brian E. McKenna	Childhood Ed (1-6)	11/06/2020
5.	Tiffany D. Castaneda	Childhood Ed (1-6)	11/06/2020
6.	Carolyn C. Ciccarello	Childhood Ed (1-6)	11/06/2020
7.	Bryan W. Donovan	Childhood Ed (1-6)	11/06/2020
8.	Jocelyn Duran	Social Studies 7-12	11/06/2020
9.	Victoria H. Greco	Childhood Ed (1-6)	11/06/2020
10.	Keana M. Lee	Childhood Ed (1-6)	11/06/2020
11.	Serena Malhotra	Social Studies 7-12	11/06/2020
12.	Dina Sayah	Childhood Ed (1-6)	11/06/2020
13.	Ebony N. Smith	Childhood Ed (1-6)	11/06/2020
14.	Emily Andor	Childhood Ed (1-6)	11/06/2020

**c. Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<u>Employee Name</u>	<u>Employee Certification</u>	<u>Effective Date</u>
1.	Michelle M. Ruhl	Childhood Ed (1-6)	10/01/2020-05/31/2021

**d. Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the 2020-2021 school year:

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	Girls Varsity Soccer Asst	Christine Gayson	3	\$5,606.00
2.	Girls Varsity Volleyball	Hyunah Park	3	\$8,223.00

**e. Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for 2020-2021 school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	JA Jr. FLL	Jennifer Dralle-Moreano (replacing Diane Rodocker approved 10/8/2020, never paid)	\$900.00 full stipend

**f. Instruction: Contracted**

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1. That the Board of Education approves the the following IDEA Flow-Through Allocations Contracts between Mineola UFSD for the 2020-2021 school year:
  1. Brookville Center for Children's Services
  2. Center for Developmental Disabilities Institute
  3. Developmental Disabilities Institute
  4. Eden II Programs
  5. Green Chimneys
  6. Hagedorn Little Village School
  7. Kids First Evaluations & Advocacy Center Inc.
  8. Kidz Therapy Services, LLC
  9. Martin de Porres School
  10. Mill Neck Manor School for the Deaf
  11. SCO Family of Services
  12. Variety Child Learning Center
2. **CIVIL SERVICE**
  - a. **Appointment(s)**
    1. That the Board of Education approves the appointment of Carlos Hernandez Ortega, to the position of Substitute Custodian, effective October 23, 2020 with a salary of \$13.00/hr.
    2. That the Board of Education approves the provisional appointment of Michael G. Beck, to the position of Head Custodian III, effective November 16, 2020 with a salary on Step 16 of \$69,823.00.
    3. That the Board of Education approves the appointment of Zaida Lagunas, to the position of Substitute Teacher Aide, effective October 26, 2020 with a salary of \$14.37/hr.
    4. That the Board of Education approves the appointment of Zaida Lagunas, to the position of Lunch Aide at Meadow Drive School, effective November 2, 2020 with a salary of \$14.37/hr.
    5. That the Board of Education approves the appointment of Anne M. Casey, to the position of Part Time Lunch Aide, effective November 6, 2020, with a salary of \$14.37/hr.
    6. That the Board of Education approves the appointment of Dawn Policastro, to the position of Part Time Teacher Aide, at the Meadow Drive School, effective November 2, 2020 with a salary of \$14.37/hr.
    7. That the Board of Education approves the appointment of Donna A. Condon, to the position of Part Time Teacher Aide, at Meadow Drive School, effective November 2, 2020.
  - b. **Leave of Absence - Paid Medical**
    1. That the Board of Education approves a paid Medical Leave of Absence to Lee Dunninger, Bus Driver for Transportation, effective September 29, 2020, using accumulated sick days until further notice.
    2. That the Board of Education approves an extension to the paid Medical Leave of Absence to Richard Haenel, Maintainer, through November 9th, using accumulated sick days.
    3. That the Board of Education approves a paid Medical Leave of Absence to Thomas Farrell, Head Custodian, effective September 30, 2020 through November 30, 2020, due to surgery.
    4. That the Board of Education approves a paid Medical Leave of Absence to Michael Kino, Assistant Head Custodian, effective September 24, 2020 until further notice.

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3. **BUSINESS / FINANCE**

a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Report for the period ending September 30, 2020.

b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending October 31, 2020.

**Invoices**

A/P Warrant #10	Oct 7, 2020	\$3,208,570.17
A/P Warrant #11	Oct 21, 2020	\$1,750,590.88
<b>TOTAL EXPENSES</b>		<b>\$4,959,161.05</b>

**Payroll's #7 (Oct 15, 2020) & #8 (Oct 30, 2020)**

General	\$4,514,492.90
Federal Fund	\$55,112.16
<b>TOTAL PAYROLL</b>	<b>\$4,569,605.06</b>

c. **Business/Finance: Disposal of District Property**

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1. That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete.

Item	Model	Serial	Asset
Projector	685wi	X28Z7401072	Missing
Projector	685wi	X28Z7401039	Missing
Projector	XD221u	20634	16274
Printer	Lexmark HFD1	911225	18966
Printer	Lexmark X945	213767	17570
Printer	Lexmark X658	79475L4	17580
Printer	Lexmark X659	79475M5	17584
Printer	Lexmark X660	79475A6	17583
Printer	Lexmark X661	7946H8X	17581
Printer	Lexmark X662	7947GVB	17582
Printer	Lexmark X663	79475KG	17578
Printer	Lexmark X664	79475ly	17577
Printer	Lexmark X665	7946ZCG	17575
Printer	Lexmark X666	7947GVR	17572
Printer	Lexmark X667	79475L7	17579
Printer	Lexmark X668	79475MF	17587
Printer	Lexmark X669	79475KR	17592
Printer	Lexmark X670	79475LP	17591
Printer	Lexmark X671	79475MP	17588
Printer	Lexmark X672	79475KD	17573
Printer	Lexmark X673	79475K3	17586
Printer	Lexmark X674	79475KN	17585
Printer	Lexmark X675	79475KW	17590
Printer	Lexmark X676	Label missing	17589
Printer	Lexmark X677	7943DTG	17557
Printer	Lexmark X678	793Y5RP	17558
Printer	Lexmark X679	79G2DNY	20151621
Printer	Lexmark X680	79475M9	17571
Printer	Lexmark X681	793YGLT	17560
Printer	Lexmark X682	793ZNP2	17561
Printer	Lexmark X683	79475K8	17574
Printer	Lexmark X684	79475LX	17576
Printer	Lexmark X685	7944F7T	17562
Printer	Lexmark X686	793Y5X2	17559
Printer	Lexmark 656	794hh6g	18019
Printer	Lexmark 656	794hh42	18017
Projector	M322X	NP-M322X 5500172RF	21723
Projector	M322X	NP-M322X 5100084RF	22827
Projector	M322X	NP-M323X 6500351RC	23447
computer	imac	C02PREDSF8J2	21934
computer	imac	QP9180M00TF	16003
computer	imac	QP9180MS0TF	16004
computer	imac	QP9180MJ0TF	16000
computer	imac	QP9180JS0TF	16002
computer	imac	QP9180210TF	16010

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computer	imac	QP9180MM0TF	16005
computer	imac	QP9180MA0TF	16007
computer	imac	QP9180LS0TF	16001
computer	imac	QP9180DE0TF	16012
computer	imac	QP9180ME0TF	16006
computer	imac	QP9180JU0TF	16011

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K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Analysis of NWEA results K-7

Superintendent Comments

L. Executive Session      Time: 5:02 p.m.

Motion: Christine Napolitano

Second: Margaret Ballantyne-Mannion

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

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Passed: Yes

M. Adjournment   Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: \_\_\_\_\_

Respectfully Submitted,  
Linda M. Spagnola  
District Clerk