

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Business Meeting MINUTES**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals - 2018-2019**

**To Be Determined**

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**DATE: September 13, 2018**

**LOCATION: Willis Avenue**

**OPEN WORK SESSION 7:00 p.m.**

**Board of Education**

Christine Napolitano, President  
Dr. Margaret Ballantyne-Mannion, V.P.  
Brian Widman  
Cheryl Lampasona  
Patrick Talty - absent

**Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
Jack Waters, Asst. Supt. Finance & Operations  
Edward Escobar, Asst. Supt. Human Resources  
Matthew Gaven, Asst. Supt. C.I.A. & Technology  
Linda Spagnola, District Clerk

**A. Call to Order - 7:02 p.m.****B. Pledge of Allegiance****C. Reading of Mission - by Brian Widman****D. Moment of Silent Meditation****E. Dais & Visitor Introductions****F.****G. BOE Reports****1. Comments from Board Trustees**

Cheryl Lampasona welcomed everyone back and hopes everyone has a wonderful school year. She stated she returned books to the high school library and saw Edwin Melara, last year's Student Organization Board of Ed Representative. He asked Ms. Lampasona to give his regards to everyone on the board.

Brian Widman stated he attended the first high school PTSA meeting which was packed. He reported the marching band starts with their first competition this Sunday and also wanted to remind everyone that October 20th is the Mineola home show at Tully Park. Mr. Widman saw on our website that Neilah Rustemi is a national merit semi -finalist. He congratulated Neilah on her accomplishments.

Dr. Margaret Ballantyne-Mannion welcomed everyone back to school and she reminds people to sign up for our twitter feeds because they are wonderful. She reported that for the first time she was able to attend the Student Service Center's 9/11 Memorial Service and service project. She stated she was very moved.

**2. Comments from Board President**

Christine Napolitano stated traditionally she spends 9/11 with her husband who is a NYC fire fighter they have a ritual of things they do that day. She is very touched that our students continue the Student Service Center's 9/11 Memorial service. Ms. Napolitano announced that Mr. Talty is was unable to attend tonight's meeting. He sends his regards.

**3. Comments from Superintendent**

Dr. Nagler stated he has a few announcements. He reported earlier this week Mineola was recognized by AASA as one of the Top 25 most innovative school districts in the country. He stated he is super proud of our district always. He said this award is a testament to all our hard work and he thanked everyone involved. He reports the opening of school went very well and thanked Ms. Rudnet and Ms. O'Donnell for the 9/11 service. He went on to say the Hampton Street Project is moving along. Hampton and Meadow's Welcome Back events are this weekend. Homecoming is September 22nd. The parade will be on Andrews Road is at 1:30 and the football game is at 3pm at Hampton Field. On Sept 25 the Nassau County Police Department and the County Executive are holding a safety forum at Hofstra dealing with opioids, cyber bullying and safety. Students are invited. Dr. Nagler stated he will be attending.

**H. Old Business** - there was no old business this evening

**I. New Business**

**RESOLUTION #15** - **BE IT RESOLVED** that the Board of Education hereby approves the transfer of \$400,000 of unassigned fund balance from the 2017-2018 fiscal year to the previously established employee benefit accrued liability reserve.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes:

No: \_\_\_\_\_

- Christine Napolitano
- Dr. Margaret Ballantyne-Mannion
- Brian Widman
- Cheryl Lampasona
- Patrick Talty

Passed: Yes

**RESOLUTION #16** - BE IT RESOLVED that the Board of Education approves an employment agreement with Dr. Michael P. Nagler, the terms of which have been reviewed by the Board of Education in executive session and be it further

Resolved that the Board President is authorized to execute said agreement on behalf of the Board of Education.

Discussion: Christine Napolitano read the resolution to approve the superintendent's contract. She stated that before the board votes she wanted to take a few minutes read something from On Board, a monthly publication of the New York State School Boards Association. She spoke about an article on the cover how newly appointed superintendents are likely to be first timers. The article stated how limited the pool of qualified applicants were and how hard school boards had to work harder so their sitting superintendents weren't leaving for other districts. She stated it goes without saying experience matters in today's market. She stated she thinks she can speak for the board when I say we are most fortunate and grateful for Dr. Nagler's leadership and direction which has put this district squarely on the educational map. She went on to say it is no small feat to be recognized by the NYS School Boards Association as one of the most innovative school districts in the country. Since the day Dr. Nagler started as superintendent he worked tirelessly to improve every aspect of a child's education here in Mineola and it shows in every way imaginable. His ability to see what kids will need as we navigate a future that changes in the blink of an eye is exactly why we are voting yes to renew his contract. Ms. Napolitano read a statement from Patrick Talty voting for the renewal of his contract. Dr. Ballantyne-Mannion stated she was so glad to be voting on Dr. Nagler's contract. She said we have so much to look forward to because she thinks we are in an amazing position because Dr. Nagler is here. And she can't wait to see where we are going.

The Board then voted to approve Dr. Nagler's contract.

Motion: Dr. Margaret Ballantyne-Mannion  
Second: Brian Widman

Yes: Christine Napolitano  
Dr. Margaret Ballantyne-Mannion  
Brian Widman  
Cheryl Lampasona  
Patrick Talty

No: \_\_\_\_\_

Passed: Yes

Dr. Nagler stated that many people over the years, and this is his tenth year as superintendent, have had him going places. He proudly stated he has never once interviewed for any job other than this one and hopes he will never have to interview for another superintendent job again. He stated he is a blessed man and there is no place else he would rather work. He went on to say he is incredibly proud and grateful to represent this district. He thanked the board for their faith and allowing him to take chances to do for the children of Mineola what he wants for his own two children every single day. He thanked the board again.

Christine Napolitano moved the Public Comments up.

**Public Comments** - Robin Roach, parent, congratulated Dr. Nagler for his contract being approved. Mrs. Roach announced her family is moving and thanked the board of education, Dr. Nagler, Ms. Fishman, administrators, teachers, support staff, the PTAs and District Council for all they have done for her sons. She stated Mineola has served her children amazing well. She gave a special thanks to Matt DeLuca, Ms. Peters, and Mr. Goldman.

**Walk-On Agenda Item**

**RESOLUTION #18** - "Be it resolved: that the Board of Education hereby approves the terms of a Settlement Agreement between the Mineola UFSD and the parents of a certain student."

**Discussion:** Dr. Nagler stated Resolution 18 needed to be added to the agenda. A motion was made by Brian Widman seconded by Cheryl Lampasona to add this item to the agenda. Ms. Napolitano polled the board and the motion was passed.

Motion: Brian Widman  
Second: Cheryl Lampasona

Yes: Christine Napolitano  
Dr. Margaret Ballantyne-Mannion  
Brian Widman  
Cheryl Lampasona  
Patrick Talty

No: \_\_\_\_\_

Passed: Yes

**J. CONSENSUS AGENDA**

**RESOLUTION #17 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.3.a.2., as presented.

Discussion: Dr. Nagler stated he needs to amend the agenda. Item 2.a.1. needs to be pulled from tonight's agenda. A motion was made by Dr. Ballantyne-Mannion, seconded by Brian Widman. Ms. Napolitano polled the board and the motion to amend the agenda was passed.

Motion: Cheryl Lampasona  
Second: Brian Widman

Yes: Christine Napolitano  
Dr. Margaret Ballantyne-Mannion  
Brian Widman  
Cheryl Lampasona  
Patrick Talty

No: \_\_\_\_\_

Passed: Yes

1. **INSTRUCTION**

a. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Natalia Bang, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately November 7, 2018.
2. That the Board of Education grants a request to Meagan M. Fabiitti, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately January 9, 2019.

b. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for the current school year:

<b><u>Club</u></b>	<b><u>Teacher</u></b>	<b><u>Stipend</u></b>
1. Equipment Manager	Daniel Guido	\$4,753.00

c. **Instruction Appointment(s) - Marching Band**

That the Board of Education approves the following staff members for the Marching Band:

<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Stipend</u></b>
1. Marching Band Percussion Coach	Derrick Barker (replacing Mark Holub who was paid \$135.15 partial stipend)	\$783.85 (balance of \$919 stipend)

2. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approve the appointment of Doris Curry-Washington, to the position of 5 Hour Bus Driver in Transportation to cover additional bus routes, effective September 17, 2018. Salary is \$22,258 on Step 1; probation is 26 weeks.
2. That the Board of Education approve the appointment of Bernadette Pesa, to the position of part time Bus Attendant in Transportation, to fill new bus routes, effective September 17, 2018. Salary is \$11.00 per hour on Step 1; probation is 26 weeks.
3. That the Board of Education approve the appointment of Clara L. Riera, from part time to full time Bus Attendant, needed for additional bus routes, effective October 1, 2018. Salary is \$23,278 on Step 2; probation is 8 weeks.
4. That the Board of Education approve the appointment of Clara P. Riera, from part time to full time Bus Attendant, needed for additional bus routes, effective October 1, 2018. Salary is \$23,278 on Step 2; probation is 8 weeks.

b. **Leave of Absence - Paid Medical**

1. That the Board of Education approve a paid Medical Leave of Absence to Colleen Peralta, Senior Account Clerk in the Business Office, due to surgery, effective October 11, 2018. Leave will be approximately 8 weeks.

3. **BUSINESS / FINANCE**

a. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for July 1, 2018 through July 31, 2018.

2. That the Board of Education approves the Internal Claims Audit Report for August 1, 2018 through August 31, 2018.

**K. Superintendent's Report**

Superintendent of Schools' Reports

Presentations:

1. Andrew Casale, Principal of Mineola Middle School, presented his Middle School Report along with Ms. Trojanowski and Mr. Benner. Mr. Casale thanked the board for having them here this evening and stated they were excited to highlight some of our data and accomplishments from last year and highlight some of their goals for this year.
2. Mr. Matthew Gaven and Ms, Sara Ortiz did a presentation on the new Kindergarten Badge Book.

**L. Public Comments** - moved up to page 5

**M. Executive Session Time: 8:37 p.m.**

Motion: Brian Widman  
Second: Patrick Talty

Yes:	No: _____
Christine Napolitano	
Dr. Margaret Ballantyne-Mannion	
Brian Widman	
Cheryl Lampasona	
Patrick Talty	

Passed: Yes

**N. Adjournment Time: \_\_\_\_\_ p.m.**

**Motion:** \_\_\_\_\_  
**Second:** \_\_\_\_\_

<b>Yes:</b>	<b>No:</b>
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

**Passed:** \_\_\_\_\_

**Respectfully Submitted,**  
**Linda M. Spagnola**  
**District Clerk**