

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2017-2018

Educational

- Continue to actively engage parents in the District Mission.
- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
 - o Emphasis on increasing student choice
 - o Emphasis on student portfolios
- Continue to expand and develop Queensborough certificate program to enable students to graduate HS with a full year of college credit
- Implement a districtwide initiative to introduce and develop a Growth Mindset for students, staff and parents

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey. Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: August 31, 2017

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Margaret Ballantyne, Ph.D., V.P.
Brian Widman - absent
Cheryl Lampasona
Patrick Talty

Central Office

Dr. Michael Nagler, Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

A. Call to Order - 7:05 p.m.

B. Pledge of Allegiance

C. Reading of Mission - Cheryl Lampasona

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. High School Student Organization Report - no report this evening

G. BOE Reports

a. Comments from Board Trustees - suspended tonight

b. Comments from Board President - suspended tonight

c. Comments from Superintendent

Dr. Nagler stated we like to recognize our exceptional students who do exceptional things. Tonight Mr. Escobar will introduce the students here tonight who attend the Creative Problem Solving Institute at Old Westbury. This program is highly competitive. In order to get into the program you have to take an exam and they take a very small number of students by age group and grade group. We learned about this program three years ago and we make a big push to encourage our students to prepare for and take the exam. Once a student is accepted, they commit to going every Saturday for the entire year to be with students like themselves who are very good at math. Dr. Nagler stated it is a great honor to him to have four of our students accepted.

Mr. Escobar introduced the students Lucca Boutin, Dylan Boutin, Gabriel Wasserman and Matthew Manevitz. Each student spoke about their experiences in the program. After they finished speaking, Mr. Escobar complimented them.

Dr. Nagler reported that today was Superintendent's Conference Day, the first day the teachers are back. We had a guest speaker, Eduardo Briceno, an expert in Growth Mind Set. He is the CEO of Mindset Works. We formed a partnership with Mindset Works and will be sharing their curriculum and their expertise in implementing Growth Mindset district wide. We will be viewing some videos and filming a documentary over the course of the year.

Dr. Nagler went on to report the day was particularly interesting because it began with Matteo Itri who graduated last year. When he was in seventh grade he had Jen Maichin as a teacher. Jen Maichin has been very involved with Growth Mind Set for the last ten to twelve years in her own classroom. Matteo was a recipient of Jen's expertise. Matteo shared with us two very powerful stories how he was cut from the baseball team and devastated but then he became an all-state track star because he didn't give up. He rechanneled his thought process in sports and he did the same for algebra/trig. He took the exam three times and received an 85 the third time. It was a very personable powerful story from a young man recently graduated. This set the day and then Matteo introduced Eduardo Briceno. Following Mr. Briceno, Mr. Gaven introduced a current seventh grader in Ms. Maichin's class. We showed a video of him explaining Growth Mind Set. He was there with his parents. It was an overall feel-good, purposeful day to kick off our work on Growth Mind Set. Two of our board members were there this morning. Dr. Nagler thanked Mr. Gaven who put the day together. Dr. Nagler said he was thrilled with the day and happy to see everyone back.

J. Consensus Agenda

RESOLUTION #10 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.4.b.1., as presented.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes:	Christine Napolitano	No:	_____
	Dr. Margaret Ballantyne-Mannion		_____
	Cheryl Lampasona		_____
	Patrick Talty		_____

Passed: Yes

1. **ACCEPTING OF MINUTES**

- a. That the Board of Education accepts the minutes of the July 5, 2017 Reorganization Meeting, the July 5, 2017 Workshop Meeting and the July 20, 2017 Business Meeting, as presented.

2. **INSTRUCTION**

a. **Resignation(s)**

- 1. That the Board of Education accepts the resignation of Carmen T. Vazquez, Instructional Leader, effective August 15, 2017.
- 2. That the Board of Education accepts the resignation of Jenna Picone, 45 Day Sub for Jaclyn Altman, effective August 15, 2017.

b. **Appointment(s) - Instruction**

- 1. That the Board of Education approves the appointment of Kimberly Gielarowski to the position of Summer School Substitute teacher, effective July 1, 2017. Salary: \$58.14 per hour.
- 2. That the Board of Education approves the appointment of Wade Brozik, to the position of Instructional Leader, effective date to be determined. Salary: AMSA MSIL, Step 1, \$129,842. Probationary Period: to be determined.

c. **Appointment(s) - Per Diem Subs**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>
1.	Daniel Bailey	Health
2.	Mark Steinmuller	Physical Ed
3.	Todd Beispiel	Physical Ed

	<u>Employee Name</u>	<u>Certification</u>
4.	Laura Bruder	Nursery/K/Grades 1-6
5.	Maninder K. Chawla	Childhood Education (Grades 1-6)
6.	Maria Ciaravino	PreK - Grade 6
7.	Beverly C. Coleman	Spanish 7-12
8.	Meaghan Crimmins	PreK - Grade 6
9.	Lorelle Delia	Reading
10.	James J. Dunlop	Childhood Education (Grades 1-6)
11.	Elizabeth Gilmore	Childhood Education (Grades 1-6)
12.	Susan M. Kingsepp	Prek - Grade 6
13.	Tara L. Kubat	Childhood Education (Grades 1-6)
14.	Eileen M. Lusardi	Nursery/K/Grades 1-6
15.	Licia B. McCarthy	ESL
16.	Matthew C. Miller	Childhood Education (Grades 1-6)
17.	Jacqueline Nyman	Early Childhood Education (Birth - 2)
18.	Talia Rosenberg	Special Education
19.	Robert J. Salzer	Music
20.	Lauren M. Siemann	Childhood Education (Grades 1-6)
21.	Mark E. Silver	Biology 7-12
22.	Sherry E. Leibowitz	Nursery/K/Grades 1-6
23.	Maureen A. Cromwell	Nursery - Grade 6
24.	Howard Nash	Nursery/K/Grades 1-6
25.	Michael J. King	Childhood Education (Grades 1-6)
26.	Robert Hickory Dean	Social Studies 7-12

d. **Instruction Appointment(s) - 45 Day Subs**

1. That the Board of Education approves the appointment of Lauren Siemann, to the position of 45 Day Substitute Teacher for Cheryl Lippert, starting approximately November 1, 2017 to on or before June 30, 2018. Salary: \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31-45 consecutive days, Day 46 MA, Step 1, \$68,282.

e. **Instruction: Creation of New Position**

That the Board of Education approves the creation of the following new position:

1. That the Board of Education approves the staffing request for an additional assistant coach in the Boys and Girls Basketball Programs.

f. **Instruction: Contracted**

1. That the Board of Education approves the agreement between the Mineola UFSD and Metro Therapy, Inc. for the 2017-2018 school year.
2. That the Board of Education approves the agreement between the Mineola UFSD and Alternative Tutoring Agency for the 2017-2018 school year.
3. That the Board of Education approves the agreement between the Mineola UFSD and the Hicksville UFSD for the 2017-2018 school year.
4. That the Board of Education approves the agreement between the Mineola UFSD and Life's WORC Family Center for Autism & Rider for the 2017-2018 school year.
5. That the Board of Education approves the agreement between the Mineola UFSD and Gersh Academy, Inc. for the 2017-2018 school year.
6. That the Board of Education approves the Stipulation of Settlement pertaining to a student with a disability.

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accept the resignation of Louise Fernandez, part time Teacher Aide at the High School, effective August 16, 2017.
2. That the Board of Education accept the resignation of Donna Babich, part time Greeter at Jackson Avenue, effective August 30, 2017.
3. That the Board of Education accept the resignation of Jessica Spetalas, part time Teacher Aide at Jackson Avenue, effective August 30, 2017.

b. **Appointment(s)**

1. That the Board of Education approve the appointment of Julia Bregy, to the position of Seasonal Worker at the High School, effective August 7, 2017. Salary is \$10.00 per hour.
2. That the Board of Education approves the appointment of Carmen Puccio, to the position of Registered Nurse, effective September 1, 2017, with a salary of \$63,404.00.

c. **Leave of Absence - Paid Medical**

1. That the Board of Education approve a paid Medical Leave of Absence to Anthony Coraci, Head Custodian I at Jackson Avenue School, due to an injury, effective August 7, 2017. Leave will be approximately four weeks.
2. That the Board of Education approve a paid Medical Leave of Absence to Sara Bond, Teacher Aide at Meadow Drive School, due to illness, effective August 31, 2017. Return is pending doctor's approval.
3. That the Board of Education approve a paid Medical Leave of Absence to Alisa Egan, 12 month Bus Driver, due to surgery, effective June 26, 2017. Leave will be through the end of August.

4. That the Board of Education approve a paid Family Medical Leave of Absence to Robert Egan, 12 month Bus Driver, effective June 28, 2017 through August 31, 2017. As of August 14, 2017 until return (approximately end of August), leave will be unpaid.

A motion was made by Dr. Margaret Ballantyne-Mannion seconded by Cheryl Lampasona to amend J.3.c.4. by removing the wording "leave will be unpaid". Passed.

4. **BUSINESS / FINANCE**

a. **Budget Appropriation Adjustment**

1. 1. That the Board of Education approves the transfer of funds, in the amount of \$41,000 from Budget Code 9760 70000 7399 to Budget Code 1621 41800 0000 for the purchase of cameras and installaton at Hampton Field.
2. That the Board of Education approves the transfer of funds, in the amount of \$18,000 from Budget Code 2110 12000 0001 to Budget Code 2330 15900 2400 to cover Band Camp stipends, previously self-funded.

b. **Business: Other**

1. That the Board of Education approves the Internal Claims Auditor report for July 1, 2017 through July 31, 2017.

K. Superintendent's Report

Superintendent of Schools' Reports for 8/31/17 Presentation

Dr. Nagler stated Laurie Melesh, Chairperson CSE/CPSE & Summer School Principal, will be doing a presentation on the Extended School Year/Summer Special Education Program this evening.

2017-2018 Extended School Year (ESY) Program

Four (4) Full-Day Classes (8:15-1:45)

Four (4) Half-Day Classes (8:15-11:15)

In total we had 8 classes and 65 students receiving ESY services either in a half day or full day program.

And 6 additional students received related services over the 6 week period.

Program at a Glance

- | | | |
|---|-------------|-------------|
| * | <u>2017</u> | <u>2016</u> |
| * Students recommended for ESY | | |
| * 94 | 82 | |
| * Students attending ESY | | |
| * 65 | 77 | |
| * Related Services Only (Speech and Language Therapy, Itinerant Hearing/Vision, Occupational Therapy, Physical Therapy, Counseling) | | |
| * 6 students | | |
| * Work-Based Learning Class (1/2 Day) | | |
| * 2 attended | | |

Goals Generated Last Year

- * Increased emphasis on teaching socialization and peer communication across the program
- * Expand learning opportunities outside the classroom to community based environments
- * Strengthen the focus on academics and functional academic skills as part of the summer school day
- * Encourage consistent attendance

Attendance

- * Out of the 65 students
 - * 11 students with perfect attendance! (17%)
 - * Another 9 only missed 1 day (14 %)
 - * Average student attendance - 83% of the days

L. Public Comments - This evening Mr. Brian Phelps addressed the board about his concerns that his child has not been accepted into the dual language program. Dr. Nagler explained that it is very difficult for any program we have in the district hard to tell someone that they can't avail themselves to it. He stated our dual language has been in effect for three years. He started it so I know the virtues of the program and is very proud of the program. We have fabulous teachers. The difficulty in creating a dual language program is immense starting from the right teacher. It is not so easy to find a native Spanish speaking person with proper certification especially when we go up to 6th grade. We have a multitude of teachers throughout the district where four years ago we had none. The growth of the program has been fluid but it has been spotty. There are grades where we don't have a big number of kids. We have kids that enroll and drop out. It's unfortunate we have a wait list. We have exhausted every opportunity to open another section. I am hopeful your son will enter the program within the next couple of years. I appreciate you coming here tonight.

M. Executive Session Time: 8:08 p.m.

Motion: Dr. Margaret Ballantyne-Mannion
Second: Cheryl Lampasona
Yes: Christine Napolitano **No:** _____
 Dr. Margaret Ballantyne-Mannion _____
 Cheryl Lampasona _____
 Patrick Talty _____

Passed: Yes

N. Adjournment Time: _____ p.m.

Yes: **No:**

Passed: _____

Respectfully Submitted,

Linda M. Spagnola
District Clerk