

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Workshop Meeting Agenda**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals - 2016-2017**

***Educational***

- Develop a comprehensive series of activities that actively engage parents in the District Mission.
  - Seek to engage parents in answering the question "How can Mineola best prepare students for the rapidly evolving and changing world of work and study"
- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
  - Emphasis on increasing student choice
  - Emphasis on student portfolios
- Continue to expand and develop Queensboro certificate program to enable students to graduate HS with a full year of college credit

***Facilities***

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey. Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers

***Finance***

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

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**DATE: January 26, 2017**

**LOCATION: Willis Avenue School**

**OPEN WORK SESSION**

**7:00 p.m. 2nd Floor Board Room**

**Board of Education**

Christine Napolitano  
Margaret Ballantyne  
Nicole Matzer  
Brian Widman  
Cheryl Lampasona

**Central Office**

Dr. Michael Nagler, Superintendent of Schools  
Jack Waters, Asst. Supt. Finance & Operations  
Edward Escobar, Asst. Supt. Human Resources  
Matthew Gaven, Asst. Supt. C.I.A. & Technology  
Linda Spagnola, District Clerk

- A. Call to Order**
- B. Pledge of Allegiance**
- C. Reading of Mission**
- D. Moment of Silent Meditation**
  
- E. Dais & Visitor Introductions**
  
- F. High School Student Organization Report**
  
- G. BOE Reports**
  - a. Comments from Board Trustees**
  - b. Comments from Board President**
  - c. Comments from Superintendent**
  
- H. Old Business**
  
- I. New Business**

**Approval of 2017-2018 School Calendar**

**RESOLUTION #39** - **BE IT RESOLVED** that the Board of Education of the Mineola Union Free School District approves the 2017-2018 school calendar.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_

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**No:** \_\_\_\_\_

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**Passed:** \_\_\_\_\_

**Employee Agreement**

**RESOLUTION #40 - BE IT RESOLVED** that the Board of Education hereby authorizes the Board President to execute an Employment Agreement with Jack Waters, Assistant Superintendent of Finance and Operations, the terms of which have been reviewed by the Board in Executive session.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_

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**No:** \_\_\_\_\_

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**Passed:** \_\_\_\_\_

**Employee Agreement**

**RESOLUTION #41 - BE IT RESOLVED** that the Board of Education hereby authorizes the Board President to execute an Employment Agreement with Daniel Romano, Director of School Facilities and Operations, the terms of which have been reviewed by the Board in Executive session.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_

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**No:** \_\_\_\_\_

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**Passed:** \_\_\_\_\_

**J. Consensus Agenda**

**RESOLUTION #42 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.3.a., as presented.

**Motion:** \_\_\_\_\_  
**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_ **No:** \_\_\_\_\_  
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**Passed:** \_\_\_\_\_

1. **Instruction**

a. Appointments Instruction

- 1. That the Board of Education amends the salary of Eilis O'Connell, Leave Replacement Teacher for Susan Palladino to MA+10, Step 1, \$69,797, effective January 23, 2017 to June 30, 2017.

b. Appointment(s) Permanent Substitute Teachers

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

**EMPLOYEE NAME**                      **EMPLOYEE CERTIFICATION**

- 1. Emily S. Zwiebel                      Childhood Education (Grades 1-6)

c. Retirement(s) Instruction

- 1. That the Board of Education accepts, with regret, the resignation of Bonnie S. Stahman, for the purpose of retirement, effective June 30, 2017.
- 2. That the Board of Education accepts, with regret, the resignation of Larry Puccio, for the purpose of retirement, effective June 30, 2017.
- 3. That the Board of Education accepts, with regret, the resignation of Martin F. Joyce, for the purpose of retirement, effective June 30, 2017.
- 4. That the Board of Education accepts, with regret, the resignation of Gail Destefano, for the purpose of retirement, effective June 30, 2017.
- 5. That the Board of Education accepts, with regret, the resignation of Giuseppa Iaboni, for the purpose of retirement, effective June 30, 2017.
- 6. That the Board of Education accepts, with regret, the resignation of Marjorie A. Buttgerreit, for the purpose of retirement, effective June 30, 2017.

2. **Civil Service**

a. Appointments

- 1. That the Board of Education approve the appointment and promotion of Cindy Velez, from the position of Typist Clerk to Senior Typist Clerk at Meadow Drive School, effective January 17, 2017. Salary is \$41,746 on Step 3. Probation is waived.
- 2. That the Board of Education approve the appointment of Mary Sloboda, to the position of Teacher Aid Substitute, effective February 1, 2017. Salary is \$13.95 per hour.

b. Leave(s) of Absence

- 1. That the Board of Education approve a paid Medical Leave of Absence to Nubia Garrido, 5 Hour Bus Driver for Transportation, due to surgery, effective January 20, 2017. Leave will be determined after the procedure.

c. Leave(s) of Absence

- 1. That the Board of Education grant a request for an extension of an Unpaid Medical Leave of Absence for Rose Higgins, part time Teacher Aide at the Middle School, effective December 27, 2016. Extended leave will be for another four weeks.

3. Business /Finance

- a. That the Board of Education approves the Internal Claims Audit Report for December 1, 2016 to December 31, 2016.

**K. Superintendent's Report**

Superintendent of Schools' Reports for 1/26/17  
Presentations:

- 1. MS/HS Club Report - Ed Escobar

Superintendent Comments

**L. Executive Session**      **Time:** \_\_\_\_\_ **p.m.**

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_

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**No:** \_\_\_\_\_

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**Passed:** \_\_\_\_\_

**N. Adjournment**      **Time:** \_\_\_\_\_ p.m.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_

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**No:** \_\_\_\_\_

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**Passed:** \_\_\_\_\_