

MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY
Business Meeting Agenda

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2015-2016

Educational

- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
 - Continue to develop an electronic portfolio which recognizes the attributes embodied in the mission statement
 - Demonstrate that students are contributing positively to a global society
 - Demonstrate that students are exhibiting strength of character (habits of the mind)
 - Demonstrate that students are pursuing something about which they are passionate
- Continue to expand and develop college and career partnerships to ensure success for our HS graduates.
 - Expand Queensboro certificate program
 - Explore career partnerships with local institutions

Facilities

- Develop a comprehensive Building Condition Survey which outlines the health of all of the districts buildings
 - Create a new five-year Capital Plan to address outstanding items in the BCS
 - Leverage both the Capital Reserve and Energy Performance Contracts (EPC)

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: June 16, 2016

LOCATION: Willis Avenue School

OPEN WORK SESSION

7:00 p.m. 2nd Floor Board Room

Board of Education

Christine Napolitano
Patricia Navarra
Nicole Matzer
Margaret Ballantyne
Brian Widman

Central Office

Dr. Michael Nagler, Superintendent of Schools
Jack Waters, Asst. Supt. for Finance Operations
Patricia Burns, Asst. Supt. Curr.,Instr.,&Assess.
Edward Escobar, Asst. Supt. Human Resources
Andrea Paggi, District Clerk

- A. Call to Order**
- B. Pledge of Allegiance**
- C. Reading of Mission**
- D. Moment of Silent Meditation**

E. Dais & Visitor Introductions

F. High School Student Organization Report

G. BOE Reports

- a. Comments from Board Trustees**
- b. Comments from Board President**
- c. Comments from Superintendent**

H. Old Business

I. New Business

Policy- Second Reading and Adoption of Revised Board Policies

RESOLUTION # 89 - BE IT RESOLVED that the Board of Education of the Mineola UFSD waives the second formal reading of the following Revised Board Policies due to their availability on the information table and moves their adoption:

Policy # 7521- Students With Life-Threatening Health conditions

Policy # 8260- Title I Parent Involvement

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____

Regulations- Second Reading and Adoption of Board Regulations

RESOLUTION # 90 - BE IT RESOLVED that the Board of Education of the Mineola UFSD waives the second formal reading of the following Board Regulations due to their availability on the information table and moves their adoption:

Regulation # 3280R- Public Use of School Facilities Regulation

Regulation # 5411R- Procurement Guidelines

Regulation # 7521R- Opioid Overdose Prevention Regulation

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____

Employee Agreement

RESOLUTION # 91 - BE IT RESOLVED, that the Board of Education of the Mineola Union Free School District hereby authorizes and approves a Side Letter Agreement concerning Employee # 914, made known to the Board in executive session, between the Board, the Employee, and the Mineola Teachers' Association, dated June 8, 2016

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____

J. Consensus Agenda

RESOLUTION # 92 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.9.b., as presented.

Motion: _____

Second: _____

Yes: _____

No: _____

Passed: _____

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the May 17, 2016 Business Meeting and June 2, 2016 Workshop Meeting as presented.

2. **Instruction**

- a. **Resignation(s)**
 - 1. That the Board of Education accepts the resignation of Andrew J. Casale, Middle School Instructional Leader, effective June 30, 2016.

2. That the Board of Education accepts the resignation of Matthew C. Gaven, Middle School Principal, effective June 30, 2016.
 3. That the Board of Education accepts the resignation of Margarita Maravel, Middle School Instructional Leader, effective June 30, 2016.
 4. That the Board of Education accepts the resignation of Dominick J. Tolipano, Elementary Teacher, effective June 30, 2016.
 5. That the Board of Education accepts the resignation of Carmen T. Vazquez, Elementary Teacher, effective June 30, 2016.
 6. That the Board of Education accepts the resignation of Rachel M. Montanez, Color Guard Director, effective June 9, 2016.
 7. That the Board of Education accepts the resignation of Heather Dvorak, Dean of Discipline, effective June 30, 2016.
- b. Leave(s) of Absence/Personal
1. That the Board of Education grants a request to Nicole Bartone, for an unpaid Leave of Absence, due to personal reasons, effective August 31, 2016 to June 30, 2017.
- c. Leave(s) of Absence/Child Rearing
1. That the Board of Education grants a request to Karen Bendel, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately November 17, 2016.
- d. Appointments Instruction
1. That the Board of Education approves the appointment of Andrew Casale, to the probationary position of Middle School Principal, effective July 1, 2016. Salary: AMSA MS Principal, Step 1, \$164,345. Probationary Period July 1, 2016 to June 30, 2020.
 2. That the Board of Education approves the appointment of Margarita Maravel, to the probationary position of Elementary Principal at Hampton Street, effective July 1, 2016. Salary: AMSA Elementary Principal, Step 1, \$155,573. Probationary Period: July 1, 2016 to June 30, 2020.
 3. That the Board of Education approves the appointment of Dominick Tolipano, to the probationary position of Assistant Principal at Jackson Avenue, effective July 1, 2016. Salary: AMSA SPVR, Step 1, \$143,381. Probationary Period: July 1, 2016 to June 30, 2020.
 4. That the Board of Education approves the appointment of Kuri DiFede, to the probationary position of Computer Science Teacher in the tenure area of technical subjects, effective August 31, 2016. Salary: MA, Step 4, \$77,147. Probationary Period: August 31, 2016 to August 30, 2020.
 5. That the Board of Education approves the appointment of James Durso, to the probationary position of Physical Education Teacher, effective August 31, 2016. Salary: MA, Step 1, \$68,282. Probationary Period: August 31, 2016 to August 30, 2020.

6. That the Board of Education approves the appointment of Elizabeth Gerner, to the probationary position of Math/Special Education Teacher, effective August 31, 2016. Salary: MA, Step 1, \$68,282. Probationary Period: August 31, 2016 to August 30, 2020.
7. That the Board of Education approves the appointment of Jamie McAndrew, to the probationary position of Social Studies/Special Education Teacher, effective August 31, 2016. Salary: MA, Step 1, \$68,282. Probationary Period: August 31, 2016 to August 30, 2020.
8. That the Board of Education approves the appointment of Michael Oliveri, to the probationary position of ELA/ Special Education Teacher, effective August 31, 2016. Salary: MA, Step 1, \$68,282. Probationary Period: August 31, 2016 to August 30, 2020.
9. That the Board of Education approves the appointment of Damaris Ramirez, to the position of Probationary Elementary Teacher, effective August 31, 2016. Salary: MA+30, Step 6, \$88,157. Probationary Period: August 31, 2016 to August 30, 2020.
10. That the Board of Education approves the appointment of Matthew Gaven, to the position of Probationary Director of Technology, effective July 1, 2016 with a salary of \$176,329. Probationary Period: July 1, 2016 to June 30, 2020.
11. That the Board of Education approves the appointment of Nicholas Tonini, to the position of Probationary Physical Education Teacher, effective August 31, 2016. Salary: BA, Step 1, \$58,706. Probationary Period: August 31, 2016 to August 30, 2020.
12. That the Board of Education approves the appointment of Daniel Reardon, to the position of Probationary Dean of Discipline, effective July 1, 2016 with a salary of \$120,000. Probationary Period: July 1, 2016 to June 30, 2020.
13. That the Board of Education approves the appointment of Irina Renner, to the position of Probationary ELA/ENL/Special Teacher, effective August 31, 2016. Salary: MA+30, Step 1, \$72,828. Probationary Period: August 31, 2016 to August 30, 2020.
14. That the Board of Education approves the appointment of Andrew Woolsey, to the position of Probationary Technology Education Teacher, effective August 31, 2016. Salary: MA, Step 3, \$74,186. Probationary Period: August 31, 2016 to August 30, 2020.
15. That the Board of Education approves the appointment of Carmen Vazquez, to the position of Instructional Leader, effective July 1, 2016. Salary: AMSA MSIL, Step 1, \$129,842. Probationary Period: July 1, 2016 to June 30, 2020.
16. That the Board of Education approves the appointment of Catherine Simek, to the position of Instructional Leader, effective July 1, 2016. Salary: AMSA MSIL, Step 1, \$129,842. Probationary Period: July 1, 2016 to June 30, 2020.
17. That the Board of Education approves the appointment of Sara Ortiz, to the position of Instructional Leader, effective July 1, 2016. Salary: AMSA MSIL, Step 1, \$129,842. Probationary Period: July 1, 2016 to June 30, 2020.
18. That the Board of Education approves the appointment of Leigh Shaw, to the position of Instructional Leader, effective July 1, 2016. Salary: AMSA MSIL, Step 1, \$129,842. Probationary Period: July 1, 2016 to June 30, 2020.

19. That the Board of Education approves the appointment of Nicole Culella, to the position of Instructional Leader, effective July 1, 2016. Salary: AMSA MSIL, Step 1, \$129,842. Probationary Period: July 1, 2016 to June 30, 2020.
20. That the Board of Education approves the appointment of Heather Dvorak, to the position of Assistant Principal at Mineola High School, effective July 1, 2016. Salary: AMSA HSAP, Step 1, \$147,936. Probationary Period: July 1, 2016 to June 30, 2020.

3. **Instruction: Committee on Special Education**

- a. That the Board of Education approves the CSE/CPSE/SCSE recommendations for programs and services for students with IEPs for the time period from 3/1/16- 5/31/16. Please be advised that all of the parents have received the student's IEP and a copy of their DUE process rights.

4. **Instruction: Contracted**

- a. That the Board of Education approves an agreement between the Mineola UFSD and Fred Robert Bocchino, Heart of Change, consultant to work with Principals and Key Leaders (teachers) for the 2016-2017 school year.

b. That the Board of Education approves an agreement between the Mineola UFSD and Cristian R. Solorza, consultant to work with Principals and teachers for the 2016-2017 school year.

c. That the Board of Education approves an agreement between the Mineola UFSD and Miller Educational Consulting Services, Inc. to work with Principals and teachers for the 2016-2017 school year.

d. That the Board of Education approves an agreement between the Mineola UFSD and Gina Castaldo, consultant, to work with Principals and teachers for the 2016-2017 school year.

5. **Instruction: Student Actions**

- a. That the Board of Education approves the following Out of State and /or Overnight field trips:
 - Marching Band at Band Camp: Monday, August 15, 2016 - Saturday, August 20, 2016- Camp Kinder Ring, Hopewell Junction, NY, at no cost to the district.
 - Guidance Department Field Trip to NYS Colleges, September 21-22, 2016

6. **Civil Service**

a. **Appointments**

1. That the Board of Education approve the amendment of the appointment of Joany Laurent, to the position of 5 hour Bus Driver from June 1, 2016 to June 15, 2016.
2. That the Board of Education approve the appointment of Caryn Hope Smith, to the position of .5 Registered Nurse, for the 2016/2017 school year, effective September 1, 2016. Salary is \$22,765 on Step 1.
3. That the Board of Education approve the appointment of Sheri Ragolia, to the position of .5 Registered Nurse for the 2016/2017 school year, effective September 1, 2016. Salary is \$22,735 on Step 1.

4. That the Board of Education approve the appointment of Erin Meehan, to the position of Seasonal Worker at the High School, effective July 1, 2016. Salary is \$8.00 per hour.

b. Leave(s) of Absence

1. That the Board of Education approve a paid Medical Leave of Absence, due to family illness, to Frances Lapoff, Bus Attendant, effective June 2, 2016 through June 24, 2016.
2. That the Board of Education approve a paid Medical Leave of Absence, due to family illness, to Joaquim Farinhas, 10 month Bus Driver, effective May 23, 2016 through June 13, 2016.
3. That the Board of Education approve a paid Medical Leave of Absence to Gonzalo Giron, Cleaner, effective May 31, 2016 through June 27, 2016.

c. Resignation(s)

1. That the Board of Education accept, with regret, the resignation for the purpose of retirement of Vivian Depascale, Bus Driver, effective July 29, 2016.

d. Appointment(S) Summer Special Ed Teachers-In-Training

That the Board of Education approves the following Teachers-In-Training for the Summer Special Education Program:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Seasonal Worker	Andrea Agurto	\$8.50	07/05/2016
2.	Seasonal Worker	Angela Tsakiris	\$8.50	07/05/2016

e. Civil Service: Other

1. That the Board of Education approve the following Seasonal Workers for the Instructional Wrestling Camp at the High School, effective July 11, 2016 through July 15, 2016. Salary will be \$8.00 per hour:
 - Edwin Acevedo
 - Michael Cueter

f. Appointment(S) Summer Cleaners(s)

That the Board of Education approves the following individuals as Summer Cleaners:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Seasonal Worker	Kyle Dunleavy	\$8.50	06/07/2016
2.	Seasonal Worker	Thomas Farrell	\$8.50	06/07/2016
3.	Seasonal Worker	Dominic Paggi	\$8.50	06/07/2016
4.	Seasonal Worker	Anthony Coraci	\$8.50	07/05/2016
5.	Seasonal Worker	James Gerstner	\$8.50	07/05/2016
6.	Seasonal Worker	Edien Hincapie	\$8.50	07/05/2016
7.	Seasonal Worker	Matthew Kosowski	\$8.50	07/05/2016
8.	Seasonal Worker	Robert Lang	\$8.50	07/05/2016
9.	Seasonal Worker	Richard Lucchesi	\$8.50	07/05/2016
10.	Seasonal Worker	Peter McCormack	\$8.50	07/05/2016
11.	Seasonal Worker	Daniel Pepe	\$8.50	07/05/2016
12.	Seasonal Worker	Matthew Tavernite	\$8.50	07/05/2016
13.	Seasonal Worker	Christopher Theriot	\$8.50	07/05/2016
14.	Seasonal Worker	William Walton	\$8.50	07/05/2016
15.	Seasonal Worker	Giovanni Dupuy	\$8.50	07/05/2016
16.	Seasonal Worker	Ryan DePalma	\$8.50	07/05/2016
17.	Seasonal Worker	Steven DePalma	\$8.50	07/05/2016

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
18.	Seasonal Worker	Michael Volpe	\$8.00	07/18/2016
19.	Seasonal Worker	Christopher Volpe	\$8.00	07/18/2016
20.	Seasonal Worker	John Keyes	\$8.00	07/05/2016
21.	Seasonal Worker	Christopher Keyes	\$8.00	07/05/2016
22.	Seasonal Worker	Nicholas Kern	\$8.00	07/05/2016
23.	Seasonal Worker	Malcolm Hylton	\$8.00	07/05/2016
24.	Seasonal Worker	Paul Hincapie	\$8.00	07/05/2016
25.	Seasonal Worker	James Ryan	\$8.00	07/05/2016
26.	Seasonal Worker	Julia Bregy	\$8.00	07/05/2016

7. **Business /Finance**

a. **Treasurer's Report**

1. That the Board of Education accepts the Treasurer's report for the period ending April 30, 2016 and directs that it be placed on file.

b. **Approval of Invoices and Payroll**

That the Board of Education accepts the Invoices and Payroll for the period ending May 31, 2016

A/P Warrant # 21	May 11, 2016	\$ 1,639,613.01
A/P Warrant # 22	May 24, 2016	\$ 1,651,935.37

TOTAL EXPENSES \$ 3,291,548.38

PAYROLL # 21 & # 22

General	\$ 4,142,055.00
F Fund	\$ 51,724.42

TOTAL PAYROLL \$4,193,779.42

8. **Business/Finance: Contract Approvals**

a. That the Board of Education approves a Consultant Agreement for Directing Technology Services between the Mineola UFSD and Marc Licht, from July 1, 2016 through August 31, 2016.

9. **Business/Finance: Disposal of District Property**

That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete:

- a. Colortran Video lighting "scoop"
- b. E-Z FX Jib Video Tripod

K. Superintendent's Report

Superintendent of Schools' Reports for 6/16/16
Presentations:

- 1. Kid OYO Presentation
- 2. Senior Projects

Superintendent Comments

L. Public Comments

M. Executive Session Time: _____ p.m.

Motion: _____
Second: _____

Yes:	_____	No:	_____
	_____		_____
	_____		_____
	_____		_____

Passed: _____

N. Adjournment Time: _____ p.m.

Motion: _____
Second: _____

Yes:	_____	No:	_____
	_____		_____
	_____		_____
	_____		_____

Passed: _____