

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Workshop Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals – 2008-2009

- *Educational Expectations and Improvement*
- *School Quality*
- *Operations*
- *Fiscal Management/Stability*

DATE: November 6, 2008

LOCATION: Willis Avenue School

OPEN WORK SESSION

7:00 p.m. 1st FLOOR CAFETERIA

Board of Education

Stephen Siwinski, President
Laraine Salvatore, Vice President
John McGrath
William Hornberger
Terence Hale

Central Office

Dr. Lorenzo Licopoli, Superintendent of Schools
Dr. Michael Nagler, Deputy Superintendent
Sherri Goffman, Asst. Supt. of Curr. & Inst.
John Waters, Asst. Supt. of Finance & Oper.
Janice Patterson, Director of Pupil Services
Lori Dolan, Asst. District Clerk

- A. Call to Order**
- B. Pledge of Allegiance**
- C. Reading of Mission**
- D. Moment of Silent Meditation**
- E. Dais & Visitor Introductions**
- F. Old Business**
- G. New Business**

At 7:07 p.m. the meeting was called to order by President Siwinski.

1. Tenure Appointment

RESOLUTION #35 – **BE IT RESOLVED** that the Board of Education approves the recommendation of the Superintendent of Schools to grant tenure to Nicole Moriarty, School District Administrator, effective November 21, 2008.

Motion: John McGrath
Second: Terence Hale

Discussion: Two high School Juniors, Tyler Wolfe and Matt Morris, spoke in favor of Dr. Moriarity's tenure recommendation. Mr. McGrath and the Superintendent of Schools stated that Dr. Moriarity's Tenure Portfolio is the best example of such a portfolio that he has seen. Mr. Escobar spoke in favor of Dr. Moriarity's tenure. The Superintendent then presented Dr. Moriarity with a gift, and acknowledged Dr. Moriarity's husband and parents. Ms. Bernstein presented Dr. Moriarity a gift on behalf of AMSA. Dr. Moriarity thanked the Board and the Superintendent for the opportunity to work in the Mineola school district.

A motion was made to amend Resolution #35 to include the title "Doctor" Nicole Moriarty.

Motion: William Hornberger
Second: Terence Hale

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore
Stephen Siwinski

No: None

Passed: Yes

The Board then voted on Resolution #35 as amended.

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore
Stephen Siwinski

No: None

Passed: Yes

H. Consensus Agenda

1. Instruction

a. Resignation/Leave of Absence

1. That the Board of Education grants a request to Jennifer Kehoe for a leave of absence, using accrued sick days, followed by a possible unpaid leave of absence, for child-rearing purposes starting approximately April 5, 2009.

b. Appointment(s)

1. That the Board of Education approves the appointment of the following coaches for the Winter Interscholastic Season for the 2008-2009 school year:

<u>SPORT & LEVEL</u>	<u>NAME</u>	<u>STEP</u>	<u>SALARY</u>
Boys Varsity Basketball	Jim Hegmann	3	\$8,521.00
Boys JV Basketball	Dominick Tolipano	3	\$6,039.00
Girls Varsity Basketball	Denise Zunno	3	\$8,521.00
Girls JV Basketball	TBA		
Varsity Wrestling	Dan Guido	3	\$8,200.00
JV Wrestling	Frank Massaro	3	\$6,039.00
Boys Varsity/JV Bowling	Helms Bohringer	3	\$4,097.00
Girls Varsity/JV Bowling	Valerie Liese	3	\$4,097.00
Girls Winter Track	Kerry Cordova	3	\$7,253.00
Boys Winter Track	Michael Santamaria	3	\$7,253.00
Winter Track Assistant	TBA		
7 th Grade Boys Basketball	Marty Joyce	3	\$4,991.00
8 th Grade Boys Basketball	Bill DiGennaro	3	\$4,991.00
7 th Grade Girls Volleyball	Al Weidlein	3	\$4,425.00
8 th Grade Girls Volleyball	Diana Nick	3	\$4,425.00
7 th Grade Girls Basketball	Marty Joyce	3	\$4,991.00
8 th Grade Girls Basketball	Bill DiGennaro	3	\$4,991.00
7/8 Wrestling	Mike Palumbo	3	\$5,360.00
7/8 Wrestling Assistant	Gary Santosus	3	\$4,981.00

*Salaries based on 2008 – 2009 MTA Contract

2. That the Board of Education approves Lauren Bieder to the position of Permanent Substitute Teacher, effective October 1, 2008 to May 31, 2009; salary, \$100.00 per day.
3. That the Board of Education approves the addition of the following individuals to the Per Diem Substitute Teacher List for the 2008-2009 school year at a daily rate of pay of \$90.00:

Rachel Greco	Childhood Education (Grades 1-6) Early Childhood Education (Birth-2)
Annette Amber	Pre-K – Grade 6, Reading
Jeremy Ruchames	Childhood Education (Grades 1-6)
Fern Weingast	Nursery-Grade 6, Math 7-12
Anastasia Panouis	Reading
Lisa Nye	Pre-K – Grade 6

4. That the Board of Education approves stipends for the following Hampton Street Clubs for the 2008-2009 school year:

Peggy Moroney	Safety Patrol	\$300.50
Martha Bergman	Safety Patrol	\$300.50
Midge McInnes	K-Kids	\$815.00
Kathy Crawley	Morning News Crew	\$278.50
Mark Bennett	Morning News Crew	\$278.50
Janice Killelea	Math Olympiads	\$558.00

5. That the Board of Education approves stipends for the following Meadow Drive Clubs for the 2008-2009 school year:

Margaret Buttgereit	Student Council	\$540.00
Leslie Van Bell	Student Council	\$540.00
Brad Carrell	4 th Gr. Math Olympiads	\$558.00
Mary Kenny	5 th Gr. Math Olympiads	\$558.00

6. That the Board of Education approves stipends for the following Jackson Avenue Clubs for the 2008-2009 school year:

Benay Shear	Math Olympiads	\$558.00
Dee Wojis	Student Council	\$540.00
Amanda Bernard	Student Council	\$540.00
Matt DeLuca	Yearbook	\$557.00
Dee Wojis	Book Store	\$278.50
Amanda Bernard	Book Store	\$278.50
Sid Burgreen	Newspaper	\$557.00

c. Amendment to Elementary Stipends

1. That the Board of Education amends the following Elementary stipends to coincide with the July 1, 2007 to June 30, 2011 MTA Contract:

Angela Napolitano	Chorus	Jackson	\$951.00
Brian Goldman	Chorus	Cross	\$951.00
Brian Goldman	Chorus	Meadow	\$951.00
Kathy Crawley	Chorus	Hampton	\$951.00
Brian Goldman	Drama	Meadow	\$951.00
Jeanine Gallina	Drama	Cross	\$951.00
Matt DeLuca	Drama	Jackson	\$951.00
Jim Dugal	Orchestra	Cross	\$952.00
Mark Bennett	Orchestra	Hampton	\$952.00
Mark Bennett	Orchestra	Meadow	\$952.00
Robin Barkan	Orchestra	Jackson	\$952.00
Jeanine Gallina	Math Olympiad	Cross	\$558.00

2. Instruction: Student Action

a. Field Trip

1. That the Board of Education approves the following out-of-state, overnight field trip request:
 - Winter Guard International (WGI) Competition for the Mineola High School Rockettes to go to Dayton, Ohio, April 1-5, 2009

3. Civil Service

a. Resignation/Leave of Absence

1. That the Board of Education accepts a letter of resignation from Michael DeStefano, Director of Transportation, effective November 1, 2008.

b. Appointment

1. That the Board of Education approves the appointment of Barbara Brock as part time Teacher Aide to replace Mary McInerney, effective November 3, 2008; salary, Step 1, \$13.74 per hour.
2. That the Board of Education approves the appointment of Marie Peitler as part time Teacher Aide to replace Christine Burke, effective November 3, 2008; salary, Step 1, \$13.74.
3. That the Board of Education approves the addition of the following individuals to the support staff substitute list, effective November 1, 2008:

Diane Ricciardi (Effective 10/6/08)	Clerical	\$12.32 per hr.
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Merlen Mills	Teacher Aide	\$13.74 per hr.
Madeline Valentini	Teacher Aide	\$13.74 per hr.

c. Rescinding Action

1. That the Board of Education rescinds the June 24, 2008 letter of resignation for the purpose of retirement of Carolyn Mueller, Stenographer, previously accepted at the July 3, 2008 Reorganization/Workshop Meeting.
2. That the Board of Education rescinds the appointment of Loriann Seecharan, Bus Attendant, previously appointed at the October 16, 2008 Business Meeting, effective October 2, 2008.

d. Amendment of Employment Date

1. That the Board of Education amends the employment date of Sabra Hussaini, Bus Aide, from October 2, 2008 to October 17, 2008.

RESOLUTION #36 – **BE IT RESOLVED** that the Board of Education approves Consensus Agenda items H.1.a. through H.3.d.1. as presented.

Moved: Laraine Salvatore
Second: William Hornberger

A motion was made to amend 3.a.1. as follows:

That the Board of Education accepts a letter of resignation, with regret, from Michael DeStefano, Director of Transportation, effective November 1, 2008.

Moved: John McGrath
Second: Laraine Salvatore

The Board then voted on Resolution #36 as amended.

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore
Stephen Siwinski
No: None

Passed: Yes

I. Superintendent's Reports

- High School Report & Academy Program

Discussion: Mr. Escobar stated that the High School Academy Program was developed for those students that have not met with academic success, and thanked the Board for allowing the program to come together. Mr. Escobar introduced Larry Butti and Gary Desire, who presented an overview of the program, along with several students that participate in the program.

- Cost Reduction Scenarios

Discussion: The Superintendent of Schools presented 4 cost reduction scenarios. The first scenario called for the reduction of staff, the second a reconfiguration of class sizes, the third being the combination of the first and second scenarios, and the fourth called for a north and south elementary school, a 5-7 Middle School and an 8-12 High School. The Superintendent stated that the feasibility of implementing any of the scenarios was very possible for 2009, since there would be minimal capital work necessary.

- ❖ A member of the public inquired as to the feasibility of lease revenue from 2 school buildings in a recession. The Superintendent stated that he had received a call from BOCES, and that private schools might also have interest in leasing the buildings, but added that lease revenue was not factored in.
- ❖ A member of the public asked if the fourth scenario took into account the increase in transportation costs, and the Superintendent responded yes.
- ❖ A member of the public expressed concern with regard to the possibility of reducing capital upgrades.
- ❖ A member of the public stated that nothing should be done for 2009-2010, and that Drs. Fowler and Beni had cautioned against rushing into a decision, adding that, with the economic downturn, there could be an increase in public school enrollment, with fewer families able to afford private school.

A motion was made to open the discussion for public comment.

Moved: William Hornberger
Second: Laraine Salvatore

Yes: William Hornberger
Laraine Salvatore
Stephen Siwinski

No: Terence Hale
John McGrath

Passed: Yes

Discussion:

- ❖ A member of the public expressed concern that the public was not given a say in choosing the Superintendent. Mr. Siwinski stated that he felt that the Board was losing time in the search process, and that the decision was in the best interest of the district.
- ❖ Ms. Salvatore stated that a resolution should have been put on the agenda so that the community could have been informed.
- ❖ A member of the public congratulated the Board on their decision to hire Dr. Nagler as Superintendent of Schools.
- ❖ A member of the public expressed concern over a break in convention, and that the public was not informed prior to a decision being made.
- ❖ A member of the public expressed an appreciation for the amount of stress the Board was under, and was happy with the decision to hire Dr. Nagler as Superintendent.
- ❖ A member of the public expressed concern over the “element of surprise”, and that there should be an effort made towards transparency.

A motion was made to accept the goals of the Finance Committee for the 2008-2009 school year as follows:

“While keeping the children as the top priority and maintaining appropriate programs and services for them, utilize the financial experience of the committee’s members to develop recommendations for cost containment, to foster budget-to-budget increases not to exceed the rate of inflation, to curtail tax increases and to align Mineola’s cost per student with the Nassau County average.”

Moved: John McGrath
Second: Laraine Salvatore

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore
Stephen Siwinski

No: None

Passed: Yes

A motion was made to appoint the following members to the Finance Committee:

Will Hornberger as Board of Education Representative, Kathy Darmstadt, Doug Schumacher, Jack Waters and Maureen Judge.

Moved: John McGrath
Second: Laraine Salvatore

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore
Stephen Siwinski

No: None

Passed: Yes

J. Adjournment

At 10:35 p.m. a motion was made to adjourn this meeting of the Board of Education.

Motion: John McGrath
Second: Laraine Salvatore

Yes: Terence Hale
William Hornberger
John McGrath
Laraine Salvatore
Stephen Siwinski

No: None

Passed: Yes

Respectfully submitted,

Lori Dolan
Assistant District Clerk

