

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Business Meeting MINUTES**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

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**Board Goals – 2008-2009**

- ***Educational Expectations and Improvement***
- ***School Quality***
- ***Operations***
- ***Fiscal Management/Stability***

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**DATE: October 16, 2008**

**LOCATION: Willis Avenue School**

**OPEN BUSINESS MEETING**

**7:00 p.m. 1<sup>st</sup> FLOOR CAFETERIA**

**Board of Education**

Stephen Siwinski, President  
Laraine Salvatore, Vice President  
John McGrath  
William Hornberger  
Terence Hale

**Central Office**

Dr. Lorenzo Licopoli, Superintendent of Schools  
Dr. Michael Nagler, Deputy Superintendent  
Sherri Goffman, Asst. Supt. of Curr. & Inst.  
John Waters, Asst. Supt. of Finance & Oper.  
Janice Patterson, Director of Pupil Services  
Donna Martillo, District Clerk

- A. Call to Order**
- B. Pledge of Allegiance**
- C. Reading of Mission**
- D. Moment of Silent Meditation**
- E. Dais & Visitor Introductions**

After introduction of the dais, also in attendance were: Jack Feldman, Esq.; Matt Gaven, Elementary Principal; Mary Ellen Williams, Lisa Lao, former Board of Education Members; Maureen Judge, Assistant Business Manager.

Mr. Urianek, resident, addressed the Board in thanking them for their support of a United States Ranger, severely wounded in Iraq, in the collection of bottles and cans to offset renovation costs in making his home wheelchair accessible. Mr. Urianek stated that \$100,000 is their goal and all donations collected will be presented to this young man's parents at the 11/5/08 Village meeting. The Superintendent of Schools stated that the collection program will be expanded to the elementary schools as well. Mr. Urianek thanked the Board and all the employees of the district.

**F. High School Student Organization Report**

The High School Student Organization Representative reported that fund raising ideas are still being discussed.

Ms. Salvatore inquired if there was a lavatory policy for students. The Superintendent of Schools responded that there wasn't one, just a High School rule and stated that he can ask Mr. Escobar to look into the matter.

**G. Old Business**

**1. Appointment of Board Designee for Regulation 0110-R**

**RESOLUTION #32 – BE IT RESOLVED** that the Board of Education designates Sheryl Goffman as Board Designee as set forth in Regulation 0110-R for the 2008-2009 school year.

**Motion:** John McGrath  
**Second:** William Hornberger

**Discussion:** The Superintendent of Schools explained that in order to designate a female compliance officer this resolution was necessary.

**Yes:** Terence Hale  
William Hornberger  
John McGrath  
Laraine Salvatore  
Stephen Siwinski  
**No:** None

**Passed:** Yes

**2. Superintendent Evaluation Feedback to Board of Education**

The Superintendent of Schools presented feedback in response to comments and statements regarding his 2007-2008 evaluation. The following commentary addressed, clarified and/or refuted assessments made by Ms. Salvatore in her evaluation of the Superintendent of Schools:

*Goal career was not a specified goal for 2007-08; improvement of Reading among K-12 students, particularly at the Middle School; values and ethics - Ms. Salvatore's allegation that he was confrontational and to provide him with examples; he feels he should be able to freely express his opinion to the Board without fear of being judged as uncooperative; he requested more detail as to specific dates when he rallied the troops; he provided proof that the current Technology program is more cost effective than the previous one; compared the prior administrative structure with the present; Ms. Salvatore receives the same e-mails as other Board Members and requested examples when he did not; addressed why Ms. Salvatore was not told of his intent to withdraw his resignation in May; he feels he did not fail to adhere to a Board directive to cease*

*conducting his own investigation, he never received a letter like that, he received a letter that the matter could not be discussed any further; no basis to say he harasses employees because Ms. Salvatore did not divulge specifics; read and addressed an e-mail from a PTA President questioning the Superintendent's conduct; read the meaning of harassment; union presidents have advised him that they have never received a complaint about harassment from their members and wants to speak to the individuals, as to who they are, and what was said; accused in failing to act or show accountability regarding uncertified teachers; not attending PTA meetings due to negotiations; statements at 8/14/08 meeting accusing him of taking off on Fridays; 2 reconfigurations taken place during his time in Mineola; the Superintendent of Schools correlated Ms. Salvatore's February 2008 petition given to parents and passed on by them, to the dissemination of her cost containment plan to administrators - Ms. Salvatore objected because names were not redacted from her plan before it was given out; Ms. Salvatore also felt that when a Board Member makes a proposal, a discussion is needed for input; the Superintendent of Schools was obligated to alert individuals who could quite possibly be out of work in 6 weeks; Mr. Hornberger interjected that Ms. Salvatore first brought the issue up in executive session, but the Superintendent of Schools felt it was not executive session material; the Superintendent of Schools referenced policy 3100 indicating that he is to attend all meetings of the Board; addressed allegations as to why former administrators left the district – he was the one who spoke to the Superintendent of Schools in the district where a former administrator is currently employed, and extending the retirement date, of another former administrator, by 6 months was the Superintendent of Schools' idea and not the former administrator; accused Ms. Salvatore of misquoting what he said regarding his illness – Ms. Salvatore responded no, when asked if she said the Superintendent of Schools was faking his medical condition and that he said he was on his deathbed; the Superintendent of Schools addressed Ms. Salvatore's hearing that there were problems with the reading program not working up to standards; Ms. Salvatore stated that the only part of the evaluation the Board disagreed on was ethics and values; the Superintendent did not know how he could be out of alignment with the standards and values in ethics of leadership; the Superintendent also questioned Ms. Salvatore rating him a 1 regarding fiscal stability – the Board gave him parameters to follow in resolving negotiations and he did what they requested and it shouldn't affect his evaluation; Ms. Salvatore expressed her displeasure with the settlements of contracts; the Superintendent questioned Ms. Salvatore rating him a 1 on policy and governance that he did not avoid civil and criminal liabilities and the district spending \$12,000 on legal fees; the Superintendent pointed out dollar amounts in legal fees charged to the district due to Ms. Salvatore's contact with legal counsel; the Superintendent felt that he has been successful in developing an organizational system to run the school district; he pays for his own expenses and dedicates money back into the system; he presented examples where he had worked with the Mayor of Mineola on sharing resources, i.e. gas, oil, and resolution to parking lot problem issues; explained as to what lead up to contracting with Syntax for public relations; 3.1 million dollars in reductions for the 2005-2006 school year; he welcomes criticism to help him grow professionally; significant growth of the school district since 2001 and attributes it to the leadership team and faculty; his Central Office Administrators are committed and dedicated; and the Superintendent encouraged*

*the Board and community to focus on the children. Mr. Siwinski requested that the Board complete the form as soon as possible and return it to him.*

**3. Follow-up on Intramural Report**

Mr. Ralph Amitrano presented a report on the Intramural Program: Program is offered to 4<sup>th</sup> and 5<sup>th</sup> graders, consists of sports, games and skill activities at 1 hour sessions; morning sessions are at Hampton, Meadow, and Jackson; Jackson and Cross also have afternoon sessions; Meadow participates twice a week; Hampton offers the program on Tuesday and Thursday in the a.m.; the Middle School program is offered prior to the start of school twice a week; the High School program is offered everyday, they hold tournaments, and the fitness center is open daily for one hour, which is open during the summer as well. Mr. McGrath inquired if all the programs were running. Mr. Amitrano responded yes. Ms. Salvatore inquired about getting grades 1 to 3 involved. Mr. Amitrano stated he didn't think the lower grades were ready for team sports. Mr. Siwinski inquired if the program is popular. Mr. Amitrano responded there were 25 to 50 kids per session and Middle School is very popular especially Color Night; the High School tournament consists of about 60 kids participating and during the summer the Fall teams are required to use the fitness center. Mr. Amitrano was thanked by the Board for his report.

**4. Follow-up on Class Size Report**

Ms. Goffman presented the Class Size Report and explained the various criteria and guidelines used to project enrollment. Ms. Goffman also discussed factors when considering additional class sections. Ms. Salvatore inquired why changes would be needed after grade configuration was finalized. Ms. Goffman responded when more classes are assigned to a particular school the breakage would be different. Mr. Hornberger inquired from a budgetary perspective, would specific information be available before the budget review. Ms. Goffman responded that is what she is doing right now. She usually starts in November for next year's staffing. Due to the unforeseen, they have 1 or 2 positions in contingency. This year was an unusual year. Mr. Hornberger inquired about setting a minimum. Ms. Goffman responded that a minimum was not put in place, but thinks it should be looked at for cost effectiveness. She will discuss it with the Superintendent to see if setting a minimum was necessary to be added to the framework in order to make decisions. The Board thanked her for the report.

Under Old Business the Board also addressed the following: Creating a schedule of meetings to attend, i.e. Athletic Booster. President Siwinski stated it would be done on a month-to-month basis. Mr. Hornberger wants to reach out to the PTAs. The Superintendent of Schools stated that negotiations are over and there is no reason they cannot attend them again. Mr. Hornberger also inquired about the Hampton signs. The Superintendent of Schools responded that they were both installed. Mr. Hornberger felt that Hampton Street was not as illuminated by lights compared to Willis. Mr. Hornberger also inquired about the smart boards if they were operational. Dr. Nagler responded that the elementary schools are finished and the rest will be completed by Monday and today was the last day of formal training.

At 8:44 p.m. a motion was made for the Board to go into executive session to discuss contractual matters leading to the Superintendent of Schools search.

**Motion:** Terence Hale  
**Second:** Laraine Salvatore

**Yes:** Terence Hale  
William Hornberger  
John McGrath  
Laraine Salvatore  
Stephen Siwinski

**No:** None

**Passed:** Yes

At 9:35 p.m. a motion was made for the Board to return to open session.

**Motion:** Laraine Salvatore  
**Second:** Terence Hale

**Yes:** Terence Hale  
William Hornberger  
John McGrath  
Laraine Salvatore  
Stephen Siwinski

**No:** None

**Passed:** Yes

## **H. New Business**

Mr. Hale presented a resolution under New Business, in which to keep resolutions in numerical order the following would be Resolution #33. It is as follows:

*In that regard I move that the Board of Education for the Mineola School District appoint Dr. Michael Nagler as its new superintendent of schools effective July 1, 2008. I further move that the Board of Education approve his appointment at an annual salary of \$195,000.00 and continuing his benefits under the same terms and conditions as he currently enjoys. I further move that the Board of Education incorporate the above salary and benefits into a contract for three years under the same terms and conditions as the Board's contract with Dr. Licopoli excepting salary and benefits as I have already stated.*

*I also move that the Board of Education for the Mineola School District appoint Sheryl Goffman as Deputy Superintendent, effective July 1, 2008, at an annual salary of \$185,000.00 maintaining all her current benefits as previously approved by the Board of Education.*

*I also move that the Board of Education for the Mineola School District appoint Janice Patterson as Assistant Superintendent for Pupil Personnel and Special Education, effective July 1, 2008, at an annual salary of \$168,000.00, maintaining all her current benefits as previously approved by the Board of Education.*

**Motion:** Terence Hale  
**Second:** John McGrath

**Discussion:** Mr. Hornberger noted an incorrect effective date of July 1, 2008.

A motion was made to amend all dates appearing as July 1, 2008 to be corrected as July 1, 2009.

**Motion:** John McGrath  
**Second:** Terence Hale

<b>Yes:</b>	Terence Hale	<b>No:</b>	None
	William Hornberger		
	John McGrath		
	Laraine Salvatore		
	Stephen Siwinski		

**Passed:** Yes

**Discussion:** Mr. Hornberger needed clarification that Dr. Nagler would receive all benefits that are reflected in Dr. Licopoli's contract and at what type of annual salary increase? Mr. Hale stated that it is something that would be negotiated yearly. Mr. McGrath asked Dr. Licopoli what his annual increases were. The Superintendent of Schools responded 4% and 3% performance. Mr. McGrath stated the possibility of a 7% raise.

Mr. Hale made the following statement: *In making this motion I am recognizing the tremendous leadership contributions made by Drs. Licopoli and Nagler over the past seven plus years. Clearly, Dr. Licopoli's leadership in the areas of education, finance and school construction have all contributed to the school district we are all now extremely proud. Our state test scores have improved tremendously in that time. Our budget is more transparent than ever before and our school buildings and technological infrastructure are state of the art and suitable for a twenty first century educational program for the community's children.*

*This was all made possible through the aggressive leadership of Dr. Licopoli with the support of the Board of Education and the community for these past seven years. Dr. Nagler too has been responsible for educational progress at our middle and high schools as well as being substantially responsible for maintaining and supporting the school district's technological infrastructure. He has also had a substantial role in the recently completed contract negotiations with all our unions, contract negotiations that have been successfully concluded ensuring that our staff will be totally focused on educating our children for the next three years.*

*I cannot say enough about Sherri Goffman and her contributions to the education of our children since she came to Mineola. Ms Goffman's leadership and supervision of our elementary education programs has resulted in unprecedented improvement in our state test scores in all our elementary school buildings. She has also been instrumental in setting up and supervising our outstanding pre kindergarten and Kindergarten programs. Likewise, my respect for Janice Patterson is based upon her outstanding contributions to our special education program. Our special education program is highly respected throughout Nassau County. Parents have come to expect that their disabled children will receive an outstanding education at Mineola and I'm told that parents of disabled children actually move to Mineola for its outstanding special education programs and services.*

*For all these reasons I believe that Dr. Nagler, Ms. Goffman and Ms. Patterson should be promoted so that the educational initiatives begun by Dr. Licopoli can continue to meet and exceed the high objectives achieved thus far and will be in line with the high expectations of the community that we will provide our students with an excellent educational program.*

*In addition to the exceptional leadership qualities of the individuals I am recommending for promotion I have also taken into consideration the cost of searching for a new superintendent as well as the cost of a new superintendent's salary.*

*With the retirement of Dr. Licopoli, whose salary is currently \$257,000.00, we will immediately save over \$60,000.00 if we appoint Dr. Nagler at a salary of \$195,000.00 In addition, by eliminating one central office administrative position we will save in excess of \$150,000.00 for a total approximately \$210,000.00. Also by appointing Dr. Nagler now we save \$25,000.00 to \$50,000.00 in costs associated with the actual search for a new superintendent bringing the total savings in the first year to approximately \$260,000.00.*

A motion was made to table Resolution #33, pending further discussion.

**Motion:** Laraine Salvatore

There was no second.

**Discussion:** Mr. McGrath asked Ms. Salvatore to consider not moving to table Mr. Hale's comments and motion were well thought out and salary sensitive. He also wants emphasis placed on getting past a Superintendent search and commented on the importance of not wanting to slide backwards while searching for another Superintendent. Mr. Hornberger commented on Mr. Hale's motion as being well thought out and sees the economic impact, educational continuity the team would bring, but he wanted it discussed more thoroughly and vote on it at another night. He feels the district has come a long way under Dr. Licopoli's administration. He is not going to apologize for wanting more

for the community. The community deserves the district to exceed, do it smarter and better.

Mr. Siwinski agreed with Mr. Hornberger's comments. He further stated that if there is a chance we can achieve savings, and have a seamless transition in a person who is already here, he is in agreement. He does not know who would replace Dr. Licopoli at \$275,000. If the Board is considering an \$11,000 cut for graduating seniors in not using the Tillis Center and the cost of a Superintendent search between \$20,000 to \$50,000, with the possibility of coming up with the same person, does not seem practical. He feels Mr. Hale hit the nail on the head and is ready to vote this evening.

A motion was made to open up the discussion to the public.

**Motion:** William Hornberger

**Second:** Terence Hale

**Yes:** Terence Hale  
William Hornberger  
John McGrath  
Laraine Salvatore  
Stephen Siwinski

**No:** None

**Passed:** Yes

The public comments were as follows:

- ❖ A resident referred to comments made at a previous meeting regarding the Board taking its time to vote on important decisions and felt the community deserved that. Making a decision this evening does not do any good for the district.
- ❖ A resident read a statement supporting Mr. Hale's motion. The resident stated she sat on the search committee when hiring an Assistant Principal for the Middle School, who was Dr. Nagler.
- ❖ A resident read a statement as to his disappointment in Ms. Salvatore putting forth her own ideas and her action towards administration and to consider reimbursing the district for legal fees. Mr. Siwinski informed the resident that this discussion was about the proposed appointment of Dr. Nagler. The resident stated not to overlook the obvious. Ms. Salvatore needed clarification from the resident; that her proposal of saving the district \$750,000 was wrong and Mr. Hale's was okay? The resident responded yes.
- ❖ A resident commented that she had no idea this was taking place this evening. Her hat is off to Mr. Hale. It is an obvious transition and would like the Board to vote on the motion this evening.
- ❖ A resident commented that it would be a large mistake to vote this evening. He praised Mr. Hale, but it is a big decision and suggested thinking it over. It is the responsibility of the Board that the interest of the district and community is well served. He has not heard a discussion as to what the Board wants in a new Superintendent so he cannot have an opinion. The resident would like to see how various candidates match up and objects to comments over the last few months

regarding that there are no suitable candidates and the district won't be able to find them. If we have not looked we cannot support that opinion.

- ❖ A former Board of Education Member credited Mr. Hale with this idea and was something that should have been considered. The resident felt it was a no brainer, and another day is not going to change the Board's mind. Dr. Nagler would be great. Programs Dr. Licopoli has brought and spent money to provide, would be a waste in her opinion. It will be difficult to find a Superintendent and getting Dr. Nagler the sooner the better.
- ❖ A resident questioned the wisdom of the Board to vote when a lawsuit is pending. It is not in the best interest of the district and requested the Board take a few days.
- ❖ A former Board of Education Member commented that there is a 50/50 chance the lawsuit will go against the district.

A motion was made to further amend Resolution #33, that District's Legal Counsel Draft a contract between the Mineola Union Free School District and Dr. Michael Nagler in accordance with the motion presented by Mr. Terence Hale, and reflect the amended corrected date as July 1, 2009.

**Motion:** John McGrath  
**Second:** Terence Hale

<b>Yes:</b>	Terence Hale William Hornberger John McGrath Stephen Siwinski	<b>No:</b>	None
		<b>Abstention:</b>	Laraine Salvatore

**Passed:** Yes

The Board now voted on the original motion, Resolution #33, with the inclusion of the two amendments as presented.

<b>Yes:</b>	Terence Hale John McGrath Stephen Siwinski	<b>No:</b>	Laraine Salvatore
		<b>Abstention:</b>	William Hornberger

**Passed:** Yes

Dr. Nagler thanked the Board for the appointment to continue the work he's been trying to do for the last 2 years. He also thanked Dr. Licopoli, his mentor and friend, and hopes to live up to what the Superintendent had started. They have a great team and he is confident that they will get the job done. He thanked his wife, the people he has known these past 10 years that know him and speak to his values for continually supporting him and pledged he will not let them down. With the elimination of one administrator more work will be on him. He believes in Mineola and will continue to work hard to bring to the Board and school district what they want.

## **2. Discussion on Tabling Grade Reconfiguration Study**

Mr. Hornberger expressed that he would like to hear from Dr. Nagler as to what he thinks. Mr. Siwinski responded that part of the discussion was scheduling Drs.

Fowler and Beni for the final presentation, November 10<sup>th</sup>. President Siwinski noted that the Board received a report from Dr. Fowler 3 weeks ago requesting the Board reconsider the Superintendent search. Mr. McGrath felt tabling was not necessary because Dr. Nagler is familiar with the information. Ms. Salvatore commented that it would take 2 years to implement and requested to redistrict for the coming year. Mr. McGrath responded there was no reason to redistrict. Mr. Siwinski made the Board aware of the stress level on accomplishing both and the Board must act. Mr. Siwinski is hoping the Board can make a decision after hearing Dr. Fowler's plan. Ms. Salvatore asked the Board if they agree to redistrict could they still work to implement grade configuration. Mr. McGrath responded that they have the scenarios. Mr. Hornberger interjected if construction was needed. Ms. Salvatore stated that the report has cost the community \$50,000. Mr. McGrath responded that he wanted it discussed and possibly table it for a short period of time. Mr. Siwinski responded that they owe it to the community to have the meeting on November 10<sup>th</sup> to hear Dr. Fowler present scenarios, cost savings etc. The community will be able to speak at that time. Mr. Hornberger wishes to hear Dr. Nagler's ideas and feels the Board needs to act, due to these extreme economic times. The Superintendent of Schools stated this is closure on what the Board wanted. He also stated these are financially hard times and districts could be looking at caps on budgets and the district should be ready for a reduction in State Aid; trying to reduce 1.2 million dollars will be a challenge. Ms. Salvatore requested clarification from Mr. Hornberger as to getting Dr. Nagler's input. Mr. McGrath requested to set it up for the workshop meeting.

**I. Consensus Agenda**

**1. Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the September 4, 2008 (Workshop); and September 18, 2008 (Business) Meetings as presented.

**2. Instruction**

a. Resignations/Leave of Absence

- 1. That the Board of Education grants a request to Kimberly Stopanio for a leave of absence, using accrued sick days, followed by a possible unpaid leave of absence, for child-rearing purposes starting approximately December 26, 2008.

b. Appointments

- 1. That the Board of Education approves the appointment of the following staff for the 2008-2009 school year APPR Facilitators:

Kim Millan	Cross Street	\$1,000.00
Peggy Moroney	Hampton Street	\$1,000.00
Matt DeLuca	Jackson Avenue	\$1,000.00
Jeanine Gallina	Meadow Drive	\$1,000.00

Stephen Mitchell	Middle School	\$1,000.00
Linda Villalta	Middle School	\$1,000.00
Hilary Bernstein	High School	\$1,000.00
Greg Greer	High School	\$1,000.00
Denise Maynard	Willis Avenue	\$1,000.00

2. That the Board of Education approves the following additions to the Per Diem Substitute Teacher list at a daily rate of pay, \$90.00:

Daniel DiPasquale	Music
Daniel Lee	Spanish 7-12
Joann Sommerhalter	PreK-Grade 6
Tracy Marasco	Early Childhood Ed (Birth-2), Childhood Education (Grades 1-6)
Gina Amzler	Nursery-Grade 6, Special Education
Christina Raguseo	Childhood Education (Grades 1-6)
Lisa Cotsonas	Early Childhood Education (Birth-2)
Grace Ham	Early Childhood Education (Birth-2)
Tracie Marasco	Early Childhood Ed (Birth-2), & (Gr. 1-6)
Andrea Schwartz	Early Childhood Education (Birth-2)
Ashley O'Dell	Early Childhood Ed (Birth-2), & (Gr. 1-6), & Students w/Disabilities (Birth-2), (Gr. 1-6)
Christine Beihoff	Childhood Education (Gr. 1-6)
Lauren Bieder	Childhood Education (Gr. 1-6)
Rebecca Kiernan	English Language Arts 7-12
Cynthia Bellas	Nursery – Grade 6
Christine Mastorides	General Science 7-12 extension, Biology 7-12
Lalitha Balasubramanyam	Childhood Education (Grades 1-6)
Elizabeth Danziger	Early Childhood Education (Birth-2)
Pamela Nolasco	Spanish 7-12

3. That the Board of Education approves the addition of the following teachers to the Permanent Substitute Teacher List, effective October 1, 2008 to May 31, 2009 at a per day salary of \$100.00:

Ashley O'Dell	Cross Street
Lisa Miller	Hampton Street
Anastasia Panouis	Jackson Avenue
TBD	Meadow Drive
Kathleen Amato	Middle School
Daniela LoVerde	High School
Laura McNally	Willis Avenue

4. That the Board of Education approves the following clubs, advisors and stipends for Mineola High School for the 2008-2009 school year:

<u>Club</u>	<u>Advisor</u>	<u>2008/2009 Stipend</u>
Animal Rights	Tracey Campbell	\$ 840.00
Answer Wise/Brainstormers	Valerie Liese	\$ 420.00
	Paul Pereria	\$ 420.00

Cheerleaders	Hyunah Park	\$4,573.00
Cheerleaders	Nancy Rojas	\$2,000.00
Class Advisor – Freshmen	Eleni Theodorakis	\$ 952.00
Class Advisor – Sophomores	Francine Sclafani	\$1,581.00
	Karen Cordani	\$1,581.00
Class Advisor – Juniors	Susan Brignati	\$2,210.00
	Sherry Scarcella	\$2,210.00
Class Advisor – Seniors	Paul Pereira	\$2,210.00
	Al Cavalluzo	\$2,210.00
Environmental Club	Susan Kennedy	\$1,667.00
Future Teachers of America	Eileen Burke	\$ 833.50
	Nancy Regan	\$ 833.50
Gay/Straight Alliance	Laura Grassie	\$1,667.00
Increase the Peace	Michael Furey	\$ 759.50
	Cynthia Lombardi	\$ 759.50
Japanese Anime	Lucy Long	\$1,667.00
Key Club	Maryl Fitzpatrick	\$1,105.00
Key Club	Elsa Coelho	\$1,105.00
Latin Club	Gigi Foge	\$ 840.00
Literary Society	Mark Bomser	\$1,267.00
Mathletes	Suzanne Sabatini	\$ 840.00
Mock Trials	Ken Coy	\$ 840.00
National Honor Society	Maureen Connolly	\$1,444.00
Portuguese Club	Elsa Coelho	\$ 840.00
Question Mark	Kieran Molloy	\$3,678.00
Red Cross Club	Tara McDonnell	\$ 840.00
SADD	Eileen Burke	\$ 833.50
SADD	Nancy Regan	\$ 833.50
Science Club	Harry McLaughlin	\$1,667.00
Student Athletes Helping Athletes	Denise Zunno	\$1,080.00
Student Organization	Valerie Liese	\$4,097.00
TV Production Club	Joe Owens	\$2,210.00
Yearbook – Business	Denise Zunno	\$3,398.00
Yearbook – Editor	Paul Sommer	\$4,504.00

5. That the Board of Education approves the following Fine & Performing Arts Clubs, stipends and staff for the 2008-2009 school year:

<b>Auxiliary Band Coach</b>	Audrey Rome	HS	\$1,668.00
<b>Art Club</b>	Andrea Antonelli	MS	\$ 840.00
<b>Art Shows</b>	Andrea Antonelli	MS	\$ 777.00
<b>Chorus</b>	Angela Napolitano	J	\$ 831.00
<b>Rockettes</b>	Anthony DeMarino	HS	\$6,572.00
<b>Band</b>	Anthony Stelmach	MS	\$ 952.00
<b>Sixth Grade Jazz Band</b>	Anthony Stelmach	MS	\$1,105.00
<b>Choreographer</b>	Barbara Brenner	HS	\$1,110.00
<b>Choreographer</b>	Barbara Brenner	MS	\$ 675.00
<b>Chorus</b>	Brian Goldman	C	\$ 831.00
<b>Chorus</b>	Brian Goldman	MD	\$ 831.00
<b>Drama</b>	Brian Goldman	MD	\$ 590.00
<b>Pit Band</b>	Don Carreras	HS	\$1,444.00
<b>Band</b>	Don Carreras	MS	\$ 952.00
<b>Band</b>	Don Carreras	MS	\$ 952.00
<b>Projection Squad</b>	Don Carreras	MS	\$1,269.00
<b>7<sup>th</sup> &amp; 8<sup>th</sup> Grade Jazz Band</b>	Don Carreras	MS	\$1,105.00
<b>Stage Production</b>	Don Carreras	MS	\$ 972.00
<b>Choral Club</b>	Don Carreras	MS	\$ 838.00
<b>Sound Service</b>	Felipe Mendes	HS	\$1,667.00

<b>Auxiliary Band Coach</b>	Frank Kenny	HS	\$1,668.00
<b>Band Music Arrangement</b>	Frank Mauriello	HS	\$ 675.00
<b>Auxiliary Band Coach</b>	Frank Mauriello	HS	\$1,668.00
<b>Art Shows</b>	Gina Buongiovanni	HS	\$ 518.00
<b>Photography</b>	Gina Buongiovanni	HS	\$1,243.00
<b>Art Club</b>	Jaclyn Manouvrier	H	\$ 523.00
<b>Art Shows</b>	Jaclyn Manouvrier	H	\$ 259.00
<b>Art Club</b>	Janine Gallina	C	\$ 523.00
<b>Art Shows</b>	Jeanine Gallina	C	\$ 259.00
<b>Drama</b>	Jeanine Gallina	C	\$ 590.00
<b>Art Club</b>	Jeanine Gallina	MD	\$ 523.00
<b>Art Shows</b>	Jeanine Gallina	MD	\$ 259.00
<b>Auxiliary Band Coach</b>	Jennifer Lupo	HS	\$ 834.00
<b>Band</b>	Jim Dugal	C	\$ 952.00
<b>Orchestra</b>	Jim Dugal	C	\$ 831.00
<b>Band</b>	Jim Dugal	MD	\$ 952.00
<b>Projection Squad</b>	Joe Owens	HS	\$1,267.00
<b>Spring Musical Stage</b>	Joe Owens	HS	\$3,653.00
<b>Chorus</b>	Joe Owens	MS	\$ 952.00
<b>Chorus</b>	Joe Owens	MS	\$ 952.00
<b>Chorus</b>	Joe Owens	MS	\$ 952.00
<b>Band Music Arranger</b>	John Oddo	HS	\$ 675.00
<b>Marching Band Percussion Coach</b>	John Oddo	HS	\$1,668.00
<b>Assistant to the Band Director</b>	John Oddo	HS	\$1,621.00
<b>Auxiliary Band Coach</b>	John Oddo	HS	\$1,668.00
<b>Chorus</b>	Kathy Crawley	H	\$ 831.00
<b>Art Club</b>	Kathy Loughlin	HS	\$ 840.00
<b>Art Shows</b>	Kathy Loughlin	HS	\$ 518.00
<b>Assistant Band Advisor</b>	Ken Vignona	HS	\$2,255.00
<b>Auxiliary Band Coach</b>	Kris Nuzzi	HS	\$1,668.00
<b>Orchestra</b>	Kristen Frazer	MS	\$ 952.00
<b>Orchestra</b>	Kristen Frazer	MS	\$ 952.00
<b>Orchestra</b>	Kristen Frazer	MS	\$ 952.00
<b>String Ensemble</b>	Kristen Frazer	MS	\$1,105.00
<b>Auxiliary Band Coach</b>	Lisa Granath	HS	\$1,668.00
<b>Band</b>	Mark Bennett	H	\$ 952.00
<b>Orchestra</b>	Mark Bennett	H	\$ 831.00
<b>Orchestra</b>	Mark Bennett	MD	\$ 831.00
<b>Thespian</b>	Matt Deluca	HS	\$2,933.00
<b>Drama</b>	Matt Deluca	J	\$ 590.00
<b>Drama</b>	Matt Deluca	MS	\$1,485.00
<b>Band Advisor</b>	Matt Feinberg	HS	\$3,315.00
<b>Ninth Grade Band</b>	Matt Feinberg	HS	\$ 923.00
<b>Stage Band</b>	Matt Feinberg	HS	\$2,076.00
<b>Wind Ensemble</b>	Matt Feinberg	HS	\$ 923.00
<b>A Capella Choir</b>	Meg Messina	HS	\$1,104.00
<b>Barber Shop Quartet (Dynamics)</b>	Meg Messina	HS	\$ 952.00
<b>Chorus and Concert Singers</b>	Meg Messina	HS	\$1,325.00
<b>Fall Musical</b>	Meg Messina	HS	\$3,653.00
<b>Band Drill Writer</b>	Mike Coppola	HS	\$4,049.00
	Monica Bartoli	HS	\$ 834.00
<b>Stage Squad-Fall Drama</b>	Paul Sommer	HS	\$1,708.00
<b>Stage Squad-Spring Musical</b>	Paul Sommer	HS	\$2,933.00
<b>Band</b>	Robin Barkan	J	\$ 952.00
<b>Orchestra</b>	Robin Barkan	J	\$ 831.00
<b>Photography</b>	Steve Parke	MS	\$1,243.00
<b>Orchestra</b>	Tracey Campbell	HS	\$ 952.00
<b>String Ensemble</b>	Tracey Campbell	HS	\$1,105.00
<b>String Night</b>	Tracey Campbell	HS	\$ 478.00

<b>Art Club</b>	Trevlin Jeffrey	J	\$ 523.00
<b>Art Shows</b>	Trevlin Jeffrey	J	\$ 518.00

6. That the Board of Education approves the following Middle School advisors, clubs and stipends for the 2008-2009 school year:

<b>Club/Activity</b>	<b>Advisor</b>	<b>Stipend</b>
Animal Rights	Stephanie Klein	\$ 840.00
A.B.C. (Anti-Bias Club)	Nancy Bolettieri	\$ 838.00
	Drew Smith	\$ 838.00
Book Club	Annmarie Palumbo	\$ 838.00
	Ilyse Milberg	\$ 838.00
Bookstore Advisor	Annmarie Palumbo	\$ 838.00
Builders Club	Joan Ayoub	\$1,019.00
	Stephanie Klein	\$1,019.00
Chess Club	Mike Mildon	\$ 840.00
Color Night	Jerrill Critchley	\$2,660.00
	Maryellen Perinchief	\$1,809.00
6th Grade Math Club	Judi Daddario	\$ 838.00
Math Olympiad-7/8th Gr.	Cheryl Gorman	\$ 838.00
Mock Trial	Soraya Zahn-Rogers	\$ 840.00
National Junior Honor Society	Joan Ayoub	\$1,273.00
Newspaper	Drew Smith	\$2,563.00
SADD/Environmental Club	Lidsay Spahnake	\$1,273.00
Science Club	Mike Mildon	\$ 865.00
Student Government	Linda Villalta	\$2,852.00
Yearbook	Maria Sant'Angelo	\$2,362.00
	Annmarie Palumbo	\$2,362.00

7. That the Board of Education approves the following Cross Street advisors, clubs and stipends for the 2008-2009 school year:

<b>Club</b>	<b>Advisor</b>	<b>Stipend</b>
<b>Math Olympiads</b>	Jeanine Gallina	\$ 521.00
<b>Student Council</b>	Karen Carraro	\$1,080.00
<b>Safety Patrol</b>	Peter Carlson	\$ 601.00
<b>Newspaper</b>	Barbara Paganini	\$ 279.00
<b>Newspaper</b>	Tom Nucci	\$ 279.00

**2.1. Instruction: Committee on Special Education Actions**

**2.2. Instruction: Contracted Instructional Services**

- a. That the Board of Education approves an agreement between the Mineola Union Free School District and the Hempstead Union Free School District for a student parentally placed in a private school outside of the Mineola School District to receive special education services from Hempstead School District where the private school is located, for the 2007-2008 school year. Cost to the Mineola School District derived from Education Law Section 3602-c, and related provisions of the Education Law and Regulations of the Commissioner of Education; and that these statutes and regulations may define the maximum costs that may be charged hereunder.

- b. That the Board of Education approves an agreement between the Mineola Union Free School District and the Hempstead Union Free School District for a student parentally placed in a private school outside of the Mineola School District to receive special education services from Hempstead School District where the private school is located, for the 2008-2009 school year. Cost to the Mineola School District derived from Education Law Section 3602-c, and related provisions of the Education Law and Regulations of the Commissioner of Education; and that these statutes and regulations may define the maximum costs that may be charged hereunder.
- c. That the Board of Education approves a Memorandum of Agreement between the Mineola Union Free School District and Pyramid Education Consultants for the 2008-2009 school year to provide consultation services to teachers for students with severe communication disorders. Pyramid Educational Consultant's services will be paid for by a special education grant, Section 611. Service fees are as follows:
- \$1,370.00/full day (6 hours)  
\$ 785.00/half day (3 hours)
- d. That the Board of Education approves a contract between the Mineola Union Free School District and North Merrick Union Free School District to provide services consistent with requirements of Education Law Section 3602-c to Mineola students parentally placed in out-of-district non-public and private schools for the 2008-2009 school year.

**2.3. Instruction: Student Actions**

- a. That the Board of Education approves the following out-of-state, overnight field trips:
- Rockettes – Winterguard Regional Competition, Trumbull, CT, February 28, 2009
  - Rockettes – Winterguard Regional Competition, South Brunswick, NJ, March 21, 2009 to March 22, 2009
  - English 10R and Human Rights – Washington D.C., November 7-9, 2008
- b. That the Board of Education approves an overnight field trip as follows:
- Academy Teachers, Project Adventure, High School Students, BOCES Center, Brookville, NY, November 24-25, 2008

**2.4. Instruction: Other**

- a. That the Board of Education approves a contract between the Mineola Union Free School District and Solution Tree, Inc. to provide consultancies and workshop services in meeting the needs of educators for the 2008-2009 school year. The total cost to the district is \$13,000.00.

- b. That the Board of Education approves a contract between the Mineola Union Free School District and the UCLA School Management Program to provide consultancies and workshop services in classroom walk-through protocols for the 2008-2009 school year. The total cost to the district is \$15,000.00.

**3. Civil Service**

a. Resignations/Leave of Absence

- 1. That the Board of Education accepts the resignation of William Downes, 5/8 Bus Driver, effective October 15, 2008. Mr. Downes will, however, continue to drive as a Bus Driver Substitute at \$21.18 per hour.
- 2. That the Board of Education accepts the resignation of Graciela Quintanilla, part time Bus Aide, effective September 19, 2008.
- 3. That the Board of Education accepts the resignation of Anne Ressa, part time Teacher Aide, effective October 16, 2008.
- 4. That the Board of Education grants a Medical Leave of Absence to Beverly Kerr, part time Teacher Aide, effective October 22, 2008 through December 1, 2008.
- 5. That the Board of Education grants an unpaid Leave of Absence to Robert Musial, Bus Driver, effective November 3, 2008 through November 14, 2008, due to NYS Retirement Law #212.

b. Appointments

- 1. That the Board of Education approves the appointment of Maureen Geis to the position of Occupational Therapist as a Leave Replacement for Lisa Marie Curley, effective October 6, 2008. Salary will be Step 1, \$60,921.00.
- 2. That the Board of Education approves the appointment of Vincent Sanseverino to the position of 5/8 Bus Driver to replace William Downes, effective October 7, 2008. Salary will be Step 1, \$21,183.00.
- 3. That the Board of Education approves the appointment of Thomas Patello from Cleaner Sub to full time Cleaner at the Middle School, effective September 22, 2008; salary, Step 1, \$42,667.00 (includes 6% night differential).
- 4. That the Board of Education approves the appointment of Celeste Cirigliano from Registered Nurse Sub to Permanent Registered



Warrant #6	\$1,287,784.85
Credits to Expense	\$ 127,077.18 Cr.
<b>TOTAL EXPENSES</b>	<b>\$2,164,390.39</b>

<u>PAYROLL #5 &amp; #6</u>	
General	\$3,922,932.99
Fund F	\$ 50,071.00
<b>TOTAL PAYROLL</b>	<b>\$3,973,003.99</b>

**4.1. Business/Finance: Contract Approvals**

**4.2. Business/Finance: Bids**

- a. That the Board of Education approves the participation of the Mineola Union Free School District in the Port Washington Union Free School District’s Fuel Oil Cooperative Bid, #08/09.

**5. Other**

- a. Disposal of District Property

- 1. That the Board of Education approves the Disposal of the following District Property, in accordance with District Policy #6900, declaring them obsolete:

Bus #44, Vin # 1HVLPHYL0GHA45793  
 Bus #45, Vin # 1HVLPHYL8GHA46657  
 Bus #48, Vin # 1HVLPHYL2GHA46315  
 GMC Pick-Up, Vin #1GTEV14H5HJ525395

**RESOLUTION #34** – **BE IT RESOLVED THAT** the Board of Education approves Consensus Agenda items I.1. through I.5.a.1. as presented.

**Motion:** John McGrath  
**Second:** Laraine Salvatore

A motion was made to amend Resolution #34, with the removal of the Middle School Spirit Club/Mural Club and Andrea Antonelli, within Item I.2.b.6., from the agenda.

**Motion:** Stephen Siwinski  
**Second:** John McGrath

**Yes:** Terence Hale  
 William Hornberger  
 John McGrath  
 Laraine Salvatore  
 Stephen Siwinski

**No:** None

**Passed:** Yes

**Discussion:** Mr. Hornberger inquired about agenda items H.2.4., 2.5, 2.6, as to the number of students in the programs, the number of meetings during the year, and what the parameters were for clubs. Ms. Salvatore asked if there was a minimum. The Superintendent of Schools responded that the minimum varies depending on the stipend. He will forward to the Board information the number of meetings students attend. Mr. Siwinski inquired as to the number of Art Shows. Dr. Nagler responded, 2 at the elementary, and 3 at the Middle School.

Mr. Hornberger inquired if the Board approved an out-of-state policy. The Superintendent of Schools responded there was no policy on out-of-state or overnight. Ms. Salvatore inquired about the cost of the trip. The Superintendent responded that he was not sure if they were self-funded. Mr. Hornberger inquired as to how many students would be going on the trip to Washington D.C. from English 10R and Human Rights class and how the rooms would be set up. The Superintendent of Schools stated 8 or 10; 4 to a room and the students and chaperones are separate. Chaperones are stationed in the hallway and conduct room checks. Mr. Hornberger inquired as to the contractual salary that chaperones receive when on trips. The Superintendent of Schools stated \$150.00 per night.

Mr. Hornberger inquired as to agenda item H.5. (Disposal of District Property), was possible to generate revenue from parts. The Superintendent of Schools responded that the vehicles will be scrapped. Mr. Waters interjected that Mr. DeStefano will investigate possible revenue. The Superintendent of Schools stated these buses are old and don't meet current code. Mr. Hornberger inquired if the district donates to local organizations obsolete buses. The Superintendent of Schools stated that there are companies that will buy a bus if it is decent, and liability is a concern.

Ms. Salvatore inquired about a chorus stipend for a teacher. Dr. Nagler stated it was for an evening concert. Ms. Salvatore inquired if there would be a Fall Musical. Dr. Nagler responded yes, there was a misprint in the contract and they are in the process of correcting contract language. He further stated that the Fall Play is under Thespians.

Ms. Salvatore inquired about the Band Music Arranger stipend. The Superintendent of Schools stated this individual receives 4 stipends. Ms. Salvatore inquired about who attends the workshops that Solution Tree facilitates. Dr. Nagler responded all Administrators. Ms. Salvatore inquired about the contract with UCLA Management. Ms. Goffman responded that they are associated to PLC (Professional Learning Communities) and teacher teams.

The Board now voted to approve Resolution #34, Consensus Agenda Items I.1.a. through I.5.a.1, as amended.

**Yes:** Terence Hale

**No:** None

William Hornberger  
John McGrath  
Laraine Salvatore  
Stephen Siwinski

**Passed:** Yes

**J. Public Comments**

- ❖ A resident inquired if the bill for Atronix was paid. Mr. Siwinski responded no.
- ❖ A resident inquired as to where the revenue generated from the sale of obsolete computers was recorded. The Superintendent of Schools responded that \$5,500 was entered into the general fund.
- ❖ A resident inquired as to shades for the Middle School. Mr. Romano responded installation started today.
- ❖ A resident informed the Board of a fund raising program with merchants. The Superintendent of Schools responded that some of our clubs and PTAs participate.

**K. Board of Education Reports**

- Comments from Board President
- Board Committee Report
- Superintendent of Schools' Reports & Comments
  - Superintendent Comments

The Superintendent of Schools acknowledged NYSSBA identifying the week of October 20<sup>th</sup> to 24<sup>th</sup> as School Board Recognition Week and presented the Board with a small gift, and they should expect to receive letters and e-mails of thanks for their service to the community. He further stated that the gift is symbolic that they should have a good "time" as Board Members.

Student Activities mentioned: Cross Street 5<sup>th</sup> grade left for their outdoor environmental trip; the start of Cross' Olympiads; High School Band Competition at Denton on Saturday; High School Art display at Mineola Public Library; Middle School 8<sup>th</sup> grade Washington D.C. trip; October 26<sup>th</sup> State Marching Band Competition; congratulations was extended to Kelly Maher, National Merit Semi-finalist; district's Fall newsletter going out shortly; Homecoming on November 1<sup>st</sup>; Computer sale generated \$5,500 in revenue; Ms. Judge in the Business Office is getting a handle on the ST3 and is recouping \$400,000 in revenue from the 2005 school year, as well as, the transfer of \$200,000 in revenue; last night Superintendent attended regional Nassau County PTA Dinner; attending NYSSBA Convention with Mr. McGrath and Mr. Hale this weekend; November 6<sup>th</sup> Board Workshop Meeting - presentation on High School Academy Program and cost containment scenarios; Dr. Nagler will be putting together a transition plan; the Superintendent is looking forward to the best school year ever; establish and meet goals; the Board's decision tonight keeps the effort moving forward and couldn't think of a better group of people to lead the way with Dr. Nagler at the helm and is very

happy the team is kept in place. Mr. Siwinski stated that he appreciates the Superintendent's efforts.

Scheduled meetings individual Board Members will attend are as follows:

Terence Hale	District Council
Laraine Salvatore	Hampton Street
William Hornberger	Meadow Drive
John McGrath	Cross Street
Stephen Siwinski	Jackson Avenue and Mineola High School
Laraine Salvatore	Music Parents – 1 <sup>st</sup> Wednesday in November
Stephen Siwinski	Booster Parents – November's meeting canceled

The Middle School PTSA will be called regarding their 11/10/08 scheduled meeting, which currently is the same evening as the Grade Configuration Study Hearing.

- Capital Updates
- Table Reports
  - Finance and Operations Report
    - Monthly Financial Report
    - Building & Grounds Report
      - Building Usage
      - Vandalism
      - Work order status
    - Transportation Report
  - Special Reports
    - \*Public Questions - Board Committee Reports; Student Organization Report; Superintendent's Report; Table Reports (All Finance & Operation Functions); and Special Report

**L. Adjournment**

At 11:06 p.m. a motion was made to adjourn this meeting of the Board of Education.

**Motion:** John McGrath  
**Second:** William Hornberger

<b>Yes:</b>	Terence Hale	<b>No:</b>	None
	William Hornberger		
	John McGrath		
	Laraine Salvatore		
	Stephen Siwinski		

**Passed:** Yes

Respectfully submitted,

Donna Martillo

District Clerk