MINEOLA UNION FREE SCHOOL DISTRICT MINEOLA, NY

Workshop Meeting Minutes

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2014-2015

To Be Determined

DATE: September 4, 2014

LOCATION: Willis Avenue School

OPEN WORK SESSION 7:00 p.m. 2nd Floor Board Room

Board of Education

Arthur Barnett, President Christine Napolitano, Vice President Patricia Navarra Nicole Matzer Margaret Ballantyne-Mannion

Central Office

Dr. Michael Nagler, Superintendent of Schools Jack Waters, Asst. Supt. for Finance & Operations Patricia Burns, Asst. Supt. of Curr.,Instr.,&Assess. Andrea Paggi, District Clerk

- A. Call to Order 7:05pm
- B. Pledge of Allegiance
- C. Reading of Mission- Artie Barnett
- **D. Moment of Silent Meditation**

E. Dais & Visitor Introductions

F. High School Student Organization Report

There was no report this evening.

G. BOE Reports

a. Comments from Board Trustees

Margaret Ballantyne stated that it is nice to see everyone and September is the most wonderful time of the year. Dr. Ballantyne is looking forward to getting to work.

Nicole Matzer agreed with Dr. Ballantyne and wished everyone good luck for a wonderful school year.

Patricia Navarra also agreed with Dr. Ballantyne and Ms. Matzer. She added that it is also nice to see some of the Mineola Alumni on the Hofstra campus. Ms. Navarra shared with the group the opening day words of the President at Hofstra to students and feels that they are relevant to our students as well.

Christine Napolitano loves September, which to her represents fresh starts and new beginnings as well as a lot of hard work. Ms. Napolitano is looking forward to the new school year.

b. Comments from Board President

Artie Barnett looks forward to all that will be accomplished this year and feels that things continue to get better. Mr. Barnett met with a group of Veterans at the American Legion to answer questions regarding the proposed Veterans Exemption. Mr. Barnett explained that the veterans were under the misconception that Mineola had voted against the exemption, when in fact it was tabled until language to the law is clarified. Mr. Barnett explained the District's position to the veterans.

c. Comments from Superintendent

The Superintendent is excited for the start of the new school year. He has visited many classrooms and overall he found that the girls all stated that they were happy to be back, while the boys were 50/50 on whether or not they were happy to be back.

Dr. Nagler stated that BOCES asked Mineola to host dignitaries from Australia on 9/29. They are looking to observe the use of technology in the classrooms.

The Superintendent stated that he wanted to acknowledge that AJ Hepworth has resigned from Mineola and is now the Principal at Long Island High School for the Arts and Doshi STEM program with Nassau BOCES. Dr. Nagler wished him the best. On September 16th, a survey will be sent out regarding the Summer

Recreation programs and the summer I pads. The survey will be sent to everyone and will be open for two weeks. The Superintendent met with the 32 students interested in the on-line Psychology course. He wanted the students to have a clear understanding of what is involved and how self motivated they will need to be. Dr. Nagler stated that after the presentation, many were still interested. The class will be capped at 15 students.

The Superintendent reported that recently Newsday has run three education articles: State Exams, Teacher Scores and College Courses. He stated that he would like to discuss some problems he noted with each article. Dr. Nagler stated that with regards to the State Exams, proficiency level across all of Long Island were not good. He feels that the article should also look at student growth. He stated that across the county, no school district has shown growth across all grades (when done by cohort). ELA scores were worse than math scores. Dr. Nagler added that in Mineola, students showed growth in Math and there was no negative growth in any grade. He sees this as something to build upon. The article on college courses contains many errors. Mineola's information is all incorrect and the District was not contacted for these numbers. Also, the article incorrectly states that one school district offers 58 AP courses, when in fact there are not 58 AP courses available. This article according to the Superintendent is not accurate and he is very disappointed with the article. The problem with the final article on Teachers' Scores is that it does not represent all teachers, rather those teaching 3rd - 8th grade, which represents approximately 20% of teachers. Dr. Nagler ended by stating that in Mineola, all students made adequate progress and all of our schools are in good standing.

H. Old Business

Mr. Barnett asked the Board if there was any old business and they had none at this time. Mr. Barnett stated that he would like updates on the various projects within the district. The Superintendent displayed photos of a few of the projects. The Jackson Avenue Cafeteria is up and running at this time and they did not run into any glitches. He stated that overall he is happy with the results in this project. Dr. Nagler next showed pictures of the High School Science lab. He stated that furniture had been purchased with grant money. He is very pleased with the results and now the lab can fit a full class size. The last set of photos was of the Fuel pump and the new section of bus parking. The project is complete and there is a new traffic pattern as well as a new fence outlining the baseball field, which is now safer. Mr. Barnett inquired if there were any problems with the bus routes during school opening. Dr. Nagler and Mr. Waters stated that they had not received any complaints, which is a credit to Mr. Gilberg and the drivers. Mr. Barnett asked if there was any update on the brick pointing project. Dr. Nagler stated that bids opened last Friday and there were only 2 bidders, which he felt may be related to the fact that the bid took place right before the holiday weekend. They were not happy with either bid. Dr. Nagler added that the Meadow and Hampton HVAC were not in the original, due to the fact that we are still awaiting approval. He stated that the approval is expected soon and then we will bid everything. The Superintendent hopes to be able to award the bid at the October Business meeting. Mr. Barnett stated that he received emails regarding the turf field and stated that he would like to look into a feasibility study of fitting both a turf football field as well as a regulation size track on district property. The Superintendent recommends having the architect drawing up some plans and the Board was in agreement. There was no additional old business.

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I. New Business

Mr. Barnett asked the Board if there was any new business. Ms. Matzer stated that the issue of traffic cameras at schools has been in the news lately and asked if there are any plans for cameras within Mineola. The Superintendent stated that he had to submit information online regarding school times but has not heard any more about it. Mr. Barnett added that he has been surprised by some of the schools not on the list. The Board had no additional new business to discuss.

Approval of License Agreement with Portuguese Cultural Society

RESOLUTION # 13- BE IT RESOLVED that the Board of Education approves the license agreement between the Mineola Union Free School District and the Portuguese Cultural Society Julio Dinis, LTD, commencing on September 1, 2014 and terminating on June 30, 2015.

Motion: Nicole Matzer

Second: Margaret Ballantyne

Discussion; The Superintendent stated that this is the same standard lease as the past two years and no changes have been made. Mr. Barnett added that they have been great tenants. There was no further discussion.

Yes: Margaret Ballantyne No: None

Nicole Matzer Patricia Navarra Christine Napolitano Arthur Barnett

Passed: Yes

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J. Consensus Agenda

RESOLUTION # 14 -BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.7.a., as presented.

Motion: Margaret Ballantyne Second: Patricia Navarra

Discussion: The Superintendent stated that item J.2.c Appointment(s) sub teacher per diem-needs to be amended to add #3- Mary Pryor to the list. Mr. Barnett stated that item J.2.c.2 should be amended to reflect all of Katelynn R. Schmidt's employee certifications. Mr. Barnett asked if there were any additional issues. The Board had no other issues. Mr. Barnett stated that there should be one additional amendment to the consensus agenda for Sarah LaSorsa. He stated that it should be reflected that Sarah LaSorsa resigns the P/T (.4) permanent substitute teacher position, effective 10/1/14- 5/31/15, awarded at the 8/7/14 Business meeting. There were no additional comments and the Board was polled for approval of the amendments; all were in favor of amending the consensus agenda. The Board was then polled on the approval of amended Resolution #14.

Yes: Margaret Ballantyne No: Arthur Barnett

Nicole Matzer Patricia Navarra Christine Napolitano

Passed: Yes

1. Accepting of Minutes

a. That the Board of Education accepts the minutes of the July 24, 2014 Business Meeting, and the August 7, 2014 Business Meeting Meeting as presented.

2. **Instruction**

- a. Resignation(s)
- 1. That the Board of Education accepts the resignation of AJ Hepworth, High School Science Instructional Leader, effective August 15, 2014.
- 2. That the Board of Education accepts the resignation of Valerie Taylor, Part Time Social Worker (Drug and Alcohol Grant), effective August 10, 2014.
- 3. That the Board of Education accepts the resignation of Laura P. Pombonyo, part time (.2) Home & Careers Teacher, effective August 26, 2014.
- b. Appointments Instruction
- 1. That the Board of Education approves the appointment of Jillian Vento, to the position of part time/hourly paid Special Education Teacher at St. Aidan's, effective September 1, 2014 to June 30, 2015. Salary: \$55.04 per hour.

- 2. That the Board of Education approves the appointment of Charyn Restituyo, to the position of Probationary Elementary Teacher effective September 1, 2014. Probationary Period: September 1, 2014 to August 31, 2016. Salary: MA+10, Step 8, \$91,152.
- 3. That the Board of Education approves the appointment of Elyse Davidson, to the position of part time (.7) Social Worker (Drug & Alcohol Grant), effective October 1, 2014 to June 30, 2015. Salary: .7 of MA, Step 1, \$68,282 equalling \$47,797 pro rated.
- 4. The Board of Education approves the appointment of Jennie Fahey, to the position of High School STEM Instructional Leader, starting approximately October 1, 2014. Probationary Period: October 1, 2014 to September 30, 2017. Salary: to be determined.
- 5. The Board of Education approves the appointment of Meagan Lyons, to the position of Leave Replacement Teacher for Lisa Balogh at Hampton Street, effective September 1, 2014 to June 30, 2015. Salary: BA, Step 1, \$58,706.
- 6. The Board of Education approves the appointment of Katelynn Schmidt, to the position of part time (.5) Pre-K teacher, effective September 1, 2014 to June 30, 2015. Salary: .5 of \$42,210 equalling \$21,105.
- 7. The Board of Education approves the appointment of Sarah LaSorsa, to the position of Probationary Music Teacher, effective September 1, 2014. Probationary Period: September 1, 2014 to August 31, 2017. Salary: BA, Step 1, \$58,706.

c. <u>Appointment(S) Sub Teacher per diem</u>

The Board of Education accepts the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100.00 per day; and retirees at a daily rate of \$125.00 per day.:

EMPLOYEE NAME EMPLOYEE CERTIFICATION

1. Jillian Vento SWD (Grades 1-6)

2. Katelynn R. Schmidt Early Childhood Ed(Birth - 2)

- d. Appointments 45 Day Subs
- 1. The Board of Education approves the appointment of Dana McDonough, to the position of 45 Day Substitute Teacher for Maureen Reyhanian, effective September 1, 2014 to on or before June 30, 2015. Salary: Days 1-20, \$100.00, Days 21-39 \$110.00, Days 40-45 \$120, Day 46 contract salary MA, Step 1, \$68,282.
- 2. That the Board of Education approves the appointment of Kaitlin Smith, to the position of 45 Day Substitute Teacher for Maryanne Beach, effective September 1, 2014 to on or before June 30, 2015. Salary: Days 1-20, \$100.00, Days 21-39 \$110.00, Days 40-45 \$120, Day 46 contract salary MA, Step 1, \$68,282 pro rated.
- e. <u>Appointment(S) Perm Sub</u>
- 1. The Board of Education approves the appointment of Jillian Vento, to the position of .8 Permanent Substitute Teacher at Jackson Avenue, effective October 1, 2014 to May 31, 2015. Salary: \$80 per day.
- 2. The Board of Education approves the appointment of Katelynn Schmidt, to the position of part-time (.5) Permanent Substitute Teacher, effective October 1, 2014 to May 31, 2015. Salary: \$50 per day.
- f. Facilitators

That the Board of Education approves the appointment of the following staff for the 2013-2014 APPR Facilitators:

<u>SCHOOL</u>	EMPLOYEE NAME	STIPEND
Hampton	Denise M. Maynard	\$1,000.00
Jackson	Janice A. Killelea	\$1,000.00
Meadow	Bruce M. Vatske	\$1,000.00
Middle	Matthew Deluca	\$1,000.00
Middle	Peter J. Carlson	\$1,000.00
High	Frank J. Massaro	\$1,000.00
High	Suzanne Sabatini	\$1,000.00

g. Appointment(s) Coaches

That the Board of Education approves the appointment of the following coaches for the current school year:

EMPLOYEE NAME	<u>STEP</u>	STIPEND
Daniel Guido	3	\$10,745.00
John J. Tortora	3	\$7,344.00
Helmut Bohringer	3	\$7,344.00
Glenn M. Cocoman	3	\$6,314.00
Matthew Antoniou	3	\$6,314.00
Christopher M. Schacca	3	\$5,799.00
Mario Villa	3	\$5,799.00
Paulo A. Pereira	3	\$7,848.00
Albert Cavalluzzo	3	\$5,350.00
Joseph P. Cerulli	3	\$4,788.00
Donald A. Leopardi	3	\$4,788.00
Katherine P. Bennett	3	\$7,848.00
Tara M. McDonnell	3	\$5,350.00
Bruce M. Vatske	3	\$5,460.00
Kevin A. Murphy	3	\$4,788.00
Hyunah Park	3	\$7,848.00
Hilary Pavels	3	\$5,460.00
Alfred Weidlein, Jr	3	\$4,433.00
Thomas J. Leninger	3	\$5,460.00
Laura Kligman	1	\$3,384.00
Mark Miller	3	\$6,825.00
Robert M. Mendes	1	\$4,272.00
Nicholas A. Tonini	1	\$3,935.00
	Daniel Guido John J. Tortora Helmut Bohringer Glenn M. Cocoman Matthew Antoniou Christopher M. Schacca Mario Villa Paulo A. Pereira Albert Cavalluzzo Joseph P. Cerulli Donald A. Leopardi Katherine P. Bennett Tara M. McDonnell Bruce M. Vatske Kevin A. Murphy Hyunah Park Hilary Pavels Alfred Weidlein, Jr Thomas J. Leninger Laura Kligman Mark Miller Robert M. Mendes	Daniel Guido John J. Tortora Helmut Bohringer Glenn M. Cocoman Matthew Antoniou Christopher M. Schacca Mario Villa Paulo A. Pereira Albert Cavalluzzo Joseph P. Cerulli Donald A. Leopardi Katherine P. Bennett Tara M. McDonnell Bruce M. Vatske Kevin A. Murphy Hyunah Park Hilary Pavels Alfred Weidlein, Jr Thomas J. Leninger Laura Kligman Mark Miller Robert M. Mendes 3 3 3 3 3 3 3 3 3 3 3 3 3

h. Appointment(S) Marching Band Staff

That the Board of Education approves the following staff members for the Marching Band:

	<u>POSITION</u>	EMPLOYEE NAME	STIPENDS
1.	Marching Band Director	Frank N. Mauriello	\$5,050.00
2.	Marching Band Asst Director	Christopher J. Bonacorsa	\$2,868.00
3.	Marching Band Wind Coach	Timothy M. Doran (1 of 2)	\$1,793.00
4.	Marching Band Wind Coach	Erin T. Citrano (2 of 2)	\$1,793.00
5.	Marching Band Percussion Coach	Kenneth M. Frank (1 of 2)	\$1,793.00
6.	Marching Band Percussion Coach	Chris Rossi (2 of 2)	\$1,793.00
7.	Marching Band Guard Coach	Ashley Sandy	\$2,151.00
8.	Marching Band Guard Coach	Kevin Merino	\$2,151.00
9.	Marching Band Guard Coach	Richard J. Tarantola	\$2,151.00
10.	Marching Band Guard Coach	Justin Nickell (1/2 stipend)	\$1,075.50
11.	Marching Band Guard Coach	Jack Fiore (1/2 stipend)	\$1,075.50

	<u>POSITION</u>	EMPLOYEE NAME	STIPENDS
12.	Marching Band Guard Coach	Nicholas Hall(1/2 stipend)	\$1,075.50
13.	Marching Band Guard Coach	Amy Steinmann(1/2 stipend)	\$1,075.50
14.	Marching Band Percussion Dir	John M. Oddo	\$2,868.00
15.	Marching Band Drill Writer	Michael R. Coppola	\$4,338.00
16.	Marching Band Drill Arranger	Frank Mauriello (1/2 stipend)	\$896.00
17.	Marching Band Drill Arranger	John Oddo (1/2 stipend)	\$896.00
18.	Marching Band Guard Director	Nicholas A. Ashley	\$3,384.00
19.	Winter Guard Director	Nicholas A. Ashley	\$4,303.00
20.	Winter Guard Asst Director	Frank N. Mauriello	\$1,434.00
21.	Winter Guard Coach	Ashley Sandy	\$985.00
22.	Winter Guard Drill Writer	Rachel M. Montanez	\$3,384.00

3. **Instruction: Contracted**

a. That the Board of Education approves an agreement between the Mineola UFSD and Fred Robert Bocchino, Heart of Change, consultant to work with Principals and Key Leaders (teachers) for the 2014-2015 school year.

b. That the Board of Education approves an agreement between the Mineola UFSD and Maria Dove, consultant to work with the ESL Teachers for the 2014-2015 school year.

c.That the Board of Education approves an agreement between the Mineola UFSD and Cristian R. Solorza, consultant from Bank Street College of Education to work with Principals and teachers for the 2014-2015 school year.

d.That the Board of Education approves an agreement between the Mineola UFSD and Linda Annapolen, consultant to perform Instructional Coaching with the teachers in Fundations and Professional Development workshops for the 2014-2015 school year.

e. That the Board of Education approves an agreement between the Mineola UFSD and Jesus Fraga, consultant to work with district social workers for the 2014-2015 school year.

f.That the Board of Education approves an agreement between the Mineola UFSD and Perspective Software for the 2014-2015 school year.

4. <u>Civil Service</u>

- a. Resignation(s)
- 1. That the Board of Education accept the resignation of Andrea M. Paggi, part time Teacher Aide at Meadow Drive School, effective August 22, 2014.
- 2. That the Board of Education accept the resignation of Cindy A. Velez, part time Greeter at Meadow Drive School, effective August 22, 2014.
- 3. That the Board of Education accept the resignation of Lorraine Arras, part time Teacher Aide at the High School, effective September 2, 2014.

b. Appointments

- 1. That the Board of Education approve the appointment of Andrea Paggi, to the position of part time Typist Clerk in the Pupil Personnel Services Office, effective August 25, 2014. Salary will be \$21.03 on Step 1. Probation is 8 weeks.
- 2. That the Board of Education approve the appointment of Karen Volpe, to the position of 11 month Account Clerk in the Business Office, to replace Patricia Blainey, who retired, effective September 2, 2014. Salary will be \$47,270 on Step 3; probation is 26 weeks.

3. That the Board of Education approve the appointment of Cindy Velez, to the position of 11 month Typist Clerk at Meadow Drive School, to replace Joanne O'Connell, effective August 26, 2014. Salary is \$38,742 on Step 1; probation is 26 weeks.

Leave(s) of Absence c.

- 1. That the Board of Education approve an extension of a paid Medical Leave of Absence to Gonzalo Gonzalez, Cleaner at the High School, effective August 6, 2014 through October 15, 2014.
- 2. That the Board of Education approve a paid Medical Leave of Absence to Eileen Turano, Teacher Aide at the High School, effective September 2, 2014 through November 3, 2014.

d. Resignation(s)

1. That the Board of Education accept with regret, the resignation of Loretta Sciabarassi, part time Teacher Aide at the High School, for the purpose of retirement, effective September 2, 2014.

Leave(s) of Absence e.

1. That the Board of Education grant a request to Marie Verzi, part time Teacher Aide at Hampton Street School, an Unpaid Medical Leave of Absence, effective September 1, 2014 through September 30, 2014.

f. Reappointments

1. That the Board of Education approve the reappointment of Mary McGuinness, to the position of part time School Nurse, effective September 1, 2014 through June 30, 2015. Salary will be \$23,578.50 on Step 2.

5. **Business /Finance**

Budget Appropriation Adjustment a.

- 1. That the Board of Education approves the acceptance of revenue for the Virtual Summer BOCES Program in the amount of \$6,175.00 and makes appropriation increase adjustments to the following Budget Code: A 2110.490.00.0000.
- 2. That the Board of Education approves the acceptance of revenue for the Summer Music Program in the amount of \$15,440.00 and makes appropriation increase adjustments to the following Budget Codes: \$12,271.50 into account A 2110.159.00.2400 and \$3168.50 into account A2110.500.00.2300.

6. Other

- a. Salary Increase:
- 1. That the Board of Education approves the 2% increase for JoAnn Greene, Internal Claims Auditor, placing her annual stipend at \$18,465 for the 2014-2015 school year, effective 7/1/14.
- b. That the Board of Education approve a \$2,000 stipend for Kim Baker for the position of Training Instructor for Transportation for the school year 2014/2015.

7. **Business/Finance: Disposal of District Property**

That the Board of Education approves the disposal of the following district property, according to Policy #6900, declaring them obsolete:

Bus 84- VIN # 1T7YN4B2341137737- due to numerous electrical problems. a.

K. Superintendent's Report

<u>Superintendent of Schools' Reports for 9/4/14</u> <u>Presentations:</u>

- 1. 2014- 2015 Board Goals
- 2. Summer School Program (ESY)

Dr. Nagler stated that the first presentation tonight is the "Mineola Summer School Program (ESY)" and introduced Catherine Maiman, Bridget Murphy and Sue Palladino. This presentation can be found on the District website, on the Board of Education page under the heading presentations. Ms Maiman stated the purpose of Special Education is that it sets up supports and services for students and it always looks different. She explained that the reason for the extended school year is to prevent substantial regression. This year's program was made up of both 1/2 day and full day classes. The focus of the half day classes was reading intervention and students were grouped according to needs. The full day classes were comprised of special class students with more global impairments (speech, motor, social, academic and adaptive functioning). Special Class (life skills) is District wide programming spanning from kindergarten through age 21(if needed). Life skills are academic in nature with a focus on generalizing academic skills to real life situations. The next part of the presentation was done by Bridget Murphy and Sue Palladino. Bridget stated that this was her first year as principal and last year, she interned at the program. She made many changes this year. Sue Palladino is the High School life skills teacher. Ms. Murphy described the many types of classes offered this year. There was a new half day- work based class, 4 students were recommended for this program and 3 attended. Five (5) full day classes (8:15am-1:45pm), 45 students attended (55 were recommended). Four (4) 1/2 day classes (8:15am-11:15am) - 42 attended (50 were recommended). Related Services (speech, OT, PT, Counseling, Itinerant Hearing/vision) - 15 students. According to Ms. Murphy, all students had access to I pads. Four full day classes had access to (5) classroom I pads with the Vizzle software. The students that had I pads during the school year also had access during ESY. This year, Ms. Murphy stated that there was improved teacher to teacher communication. All teachers were required to fill out information on the students and binders were put together for each summer teacher. The emphasis of the half day classes was on reading with the continued use of targeted interventions used during the school year. The full day classes focused on ELA, Math and Life Skills. Teachers were able to use I pads and smart boards. Also, as in past years, students continued recess/ lunch, weekly pool trips and drama. Sue Palladino presented on the High School Special class which incorporated life skill activities (school store, community service and community trips). Trips were taken to IHOP, Old Navy and Stop and Shop. Students participated in community service by making sandwiches and cookies for the INN. Ms. Rodocker (speech) pushed into the class to help development of vocabulary related to the various activities. Students had a store, the "Goodie Shop", which was open two days a week and they were able to use a real cash register. The other classes practiced their money skills at the store. They also developed a press release regarding the sandwich making that was included in the Mineola American. The Work Based Learning class took place four days per week and students went to community job sites with a job coach. The work sites included Old Navy, Stop & Shop and Wal-mart. The students also spent one day per week on travel training to the sites. The class went on a trip to IHOP with the money they raised. Students practiced menus, paid the bill and learned about tips. Some other ESY highlights included a trip to Mrs. Domb's farm, end of the summer play and a movie trip. Overall, it was reported by students, parents and teachers that they were happy with the program. Future plans include: student lead IEP's and portfolio development. The goal is independence and career readiness. A brief student video was shown following the presentation. The Board expressed how impressed they were with the summer program and the changes that have taken place making it more goal oriented and meaningful. Ms. Murphy stated that Special education is usually not on display and the students loved having visitors. She added that the feedback from staff was positive. The Board thanked them again for their great job, their patience and

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enthusiasm. Dr. Nagler also thanked Mr. Puccio from the high school for all he does for the life skills class.

The final presentation was on the 2014- 2015 Board Goals. Dr. Nagler displayed the proposed goals for the group to review. They are as follows:

Educational

- To continue to align curriculum that assesses specific Common Core standards. These data must track individual student growth in the standards.
- Develop and implement a 4 year plan to align coursework and partnerships in specific Career and Technical Education (CTE) strands.
- Explore partnerships with local universities to offer certificate programs to our students during his/her senior year.
- Continue to develop and encourage students to challenge college level coursework
- Continue to assess the District's Strategic Objectives and report on progress toward those objectives

Facilities

• Explore the feasibility of green technologies as part of the projects associated with our Capital reserve expenditures

Finance

 Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs.

The Superintendent asked the board for their comments. The Board members stated that the second goal under "educational" should be amended with the #4 written out in words and "High School" should be added before coursework. Mr. Barnett stated that goal two under "Educational" keeps the momentum going from the Middle School to the High School. The Superintendent stated that goal 3 under "educational" allows us to plan for students that do not have college in their future. At this time, the Board president opened the floor up to public comments on the Board Goals. A resident/ parent questioned the grammar of goal 4 under "educational". After a brief discussion, it was agreed to change the word "challenge" to "engage in". There were no additional public comments. The Board was in agreement to adopt these 2014-2015 goals.

Superintendent Comments

The Superintendent had no additional comments; however he stated that he was in need of an executive session to discuss a personnel matter.

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L. Executive Session Time: 8:40 p.m.

At 8:40pm, a motion was made for the Board of Education to go into Executive Session to discuss a personnel matter.

Motion: Second:	Christine Napolitano Nicole Matzer		
Yes:	Margaret Ballantyne Nicole Matzer Patricia Navarra Christine Napolitano Arthur Barnett	No:	None
Passed:	Yes		
M. Adjour	nment Time:p.	m.	
Motion: Second:			
Yes:		No:	
Passed:			
Respectful	lly Submitted,		

Andrea M.Paggi